

VALENCIA COLLEGE

School of Nursing

ASN Program

STUDENT HANDBOOK

College catalogue year 2022-2023



Approved June 2021 by:

Ruby Alvarez, PhD, MSN, RN Interim Dean School of Nursing

Diane M. Gómez, DNP, RN Administrative Chair School of Nursing

Welcome

Dear Valued Student,

On behalf of the School of Nursing, welcome to Valencia College's School of Nursing ASN Program. We are pleased you have chosen Valencia College to pursue your Nursing academic goals.

The School of Nursing Faculty and Staff are looking forward to assisting with your success in the program. This handbook will provide you with important program information throughout your academic progression and pursuit of a career in Nursing. It is important to check your Valencia Atlas e-mail regularly, as Atlas email is the official form of communication with Valencia College and staff. Communication via Canvas Inbox is the preferred method when contacting ASN faculty.

Best wishes for a successful year!

Sincerely,

Ruby Alvarez, PhD, MSN, RN

Interim Dean, School of Nursing

Diane M. Gómez, DNP, RN

Administrative Chair, School of Nursing

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I. **Valencia College ASN Nursing Program Mission/Philosophy**

ASN Program – Traditional and Accelerated Track Program Mission and Philosophy

The Associate of Science Nursing (ASN) Degree program at Valencia College prepares for Registered Nurse (RN) licensure, employment in healthcare and the pursuit of advanced degrees in Nursing by promoting academic excellence and high ethical standards.

The Valencia College Nursing Faculty believe that learning is a lifelong process. A collaborative, inclusive, safe and caring learning environment is provided in the Valencia College ASN Program to promote clinical reassigning, clinical judgment and compassionate caring among a diverse student population. The Valencia College Nursing Faculty cultivate culturally competent Nurses into the workforce by encouraging students to value and respect their individual knowledge and belief throughout the program.

The Valencia College Nursing Faculty values professional growth in Nursing education by providing students with opportunities for academic excellence, personal growth, and professional development. The Valencia College ASN Program is founded on the values of honesty and integrity and upholds standards of professionalism, ethical character, and civic responsibility.

Upon graduating from the Valencia College ASN Program, students will be prepared to practice safely and competently as a novice registered nurse. The course learning outcomes, as defined in the syllabi for each course, delineate the development of the student as they progress through the program and culminates in the student's ability to perform safely, competently, and professionally. Valencia College School of Nursing measures student success by the ability to perform and integrate professional Nursing care as defined by the Program Learning Outcomes.

II. **Program Outcomes**

Evidence of success will be demonstrated as the Valencia College Nursing graduate's ability to:

- Evaluate evidenced - based Nursing care to appraise client safety. (T, V, C)
- Interpret data from information technology to inform decision – making. (T, V, A, C)
- Interpret subjective and objective data to coordinate safe patient care. (T, C, A)
- Employ legal and ethical standards of Nursing conduct during all interactions. (T, V, A, C)
- Expand behaviors of scientific inquiry to promote client outcomes. (T, V)
- ***Think (T), Value (V), Communicate (C), Act (A)***

III. **Valencia Core Competencies** <https://valenciacollege.edu/academics/competencies/index.php>)

Think * Think clearly, critically, and creatively, analyze, synthesize, integrate and evaluate in many domains of human inquiry

Value * Make reasoned judgements and responsible commitments

Communicate * Communicate with different audiences using varied means

Act * Act purposefully, effectively, and responsibility

IV. Valencia College ASN Organizing Framework

The Valencia ASN Program Outcomes utilize the following Professional Standards to guide the clinical practice of the Valencia student: American Nurses Association (ANA) Standards and Professional Practice guidelines which define the scope and standards of Traditional Nursing Practice, The National League for Nursing (NLN) Core Values, the National Council of State Boards (NCSBN) NCLEX-RN client Needs Blueprint, the Quality and Safety Education for Nurses (QSEN) Standards, and the Joint Commission National Client Safety Goals.

The curriculum is designed to empower students to develop the necessary competencies for professional Nursing care. The competencies build on the framework of novice to expert through integration of specific skills and knowledge to support safe competent care for novice Nurses entering today's work environment and enhanced by the studies in the liberal arts and sciences. These competencies are based on the guidelines established by the National Council of State Boards of Nursing (NCSBN) to prepare students for the National Council Licensure Examination for Registered Nurses (NCLEX-RN).

