



June 23, 2021

TO: THE DISTRICT BOARD OF TRUSTEES
OF VALENCIA COLLEGE

FROM: SANFORD C. SHUGART
President

RE: OPERATING BUDGET 2021-2022

The Operating Budget for Fiscal Year 2021-22 must be approved by the District Board of Trustees of Valencia College prior to submission to the Florida Department of Education.

RECOMMENDED ACTION:

The President recommends that the District Board of Trustees of Valencia College approve the 2021-22 Operating Budget, as presented.

A handwritten signature in black ink that reads "Sanford C. Shugart". The signature is written in a cursive style and is positioned above a horizontal line.

President

VALENCIA COLLEGE

District Board of Trustees
Valencia College

OPERATING BUDGET

For the Fiscal Year
Beginning July 1, 2021 – Ending June 30, 2022

**VALENCIA COLLEGE
OPERATING BUDGET
FISCAL YEAR 2021-22**

TABLE OF CONTENTS

| | |
|---|----|
| EXHIBIT A - ANNUAL BUDGET SUMMARY | 3 |
| EXHIBIT B - FALL 2021-22 STUDENT TUITION AND FEE RATES AND BLOCK TUITION | 4 |
| EXHIBIT C - FALL 2021-22 BUDGET WORKSHEET FOR ESTIMATED STUDENT TUITION AND TRANSFERS | 5 |
| EXHIBIT C(2) - BUDGET WORKSHEET FOR STUDENT TUITION PER CREDIT HOUR RATE CHANGE .. | 6 |
| EXHIBIT D - SCHEDULE OF BUDGETED REVENUES, EXPENDITURES AND FUND BALANCE..... | 7 |
| EXHIBIT E - SUMMARY OF BUDGETED EXPENDITURES BY FUNCTION | 11 |
| EXHIBIT F - REPORT OF UNENCUMBERED FUND BALANCE BELOW 5 PERCENT | 12 |
| EXHIBIT G - UPPER LEVEL PLANNED EXPENDITURES AND SOURCES OF FUNDS | 13 |
| UNEXPENDED PLANT FUND BUDGET (FUND 7) | 16 |
| SCHEDULE OF BUDGETED CONTRIBUTED SERVICES TO VALENCIA COLLEGE FOUNDATION | 17 |
| SALARY SCHEDULE..... | 18 |

**EXHIBIT A
THE FLORIDA COLLEGE SYSTEM
COLLEGE OPERATING BUDGET
ANNUAL BUDGET SUMMARY
FISCAL YEAR 2021-22**

COLLEGE: Valencia College

**CURRENT FUNDS -
UNRESTRICTED**

BEGINNING FUND BALANCE - JULY 1, 2021:

| | |
|--|----------------------|
| ESTIMATED AFR FUND BALANCE - JUNE 30, 2021 (IF DEBIT BALANCE USE "MINUS SIGN") | -\$82,643,043 |
| ADD AMOUNT EXPECTED TO BE FINANCED IN FUTURE YEARS (<i>USE PLUS SIGN</i>) | 112,120,486 |

| | |
|---|---------------------|
| TOTAL RESERVE AND UNENCUMBERED FUND BALANCE - JULY 1, 2021 | \$29,477,443 |
|---|---------------------|

| | | |
|------|--------------|---------------|
| ADD: | REVENUES | \$224,169,845 |
| | TRANSFERS IN | \$3,000,000 |

| | |
|----------------|----------------------|
| TOTAL RECEIPTS | \$227,169,845 |
|----------------|----------------------|

| | |
|----------------------------------|----------------------|
| TOTAL ESTIMATED AVAILABLE | \$256,647,288 |
|----------------------------------|----------------------|

| | | |
|---------|---------------|---------------|
| DEDUCT: | EXPENDITURES | \$227,169,845 |
| | TRANSFERS OUT | \$0 |

| | |
|----------------------------|----------------------|
| TOTAL DISBURSEMENTS | \$227,169,845 |
|----------------------------|----------------------|

ESTIMATED FUND BALANCE - JUNE 30, 2022:

| | | |
|---------------------------------------|--|--------------|
| TOTAL AVAILABLE LESS DISBURSEMENTS | | \$29,477,443 |
| ADD ACCRUED LEAVE EXPENSE (GLC 59300) | | \$595,000 |

| | |
|--|----------------------|
| TOTAL ESTIMATED RESERVE AND UNENCUMBERED FUND BALANCE - JUNE 30, 2022 | \$30,072,443 |
| LESS ESTIMATED AMOUNT EXPECTED TO BE FINANCED IN FUTURE YEARS (GLC 30800) - JUNE 30, 2022 | \$112,715,486 |

| | |
|---|-----------------------|
| TOTAL ESTIMATED FUND BALANCE - JUNE 30, 2022 | (\$82,643,043) |
|---|-----------------------|

| | |
|--|---------------------|
| ESTIMATED UNENCUMBERED FUND BALANCE - JUNE 30, 2022 | \$27,072,443 |
| <small>(Includes GL's: 30200, 30300, 30400, 30500, 30600, 30700, 30900, and 31100)</small> | |

| | |
|--|---------------|
| PERCENT OF ESTIMATED UNENCUMBERED FUND BALANCE AS OF JUNE 30 2022, TO ESTIMATED FUNDS AVAILABLE | 10.55% |
|--|---------------|

CERTIFY BOARD OF TRUSTEES APPROVAL:

COLLEGE PRESIDENT

DATE

**THE FLORIDA COLLEGE SYSTEM
COLLEGE OPERATING BUDGET
FALL 2021-22 STUDENT TUITION AND FEE RATES AND BLOCK TUITION
(UPPER AND LOWER LEVELS)**

COLLEGE: Valencia College

**RESIDENT STUDENTS
TUITION AND FEES PER CREDIT HOUR & BLOCK TUITION**

| PROGRAMS | TUITION | STUDENT FINANCIAL AID FEE (1) | STUDENT ACTIVITY FEE (1) | CAPITAL IMPROVEMENT FEE (1) | TECHNOLOGY FEE (1) | TOTAL | TUITION AND FEES FOR ACADEMIC YEAR (30 HOURS) |
|--|---------------|-------------------------------|--------------------------|-----------------------------|--------------------|--------|---|
| UPPER LEVEL - BACCALAUREATE | 91.79 | 3.83 | 7.07 | 5.67 | 3.83 | 112.19 | 3,365.70 |
| LOWER LEVEL - CREDIT (A & P, PSV, DEVELOPMENTAL EDUCATION AND EPI) | 82.66 | 3.83 | 7.07 | 5.67 | 3.83 | 103.06 | 3,091.80 |
| CAREER CERTIFICATE AND APPLIED TECHNOLOGY DIPLOMA | 73.40 | 0.00 | 0.00 | 3.41 | 3.67 | 80.48 | 2,414.40 |
| <hr/> | | | | | | | |
| PROGRAMS | BLOCK TUITION | | | | | TOTAL | TUITION PER TERM OR PER HALF YEAR |
| VOCATIONAL PREPARATORY (PER TERM) | 0.00 | | | | | 0.00 | 0.00 |
| ADULT GENERAL EDUCATION AND SECONDARY (PER TERM) | 0.00 | | | | | 0.00 | 0.00 |
| <hr/> | | | | | | | |
| VOCATIONAL PREPARATORY (PER HALF YEAR) | 0.00 | | | | | 0.00 | 0.00 |
| ADULT GENERAL EDUCATION AND SECONDARY (PER HALF YEAR) | 0.00 | | | | | 0.00 | 0.00 |

**NONRESIDENT STUDENTS
TUITION AND FEES PER CREDIT HOUR & BLOCK TUITION**

| PROGRAMS | TUITION | OUT-OF-STATE FEES | STUDENT FINANCIAL AID FEE (1) | STUDENT ACTIVITY FEE (1) | CAPITAL IMPROVEMENT FEE (1) | TECHNOLOGY FEE (1) | TOTAL | TUITION AND FEES FOR ACADEMIC YEAR (30 HOURS) |
|--|---------------|-------------------|-------------------------------|--------------------------|-----------------------------|--------------------|--------|---|
| UPPER LEVEL - BACCALAUREATE | 91.79 | 275.37 | 15.34 | 7.07 | 22.68 | 15.34 | 427.59 | 12,827.70 |
| LOWER LEVEL - CREDIT (A & P, PSV, DEVELOPMENTAL EDUCATION AND EPI) | 82.66 | 247.87 | 15.34 | 7.07 | 22.68 | 15.34 | 390.96 | 11,728.80 |
| CAREER CERTIFICATE AND APPLIED TECHNOLOGY DIPLOMA | 73.40 | 220.19 | 0.00 | 0.00 | 7.07 | 14.68 | 315.34 | 9,460.20 |
| <hr/> | | | | | | | | |
| PROGRAMS | BLOCK TUITION | | | | | | TOTAL | BLOCK TUITION PER TERM OR PER HALF YEAR |
| VOCATIONAL PREPARATORY (PER TERM) | 0.00 | | | | | | 0.00 | 0.00 |
| ADULT GENERAL EDUCATION AND SECONDARY (PER TERM) | 0.00 | | | | | | 0.00 | 0.00 |
| <hr/> | | | | | | | | |
| VOCATIONAL PREPARATORY (PER HALF YEAR) | 0.00 | | | | | | 0.00 | 0.00 |
| ADULT GENERAL EDUCATION AND SECONDARY (PER HALF YEAR) | 0.00 | | | | | | 0.00 | 0.00 |

(1) These Fees Are Not Required

Note: The 2021-22 Fee Audit and Discretionary Fee calculations are provided at the end of the Workbook, to assist the college in verifying that the tuition and fee rates are in compliance with sections 1009.22 and 1009.23, Florida Statutes.

**THE FLORIDA COLLEGE SYSTEM
FALL 2021-22 BUDGET WORKSHEET FOR ESTIMATED STUDENT TUITION AND TRANSFERS**

COLLEGE:

Valencia College

I. BUDGET WORKSHEET FOR ESTIMATED STUDENT FEES PER CREDIT HOUR

| STUDENT TUITION | DISCIPLINE | GENERAL LEDGER CODE | TOTAL PLANNED CREDIT HOURS | FEE EXEMPT, DUAL ENROLLMENT & APPRENTICESHIP, ETC. | TOTAL FEE PAYING | CHARGE PER STUDENT CREDIT HOUR | BUDGETED FEE REVENUES |
|--|---|---------------------|--|--|-----------------------|--------------------------------|-----------------------|
| TUITION | ADVANCED & PROFESSIONAL (UPPER LEVEL - BACCALAUREATE) | 40101 | 43,204 | 0 | 43,203.65 | 91.79 | \$3,965,663 |
| TUITION | ADVANCED & PROFESSIONAL (LOWER LEVEL) | 40110 | 655,012 | 115,355 | 539,656.86 | 82.66 | 44,608,036 |
| TUITION | POSTSECONDARY VOCATIONAL | 40120 | 244,513 | 0 | 244,513.33 | 82.66 | 20,211,472 |
| TUITION | CAREER CERTIFICATE AND APPLIED TECHNOLOGY DIPLOMA | 40130 | 6,385 | 0 | 6,384.86 | 73.40 | 468,649 |
| TUITION | DEVELOPMENTAL EDUCATION | 40150 | 24,875 | 0 | 24,874.99 | 82.66 | 2,056,167 |
| TUITION | EDUCATOR PREPARATION INSTITUTES | 40160 | 2,563 | 0 | 2,562.99 | 82.66 | 211,857 |
| SUBTOTAL | | | 976,552 | 115,355 | 861,196.68 | | \$71,521,844 |
| STUDENT OUT-OF STATE FEES | DISCIPLINE | GENERAL LEDGER CODE | ESTIMATED FEE PAYING OUT-OF-STATE CREDIT HOURS | CHARGE PER STUDENT CREDIT HOUR | BUDGETED FEE REVENUES | | |
| OUT-OF-STATE FEES | ADVANCED & PROFESSIONAL (UPPER LEVEL - BACCALAUREATE) | 40301 | 1,318 | 275.37 | \$362,937 | | |
| OUT-OF-STATE FEES | ADVANCED & PROFESSIONAL (LOWER LEVEL) | 40310 | 37,533 | 247.87 | 9,303,211 | | |
| OUT-OF-STATE FEES | POSTSECONDARY VOCATIONAL | 40320 | 14,803 | 247.87 | 3,669,226 | | |
| OUT-OF-STATE FEES | CAREER CERTIFICATE AND APPLIED TECHNOLOGY DIPLOMA | 40330 | 634 | 220.19 | 139,520 | | |
| OUT-OF-STATE FEES | DEVELOPMENTAL EDUCATION | 40350 | 3,045 | 247.87 | 754,644 | | |
| OUT-OF-STATE FEES | EDUCATOR PREPARATION INSTITUTES | 40360 | 0 | 247.87 | 0 | | |
| SUBTOTAL | | | 57,332 | | \$14,229,538 | | |
| TOTAL STUDENT TUITION AND OUT-OF-STATE FEES | | | | | | | \$85,751,382 |