The faculty is committed to making higher education in Nursing accessible to a diverse student body of both the traditional and non-traditional students offering courses in a face-to-face atmosphere and through hybrid formats. The ASN Program utilizes theoretical and empirical knowledge from the biological, physical, behavioral, social sciences, humanities, using the paradigm of Nursing and evidenced-based practice to prepare graduates to perform as competent entry-level nurses. The curriculum is built from frameworks including Quality Safety Education for Nurses (QSEN), National League of Nursing (NLN), Joint Commission National Client Safety Goals and American Nurses Association (ANA). ++

The curriculum is organized with a framework that consists of conceptual themes congruent with the program learning outcomes (PLO) and course learning outcomes (CLO) which are based on four client needs categories: safe effective care, health promotion and maintenance, psychosocial integrity, and physiological integrity which support and follow the NCLEX-RN test plan. The PLO and CLO support the core values of Valencia College: think, value, communicate, act (TVCA), and are threaded throughout the Nursing curriculum. These components are identified as professional behaviors, communication, assessment, decision-making, nursing interventions, teaching and learning, collaboration and management of care. To foster excellence and enhance student learning faculty work together to achieve these outcomes through utilization of a wide variety of teaching and learning methods supporting student-centered learning. These outcomes are supported by the Essential Competencies of a Valencia Educator, Teaching Learning Academy (<http://valenciacollege.edu/faculty/development/>).

- Assessment as a Tool for Learning
- Inclusion and Diversity
- Learning-centered Teaching Strategies
- LifeMap
- Outcomes Based Practice
- Professional Commitment
- Scholarship of Teaching and Learning

++ **2019 NCLEX-RN Examination** (https://www.ncsbn.org/2019_RN_TestPlan-English.pdf)

American Nurses Association (2010). Standards of Professional Nursing Practice. Silver Springs, Maryland

Quality and Safety Education for Nurses (QSEN) (<https://qsen.org/competencies/pre-licensure-ksas>)

National League for Nursing (2022-2024) (<https://www.nln.org/about/about/mission-and-strategic-plan>)

The Joint Commission (2022), National Client Safety Goals
(<https://www.jointcommission.org/standards/national-patient-safety-goals/>)

V. **Accrediting Organization**

Florida State Board of Nursing

The Florida State Board of Nursing gave full approval status to Valencia College to offer an Associate of Science in Nursing Program in 1971. Since that time, Valencia College has maintained full State Board of Nursing approval status for the Associate of Science in Nursing Program. Contact the Florida State Board of Nursing at: Florida Board of Nursing 4052 Bald Cypress Way, Bin C02, Tallahassee, Florida 32399

MQA_Nursing@doh.state.fl.us

Telephone: (850) 245-4125

FAX Number: (850) 617-6460

Accreditation Commission for Education in Nursing (ACEN)

Since 1976, Valencia College Nursing Program has been fully accredited by the Accreditation Commission for Education in Nursing (ACEN), formerly known as the National League for Nursing Accrediting Commission (NLNAC). This accreditation is fully voluntary, nongovernmental and is accomplished to meet standards that measure program excellence. Contact ACEN at:

(<https://www.acenursing.org/>)

3343 Peachtree Road NE, Suite 500, Atlanta, Georgia 30326

Telephone: (404) 975-5000

Fax Number: (404) 975-5020

The Southern Association of Colleges and Schools Commission on Colleges (SACSCOC)

Valencia College is accredited by the Commission on Colleges of the Southern Association of Colleges and Schools to award the Associate in Arts, Associate in Science and Associate in Applied Science degree. Contact the Commission of Colleges at:

Commission on Colleges of the Southern Association of Colleges and Schools

1866 Southern Lane, Decatur, Georgia 30033-4097

Telephone: (404) 679-4500

VI. Programing Licensure Eligibility

Disclosure of Program Licensure or Certification Eligibility – Criminal Background Statement

The application for the State of Florida's **Registered Nursing** Licensure includes a requirement that may impact license or certificate eligibility for employability in this field. This requirement is in reference to Florida Board of Nursing, Registered Nurse by Examination Requirements regarding any record of criminal charges, to include charges that have been adjudicated. If you have ever been charged with a crime or may have been involved in any situation that has involved law enforcement, it is strongly recommended that you review the Florida Board of Nursing site, specifically the section on applicants with criminal history section: (<https://floridasnursing.gov/licensing/licensed-practical-nurse-registered-nurse-by-examination/>). This site will provide some guidance as to what to expect when applying for a license. According to this site. "The Board of Nursing staff cannot make eligibility determinations in advance as laws and rules do change over time".

You may contact the Nursing Compliance Manager (hscompliance@valenciacollege.edu) if comfortable to discuss this in further detail.

NCLEX-RN Test Plan: <https://www.ncsbn.org/testplans.htm>

VII. Faculty and Staff Directory

Last	First	Status	Extension	email
Administrative Office				
Alvarez	Ruby	SON Interim Dean	1548	ralvarez15@valenciacollege.edu
Sosa	Keren	SON Administrative Assistant	1118	ksosaaranda@valenciacollege.edu
Department Chairs				
Gomez	Diane	Administrative Chair	1571	dgomez11@valenciacollege.edu
Reed	Diane	Interim BSN Chair	1828	dreed3@valenciacollege.edu
Compliance				
Frutchey	Shelby	Clinical Compliance Manager	1517	sfrutchey@valenciacollege.edu
Castillo	Iris	Clinical Compliance Specialist	5595	icastillo5@valenciacollege.edu
Advising				
Martin	Kate	AND Advisor	5656	kmartin33@valenciacollege.edu
Naranjo	Miguel	BSN Advisor	1401	mnaranjo3@valenciacollege.edu
Lab and other support staff				
Danley-Piester	Pamm	Instructional Lab Manager (Osceola)	4151	pdanleypiester@valenciacollege.edu
Hilliard	Mike	Simulation Coordinator	1348	mhilliard2@valenciacollege.edu
Hogan	Jeff	Instructional Tech Specialist	5564	jhogan1@valenciacollege.edu
Merritt	Angelina	Lab Manager (West)	1683	Amerritt5@valenciacollege.edu
Clinical Coordinators				
Coleman	Elizabeth	Clinical Coordinator	1555	ecoleman6@valenciacollege.edu

Dial	Marci	Clinical Coordinator	1951	mdial1@valenciacollege.edu
Faculty				
Abraham	Ancy	Nursing Full Time Faculty	1146	aabraham12@valenciacollege.edu
Bernard	Erika	Nursing Full Time Faculty	1004	ebarnard1@valenciacollege.edu
Borrero-Cuevas	Mayra	Nursing Full Time Faculty	1541	mborrerocuevas@valenciacollege.edu
Breault	Katrin	Nursing Full Time faculty	XXXX	Kbreault2@valenciacollege.edu
Coleman	Elizabeth	Nursing Full Time Faculty	1555	ecoleman6@valenciacollege.edu
Cox	Coleen	Nursing Full Time Faculty	1002	ccox42@valenciacollege.edu
DeWick	Vicky	Nursing Full Time Faculty	1619	vdewick@valenciacollege.edu
Dial	Marci	Nursing Full Time Faculty	1951	mdial1@valenciacollege.edu
Evans	Tangela	Nursing Full time faculty	XXXX	Tevans49@valenciacollege.edu
Gagliardi	Maribeth	Nursing Full Time Faculty	1060	mbuie1@valenciacollege.edu
Gainey	Melissa	Nursing Full Time Faculty	XXXX	Mgainey3@valenciacollege.edu
George	Anu	Nursing Full Time Faculty	1174	ageorge22@valenciacollege.edu
Gomez	Diane	Nursing Full Time Faculty	1571	dgomez11@valenciacollege.edu
Graves	Tommi	Nursing Full Time Faculty	5649	tgraves2@valenciacollege.edu
Harding	Kathy	Nursing Full Time Faculty	5316	kharding1@valenciacollege.edu
Hayes	Margaret-Jo (Maggie)	Nursing Full Time Faculty	1582	mhayes13@valenciacollege.edu
Johnson	Heather	Nursing Full Time Faculty	1783	hjohnson43@valenciacollege.edu
Larke	Kathie	Nursing Full time faculty	5152	klarke@valenciacollege.edu
Lee	Amy	Nursing Full Time Faculty	5319	aalee87@valenciacollege.edu
Lounsberry	Julie	Nursing Full Time Faculty	1407	jlounsberry1@valenciacollege.edu
McBride	Jamie	Nursing Full Time Faculty	XXXX	Jmcbride16@valenciacollege.edu
Peters	Barbara	Nursing Full Time Faculty	1810	bpeters8@valenciacollege.edu
Power	Melissa	Nursing Full Time Faculty	1701	mlowry2@valenciacollege.edu
Ramos	Manuel (Manny)	Nursing Full Time Faculty	1180	mramos45@valenciacollege.edu

Reed	Diane	Nursing Full Time Faculty	1828	dreed3@valenciacollege.edu
Sebastian	Naina	Nursing Full Time Faculty	1934	nsebastian2@valenciacollege.edu
Smythe	Marcia	Nursing Full time faculty	XXXX	msmythe@valenciacollege.edu
Sobratti	Keyma	Nursing Full Time Faculty	1598	ksobratti@valenciacollege.edu
Stanek	Wanda	Nursing Full Time Faculty	1559	wstanek@valenciacollege.edu
Truitt	Tiffany	Nursing Full Time Faculty	1557	ttruitt2@valenciacollege.edu
Valdez	Sharon	Nursing Full Time Faculty	1666	svaldez12@valenciacollege.edu
Vance	Valerie	Nursing Full Time Faculty	5315	vcortes@valenciacollege.edu
White-Sparks	Kathy	Nursing Full Time Faculty	1591	kwhitesparks@valenciacollege.edu
Wilborn	Marie	Nursing Full Time Faculty	1840	mwilborn@valenciacollege.edu
Winchoba	Suzanne	Nursing Full Time Faculty	5097	swinchoba@valenciacollege.edu
Wright	Gary	Nursing Full Time Faculty	1416	gwright15@valenciacollege.edu

VIII. Program Curriculum Outline

Current (Academic year 2022/2023): Traditional Track (Full time)