II. BUDGET WORKSHEET FOR ESTIMATED STUDENT TUITION (CONTINUED)

| STUDENT BLOCK TUITION | DISCIPLINE | GENERAL LEDGER CODE | TOTAL ANNUAL HEADCOUNT UNDUPLICATED BY TERM/BLOCK | FEE EXEMPT | TOTAL FEE PAYING | BLOCK TUITION CHARGED | BUDGETED FEE REVENUES |
|---------------------------------|---------------------------------------|---------------------|---|-----------------------|-----------------------|-----------------------|-----------------------|
| BLOCK TUITION (PER TERM) | VOCATIONAL PREPARATORY | 40180 | 0 | 0 | 0.00 | 0.00 | \$0 |
| BLOCK TUITION (PER TERM) | ADULT GENERAL EDUCATION AND SECONDARY | 40190 | 0 | 0 | 0.00 | 0.00 | 0 |
| BLOCK TUITION (PER HALF YEAR) | VOCATIONAL PREPARATORY | 40180 | 0 | 0 | 0.00 | 0.00 | 0 |
| BLOCK TUITION (PER HALF YEAR) | ADULT GENERAL EDUCATION AND SECONDARY | 40190 | 0 | 0 | 0.00 | 0.00 | 0 |
| SUBTOTAL | | | 0 | 0 | 0.00 | | \$0 |
| NONRESIDENT BLOCK TUITION | DISCIPLINE | GENERAL LEDGER CODE | TOTAL ANNUAL HEADCOUNT UNDUPLICATED BY TERM/BLOCK | BLOCK TUITION CHARGED | BUDGETED FEE REVENUES | | |
| BLOCK TUITION (PER TERM) | VOCATIONAL PREPARATORY | 40380 | 0 | 0.00 | \$0 | | |
| BLOCK TUITION (PER TERM) | ADULT GENERAL EDUCATION AND SECONDARY | 40390 | 0 | 0.00 | 0 | | |
| BLOCK TUITION (PER HALF YEAR) | VOCATIONAL PREPARATORY | 40380 | 0 | 0.00 | 0 | | |
| BLOCK TUITION (PER HALF YEAR) | ADULT GENERAL EDUCATION AND SECONDARY | 40390 | 0 | 0.00 | 0 | | |
| SUBTOTAL | | | 0 | | \$0 | | |
| TOTAL BLOCK TUITION | | | | | | | \$0 |
| GRAND TOTAL STUDENT FEES | | | | | | | \$85,751,382 |

III. TRANSFER IN AND OUT INFORMATION:

EXHIBIT C

ENTER THE APPROPRIATE FUND NUMBER IN THE "FUND TRANSFERRED FROM" COLUMN AND THE "FUND TRANSFERRED TO" COLUMN. PLEASE DO NOT LEAVE BLANK.

| PURPOSE OF TRANSFER | AMOUNT | FUND TRANSFERRED FROM | FUND TRANSFERRED TO |
|----------------------------|--------------------|-----------------------|---------------------|
| TRANSFERS OUT: | | | |
| Current | \$0 | | |
| | 0 | | |
| | 0 | | |
| | 0 | | |
| | 0 | | |
| TOTAL TRANSFERS OUT | \$0 | | |
| TRANSFERS IN: | | | |
| Operational support | \$3,000,000 | 1 - fund balance | Fund 1 - Revenue |
| | 0 | | |
| | 0 | | |
| | 0 | | |
| | 0 | | |
| TOTAL TRANSFERS IN | \$3,000,000 | | |
| TOTAL ALL TRANSFERS | \$3,000,000 | | |

**THE FLORIDA COLLEGE SYSTEM
BUDGET WORKSHEET FOR STUDENT TUITION PER CREDIT HOUR RATE CHANGE**

COLLEGE: _____

Valencia College

(This form is required by institutions that change the credit hour rate after the beginning of the fall fiscal year. The college must notify the Division of Florida Colleges prior to the beginning of the Spring term).

| STUDENT FEES | DISCIPLINE | GENERAL LEDGER CODE | CHANGE IN CHARGE PER STUDENT CREDIT HOUR | ADDITIONAL/ REDUCED BUDGETED FEE REVENUES |
|--------------------------------------|---|---------------------|--|---|
| TUITION | ADVANCED & PROFESSIONAL (UPPER LEVEL - BACCALAUREATE) | 40101 | \$0 | \$0 |
| TUITION | ADVANCED & PROFESSIONAL (LOWER LEVEL) | 40110 | 0 | 0 |
| TUITION | POSTSECONDARY VOCATIONAL | 40120 | 0 | 0 |
| TUITION | CAREER CERTIFICATE AND APPLIED TECHNOLOGY DIPLOMA | 40130 | 0 | 0 |
| TUITION | DEVELOPMENTAL EDUCATION | 40150 | 0 | 0 |
| TUITION | EDUCATOR PREPARATION INSTITUTES | 40160 | 0 | 0 |
| | | | | |
| | SUBTOTAL | | | \$0 |
| STUDENT FEES | DISCIPLINE | GENERAL LEDGER CODE | UPDATED CHARGE PER STUDENT CREDIT HOUR | ADDITIONAL/ REDUCED BUDGETED FEE REVENUES |
| OUT-OF-STATE FEES | ADVANCED & PROFESSIONAL (UPPER LEVEL - BACCALAUREATE) | 40301 | \$0 | \$0 |
| OUT-OF-STATE FEES | ADVANCED & PROFESSIONAL (LOWER LEVEL) | 40310 | 0 | 0 |
| OUT-OF-STATE FEES | POSTSECONDARY VOCATIONAL | 40320 | 0 | 0 |
| OUT-OF-STATE FEES | CAREER CERTIFICATE AND APPLIED TECHNOLOGY DIPLOMA | 40330 | 0 | 0 |
| OUT-OF-STATE FEES | DEVELOPMENTAL EDUCATION | 40350 | 0 | 0 |
| OUT-OF-STATE FEES | EDUCATOR PREPARATION INSTITUTES | 40360 | 0 | 0 |
| | | | | |
| | SUBTOTAL | | | \$0 |
| GRAND TOTAL CCPF STUDENT FEES | | | | \$0 |

REASON FOR CHANGE IN TUITION:

**SCHEDULE OF BUDGETED REVENUES, EXPENDITURES, AND FUND BALANCE
BY GENERAL LEDGER CODE
FOR THE FISCAL YEAR 2021-22**

Enter amounts only for cells highlighted in light yellow. The cells not highlighted have been automatically populated from other exhibits. If the amount is incorrect, changes must be made in the cell of the referenced exhibits.

| ACCOUNT TITLE | GENERAL LEDGER CODE | CURRENT FUNDS - UNRESTRICTED LOWER AND UPPER LEVEL |
|--|---|--|
| STUDENT TUITION | | |
| TUITION | ADVANCED & PROFESSIONAL (UPPER LEVEL - BACCALAUREATE) | 40101 \$3,965,663 |
| TUITION | ADVANCED & PROFESSIONAL (LOWER LEVEL) | 40110 \$44,608,036 |
| TUITION | POSTSECONDARY VOCATIONAL | 40120 \$20,211,472 |
| TUITION | CAREER CERTIFICATE AND APPLIED TECHNOLOGY DIPLOMA | 40130 \$468,649 |
| TUITION | DEVELOPMENTAL EDUCATION | 40150 \$2,056,167 |
| TUITION | EDUCATOR PREPARATION INSTITUTES | 40160 \$211,857 |
| SUBTOTAL STUDENT TUITION | | \$71,521,844 |
| OUT-OF-STATE FEES | ADVANCED & PROFESSIONAL (UPPER LEVEL - BACCALAUREATE) | 40301 \$362,937 |
| OUT-OF-STATE FEES | ADVANCED & PROFESSIONAL (LOWER LEVEL) | 40310 \$9,303,211 |
| OUT-OF-STATE FEES | POSTSECONDARY VOCATIONAL | 40320 \$3,669,226 |
| OUT-OF-STATE FEES | CAREER CERTIFICATE AND APPLIED TECHNOLOGY DIPLOMA | 40330 \$139,520 |
| OUT-OF-STATE FEES | DEVELOPMENTAL EDUCATION | 40350 \$754,644 |
| OUT-OF-STATE FEES | EDUCATOR PREPARATION INSTITUTES | 40360 \$0 |
| SUBTOTAL OUT-OF-STATE FEES | | \$14,229,538 |
| TUITION (PER TERM) - RESIDENT | VOCATIONAL PREPARATORY | 40180 \$0 |
| TUITION (PER TERM) - RESIDENT | ADULT GENERAL EDUCATION AND SECONDARY | 40190 \$0 |
| TUITION (PER HALF YEAR) - RESIDENT | VOCATIONAL PREPARATORY | 40180 \$0 |
| TUITION (PER HALF YEAR) - RESIDENT | ADULT GENERAL EDUCATION AND SECONDARY | 40190 \$0 |
| SUBTOTAL BLOCK RESIDENT TUITION | | \$0 |
| TUITION (PER TERM) - NONRESIDENT | VOCATIONAL PREPARATORY | 40380 \$0 |
| TUITION (PER TERM) - NONRESIDENT | ADULT GENERAL EDUCATION AND SECONDARY | 40390 \$0 |
| TUITION (PER HALF YEAR) - NONRESIDENT | VOCATIONAL PREPARATORY | 40380 \$0 |
| TUITION (PER HALF YEAR) - NONRESIDENT | ADULT GENERAL EDUCATION AND SECONDARY | 40390 \$0 |
| SUBTOTAL BLOCK TUITION NONRESIDENT FEES | | \$0 |
| SUBTOTAL FCSPPF STUDENT FEES | | \$85,751,382 |
| TUITION - LIFELONG LEARNING | | 40210 \$0 |
| TUITION - CONTINUING WORKFORCE EDUCATION | | 40240 \$10,142,066 |
| FULL COST OF INSTRUCTION (REPEAT COURSE FEE) | | 40260 \$1,412,897 |
| TUITION - SELF-SUPPORTING | | 40270 \$0 |
| LABORATORY FEES | | 40400 \$2,979,733 |
| DISTANCE LEARNING COURSE USER FEES | | 40450 \$4,712,550 |
| APPLICATION FEES | | 40500 \$821,080 |
| TRANSIENT STUDENT APPLICATION FEE | | 40505 \$20,845 |
| GRADUATION FEES | | 40600 \$91 |
| DIPLOMA REPLACEMENT FEES | | 40610 \$0 |
| TRANSCRIPT FEES | | 40700 \$166,032 |
| FINANCIAL AID FUND FEES | | 40800 \$0 |
| TECHNOLOGY FEE | | 40870 \$4,055,807 |
| OTHER STUDENT FEES | | 40900 \$620,346 |
| TRANSPORTATION FEE (SANTA FE COLLEGE ONLY) | | 40980 \$0 |
| CREDIT CARD CONVENIENCE FEE | | 40985 \$0 |
| TOTAL STUDENT FEES | | \$110,682,829 |
| SUPPORT FROM LOCAL GOVERNMENT | | |
| GRANTS AND CONTRACTS FROM CITIES | | 41500 \$0 |
| GRANTS AND CONTRACTS FROM COUNTIES | | 41600 \$6,868,539 |
| INDIRECT COSTS RECOVERED - CITY AND COUNTY | | 41900 \$0 |
| TOTAL SUPPORT FROM LOCAL GOVERNMENT | | \$6,868,539 |

| | | |
|--|-------|---------------------|
| STATE SUPPORT | | |
| FLORIDA COLLEGE SYSTEM PROGRAM FUND (FCSPF) | 42110 | \$83,933,611 |
| SPECIAL APPROPRIATION - OTHER | 42130 | \$0 |
| PERFORMANCE-BASED INCENTIVE FUNDING - FCSPF | 42150 | \$3,533,568 |
| INCENTIVE GRANTS FOR EXPANDED PROGRAMS | 42160 | \$0 |
| LICENSE TAG FEES APPROPRIATION | 42210 | \$0 |
| PERFORMANCE-BASED INCENTIVE PROGRAM (CATEGORICAL APPROPRIATIONS) | 42510 | \$545,000 |
| LOTTERY FUNDS - FCSPF | 42610 | \$11,267,752 |
| GRANTS AND CONTRACTS - STATE | 42700 | \$422,353 |
| INDIRECT COST RECOVERED - STATE | 42900 | \$0 |
| TOTAL STATE SUPPORT | | \$99,702,284 |
| FEDERAL SUPPORT | | |
| GRANTS AND CONTRACTS FROM FEDERAL GOVERNMENT | 43500 | \$0 |
| GRANTS AND CONTRACTS FROM FEDERAL GOVERNMENT (EDUCATION) | 43518 | \$0 |
| GRANTS AND CONTRACTS FROM FEDERAL GOVERNMENT (DISCRETIONARY) | 43519 | \$0 |
| GRANTS AND CONTRACTS FEDERAL GOVERNMENT - STIMULUS (HEERF) - INSTITUTIONAL | 43521 | \$0 |
| GRANTS AND CONTRACTS FEDERAL GOVERNMENT - STIMULUS (HEERF) - STUDENT | 43526 | \$0 |
| INDIRECT COST RECOVERED - FEDERAL | 43900 | \$235,369 |
| TOTAL FEDERAL SUPPORT | | \$235,369 |
| GIFTS, PRIVATE GRANTS AND CONTRACTS | | |
| CASH CONTRIBUTIONS | 44100 | \$0 |
| NON-CASH CONTRIBUTIONS | 44200 | 0 |
| GIFTS, GRANTS AND CONTRACTS - PRIVATE | 44400 | 1,045,724 |
| INDIRECT COSTS RECOVERED - PRIVATE SOURCES | 44900 | 552,072 |
| TOTAL GIFTS, PRIVATE GRANTS AND CONTRACTS | | \$1,597,796 |
| SALES AND SERVICES DEPARTMENT | | |
| COMMISSIONS | 46200 | \$0 |
| USE OF COLLEGE FACILITIES | 46400 | 384,430 |
| OTHER SALES AND SERVICES | 46600 | 206,860 |
| TAXABLE SALES | 46700 | 0 |
| INTERDEPARTMENTAL SALES | 46900 | 16,669 |
| TOTAL SALES AND SVCS. DEPT. | | \$607,959 |
| ENDOWMENT INCOME | 47100 | \$0 |
| TOTAL ENDOWMENT INCOME | | \$0 |
| OTHER REVENUES | | |
| INTEREST AND DIVIDENDS | 48100 | \$91,560 |
| GAIN OR LOSS ON INVESTMENTS | 48200 | 0 |
| FINES AND PENALTIES | 48700 | 8,880 |
| MISCELLANEOUS REVENUE | 48900 | 127,597 |
| TOTAL OTHER REVENUES | | \$228,037 |

| NON-REVENUE RECEIPTS | | |
|--|-------|----------------------|
| MANDATORY TRANSFERS IN, FROM CURRENT FUNDS - UNRESTRICTED | 49110 | \$0 |
| NON-MANDATORY TRANSFERS IN, FROM CURRENT FUNDS - UNRESTRICTED | 49210 | 3,000,000 |
| NON-MANDATORY TRANSFERS IN, AUXILIARY FUNDS | 49230 | 0 |
| NON-MANDATORY TRANSFERS IN, LOAN, ENDOWMENT, ANNUITY AND LIFE INCOME FUNDS | 49240 | 0 |
| PROCEEDS FROM SALE OF PROPERTY | 49500 | 4,247,031 |
| INSURANCE RECOVERY | 49520 | 0 |
| PRIOR YEAR CORRECTIONS | 49600 | 0 |
| OVER AND SHORT | 49900 | 0 |
| TOTAL NON-REVENUE RECEIPTS | | \$7,247,031 |
| GRAND TOTAL REVENUES | | \$227,169,845 |
| PERSONNEL COSTS | | |
| EXECUTIVE MANAGEMENT | 51000 | \$4,240,185 |
| INSTRUCTIONAL MANAGEMENT | 51100 | 3,011,569 |
| INSTITUTIONAL MANAGEMENT | 51200 | 3,543,049 |
| EXECUTIVE, ADMINISTRATIVE, MANAGERIAL SABBATICAL | 51400 | 0 |
| EXECUTIVE, ADMINISTRATIVE, MANAGERIAL REGULAR PART-TIME | 51500 | 0 |
| INSTRUCTIONAL | 52000 | 49,129,632 |
| INSTRUCTIONAL - OVERLOAD/SUPPLEMENTAL | 52100 | 5,658,871 |
| INSTRUCTIONAL - SUBSTITUTION | 52200 | 29,856 |
| INSTRUCTIONAL - PARA-PROFESSIONAL/ASSOCIATE/ASSISTANT | 52300 | 2,562,503 |
| INSTRUCTIONAL - SABBATICAL | 52400 | 0 |
| INSTRUCTIONAL (PHASED RETIREMENT) | 52500 | 1,049,356 |
| INSTRUCTIONAL (PHASED RETIREMENT) - INSTRUCTOR/PROFESSOR | 52501 | 0 |
| INSTRUCTIONAL (PHASED RETIREMENT) - LIBRARIAN | 52502 | 0 |
| INSTRUCTIONAL (PHASED RETIREMENT) - COUNSELOR | 52503 | 0 |
| INSTRUCTIONAL (PHASED RETIREMENT) - REGULAR PART-TIME (FRS PARTICIPANT) | 52504 | 0 |
| OTHER PROFESSIONAL | 53000 | 29,980,170 |
| OTHER PROFESSIONAL - OVERLOAD/SUPPLEMENTAL | 53100 | 73,750 |
| OTHER PROFESSIONAL - SUBSTITUTION | 53200 | 0 |
| OTHER PROFESSIONAL - PARA-PROFESSIONAL/ASSOCIATE/ASSISTANT | 53300 | 0 |
| OTHER PROFESSIONAL - REGULAR PART-TIME | 53500 | 192,412 |
| TECHNICAL, CLERICAL, TRADE AND SERVICE | 54000 | 20,875,146 |
| TECHNICAL, CLERICAL, TRADE AND SERVICE - OVERTIME | 54100 | 221,250 |
| TECHNICAL, CLERICAL, TRADE AND SERVICE - REGULAR (PART-TIME) | 54500 | 3,361,364 |
| OPS - OTHER PERSONNEL - EXECUTIVE, ADMINISTRATIVE, MANAGERIAL | 55000 | 0 |
| OPS - INSTRUCTIONAL | 56000 | 21,469,486 |
| OPS - INSTRUCTIONAL/ADJUNCT INSTRUCTOR | 56001 | 0 |
| OPS - LIBRARIAN | 56002 | 0 |
| OPS - COUNSELOR | 56003 | 0 |
| OPS - PARA-PROFESSIONAL | 56006 | 0 |
| OPS - INSTRUCTIONAL SUBSTITUTES | 56100 | 16,934 |
| OPS - OTHER PROFESSIONAL PART-TIME | 56500 | 203,379 |
| OPS - TECHNICAL, CLERICAL, TRADE AND SERVICE | 57000 | 4,101,535 |
| STUDENT EMPLOYMENT - INSTITUTIONAL WORK STUDY | 58000 | 16,044 |
| STUDENT EMPLOYMENT - COLLEGE WORK STUDY PROGRAM | 58100 | 0 |
| STUDENT EMPLOYMENT - COLLEGE WORK EXPERIENCE PROG. | 58200 | 0 |
| STUDENT EMPLOYMENT - STUDENT ASSISTANTS | 58300 | 0 |
| STUDENT EMPLOYMENT - OTHER GOVERNMENTAL SOURCES | 58400 | 0 |
| EMPLOYEE AWARDS | 58500 | 150,000 |
| SOCIAL SECURITY CONTRIBUTIONS | 59100 | 9,839,280 |
| RETIREMENT CONTRIBUTIONS | 59200 | 13,388,450 |
| ACCRUED LEAVE EXPENSE (COMPENSATED ABSENCES) | 59300 | 595,000 |
| ACCRUED SEVERANCE PAY EXPENSE | 59400 | 50,000 |
| OTHER BENEFITS - TAXABLE | 59500 | 230,000 |
| OTHER BENEFITS | 59600 | 0 |
| INSURANCE BENEFITS | 59700 | 13,681,742 |
| TUITION BENEFITS & REIMBURSEMENT | 59800 | 500,000 |
| PERSONNEL EXPENSE CONTINGENCY (BUDGET ONLY) | 59900 | 0 |
| TOTAL PERSONNEL COSTS | | \$188,170,963 |

| CURRENT EXPENSES | | |
|---|-------|-----------------------|
| TRAVEL | 60500 | 561,225 |
| FREIGHT AND POSTAGE | 61000 | 145,970 |
| TELECOMMUNICATIONS | 61500 | 1,113,348 |
| PRINTING | 62000 | 237,434 |
| REPAIRS AND MAINTENANCE | 62500 | 1,933,660 |
| RENTALS | 63000 | 886,769 |
| INSURANCE | 63500 | 3,859,255 |
| UTILITIES (NOT DESIGNATED BELOW) | 64000 | 0 |
| HEATING FUELS | 64001 | 379,038 |
| WATER & SEWER | 64002 | 501,200 |
| ELECTRICITY | 64003 | 3,240,187 |
| GARBAGE COLLECTIONS | 64004 | 187,293 |
| FUEL, VEHICULAR | 64005 | 71,721 |
| HAZARDOUS WASTE REMOVAL | 64006 | 18,620 |
| STORM WATER RUNOFF FEES | 64007 | 107,540 |
| OTHER SERVICES | 64500 | 8,154,578 |
| WORKFORCE/WAGES/GRANT PARTICIPANT SUPPORT COSTS | 64600 | 0 |
| SERVICE PROVIDER CONTRACTS - WORKFORCE/WAGES | 64700 | 0 |
| PROFESSIONAL FEES | 65000 | 1,282,440 |
| EDUCATIONAL, OFFICE/DEPARTMENT MATERIALS AND SUPPLIES | 65500 | 3,123,510 |
| DATA SOFTWARE - NON-CAPITALIZED | 65700 | 5,869,160 |
| MAINTENANCE AND CONSTRUCTION MATERIALS AND SUPPLIES | 66000 | 923,279 |
| OTHER MATERIALS AND SUPPLIES | 66500 | 349,359 |
| LIBRARY RESOURCES | 67000 | 465,336 |
| PURCHASES FOR RESALE | 67500 | 0 |
| INDIRECT COST EXPENSE | 67600 | 0 |
| ADMINISTRATIVE COST POOL ALLOCATION | 67700 | 0 |
| SCHOLARSHIPS AND WAIVERS | 68000 | 16,040 |
| INTEREST ON DEBT | 68500 | 456,460 |
| PAYMENT ON DEBT PRINCIPAL | 69000 | 316,250 |
| MANDATORY TRANSFERS-OUT, CURRENT FUNDS - UNRESTRICTED | 69110 | 0 |
| MANDATORY TRANSFERS-OUT, CURRENT FUNDS - RESTRICTED | 69120 | 0 |
| MANDATORY TRANSFERS-OUT, RETIREMENT OF INDEBTEDNESS FUNDS | 69180 | 0 |
| NON-MANDATORY TRANSFERS-OUT, CURRENT FUNDS - UNRESTRICTED | 69210 | 0 |
| NON-MANDATORY TRANSFERS OUT, UNEXPENDED PLANT AND RENEWAL/REPLACEMENT FUNDS | 69270 | 0 |
| OTHER EXPENSES | 69500 | 746,793 |
| PRIOR-YEAR CORRECTIONS | 69600 | 0 |
| CURRENT EXPENSE CONTINGENCY (BUDGET ONLY) | 69900 | 0 |
| TOTAL CURRENT EXPENSES | | \$34,946,465 |
| CAPITAL OUTLAY | | |
| MINOR EQUIPMENT - NON-CAPITALIZED, NON INVENTORIED | 70500 | 0 |
| MINOR EQUIPMENT - NON-CAPITALIZED INVENTORIED | 70600 | 3,187,573 |
| FURNITURE AND EQUIPMENT | 71000 | 623,740 |
| DATA SOFTWARE | 72000 | 0 |
| ARTWORK/ARTIFACT | 73050 | 0 |
| LEASE PAYMENTS (LONG-TERM/ASSET=>\$5,000) | 73100 | 241,104 |
| BUILDINGS AND FIXED EQUIPMENT | 75000 | 0 |
| REMODELING AND RENOVATION, NON-CAPITALIZED REPAIRS & MAINTENANCE, AND OTHER STRUCTURES AND IMPROVEMENTS | 76000 | 0 |
| LAND | 77000 | 0 |
| OTHER STRUCTURES, LAND IMPROVEMENTS | 79000 | 0 |
| CAPITAL OUTLAY CONTINGENCY (BUDGET ONLY) | 79900 | 0 |
| TOTAL CAPITAL OUTLAY | | \$4,052,417 |
| GRAND TOTAL EXPENDITURES | | \$227,169,845 |
| RESERVE AND UNENCUMBERED FUND BALANCE | | |
| RESERVED FOR ENCUMBRANCES | 30100 | \$0 |
| RESERVED FOR PERFORMANCE BASED INCENTIVE FUNDING (VOCATIONAL) | 30200 | 0 |
| RESERVED FOR ACADEMIC IMPROVEMENT TRUST FUNDS | 30300 | 0 |
| RESERVED FOR OTHER REQUIRED PURPOSES | 30400 | 0 |
| RESERVED FOR STAFF AND PROGRAM DEVELOPMENT | 30500 | 0 |
| RESERVED FOR STUDENT ACTIVITY FUNDS | 30600 | 0 |
| RESERVED FOR MATCHING GRANTS | 30700 | 0 |
| FUND BALANCE - BOARD DESIGNATED | 30900 | 400,000 |
| FUND BALANCE - COLLEGE - UNALLOCATED | 31100 | 26,672,443 |
| TOTAL ESTIMATED RESERVE AND UNENCUMBERED FUND BALANCE | | \$27,072,443 |
| AMOUNT EXPECTED TO BE FINANCED IN FUTURE YEARS - ESTIMATED AS OF JUNE 30, 2020 | 30800 | -112,715,486 |
| TOTAL ESTIMATED FUND BALANCE | | (\$85,643,043) |