Pending Nursing Students

Course Number	Course Title	Credits	Lab Hours	Term
Foundation				
ENC 1101	Freshman Composition I	3	0	1
BSC 1010C	Biology	4	3	1
HUM	Humanities (Core)	3	0	1
MGF 1106 or General Education CORE math	College Mathematics	3	0	1
PSY 2012	General Psychology	3	0	1
Section Credit Subtotal		16		
Intermediate				
BSC 2093C	Human Anatomy and Physiology I	4	3	2
POS 2041 or AMH 2020	U.S. Government or U.S. History 1877 to Present	3	0	2
HUN 2202	Essentials of Nutrition with Diet Therapy	3	0	2
MCB 2010C	Microbiology	4	3	2
Section Credit Subtotal		14		
Student Submits AS Nursing Program Application after completing Foundation and Intermediate courses. All other GPA and assessment scores should meet admission standard at the time of program application. GPA and program eligibility will be verified after Term 2 grades post.				
Advanced				
TERM 3				
BSC 2094C	Human Anatomy and Physiology II	4	3	3
NUR 1020C	Introduction to Professional Nursing and Health Care Concepts	5	6	3
NUR 1061C	Health and Illness Concepts of Physical and Health Assessment	3	3	3
NUR 2522C	Health and Illness Concepts of Mental Health	3	3	4
Sub-total		15		
TERM 4				
NUR 1141C	Health and Illness Concepts of Pharmacology in Nursing	3	3	3
NUR 2221C	Health and Illness Concepts of Adult Health I	5	6	4
NUR 2420C	Health and Illness Concepts of Reproductive and Sexual Health (H1/H2)	3	3	4
NUR 2310C	Health and Illness Concepts of Pediatric Nursing (H1/H2)	3	3	4
Sub-total		14		
TERM 5				
NUR 2223C	Health and Illness Concepts of Adult Health II (H1)	6	9	5
NUR 2733C	Professional Nursing and Health Care Concepts II (H1)	4	6	5
NUR 2811L	Transition to Professional Nursing Practice (H2)	3	9	5
Sub-total		13		
Section Credit Subtotal		42		
Total Degree Credits		72		

Current (Academic year 2022/2023): Traditional Track (Part time)

Course Number	Course Title	Credits	Lecture Hours	Lab/Clinical Hours	Total Contact Hours
Foundation 1					
ENC 1101	Freshman Composition I	3	3	0	3

BSC 1010C	Biology	4	3	3	6
Section Credit Subtotal		7			
Foundation 2					
HUM	Humanities (Core)	3	3	0	3
MGF 1106 or any other Gen Ed Math	Liberal Arts Math 1 or any other General Education Math (CORE)	3	3	0	3
PSY 2012	General Psychology	3	3	0	3
Section Credit Subtotal		9			
Intermediate 3					
MCB 2010C	Microbiology	4	3	3	6
POS 2041 or AMH 2020	U.S. Government or U.S. History 1877 to Present	3	3	0	3
Section Credit Subtotal		7			
Intermediate 4					
HUN 2202	Essentials of Nutrition with Diet Therapy	3	3	0	3
BSC 2093C	Human Anatomy and Physiology I	4	3	3	6
Section Credit Subtotal		7			
Student Submits AS Nursing Program Application					
Can do an internal agreement so students can be provisionally accepted while in Intermediate Term 4 before final grades post.					
All other GPA and assessment scores should meet admission standard at the time of program application. GPA and program eligibility will be verified after Intermediate Term 4 grades post.					
Advanced					
TERM 5					
BSC 2094C	Human Anatomy and Physiology II	4	3	3	6
NUR 2522C	Health and Illness Concepts of Mental Health	3	3	2	5
Section Credit/Contact Subtotal		7			11
TERM 6					
NUR 1020C	Introduction to Professional Nursing and Health Care Concepts	5	3	6	9
NUR 1061C	Health and Illness Concepts of Physical and Health Assessment	3	2	3	5
Section Credit/Contact Subtotal		8			14
TERM 7					
NUR 1141C	Health and Illness Concepts of Pharmacology in Nursing	3	2	3	5
NUR 2420C	Health and Illness Concepts of Reproductive and Sexual Health (H1/H2)	3	2	3	5
Section Credit/Contact Subtotal		6			10
TERM 8					
NUR 2221C	Health and Illness Concepts of Adult Health I	5	3	6	9
NUR 2310C	Health and Illness Concepts of Pediatric Nursing (H1/H2)	3	2	3	5
Section Credit/Contact Subtotal		8			14
TERM 9					
NUR 2223C	Health and Illness Concepts of Adult Health II (H1)	6	3	9	12
NUR 2733C	Professional Nursing and Health Care Concepts II (H1)	4	2	6	8
NUR 2811L	Transition to Professional Nursing Practice (H2)	3	0	9	9
Section Credit Subtotal		13			29
Total Degree Credits		72			