COLLEGE: Valencia College
SUMMARY OF BUDGETED EXPENDITURES BY FUNCTION
CURRENT FUND-UNRESTRICTED
FISCAL YEAR 2021-22

Enter amounts only for cells highlighted in light yellow.

| FUNCTION | PERSONNEL GLC 500S | CURRENT EXPENSE GLC 600S | CAPITAL OUTLAY GLC 700S | TOTAL |
|---------------------------------|-----------------------|--------------------------------|-------------------------------|----------------------|
| INSTRUCTION | \$85,326,174 | \$2,540,762 | \$266,035 | \$88,132,971 |
| RESEARCH | 0 | 0 | 0 | 0 |
| PUBLIC SERVICE | 0 | 0 | 0 | 0 |
| ACADEMIC SUPPORT: | | | | |
| ACADEMIC SUPPORT - OTHER | 30,345,031 | 4,205,268 | 2,748,316 | 37,298,615 |
| STAFF/PROGRAM DEVELOPMENT | 1,624,864 | 184,200 | 0 | 1,809,064 |
| STUDENT SUPPORT | 23,915,837 | 290,189 | 2,372 | 24,208,398 |
| INSTITUTIONAL SUPPORT | 34,003,651 | 18,563,818 | 816,050 | 53,383,519 |
| PLANT OPERATION AND MAINTENANCE | 12,955,406 | 9,162,228 | 219,644 | 22,337,278 |
| STUDENT AID | 0 | 0 | 0 | 0 |
| TRANSFERS, CONTINGENCIES, ETC. | 0 | 0 | 0 | 0 |
| TOTAL | \$188,170,963 | \$34,946,465 | \$4,052,417 | \$227,169,845 |

EXHIBIT F
(SAMPLE LETTER)

Double Click to Download the PDF Document.

EXHIBIT F
(SAMPLE LETTER)

Date

Commissioner of Education
Florida Department of Education
Turlington Building, Suite 1514
325 West Gaines Street
Tallahassee, Florida 32399-0400

Dear Commissioner:

In accordance with section 1011.84(3)(e), Florida Statutes, which states that if at any time the unencumbered balance in the general fund of the Florida college board of trustees approved operating budget goes below 5 percent, the president shall provide written notification to the State Board of Education. This correspondence is to inform the State Board of Education that (College Name) expects to have a 2021-22 fund balance below 5 percent.

The unencumbered balance in the general fund of operating budget approved by the Florida college board of trustees is below 5% as shown below:

| | |
|--------------------------------------|--|
| DATE: <i>Month/Day/Year</i> | |
| ACTUAL/ESTIMATED FUND BALANCE | |
| PERCENTAGE OF UNENCUMBERED | |
| BALANCE TO ESTIMATED FUNDS AVAILABLE | |

Should you have any questions, please contact collegereporting@fldoe.org.

Sincerely,

College President Name

cc: Ms. Kathy Hebda, Chancellor, The Florida College System
Ms. Suzanne Pridgeon, Deputy Commissioner, Finance and Operations

UPPER LEVEL PLANNED EXPENDITURES AND SOURCES OF FUNDS
BACCALAUREATE DEGREE PROGRAM COLLEGE OPERATING BUDGET
FISCAL YEAR 2021-22

| Enter amounts only for cells highlighted in light yellow. | 2021-22 | | | |
|---|---------------------|----------------------|--------------------|---|
| PLANNED EXPENDITURES | GENERAL LEDGER CODE | UNRESTRICTED SOURCES | RESTRICTED SOURCES | TOTAL UNRESTRICTED AND RESTRICTED SOURCES |
| PERSONNEL COSTS | | | | |
| EXECUTIVE MANAGEMENT | 51000 | \$0 | \$0 | \$0 |
| INSTRUCTIONAL MANAGEMENT | 51100 | 24,114 | 0 | 24,114 |
| INSTITUTIONAL MANAGEMENT | 51200 | 117,850 | 0 | 117,850 |
| EXECUTIVE, ADMINISTRATIVE, MANAGERIAL SABBATICAL | 51400 | 0 | 0 | 0 |
| EXECUTIVE, ADMINISTRATIVE, MANAGERIAL REGULAR PART-TIME | 51500 | 0 | 0 | 0 |
| INSTRUCTIONAL | 52000 | 1,225,158 | 0 | 1,225,158 |
| INSTRUCTIONAL - OVERLOAD/SUPPLEMENTAL | 52100 | 195,832 | 0 | 195,832 |
| INSTRUCTIONAL - SUBSTITUTION | 52200 | 0 | 0 | 0 |
| INSTRUCTIONAL - PARA-PROFESSIONAL/ASSOCIATE/ASSISTANT | 52300 | 7,084 | 0 | 7,084 |
| INSTRUCTIONAL - SABBATICAL | 52400 | 0 | 0 | 0 |
| INSTRUCTIONAL (PHASED RETIREMENT) | 52500 | 0 | 0 | 0 |
| INSTRUCTIONAL (PHASED RETIREMENT) - INSTRUCTOR/PROFESSOR | 52501 | 0 | 0 | 0 |
| INSTRUCTIONAL (PHASED RETIREMENT) - LIBRARIAN | 52502 | 0 | 0 | 0 |
| INSTRUCTIONAL (PHASED RETIREMENT) - COUNSELOR | 52503 | 0 | 0 | 0 |
| INSTRUCTIONAL (PHASED RETIREMENT) - REGULAR PART-TIME (FRS PARTICIPANT) | 52504 | 0 | 0 | 0 |
| OTHER PROFESSIONAL | 53000 | 62,145 | 0 | 62,145 |
| OTHER PROFESSIONAL - OVERLOAD/SUPPLEMENTAL | 53100 | 0 | 0 | 0 |
| OTHER PROFESSIONAL - SUBSTITUTION | 53200 | 0 | 0 | 0 |
| OTHER PROFESSIONAL - PARA-PROFESSIONAL/ASSOCIATE/ASSISTANT | 53300 | 0 | 0 | 0 |
| OTHER PROFESSIONAL - REGULAR PART-TIME | 53500 | 0 | 0 | 0 |
| TECHNICAL, CLERICAL, TRADE AND SERVICE | 54000 | 311,756 | 0 | 311,756 |
| TECHNICAL, CLERICAL, TRADE AND SERVICE - OVERTIME | 54100 | 0 | 0 | 0 |
| TECHNICAL, CLERICAL, TRADE AND SERVICE - REGULAR (PART-TIME) | 54500 | 1,448 | 0 | 1,448 |
| OPS - OTHER PERSONNEL - EXECUTIVE, ADMINISTRATIVE, MANAGERIAL | 55000 | 0 | 0 | 0 |
| OPS - INSTRUCTIONAL | 56000 | 443,483 | 0 | 443,483 |
| OPS - INSTRUCTIONAL/ADJUNCT INSTRUCTOR | 56001 | 0 | 0 | 0 |
| OPS - LIBRARIAN | 56002 | 0 | 0 | 0 |
| OPS - COUNSELOR | 56003 | 0 | 0 | 0 |
| OPS - PARA-PROFESSIONAL | 56006 | 0 | 0 | 0 |
| OPS - INSTRUCTIONAL SUBSTITUTES | 56100 | 0 | 0 | 0 |
| OPS - OTHER PROFESSIONAL PART-TIME | 56500 | 0 | 0 | 0 |
| OPS - TECHNICAL, CLERICAL, TRADE AND SERVICE | 57000 | 31,996 | 0 | 31,996 |
| STUDENT EMPLOYMENT - INSTITUTIONAL WORK STUDY | 58000 | 0 | 0 | 0 |
| STUDENT EMPLOYMENT - COLLEGE WORK STUDY PROGRAM | 58100 | 0 | 0 | 0 |
| STUDENT EMPLOYMENT - COLLEGE WORK EXPERIENCE PROG. | 58200 | 0 | 0 | 0 |
| STUDENT EMPLOYMENT - STUDENT ASSISTANTS | 58300 | 0 | 0 | 0 |
| STUDENT EMPLOYMENT - OTHER GOVERNMENTAL SOURCES | 58400 | 0 | 0 | 0 |
| EMPLOYEE AWARDS | 58500 | 0 | 0 | 0 |
| SOCIAL SECURITY CONTRIBUTIONS | 59100 | 105,712 | 0 | 105,712 |
| RETIREMENT CONTRIBUTIONS | 59200 | 139,778 | 0 | 139,778 |
| ACCRUED LEAVE EXPENSE (COMPENSATED ABSENCES) | 59300 | 0 | 0 | 0 |
| ACCRUED SEVERANCE PAY EXPENSE | 59400 | 0 | 0 | 0 |
| OTHER BENEFITS - TAXABLE | 59500 | 0 | 0 | 0 |
| OTHER BENEFITS | 59600 | 0 | 0 | 0 |
| INSURANCE BENEFITS | 59700 | 127,136 | 0 | 127,136 |
| TUITION BENEFITS & REIMBURSEMENT | 59800 | 0 | 0 | 0 |
| PERSONNEL EXPENSE CONTINGENCY (BUDGET ONLY) | 59900 | 0 | 0 | 0 |
| TOTAL PERSONNEL COSTS | | \$2,793,492 | \$0 | \$2,793,492 |

UPPER LEVEL PLANNED EXPENDITURES AND SOURCES OF FUNDS
 BACCALAUREATE DEGREE PROGRAM COLLEGE OPERATING BUDGET
 FISCAL YEAR 2021-22

| PLANNED EXPENDITURES | 2021-22 | | | |
|---|---------------------|----------------------|--------------------|---|
| | GENERAL LEDGER CODE | UNRESTRICTED SOURCES | RESTRICTED SOURCES | TOTAL UNRESTRICTED AND RESTRICTED SOURCES |
| CURRENT EXPENSE | | | | |
| TRAVEL | 60500 | \$316 | \$0 | \$316 |
| FREIGHT AND POSTAGE | 61000 | 0 | 0 | 0 |
| TELECOMMUNICATIONS | 61500 | 0 | 0 | 0 |
| PRINTING | 62000 | 3,318 | 0 | 3,318 |
| REPAIRS & MAINTENANCE | 62500 | 0 | 0 | 0 |
| RENTALS | 63000 | 0 | 0 | 0 |
| INSURANCE | 63500 | 0 | 0 | 0 |
| UTILITIES (NOT DESIGNATED BELOW) | 64000 | 0 | 0 | 0 |
| HEATING FUELS | 64001 | 300,000 | 0 | 300,000 |
| WATER & SEWER | 64002 | 0 | 0 | 0 |
| ELECTRICITY | 64003 | 0 | 0 | 0 |
| GARBAGE COLLECTIONS | 64004 | 0 | 0 | 0 |
| FUEL, VEHICULAR | 64005 | 0 | 0 | 0 |
| HAZARDOUS WASTE REMOVAL | 64006 | 0 | 0 | 0 |
| STORM WATER RUNOFF FEES | 64007 | 0 | 0 | 0 |
| OTHER SERVICES | 64500 | 804,678 | 0 | 804,678 |
| WORKFORCE/WAGES/GRANT PARTICIPANT SUPPORT COSTS | 64600 | 0 | 0 | 0 |
| SERVICE PROVIDER CONTRACTS - WORKFORCE/WAGES | 64700 | 0 | 0 | 0 |
| PROFESSIONAL FEES | 65000 | 0 | 0 | 0 |
| EDUCATIONAL, OFFICE/DEPARTMENT MATERIALS AND SUPPLIES | 65500 | 204,147 | 0 | 204,147 |
| DATA SOFTWARE - NON-CAPITALIZED | 65700 | 232 | 0 | 232 |
| MAINTENANCE AND CONSTRUCTION MATERIALS AND SUPPLIES | 66000 | 0 | 0 | 0 |
| OTHER MATERIALS AND SUPPLIES | 66500 | 0 | 0 | 0 |
| LIBRARY RESOURCES | 67000 | 20,519 | 0 | 20,519 |
| PURCHASES FOR RESALE | 67500 | 0 | 0 | 0 |
| INDIRECT COST EXPENSE | 67600 | 0 | 0 | 0 |
| ADMINISTRATIVE COST POOL ALLOCATION | 67700 | 0 | 0 | 0 |
| SCHOLARSHIPS AND WAIVERS | 68000 | 0 | 0 | 0 |
| INTEREST ON DEBT | 68500 | 0 | 0 | 0 |
| PAYMENT ON DEBT PRINCIPAL | 69000 | 0 | 0 | 0 |
| MANDATORY TRANSFERS OUT | 69110 | 0 | 0 | 0 |
| MANDATORY TRANSFERS OUT | 69120 | 0 | 0 | 0 |
| MANDATORY TRANSFERS OUT | 69180 | 0 | 0 | 0 |
| NONMANDATORY TRANSFERS OUT | 69210 | 0 | 0 | 0 |
| NONMANDATORY TRANSFERS OUT | 69270 | 0 | 0 | 0 |
| OTHER EXPENSES | 69500 | 0 | 0 | 0 |
| PRIOR YEAR CORRECTIONS | 69600 | 0 | 0 | 0 |
| CURRENT EXPENSE CONTINGENCY (BUDGET ONLY) | 69900 | 0 | 0 | 0 |
| TOTAL CURRENT EXPENSE | | \$1,333,210 | \$0 | \$1,333,210 |

| CAPITAL OUTLAY | 2021-22 | | | |
|---|---------------------|----------------------|--------------------|---|
| | GENERAL LEDGER CODE | UNRESTRICTED SOURCES | RESTRICTED SOURCES | TOTAL UNRESTRICTED AND RESTRICTED SOURCES |
| MINOR EQUIPMENT - NON-CAPITALIZED, NON INVENTORIED | 70500 | \$0 | \$0 | \$0 |
| MINOR EQUIPMENT - NON CAPITALIZED INVENTORIED | 70600 | 100,000 | 0 | 100,000 |
| FURNITURE AND EQUIPMENT | 71000 | 282,174 | 0 | 282,174 |
| DATA SOFTWARE | 72000 | 0 | 0 | 0 |
| BUILDINGS AND FIXED EQUIPMENT | 75000 | 0 | 0 | 0 |
| ARTWORK/ARTIFACT | 73050 | 0 | 0 | 0 |
| LEASE PAYMENTS (LONG-TERM/ASSET=>\$5,000) | 73100 | 0 | 0 | 0 |
| REMODELING & RENOVATION, NON-CAPITALIZED REPAIRS & MAINTENANCE, & OTHER | 76000 | 0 | 0 | 0 |
| LAND | 77000 | 0 | 0 | 0 |
| OTHER STRUCTURES, LAND IMPROVEMENTS | 79000 | 0 | 0 | 0 |
| CAPITAL OUTLAY CONTINGENCY (BUDGET ONLY) | 79900 | 0 | 0 | 0 |
| TOTAL CAPITAL OUTLAY | | \$382,174 | \$0 | \$382,174 |
| GRAND TOTAL EXPENDITURES | | \$4,508,876 | \$0 | \$4,508,876 |

UPPER LEVEL PLANNED EXPENDITURES AND SOURCES OF FUNDS
 BACCALAUREATE DEGREE PROGRAM COLLEGE OPERATING BUDGET
 FISCAL YEAR 2021-22

| SOURCES OF FUNDS | GENERAL LEDGER CODE | UNRESTRICTED SOURCES | RESTRICTED SOURCES | TOTAL UNRESTRICTED AND RESTRICTED SOURCES |
|---|---------------------|----------------------|--------------------|---|
| 1. SPECIAL STATE NONRECURRING | | \$0 | \$0 | \$0 |
| 2. UPPER LEVEL - RESIDENT STUDENT TUITION | | 3,965,663 | 0 | 3,965,663 |
| UPPER LEVEL - NONRESIDENT STUDENT TUITION | | 362,937 | 0 | 362,937 |
| UPPER LEVEL - OTHER STUDENT FEES | | 180,276 | 0 | 180,276 |
| 3. CONTRIBUTIONS OR MATCHING GRANTS | | 0 | 0 | 0 |
| 4. OTHER GRANTS OR REVENUES (PLEASE PROVIDE A BRIEF EXPLANATION IN THE SPACE BELOW FOR ITEM #4)** | | 0 | 0 | 0 |
| 5. FLORIDA COLLEGE SYSTEM PROGRAM FUNDS (CURRENT YEAR) | | 0 | 0 | 0 |
| 6. UNRESTRICTED FUND BALANCE | | 0 | 0 | 0 |
| 7. RESTRICTED FUND BALANCE FROM PRIOR BACCALAUREATE APPROPRIATIONS | | 0 | 0 | 0 |
| 8. INTEREST EARNINGS | | 0 | 0 | 0 |
| 9. AUXILIARY SERVICES | | 0 | 0 | 0 |
| 10. FEDERAL FUNDS - OTHER | | 0 | 0 | 0 |
| TOTAL SOURCES OF FUNDS | | \$4,508,876 | \$0 | \$4,508,876 |

* Exhibit G, Grand Total Expenditures (Row 119) should agree with Total Source of Funds (Row 135). There should be adequate sources of funds to cover the cost of the expenditures reported. However, if there is a difference reported in cells D thru F, Cell 137, please provide an brief explanation in the box below and on the Check Sheet, Item #14.

\$0 \$0 \$0

***BRIEF EXPLANATION FOR THE DIFFERENCE REPORTED IN ROW 137, CELLS D THROUGH F.**

****PROVIDE A BRIEF EXPLANATION FOR ITEM NUMBER 4. ABOVE - OTHER GRANTS OR REVENUES:**

**VALENCIA COLLEGE
UNEXPENDED PLANT FUND BUDGET (FUND 7)
FOR THE FISCAL YEAR ENDING JUNE 30, 2022**

| A. FINANCIAL SUMMARY | TOTAL | Local Transfers (1) | CO & DS Capital Outlay & Debt Service | PECO Public Education Capital Outlay | CIF Capital Improvement Fees |
|---|----------------------|--------------------------------|--|---|---|
| Estimated Beginning Fund Balance at July 1, 2021 | \$ 15,447,270 | \$ - | \$ 2,297,989 | \$ - | \$ 13,149,281 |
| PROJECTED Revenues | 6,709,906 | | 775,000 | | 5,934,906 |
| PROJECTED Expenditures | 11,570,275 | | 170,275 | | 11,400,000 |
| Estimated Ending Fund Balance at June 30, 2022 | \$ 10,586,901 | \$ - | \$ 2,902,714 | \$ - | \$ 7,684,187 |

| B. PROJECTED REVENUES BY SOURCE | TOTAL | Transfers (1) | CO & DS | PECO | CIF |
|---|---------------------|----------------------|--------------------|-------------|---------------------|
| Student Tuition | \$ 5,921,251 | | | | \$ 5,921,251 |
| State Public Education and Capital Outlay Appropriation | - | | | | |
| State Motor Vehicle License Tax | 700,000 | | 700,000 | | |
| Interest | 88,655 | | 75,000 | | 13,655 |
| TOTAL REVENUES | \$ 6,709,906 | \$ - | \$ 775,000 | \$ - | \$ 5,934,906 |

| C. PROJECTED EXPENDITURES BY SOURCE | TOTAL | Transfers (1) | CO & DS | PECO | CIF |
|--|----------------------|----------------------|--------------------|-------------|----------------------|
| Collegewide General Repairs | 5,450,000 | | | | 5,450,000 |
| Collegewide Remodeling Projects | 2,400,000 | | | | 2,400,000 |
| District Office Roof Replacement (1/2021) | 170,275 | | 170,275 | | |
| East Campus Center for Accelerated Training (8/2022) | 1,000,000 | | | | 1,000,000 |
| Horizons West Site Planning (6/2022) | 100,000 | | | | 100,000 |
| Mid-Downtown Area Center for Accelerated Training (7/2021) | 2,000,000 | | | | 2,000,000 |
| Poinciana Lab Renovation (8/2022) | 450,000 | | | | 450,000 |
| TOTAL EXPENDITURES | \$ 11,570,275 | \$ - | \$ 170,275 | \$ - | \$ 11,400,000 |

| D. EXPENDITURES BY CAPITAL ASSET CLASS | TOTAL | Renovation Remodeling and Maintenance | Building | Land | Leasehold Improvements |
|--|----------------------|--|---------------------|-------------|-----------------------------------|
| Collegewide General Repairs | 5,450,000 | 5,450,000 | | | |
| Collegewide Remodeling Projects | 2,400,000 | 2,400,000 | | | |
| District Office Roof Replacement (1/2021) | 170,275 | 170,275 | | | |
| East Campus Center for Accelerated Training (8/2022) | 1,000,000 | | 1,000,000 | | |
| Horizons West Site Planning (6/2022) | 100,000 | | 100,000 | | |
| Mid-Downtown Area Center for Accelerated Training (7/2021) | 2,000,000 | | | | 2,000,000 |
| Poinciana Lab Renovation (8/2022) | 450,000 | 450,000 | | | |
| TOTAL EXPENDITURES | \$ 11,570,275 | \$ 8,470,275 | \$ 1,100,000 | \$ - | \$ 2,000,000 |

(1) The District Board of Trustees grants the authority for Valencia College management to redesignate any realized cost savings funded from local transfers after original project has been completed to any project listed on Capital Improvement Plan (Form CIP 1) approved annually by the Board on general renovation and remodeling projects.

VALENCIA COLLEGE
 SCHEDULE OF BUDGETED CONTRIBUTED SERVICES TO VALENCIA COLLEGE FOUNDATI
 FOR THE FISCAL YEAR JULY 1, 2021 - JUNE 30, 2022

| ACCOUNT TITLE | GLC | AMOUNT |
|--|-------|------------|
| Personnel Costs | | |
| Foundation Executive Management | 51000 | \$ 222,586 |
| Foundation Institutional Management | 51200 | 274,990 |
| Foundation Other Professional | 53000 | 347,793 |
| Foundation Technical and Clerical | 54000 | 167,124 |
| Foundation Overtime | 54100 | - |
| Foundation Social Security Contributions | 59100 | 77,449 |
| Foundation Retirement Contributions | 59200 | 109,545 |
| Foundation Insurance Contributions | 59700 | 87,480 |

Total Foundation Personnel Costs \$ 1,286,967

Total Personnel Costs \$ 1,286,967

| | | |
|---|---------------|---------------|
| Current Expenses | | |
| Foundation Printing & Duplicating | 62000 | \$ 30 |
| Foundation Other Services | 64500 | \$ 664 |
| Foundation Materials & Supplies | 65500 | \$ 44 |
| Foundation Data Software - Non-Capitalized | 65700 | \$ 192 |
| Foundation Minor Equipment | 70500 | \$ - |
| Foundation Inventory Equipment btwn \$1k and \$5k | 70600 | - |
| Total Foundation Current Expenses | \$ 930 | \$ 930 |

Total Current Costs \$ 930

GRAND TOTAL EXPENDITURES \$ 1,287,897

Less: Expenditures Reimbursed by Foundation

| | |
|-------------------------------------|---------------------|
| Total Personnel Costs | \$ 1,286,967 |
| Personnel Costs Credits | |
| Foundation Executive Management (1) | (135,493) |
| Foundation Salary Allowance (2) | (325,608) |
| Total Personnel Credits | \$ (461,101) |

Net Personnel Costs Reimbursed by Foundation \$ 825,866

CONTRIBUTED SERVICES TO VALENCIA FOUNDATION \$ 462,031

NOTES

(1) 50% of Foundation Executive Management salary and fringe benefits.

(2) Foundation Salary Allowance = \$27,134 per month.