Current (Academic year 2022/2023): Accelerated Track

Prerequisite for Admission		
Course No	Course Title	Credit Hours
BSC 2093C	Human Anatomy and Physiology I	4
BSC 2094C	Human Anatomy and Physiology II	4
MCB2010C	Microbiology	4
PSY 2012	General Psychology	3
MCG 1106 or CORE	General Education Math (CORE)	3
ENC 1101	Freshman Composition	3
HUN 2202	Essentials of Nutrition w/Diet Therapy	3
Humanities	See Gen Ed. Core or Institutional Requirement	
	Credit Hours	27
Term 1		
NUR 1003C	Transition into Professional Nursing	8
NUR 2313C	Maternal Child Nursing	4
	Credit Hours	12
Term 2		
NUR 2211C	Adult Health Nursing	9
	Credit Hours	9
Term 3		
NUR 2244C	Advanced Adult Health Nursing	6
NUR 2801C	Client Care Management Practicum	6
NUR 2943	Experiential Learning in Nursing**	12
	Credit Hours	24
	Total Program Credit Hours	72

***Students with certification as an LPN, Paramedic, CVT or RRT will be eligible to receive 12 articulated credits for this course.*

IX. Projected Textbook and Fees

Nursing students will incur the following costs in addition to the Valencia Application for Admission fee. Fees paid per credit hour, special fees, books, meals and transportation to the campus and clinical facilities. These expenses are subject to change without notice:

Fee	Cost
Test of Essential Academic Skills (TEAS) (for Valencia students)	\$65
Health Science program application fee (per application)	\$15
Uniforms, shoes, lab coat/jacket, and accessories	\$300
Stethoscope	\$65
Lab supplies	\$ 106 – 250
Physical exam	\$200
Immunizations	\$400
AHA Basic Life Support Certification	\$40
Background Check, Drug testing and Immunization Tracker	\$108
Student Nurse Association	\$80
Graduate pins (estimate)	\$50
Trajecsys	\$100 - 180
Textbooks (all NUR estimated cost)	\$1733
Total **Estimated**	\$3262-3486

Additional Fees

To be licensed the graduate must successfully complete the following:

Fee	Cost
National Council Licensure Examination (NCLEX)	\$200.00
Florida Board of Nursing Examination	\$205.00
Total **Estimated**	**\$405.00

X. School of Nursing ASN Resequencing Policy

(Incoming students' Academic year 2021/2022 and on)

Resequencing is a limited option available to students who have experienced an academic disruption to their progression. **Resequencing can be the result of one, or more, failed, or withdrawn courses (W, F, D grades) in one semester and applies to a semester.** Resequencing should occur within 3 consecutive academic semesters from the student's last program course. Due to the limited capacity of the program and sequencing of courses offered, the program may extend the resequencing time frame if necessary to secure an available seat.

Factors that may be considered include, but are not limited to, grades earned; clinical performance and evaluation; timing of resequencing regarding knowledge retention; participation in remediation with course faculty members and/or the Educational Specialist; and the demonstration for changed circumstances that led to the original lack of progression. **Approval for resequencing can be granted for 2 different semesters while in the track and approval is based on availability of seats.** If the student is unsuccessful in an additional semester after their approved 2 resequencing semesters, they will not be offered any further attempts to re-sequence or reapply to their track and will be permanently dismissed from their track.

To continue in the Nursing Program there are required guidelines that the student must follow to become eligible to register for a revised sequenced and reattempt a course.

- Meet with course faculty. All information provided by the student will remain private and will be shared only with school officials for legitimate educational reasons.
- Submit a "RESEQUENCING OR PROGRAM STOP-OUT" form and a detailed plan for success in the subsequent terms. This plan should include the following:
 - improvements for studying
 - time management
 - early intervention (seeking assistance early in the term)
 - test review (attend scheduled test reviews)
 - outside resources (tutoring)
 - increased support (from family & friends)
 - identify the factors for which led to the student being unsuccessful in the course and how you will modify them to ensure success

Limitations of Re-Entry into Nursing Program Policy:

A student who is out of progression in the Nursing Program may request readmission under the following conditions:

- No more than two (2) consecutive academic terms have elapsed since exit from the last Nursing course**
- Resequencing and Reinstatement must occur at the beginning of a course
- Resequencing and Reinstatement is on a space-available basis

**Example: A student who is enrolled in the Fall term must return by the following Fall term on a space available basis.

Drop Policy for First semester courses:

Students in the first semester who drop all first semesters courses prior to the college's drop/refund deadline shall be removed from the program and must re-apply for admission into the program.

Late Drop or Withdrawal: Students may request a late drop or withdrawal at any time throughout the term prior to taking the final examination for the course that the student currently is enrolled. Link to petition for late drop or late withdrawal can be found in Atlas – Student tab – Student form – Admissions & records forms – Late Drop With Refund/Late Withdrawal Without Refund Request

Students approved for a late drop/AR grade through the college's late drop form may be eligible to remain in program without needing to reapply. Please discuss circumstances with Program Advisor/faculty.

Stop Out Policy:

"Stop Out" of the Nursing Program Policy/Procedure:

Students who pass the course in which they are currently enrolled and desire to "Stop Out" of the Nursing Program due to serious illness (physical or psychological) or injury, personal, or financial reasons must do the following:

- Submit a " RESEQUENCING OR PROGRAM STOP-OUT" form.
- Understand that the "Limitations of Re-Entry into Nursing Program Policy" will apply. Resequencing and Reinstatement is on a space-available basis and may take several terms.

Code of Nursing Student Professional Conduct

The Valencia College Student Code of Conduct (Policy 6Hx28: 8-03) is well defined by the college. However, the requirements and standards for ASN Program are higher than the level of the college. This is directly related to the responsibility that the Nursing profession requires in the care of clients and their families. Based upon the level of responsibility and ethical practice, the profession of Nursing has an established level of professionalism and conduct. This is outlined as a part of the standards of professional practice of the American Nurses Association.

The American Nurses Association defines professionalism as the consistent demonstration of core values evidenced by nurses working with other professionals to achieve optimal health and wellness outcomes in clients, families, and communities. Professional Nurses demonstrate this professionalism through applying the principles of altruism, excellence, caring, ethics, respect, communication, and accountability. The expectation of the beginning-Nursing student is to practice and apply these principles throughout the program and career.

Professionalism involves personal accountability for personal actions, behavior, and Nursing practice. This includes continuous professional engagement in exemplary practice and lifelong learning. The nurse is responsible for individual Nursing practice and determines the appropriate delegation of tasks that are consistent with the nurse's obligation to provide optimum client care.

Therefore, as a student who desires to practice as a professional Registered Nurse, it is imperative that the student establishes a practice of professional behavior. As previously stated, student nurses who are enrolled in Valencia College are expected to behave appropriately and demonstrating professional behavior, accountability, and responsibility for individual actions and behaviors. As such this professional code of conduct has been established as a guideline for acceptable behavior in addition to Valencia's Student Code of Conduct. Recommendations for behavior are listed:

Code of Professional Student Conduct mandates the following expectations:

- Cooperate and communicate with students, faculty, staff, and health team workers in a dignified and professional manner
- Maintain timeliness, courtesy, and respect for others at all times
- Respect client's autonomy, confidentiality, and welfare
- Address clinical concerns with staff, faculty, and colleagues in a respectful manner
- Manage disagreements with courtesy
- Maintain clear communication
- Comply with accepted practice standards
- Complete client records accurately and in a timely manner
- Demonstrate honesty and integrity at all times

Examples of Unprofessional Student Behavior:

- Engaging in physical, visual, verbal, or written communication (including electronic) that demonstrates disrespectful, dishonest, or discordant behavior
- Indulging in disorderly conduct or abusive language including profanity, shouting and rudeness
- Misconduct toward or abuse of others including client's visitors, employees and colleagues
- Blaming, shaming, or publicly criticizing others for unexpected or negative outcomes
- Engaging in dishonest or fraudulent practices in any environment

In the event a Nursing student demonstrates inappropriate professional conduct, the following actions result:

The student will be immediately removed from the environment and taken to a private location away from classroom/lab/clinical area to discuss the observed inappropriate conduct. In the event the student is combative (either verbally or physically) security will be summoned.

- A written summary of the behavior which describes the incident will be written by both the student and the observer.
- The faculty and/or Dean of School of Nursing meet with student as soon as possible within one week of the occurrence to discuss the written summary and the code of conduct violation.
- The discussion and written summary to be placed in the student's file includes:
 - Review of history and events and actions
 - Identification of unacceptable behavior
 - Documentation of plan to prevent future inappropriate or unprofessional behaviors

- The student will acknowledge and understand that if there is a repeat offense at any time during the Nursing Program as outlined in the Valencia Student Code of Conduct (Policy 6Hx28: 8-03) sanctions section
- Student is expected to sign the written summary as evidence that they read it; (note: signing the document is not an admission that the behavior stated in the summary occurred as written).
- Students have the option to respond in writing to the written summary at the time it is signed.

Academic Integrity

Cheating on assignments and tests and/or plagiarism is unacceptable in the college community.

There is an appeals policy that is addressed in the College Catalog regarding the Appeal Process Policy for grade grievance or to issue an administrative complaint (nonacademic issues). This is located in the addendum section of the Valencia College Student Nursing Handbook and can be found on the Valencia College webpage.

(<https://catalog.valenciacollege.edu/resolutionofstudentissues/8-10-student-academic-dispute-and-administrative-complaint-resolution.pdf>)

Reporting Violations of Academic Integrity

Integrity is crucial to nursing practice. Each student is expected to be in complete compliance with the college policy on academic honesty set forth in the Valencia College Catalog, Valencia College Student Handbook, and the Valencia College Nursing Program Student Handbook. Any student repeating a course must turn in course work from this term. If course work is turned in from any previous term, a zero will be given for the assignment.