VALENCIA COLLEGE

Salary Schedules for Fiscal Year 2021-2022

Table of Contents

| | |
|---|----|
| Valencia College Full-Time 10-month Tenure Earning Faculty Salary Schedule | 3 |
| Valencia College Full-Time 12-month Tenure Earning Faculty Salary Schedule | 4 |
| Valencia College Annually Appointed Faculty Salary Schedule 8, 10 & 12 Month Faculty Rates | 5 |
| Valencia College Temporary Faculty Salary Schedule 4 & 8 month Temporary Faculty Rates..... | 6 |
| Valencia College Temporary Faculty Salary Schedule 12 month Temporary Faculty Rates | 7 |
| Valencia College Overload and Part-Time Faculty Salary Schedule (on-campus) | 8 |
| Valencia College Overload and Part-Time Faculty Salary Schedule (off-campus)..... | 9 |
| Valencia College Overload and Part-Time Faculty Salary Schedule (on-campus & advising component) | 10 |
| Valencia College Overload and Part-Time Faculty Salary Schedule (off-campus & advising component) | 11 |
| Valencia College Specialized Services Rate Schedule: Clock Hour Specialized Services Rates and Notes..... | 12 |
| Valencia College Specialized Services Rate Schedule: Continuing Education Language Program Rates..... | 13 |
| Valencia College Specialized Services Rate Schedule: Flat Rate Specialized Services Rates..... | 14 |
| Valencia College Miscellaneous Faculty Rate Schedule | 15 |
| Valencia College Staff Salary Schedule..... | 16 |
| Valencia College Staff Salary Schedule/continued | 17 |
| Valencia College Student and Other Distinct Part-Time Positions Hourly Rate Schedule | 18 |
| Valencia College Deaf/Hard of Hearing Service Provider Hourly Rate Schedule | 19 |
| Valencia College Notes: Executive-level employees, Salary Increases, Differentials, Special Rates and Overtime, Applicable Policies | 20 |
| Valencia College Notes/continued: Applicable Policies..... | 21 |

**VALENCIA COLLEGE
FULL-TIME 10-MONTH TENURE EARNING FACULTY SALARY SCHEDULE***

| STEP | ASSOCIATE'S | BACHELOR'S | MASTERS | MASTER'S + 30 | DOCTORATE |
|------|-------------|------------|----------|---------------|-----------|
| 1 | \$41,955 | \$43,355 | \$46,855 | \$50,355 | \$53,855 |
| 2 | \$43,149 | \$44,549 | \$48,049 | \$51,549 | \$55,049 |
| 3 | \$44,344 | \$45,744 | \$49,244 | \$52,744 | \$56,244 |
| 4 | \$45,539 | \$46,939 | \$50,439 | \$53,939 | \$57,439 |
| 5 | \$46,734 | \$48,134 | \$51,634 | \$55,134 | \$58,634 |
| 6 | \$47,928 | \$49,328 | \$52,828 | \$56,328 | \$59,828 |
| 7 | \$49,123 | \$50,523 | \$54,023 | \$57,523 | \$61,023 |
| 8 | \$50,318 | \$51,718 | \$55,218 | \$58,718 | \$62,218 |
| 9 | \$51,512 | \$52,912 | \$56,412 | \$59,912 | \$63,412 |
| 10 | \$52,707 | \$54,107 | \$57,607 | \$61,107 | \$64,607 |
| 11 | \$53,902 | \$55,302 | \$58,802 | \$62,302 | \$65,802 |
| 12 | \$55,097 | \$56,497 | \$59,997 | \$63,497 | \$66,997 |
| 13 | \$56,291 | \$57,691 | \$61,191 | \$64,691 | \$68,191 |
| 14 | \$57,486 | \$58,886 | \$62,386 | \$65,886 | \$69,386 |
| 15 | \$58,681 | \$60,081 | \$63,581 | \$67,081 | \$70,581 |
| 16 | \$59,875 | \$61,275 | \$64,775 | \$68,275 | \$71,775 |
| 17 | \$61,070 | \$62,470 | \$65,970 | \$69,470 | \$72,970 |
| 18 | \$62,265 | \$63,665 | \$67,165 | \$70,665 | \$74,165 |
| 19 | \$63,460 | \$64,860 | \$68,360 | \$71,860 | \$75,360 |
| 20 | \$64,654 | \$66,054 | \$69,554 | \$73,054 | \$76,554 |
| 21 | \$65,849 | \$67,249 | \$70,749 | \$74,249 | \$77,749 |
| 22 | \$67,044 | \$68,444 | \$71,944 | \$75,444 | \$78,944 |
| 23 | \$68,238 | \$69,638 | \$73,138 | \$76,638 | \$80,138 |
| 24 | \$69,433 | \$70,833 | \$74,333 | \$77,833 | \$81,333 |
| 25 | \$70,628 | \$72,028 | \$75,528 | \$79,028 | \$82,528 |
| 26 | \$71,823 | \$73,223 | \$76,723 | \$80,223 | \$83,723 |
| 27 | \$73,017 | \$74,417 | \$77,917 | \$81,417 | \$84,917 |
| 28 | \$74,212 | \$75,612 | \$79,112 | \$82,612 | \$86,112 |
| 29 | \$75,407 | \$76,807 | \$80,307 | \$83,807 | \$87,307 |
| 30 | \$76,601 | \$78,001 | \$81,501 | \$85,001 | \$88,501 |

* A new employee may receive up to a maximum of 15 years of credit for relevant prior professional experience as a component of a faculty member's base salary. A year's credit is allowed if an employee was employed for more than one-half the duty days in an academic year as a full-time employee. Minor fractions of a year cannot be added to obtain experience credit on the salary schedule.

**VALENCIA COLLEGE
FULL-TIME 12-MONTH TENURE EARNING FACULTY SALARY SCHEDULE***

| STEP | ASSOCIATE'S | BACHELOR'S | MASTERS | MASTERS + 30 | DOCTORATE |
|-------------|--------------------|-------------------|----------------|---------------------|------------------|
| 1 | \$50,346 | \$52,026 | \$56,226 | \$60,426 | \$64,626 |
| 2 | \$51,779 | \$53,459 | \$57,659 | \$61,859 | \$66,059 |
| 3 | \$53,213 | \$54,893 | \$59,093 | \$63,293 | \$67,493 |
| 4 | \$54,647 | \$56,327 | \$60,527 | \$64,727 | \$68,927 |
| 5 | \$56,080 | \$57,760 | \$61,960 | \$66,160 | \$70,360 |
| 6 | \$57,514 | \$59,194 | \$63,394 | \$67,594 | \$71,794 |
| 7 | \$58,948 | \$60,628 | \$64,828 | \$69,028 | \$73,228 |
| 8 | \$60,381 | \$62,061 | \$66,261 | \$70,461 | \$74,661 |
| 9 | \$61,815 | \$63,495 | \$67,695 | \$71,895 | \$76,095 |
| 10 | \$63,249 | \$64,929 | \$69,129 | \$73,329 | \$77,529 |
| 11 | \$64,682 | \$66,362 | \$70,562 | \$74,762 | \$78,962 |
| 12 | \$66,116 | \$67,796 | \$71,996 | \$76,196 | \$80,396 |
| 13 | \$67,550 | \$69,230 | \$73,430 | \$77,630 | \$81,830 |
| 14 | \$68,983 | \$70,663 | \$74,863 | \$79,063 | \$83,263 |
| 15 | \$70,417 | \$72,097 | \$76,297 | \$80,497 | \$84,697 |
| 16 | \$71,850 | \$73,530 | \$77,730 | \$81,930 | \$86,130 |
| 17 | \$73,284 | \$74,964 | \$79,164 | \$83,364 | \$87,564 |
| 18 | \$74,718 | \$76,398 | \$80,598 | \$84,798 | \$88,998 |
| 19 | \$76,151 | \$77,831 | \$82,031 | \$86,231 | \$90,431 |
| 20 | \$77,585 | \$79,265 | \$83,465 | \$87,665 | \$91,865 |
| 21 | \$79,019 | \$80,699 | \$84,899 | \$89,099 | \$93,299 |
| 22 | \$80,452 | \$82,132 | \$86,332 | \$90,532 | \$94,732 |
| 23 | \$81,886 | \$83,566 | \$87,766 | \$91,966 | \$96,166 |
| 24 | \$83,320 | \$85,000 | \$89,200 | \$93,400 | \$97,600 |
| 25 | \$84,753 | \$86,433 | \$90,633 | \$94,833 | \$99,033 |
| 26 | \$86,187 | \$87,867 | \$92,067 | \$96,267 | \$100,467 |
| 27 | \$87,621 | \$89,301 | \$93,501 | \$97,701 | \$101,901 |
| 28 | \$89,054 | \$90,734 | \$94,934 | \$99,134 | \$103,334 |
| 29 | \$90,488 | \$92,168 | \$96,368 | \$100,568 | \$104,768 |
| 30 | \$91,922 | \$93,602 | \$97,802 | \$102,002 | \$106,202 |

* A new employee may receive up to a maximum of 15 years of credit for relevant prior professional experience as a component of a faculty member's base salary. A year's credit is allowed if an employee was employed for more than one-half the duty days in an academic year as a full-time employee. Minor fractions of a year cannot be added to obtain experience credit on the salary schedule.

**VALENCIA COLLEGE
ANNUALLY APPOINTED FACULTY SALARY SCHEDULE***

8, 10, & 12 MONTH ANNUALLY APPOINTED FACULTY RATES

| | 8 MONTH | | 10 MONTH | | 12 MONTH | |
|--------------|----------|----------|----------|----------|----------|----------|
| DEGREE LEVEL | MINIMUM | MAXIMUM | MINIMUM | MAXIMUM | MINIMUM | MAXIMUM |
| ASSOCIATE'S | \$35,305 | \$51,677 | \$38,836 | \$56,845 | \$42,366 | \$62,012 |
| BACHELOR'S | \$36,910 | \$54,026 | \$40,601 | \$59,428 | \$44,292 | \$64,831 |
| MASTER'S | \$40,119 | \$58,724 | \$44,131 | \$64,596 | \$48,143 | \$70,468 |
| MASTER'S +30 | \$43,328 | \$63,421 | \$47,661 | \$69,764 | \$51,994 | \$76,106 |
| DOCTORATE | \$44,933 | \$65,771 | \$49,426 | \$72,347 | \$53,920 | \$78,924 |

- * A new employee may receive up to a maximum of 15 years of credit for relevant prior professional experience as a component of a faculty member's base salary. A year's credit is allowed if an employee was employed for more than one-half the duty days in an academic year as a full-time employee. Minor fractions of a year cannot be added to obtain experience credit on the salary schedule.

**VALENCIA COLLEGE
TEMPORARY FACULTY SALARY SCHEDULE***

4 MONTH TEMPORARY FACULTY RATES

| DEGREE LEVEL | FALL (16 weeks) | SPRING (16 weeks) | SUMMER FULL TERM (12 weeks) |
|---------------------|------------------------|--------------------------|------------------------------------|
| ASSOCIATE'S | \$17,653 | \$17,653 | \$13,240 |
| BACHELOR'S | \$18,456 | \$18,456 | \$13,842 |
| MASTER'S | \$20,060 | \$20,060 | \$15,045 |
| MASTER'S +30 | \$21,665 | \$21,665 | \$16,249 |
| DOCTORATE | \$22,467 | \$22,467 | \$16,851 |

8 MONTH TEMPORARY FACULTY RATES

| DEGREE LEVEL | FALL/SPRING |
|---------------------|--------------------|
| ASSOCIATE'S | \$35,305 |
| BACHELOR'S | \$36,910 |
| MASTER'S | \$40,119 |
| MASTER'S +30 | \$43,328 |
| DOCTORATE | \$44,933 |

8 MONTH TEMPORARY VISITING PROFESSOR RATES

| DEGREE LEVEL | FALL/SPRING |
|---------------------|--------------------|
| ASSOCIATE'S | \$35,305 |
| BACHELOR'S | \$36,910 |
| MASTER'S | \$40,119 |
| MASTER'S +30 | \$43,328 |
| DOCTORATE | \$44,933 |

- * Temporary Faculty rates are flat amounts based on educational degree for the duration of the temporary contract. The duration of benefits eligibility will be based on the terms of the temporary contract.
- * 4 month temporary faculty rates for summer are based on a 12 week term.

TEMPORARY FACULTY SALARY SCHEDULE*

12 MONTH TEMPORARY FACULTY RATES

| DEGREE LEVEL | FALL/SPRING/SUMMER |
|--------------|--------------------|
| ASSOCIATE'S | \$42,477 |
| BACHELOR'S | \$44,408 |
| MASTER'S | \$48,269 |
| MASTER'S +30 | \$52,130 |
| DOCTORATE | \$54,061 |

- * Temporary Faculty rates are flat amounts based on educational degree for the duration of the temporary contract. The rates are calculated as a sum of 8 month temporary and Summer 4 month temporary rates and are adjusted for 35 hour work week. The duration of benefits eligibility will be based on the terms of the temporary contract.