A student who witnesses and/or reports a violation of the college academic honesty policy is not able to remain anonymous. As per the policy, anyone accused of academic dishonesty or violation of a standard has the right to face the accuser.

Social Networking and Use of Electronic Device

Clinical: While in the clinical agency, students are not allowed personal calls utilizing the agency phone system, except for emergency situations. If an emergent situation warrants communication, it is the student's responsibility to notify the clinical instructor prior to any communication and obtain permission. All personal electronic communication devices must be in the vibrate position while in any clinical setting. Electronic equipment (including communication devices such as cell phones) can only be used during breaks and outside of the clinical facility.

Classroom and NAL: In the classroom or NAL, electronic equipment (including communication devices such as cell phones) must be placed in the silence mode or turned to the off position.

Posting or sharing any photograph or videos from the clinical setting, lab, or classroom setting to a public site such as YouTube, Facebook, or other social networks is prohibited. Students are not allowed to photograph any clinical or course document using electronic devices or cameras. Violation of client privacy with an electronic device are subject to HIPAA procedures/guidelines. The Health Insurance Portability and Accountability Act of 1996 (HIPAA) maintains that all client confidentiality must be maintained both in and out of the clinical setting. It is the student's responsibility to review the Nursing course syllabus for specific requirements for social networking and use of electronic devices as it related to the course.

XII. School of Nursing Policies

Division Attendance

Attendance Policy and Expectations

Every student is expected to demonstrate professionalism, and this starts with attendance. Attendance is required at all sessions of classes and clinical education, for which the student is registered, unless prevented by documented illness or emergency.

It is student's responsibility to make arrangements to fulfil the demands of their courses; so students should make every effort to participate and be eager to learn. Discussion and class participation are essential for learning. It is impossible to make up all that is missed and receive a passing grade by not attending class or logging into an online course for days at a time; therefore, students should strive to be prompted, present, and participative in the course. Attendance and punctuality promote college success and are important employment characteristics that students must demonstrate.

- **If student absences and punctuality in a class become excessive, as stated in the course syllabus, the professor can contact the student to indicate that further absence may result in withdrawal from the course.** See Progression and Withdrawal Policy in this Handbook and the Valencia College Policy on Class Attendance 6Hx28: 4-7: Academic Progress, Course Attendance and Grades, and Withdrawals.

Trajecsys

Valencia College School of Nursing utilizes a centralized clinical record keeping for in Lab and clinical record of attendance and evaluation. Access to the Trajecsys cloud-based system is mandatory for all nursing students. Failure to have an active account can prevent continuation in the nursing program.

Dress Code - Uniforms

Clinical: The clinical uniform, white scrub top with black cargo style pant is specified by the program and purchased through a specific vendor. Vendor information will be provided at orientation. Women may choose either a pant or dress for the uniform. Students are permitted to wear a White, long sleeved crew neck t-shirt under the white uniform.

The Valencia College ASN program uniform is to be worn with pride and dignity at all times. Uniforms are to be worn in the clinical facilities and on the college grounds only.

The uniform must be neat (no wrinkles) and should be washed after each wearing to decrease the chance of cross contamination from the hospital or the college. The complete uniform is to be worn to the clinical experiences even though the student may be changing clothing on some services. If the student wears a white uniform to campus, it is to be covered by a lab coat. If the student chooses to wear a dress, hemline must be below the knee.

Community/Nursing Arts Lab: The Community Uniform is the Valencia College ASN program short sleeve polo with beige cargo-style pant and purchased from/through a specific vendor. Shorts and Capri style pants are not permitted. Students are permitted to wear a black, long sleeved, crew neck t-shirt under the black polo. The Community Uniform black polo is purchased through the bookstore. If a student opts to wear a "Dockers-style" beige khaki skirt student will be required to wear flesh tone hosiery/pantyhose/tights and hemline must be below the knee. Shoes worn with this uniform will be determined by the setting in which it is worn, as indicated by the Nursing faculty.

Shoes: Shoes in the clinical area must be all white or black and have enclosed toes and heels. Athletic shoes without colored markings or white duty shoes are acceptable. Non-fabric shoes are to be

clean, polished, with clean shoelaces at the start of each day. For safety reasons, clogs and sandals are not permitted to be worn in the lab/clinical/community setting.

Hosiery/pantyhose/tights: Hosiery/pantyhose/tights must be worn with a white dress uniform. Support hose may be desirable, as students will be standing for long periods of time. Plain (shin or knee-high) white or black socks may be worn with a female or male pant uniform.

Lab (Scrub) jacket:

Scrub jacket must have the Valencia College Logo. The scrub jacket may be worn over the Community or hospital uniform for warmth if indicated.

Hospital ID:

A student must have and display their Valencia College ID on the left front of their community uniform, clinical uniform, or lab coat/scrub jacket. If a hospital identification badge is mandated, only the specific hospital badge and Valencia College ID is to be worn by the student during clinical. Students who attend clinical without an appropriate badge will be excused from the clinical unit and will be required to make-up the clinical day.