**VALENCIA COLLEGE
OVERLOAD AND PART-TIME FACULTY SALARY SCHEDULE
(ON-CAMPUS)***

ON-CAMPUS CREDIT COURSES TAUGHT WITHOUT CURRENT ASSOCIATE FACULTY CERTIFICATION

| DEGREE | 1 CONTACT HOUR COURSE | 3 CONTACT HOUR COURSE | 4 CONTACT HOUR COURSE | 5 CONTACT HOUR COURSE | 6 CONTACT HOUR COURSE |
|------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|
| BACHELOR'S | \$651 | \$1,953 | \$2,604 | \$3,255 | \$3,906 |
| MASTER'S | \$712 | \$2,136 | \$2,848 | \$3,560 | \$4,272 |
| DOCTORATE | \$781 | \$2,343 | \$3,124 | \$3,905 | \$4,686 |

ON-CAMPUS CREDIT COURSES TAUGHT WITH CURRENT ASSOCIATE FACULTY CERTIFICATION

| DEGREE | 1 CONTACT HOUR COURSE | 3 CONTACT HOUR COURSE | 4 CONTACT HOUR COURSE | 5 CONTACT HOUR COURSE | 6 CONTACT HOUR COURSE |
|------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|
| BACHELOR'S | \$698 | \$2,094 | \$2,792 | \$3,490 | \$4,188 |
| MASTER'S | \$758 | \$2,274 | \$3,032 | \$3,790 | \$4,548 |
| DOCTORATE | \$825 | \$2,475 | \$3,300 | \$4,125 | \$4,950 |

ON-CAMPUS CREDIT COURSES TAUGHT BY SENIOR TEACHING FELLOWS

| DEGREE | 1 CONTACT HOUR COURSE | 3 CONTACT HOUR COURSE | 4 CONTACT HOUR COURSE | 5 CONTACT HOUR COURSE | 6 CONTACT HOUR COURSE |
|------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|
| BACHELOR'S | \$1,139 | \$3,417 | \$4,556 | \$5,695 | \$6,834 |
| MASTER'S | \$1,197 | \$3,591 | \$4,788 | \$5,985 | \$7,182 |
| DOCTORATE | \$1,267 | \$3,801 | \$5,068 | \$6,335 | \$7,602 |

- * These rates are applicable to overloads and PT Faculty teaching on-campus courses irrespective of modality i.e. face-to-face, online instruction etc.
- * For additional details regarding eligibility for Associate Faculty Certification please follow this link: [Program Information](#)

**VALENCIA COLLEGE
OVERLOAD AND PART-TIME FACULTY SALARY SCHEDULE
(OFF-CAMPUS)***

OFF-CAMPUS DUAL ENROLLMENT CREDIT COURSES TAUGHT WITHOUT CURRENT ASSOCIATE FACULTY CERTIFICATION

| DEGREE | 1 CONTACT HOUR COURSE | 3 CONTACT HOUR COURSE | 4 CONTACT HOUR COURSE | 5 CONTACT HOUR COURSE | 6 CONTACT HOUR COURSE |
|------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|
| BACHELOR'S | \$978 | \$2,934 | \$3,912 | \$4,890 | \$5,868 |
| MASTER'S | \$1,069 | \$3,207 | \$4,276 | \$5,345 | \$6,414 |
| DOCTORATE | \$1,169 | \$3,507 | \$4,676 | \$5,845 | \$7,014 |

OFF-CAMPUS DUAL ENROLLMENT CREDIT COURSES TAUGHT WITH CURRENT ASSOCIATE FACULTY CERTIFICATION

| DEGREE | 1 CONTACT HOUR COURSE | 3 CONTACT HOUR COURSE | 4 CONTACT HOUR COURSE | 5 CONTACT HOUR COURSE | 6 CONTACT HOUR COURSE |
|------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|
| BACHELOR'S | \$1,045 | \$3,135 | \$4,180 | \$5,225 | \$6,270 |
| MASTER'S | \$1,137 | \$3,411 | \$4,548 | \$5,685 | \$6,822 |
| DOCTORATE | \$1,237 | \$3,711 | \$4,948 | \$6,185 | \$7,422 |

OFF-CAMPUS DUAL ENROLLMENT CREDIT COURSES TAUGHT BY SENIOR TEACHING FELLOWS

| DEGREE | 1 CONTACT HOUR COURSE | 3 CONTACT HOUR COURSE | 4 CONTACT HOUR COURSE | 5 CONTACT HOUR COURSE | 6 CONTACT HOUR COURSE |
|------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|
| BACHELOR'S | \$1,709 | \$5,127 | \$6,836 | \$8,545 | \$10,254 |
| MASTER'S | \$1,794 | \$5,382 | \$7,176 | \$8,970 | \$10,764 |
| DOCTORATE | \$1,902 | \$5,706 | \$7,608 | \$9,510 | \$11,412 |

- * These rates are applicable to overloads and PT faculty teaching off-campus Dual Enrollment courses irrespective of modality i.e. face-to-face, online instruction etc.
- * For additional details regarding eligibility for Associate Faculty Certification please follow this link: [Program Information](#)

**VALENCIA COLLEGE
OVERLOAD AND PART-TIME FACULTY SALARY SCHEDULE
(ON-CAMPUS & ADVISING COMPONENT)***

ON-CAMPUS CREDIT COURSES WITH ADVISING COMPONENT TAUGHT WITHOUT CURRENT ASSOCIATE FACULTY CERTIFICATION

| DEGREE | 1 CONTACT HOUR COURSE | 3 CONTACT HOUR COURSE | 4 CONTACT HOUR COURSE | 5 CONTACT HOUR COURSE | 6 CONTACT HOUR COURSE |
|------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|
| BACHELOR'S | \$822 | \$2,466 | \$3,288 | \$4,110 | \$4,932 |
| MASTER'S | \$881 | \$2,643 | \$3,524 | \$4,405 | \$5,286 |
| DOCTORATE | \$949 | \$2,847 | \$3,796 | \$4,745 | \$5,694 |

ON-CAMPUS CREDIT COURSES WITH ADVISING COMPONENT TAUGHT WITH CURRENT ASSOCIATE FACULTY CERTIFICATION

| DEGREE | 1 CONTACT HOUR COURSE | 3 CONTACT HOUR COURSE | 4 CONTACT HOUR COURSE | 5 CONTACT HOUR COURSE | 6 CONTACT HOUR COURSE |
|------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|
| BACHELOR'S | \$867 | \$2,601 | \$3,468 | \$4,335 | \$5,202 |
| MASTER'S | \$928 | \$2,784 | \$3,712 | \$4,640 | \$5,568 |
| DOCTORATE | \$993 | \$2,979 | \$3,972 | \$4,965 | \$5,958 |

* These rates are applicable to overloads and PT faculty teaching on-campus courses with advising component i.e. New Student Experience faculty.

* For additional details regarding eligibility for Associate Faculty Certification please follow this link: [Program Information](#)

**VALENCIA COLLEGE
OVERLOAD AND PART-TIME FACULTY SALARY SCHEDULE
(OFF-CAMPUS & ADVISING COMPONENT)***

**OFF-CAMPUS DUAL ENROLLMENT CREDIT COURSES WITH ADVISING COMPONENT TAUGHT
WITHOUT CURRENT ASSOCIATE FACULTY CERTIFICATION**

| DEGREE | 1 CONTACT HOUR COURSE | 3 CONTACT HOUR COURSE | 4 CONTACT HOUR COURSE | 5 CONTACT HOUR COURSE | 6 CONTACT HOUR COURSE |
|------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|
| BACHELOR'S | \$1,147 | \$3,441 | \$4,588 | \$5,735 | \$6,882 |
| MASTER'S | \$1,239 | \$3,717 | \$4,956 | \$6,195 | \$7,434 |
| DOCTORATE | \$1,339 | \$4,017 | \$5,356 | \$6,695 | \$8,034 |

**OFF-CAMPUS DUAL ENROLLMENT CREDIT COURSES WITH ADVISING COMPONENT TAUGHT
WITH CURRENT ASSOCIATE FACULTY CERTIFICATION**

| DEGREE | 1 CONTACT HOUR COURSE | 3 CONTACT HOUR COURSE | 4 CONTACT HOUR COURSE | 5 CONTACT HOUR COURSE | 6 CONTACT HOUR COURSE |
|------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|
| BACHELOR'S | \$1,214 | \$3,642 | \$4,856 | \$6,070 | \$7,284 |
| MASTER'S | \$1,307 | \$3,921 | \$5,228 | \$6,535 | \$7,842 |
| DOCTORATE | \$1,407 | \$4,221 | \$5,628 | \$7,035 | \$8,442 |

- * These rates are applicable to overloads and PT faculty teaching off-campus dual enrollment courses with advising component i.e. New Student Experience faculty.
- * For additional details regarding eligibility for Associate Faculty Certification please follow this link: [Program Information](#)

**VALENCIA COLLEGE
SPECIALIZED SERVICES RATE SCHEDULE**

CLOCK HOUR SPECIALIZED SERVICES RATES

| SPECIALIZED SERVICES | STANDARD | ASSOCIATE FACULTY | SENIOR TEACHING FELLOWS |
|-----------------------------|-----------------|--------------------------|--------------------------------|
| ASSOCIATE'S DEGREE | \$25.26 | \$26.79 | \$39.26 |
| BACHELOR'S DEGREE | \$27.56 | \$29.47 | \$43.42 |
| MASTER'S DEGREE | \$30.00 | \$31.95 | \$47.16 |
| EARNED DOCTORATE | \$33.39 | \$35.32 | \$53.96 |
| LIBRARIAN | \$30.75 | \$32.75 | |
| COUNSELOR | \$30.75 | \$32.75 | |
| APPLIED PRIVATE MUSIC | \$39.29 | | |
| ENTERTAINMENT PERFORMER | Up to \$60.00 | | |
| PHYSICIANS & DENTISTS | Up to \$68.22 | | |
| CRIMINAL JUSTICE | Up to \$68.22 | | |
| CONTINUING EDUCATION | Up to \$100.00 | | |

NOTES:

1. A maximum of six (6) one-hour private lessons may be included within the normal workload. Additional private lessons to students may be taught on an overload basis (over and above the required thirty-five [35] hours per week) with the approval of the Dean.
2. Where other specialized services are necessary and/or where contracts at different rates of pay are necessary, the President or his/her designate, in conjunction with the Vice President, Organizational Development and Human Resources may approve these.
3. Part-time employees are hired by the session or on an hourly basis. A part-time instructional employee teaching credit classes will not be hired in excess of one term at a time unless specifically approved by the President or his/her designate and in conjunction with the Vice President, Organizational Development and Human Resources.
4. Part-time faculty contracts begin the day all faculty return in a given term and end the day after grades are due.

**VALENCIA COLLEGE
SPECIALIZED SERVICES RATE SCHEDULE**

CONTINUING EDUCATION LANGUAGE PROGRAMS

| INTENSIVE ENGLISH PROGRAM (IEP) | RATE |
|--|-------------|
| IEP Levels 1-4 | \$1,950 |
| IEP Levels 5-6 | \$2,106 |
| IEP Levels 7-9 | \$2,262 |
| IEP Conversation Hour | \$186 |
| ESL-Youth Program (All levels) | \$900 |
| LANGUAGE PROGRAM | RATE |
| ESOL (All levels) | \$832 |
| English Pronunciation | \$496 |
| Spanish (All levels) | \$546 |
| Spanish Conversation Club | \$496 |
| Portuguese (All levels) | \$546 |
| Portuguese Conversation Club | \$496 |
| COURSE DEVELOPMENT | RATE |
| Course Development | \$700 |

| OFFSITE INSTRUCTION | RATE |
|--|-------------|
| ESOL (All levels) 8-week course | \$1,280 |
| ESOL (All levels) 4-week course | \$640 |
| Spanish (All levels) 7-week course | \$840 |
| Spanish (All levels) 4-week course | \$400 |
| Portuguese (All levels) 7-week course | \$840 |
| Portuguese (All levels) 4-week course | \$400 |
| INSTRUCTOR DEVELOPMENT & ADDITIONAL ASSIGNMENTS | RATE |
| Language Lab | \$50 |
| Oral Evaluation | \$50 |
| Instructor Observations | \$125 |
| Instructor Meeting | \$15 |
| Educational Field Trips | \$15 |
| New Instructor Orientation –Intensive English Program | \$100 |
| New Instructor Orientation – Language Program | \$50 |
| New Instructor Professional Development Series (24 hours) | \$200 |

**VALENCIA COLLEGE
SPECIALIZED SERVICES RATE SCHEDULE**

FLAT RATE SPECIALIZED SERVICES RATES

| FACULTY DEVELOPMENT, ONLINE TEACHING & LEARNING, & TEACHING/LEARNING ACADEMY (TLA) | RATE |
|---|------------------------|
| Destination Program Participant | \$500 |
| Destination Program Facilitation | \$750 |
| Course Development (Face-to-Face, 1-6 hour session(s)) | \$300 |
| Course Development (Face-to-Face, >6 hour session(s)) | \$500 |
| Course Development (1-3 Week Online/Mixed-mode) | \$300 |
| Course Development (4-5 Week Online/ Mixed-mode) | \$500 |
| Course Development (6+ Week Online/ Mixed-mode) | \$700 |
| Course Facilitation (Face-to-Face, 1-2.5 Hour Session) | \$150 per session |
| Course Facilitation (Face-to-Face, 3-6 Hour Session) | \$300 per session |
| Course Facilitation (Online/Mixed-mode, Conducted Over 1-3 Weeks) | \$300 |
| Course Facilitation (Online/Mixed-mode, Conducted Over 4-5 Weeks) | \$500 |
| Course Facilitation (Online/Mixed-mode, Conducted Over 6+ Weeks) | \$700 |
| Online Course Peer Reviewer | \$150 |
| Online Course Peer Review Panel Chair (Initial Review) | \$250 |
| Online Course Peer Review Panel Chair (Re-Review) | \$150 |
| Faculty Participating in Online Course Peer Review | \$150 |
| LEARNING COMMUNITIES | RATE |
| LinC Contract | \$267 per contact hour |
| Learning Support ACE, CARE (Fall & Spring) | \$3,444 per term |
| Learning Support ACE, CARE (Summer) | \$1,722 per term |

MISCELLANEOUS FACULTY RATE SCHEDULE

SUBSTITUTE TEACHING - STANDARD RATE (PER CONTACT HOUR)

| DEGREE | STANDARD |
|-------------|----------|
| ASSOCIATE'S | \$16.43 |
| BACHELOR'S | \$21.21 |
| MASTER'S | \$24.24 |
| DOCTORATE | \$28.14 |

SUBSTITUTE TEACHING – DUAL ENROLLMENT (PER CONTACT HOUR)

| DEGREE | STANDARD |
|-------------|----------|
| ASSOCIATE'S | \$24.65 |
| BACHELOR'S | \$31.81 |
| MASTER'S | \$36.36 |
| DOCTORATE | \$42.20 |

NOTE: Dual enrollment rates apply to classes taught at off-campus locations and are 1.5 times the standard substitute teaching rate. The instructor will be paid at the end of the term.

**VALENCIA COLLEGE
STAFF SALARY SCHEDULE**

| PAY GRADE | MINIMUM OF PAY GRADE | MAXIMUM OF PAY GRADE | ELIGIBLE FOR OVERTIME? | RECEIVE CONTRACT? | FULL-TIME, PART-TIME, OR MIXED | PART-TIME HOURLY RATE | EXAMPLES OF POSITIONS IN PAY GRADE |
|------------------|-----------------------------|-----------------------------|-------------------------------|--------------------------|---------------------------------------|------------------------------|--|
| 1617 | \$27,248 | \$39,795 | Yes | No | Mixed | \$13.10 | Curriculum Assistant, Custodial, Groundskeeper, Laboratory Aide, Laboratory Assistant, Learning Assistant, Sales Associate, Security Officer, Staff Assistant |
| 1618 | \$27,762 | \$43,303 | Yes | No | Mixed | \$13.35 | Assessment Specialist, Curriculum Assistant Senior, Custodial Working Supervisor, Laboratory Assistant, Library Assistant, Master Security Officer, Records Document Management Systems Specialist, Staff Assistant, Support Specialist |
| 1619 | \$29,478 | \$48,186 | Yes | No | Mixed | \$14.17 | Administrative Assistant, Admissions Specialist, Enrollment Services Advisor, Maintenance Technician, Specialists |
| 1620 | \$32,113 | \$54,563 | Yes | No | Mixed | \$15.44 | Accounts Payable/Receivable Specialist, Air Conditioning Technician, CE Client Service Consultant, Graduation and Record Specialist, Human Resources Specialist, Implementation Coordinator, Instructional Lab Assistant, Library Staff, Reference Assistant, Security Field Supervisor, Specialists |
| 1621 | \$34,296 | \$61,734 | Yes | No | Mixed | \$16.49 | Coordinator, Executive Assistant, Financial Aid Specialist, Graphic Designer, Grants Accounting, Instructional Lab Assistant Senior, Instructional Lab Supervisor, Lab Supervisor, Managers, Student Services Advisor, Technical Support Specialist |

**VALENCIA COLLEGE
STAFF SALARY SCHEDULE**

| PAY GRADE | MINIMUM OF PAY GRADE | MAXIMUM OF PAY GRADE | ELIGIBLE FOR OVERTIME? | RECEIVE CONTRACT? | FULL-TIME, PART-TIME, OR MIXED | PART-TIME HOURLY RATE | EXAMPLES OF POSITIONS IN PAY GRADE |
|------------------|-----------------------------|-----------------------------|-------------------------------|--------------------------|---------------------------------------|------------------------------|---|
| 1622 | \$37,725 | \$67,905 | Mixed | No | Mixed | \$18.14 | CE Instructor, Executive Assistant Senior-Campus President, Graphic Designer Senior, Supervisors, Teaching Lab Supervisor |
| 1623 | \$41,498 | \$74,695 | Mixed | No | Mixed | \$19.95 | Coordinator Disability Support Services, Functional IS Support Specialist, Graphic Design Supervisor |
| 1624 | \$47,722 | \$88,285 | Mixed | No | Mixed | \$22.94 | Assistant Directors, Faculty Developer/Instructional Designer, Institutional Research Analyst, Managers, Recruiter AST |
| 1625 | \$54,881 | \$101,530 | No | No | Full-time | N/A | Campus Director Advising, Directors, IT Managers, Project Directors |
| 1626 | \$65,857 | \$121,835 | No | No | Full-time | N/A | Directors, IT Staff, Managing Directors, Senior Directors, Senior IT Project Managers |
| 1627 | \$79,028 | \$146,200 | No | No | Full-time | N/A | Directors, Managing Directors, Senior Directors |
| 1628 | \$94,834 | \$180,180 | No | Yes | Full-time | N/A | Assistant Vice Presidents, Chief Philanthropy Officer, Deans, Foundation VP & COO |
| 1629 | \$113,801 | \$221,915 | No | Yes | Full-time | N/A | Associate VP Enrollment Management, Chief Information Officer, Deans |
| 1630 | \$136,561 | \$279,950 | No | Yes | Full-time | N/A | Campus Presidents, Executive VP & Provost, Foundation President and CEO, Vice Presidents |

**VALENCIA COLLEGE
STUDENT AND OTHER DISTINCT PART-TIME POSITIONS HOURLY RATE SCHEDULE**

STUDENT POSITIONS HOURLY RATE SCHEDULE*

| PAY GRADE | HOURLY RATE | POSITION TITLES INCLUDE |
|-----------|-------------|--|
| S | \$10.00 | Student Assistant |
| WS | \$10.00 | Institutional Work Study Student Federal Work Study Student |

OTHER DISTINCT PART-TIME POSITIONS HOURLY RATE SCHEDULE

| PAY GRADE | HOURLY RATE | POSITION TITLES INCLUDE |
|-----------|-------------|--|
| S1 | \$10.00 | Entertainment Specialist I Laboratory Aide I Learning Assistant I Office Aide I |
| ARTM | \$15.00 | Art Model |

| PAY GRADE | BASIC | SKILLED | CERTIFIED |
|-----------|---------|---------|-----------|
| UFIT | \$21.00 | \$25.00 | \$30.00 |

- * Student and Work Study employees may only work part-time (PT) hours and their assignments are temporary.
- * Wage rates are compliant with State of Florida minimum wage guidelines for 2021.

**VALENCIA COLLEGE
DEAF/HARD OF HEARING SERVICE PROVIDER HOURLY RATE SCHEDULE**

| SIGN LANGUAGE SERVICE PROVIDERS | | | | |
|---|-----------------|-----------------------|------------------|--------------------------|
| CREDENTIALS | QA/EIPA3 | CI or CT/EIPA4 | NIC/EIPA5 | CI & CT/EIPA5 |
| ASSOCIATE OF ARTS (AA) OR 5 YEARS EXPERIENCE | \$26.50 | \$32.03 | \$38.18 | \$38.18 |
| BACHELOR'S (BA) OR 10 YEARS EXPERIENCE | \$26.91 | \$32.54 | \$38.69 | \$38.69 |
| MASTER'S (MA) OR 15 YEARS EXPERIENCE | \$27.42 | \$32.80 | \$38.95 | \$38.95 |
| DOCTORATE | \$27.93 | \$33.31 | \$39.46 | \$39.46 |

KEY:

- QA – Quality Assurance Certificate (FL)
- NIC – National Interpreter Certification
- CI– Certificate of Interpreting (National)
- CT – Certificate of Transliterating (National)
- EIPA – Educational Interpreter Performance Assessment (National)

| CAPTIONISTS WITH C-PRINT CERTIFICATIONS | | | | | |
|--|-------------|--------------------|--------------------|---------------------|---------------------|
| CREDENTIALS | BASE | 3 YEARS EXP | 5 YEARS EXP | 10 YEARS EXP | 15 YEARS EXP |
| BASE RATE | \$20.50 | \$22.55 | \$24.60 | \$25.63 | \$26.65 |
| ASSOCIATE OF ARTS (AA)/ ASSOCIATE OF SCIENCE (AS) | \$20.76 | \$22.81 | \$24.86 | \$25.88 | \$26.91 |
| BACHELOR'S (BA) | \$21.01 | \$23.06 | \$25.11 | \$26.14 | \$27.16 |

VALENCIA COLLEGE NOTES

EXECUTIVE-LEVEL EMPLOYEES:

1. Positions in pay grades 1629 and 1630 are executive management positions. Salaries of employees in these positions are determined by the President in conjunction with the Vice President, Organizational Development and Human Resources.
2. Effective July 1, 1991, executive management employees shall accumulate seven (7) days of administrative incentive credit each year; such credit to be prorated for each month worked, with a maximum accrual of thirty-five (35) days. Payment for such credited service will be made as follows:
 - If termination is voluntary and the executive provides at least nine (9) months' notice, the payments, less any withholdings and deductions required by law, will be distributed over the remaining number of regularly scheduled pay periods in the current period of employment.
 - If termination is involuntary, but not for cause or the executive provides less than nine (9) months' notice, payment will be made at the time of his/her termination in accordance with Policy [6Hx28:3F-02](#).
 - If termination is for cause the executive will not be entitled to this payment.

SALARY INCREASES, DIFFERENTIALS, SPECIAL RATES AND OVERTIME:

1. Full-time employees who worked one day more than six (6) consecutive months prior to the effective date of the annual board approved increases shall be eligible for receiving the increase as outlined below:
 - a. Full-time staff (employees at or above the maximum of the pay grade will receive a lump sum payment equivalent) and annually appointed faculty will receive a 2.5% wage increase.
 - b. Tenured and Tenure-track faculty will receive one full step increase plus a 0.5% adjustment to the baseline.
 - c. Full-Time temporary faculty will be paid the rates (includes a 2.5% increase) published in the salary schedule.
2. Part-time employees who are paid on the Staff Salary Schedule will be eligible to receive the board approved annual increase of 2.5% if placed in their positions prior to the beginning of the new Fiscal Year.
3. Part-Time Faculty (except Librarians and Counselors) who are paid on the Overload and Part-Time Faculty Salary Schedule (pgs. 8-11), Clock Hour Specialized Services Rates Schedule (pg. 12) and Continuing Education Language Programs Schedule (pg. 13) will be paid the non-escalated rates published in the salary schedule.
4. Employees at or above the maximum of the pay range will be paid a lump sum equivalent to the approved increase. Employees who are close to the maximum of the pay range but not above will receive a pay increase to their base salary up to the maximum of the pay grade, and the remainder as a lump sum payment.
5. Full-time non-exempt employees who work 40 or more hours in their primary job between 5:00 p.m. and 8:00 a.m. during the bi-weekly pay period will be entitled to a shift differential for that pay period. The amount of the shift differential will be \$20.00 per pay period.
6. Part-time hourly, non-instructional employees who work 50% or more of their hours between 5:00 p.m. and 8:00 a.m. during the bi-weekly pay period will be entitled to 25 cents per hour shift differential for that pay period.

VALENCIA COLLEGE NOTES

APPLICABLE POLICIES:

1. Total Rewards: Compensation & Hours of Work for Employees of the College; [6Hx28:3C-01](#)
2. Total Rewards: Recognition of Full-Time Employees for Educational Advancement; [6Hx28:3C-04](#)
3. Credit for Prior Experience and Service at the College on the Instructional Salary Schedule; [6Hx28:3C-04.2](#)
4. Terminal Pay for Full-Time Employees; [6Hx28:3F-02](#)