Undergarments:

Appropriate underwear is always to be considered. For men, a white t-shirt should be worn under the white clinical scrub top. Underwear color or style should not be visible in any uniform dress situation.

Hair:

All hair should be worn in a conservative style, not touching the uniform, off the collar and away from the face whenever in any type of clinical or community uniform. Hair accessories are exclusively for the express purpose of holding hair away from the face and off the collar and uniform. Facial hair for men may be no longer than 1 inch. Mustaches and beards are permitted for men but must be neatly trimmed and should not present an unkempt appearance. Hair color must look natural, extremes in hairstyles with dying, tinting, or bleaching are NOT permitted.

Fingernails:

Must be short, natural nails, and well-tended. Polish, if worn, must be clear. Acrylic, gel, SNS nails are not permitted in the clinical setting as they have been found to harbor pathogens.

Accessories:

Bandage scissors, penlight, stethoscope, watch with second hand, black pen, hemostat, and student ID are required in the clinical setting. Do not bring personal blood pressure cuffs into the clinical setting because of possible cross-contamination. In the mental health and pediatric setting scissors and other potentially hazardous items are not permitted (see course syllabus).

Jewelry/Body Piercings:

Jewelry for both men and women is limited to wedding bands, simple engagement rings, and watch with second hand. Ear piercings are permitted, for women and men, and are limited to one ½" post earring per earlobe. Earrings are not to hang lower than the earlobe. Any other body piercings are not to be visible, including multiple earlobe, auricle ear, tongue, and nose piercings. Gauges of any type must be small/size of earlobe and covered with skin colored plug. An acceptable gauge should have the same

appearance as a small post earring. If skin dangles with gauge removal, earlobes must be taped back. For safety reasons, bracelets, necklaces, and chains are not permitted to be worn.

Tattoos:

Clinical agency policies for students regarding tattoos will be enforced. Students with visible tattoos should be prepared to cover them during the clinical experience. Please use makeup cover crème or a long-sleeved white crew neck t-shirt under white scrub top uniform. A black, long-sleeved, crew neck t-shirt may be worn under the black polo of the Community Uniform.

Perfume:

Do not wear perfume or other scented body lotions and sprays, as some clients are allergic to these substances.

Make-up:

Students should use soft, natural-colored tones of eye shadow, and minimal eyeliner. Please do not use exotic makeup during the clinical experience.

Gum:

The chewing of gum in the clinical or NAL setting is NOT permitted.

Smoking:

Students are prohibited from smoking while wearing their student uniform (clinical or community). Any student who has an offensive odor of smoke on their person will be dismissed from clinical or campus NAL lab. This dismissal will be counted as a clinical absence.

Note: *If assigned to a clinical agency requiring a more strident dress code than described in this document, the student must abide by the agency code. Accommodations for individual student cultural considerations may be made on a case-by-case basis as approved by the Dean of the School of Nursing and will be documented in the student's file.*

Substance Abuse Policy

Any student found to have committed unlawful use, possession or distribution of illicit drugs and alcohol on college property or as a part of any college activities, is subject to disciplinary sanctions. The Drug Free Campuses Policy (6Hx28: 10-08.1) is contained in full in Valencia College's Student Handbook:

<http://catalog.valenciacollege.edu/drugfreeschoolscommunitiesact/drugfreecommunitieschoolsact.pdf>

While at clinical site, all students must abide by the clinical facility's drug policy and any examinations.

Licensure Information and Criminal Background Impact

Disclosure of Program Licensure or Certification Eligibility – Criminal Background Statement

The application for the State of Florida's **Registered Nursing** Licensure includes a requirement that may impact license or certificate eligibility for employability in this field. This requirement is in reference to the Florida Board of Nursing, Registered Nurse by Examination Requirements regarding any record of criminal charges, to include charges that have been adjudicated. If a student has ever been charged with a crime or may have been involved in any situation that has involved law enforcement, it is strongly

recommended that a review of the Florida Board of Nursing site, specifically the section on applicants with criminal history section:

<https://floridasnursing.gov/licensing/licensed-practical-nurse-registered-nurse-by-examination/>

This site will provide some guidance as to what to expect when applying for a license. According to this site "The Board of Nursing staff cannot make eligibility determinations in advance as laws and rules change over time". Students may contact the Nursing Compliance Manager (HSCompliance@valenciacollege.edu) to discuss this in further detail.

Testing Principle (policy specific to course syllabus)

Testing is a significant portion of the assessment process for students. For nursing students, it is important to determine competency and critical thinking skills through this process. As such, test integrity is important in this process. Therefore, certain requirements and expectations are mandated in the classroom and testing centers.

All students are expected to follow these rules:

- No electronic equipment (including communication devices such as cellphones) are allowed in the testing center, classroom or testing environment during testing.
 - This includes watches, cellular telephones, iPods, iPads, computers, or other electronic devices). This list is not all-inclusive.
- No purses, books, backpacks, bags, or items that provide storage for concealed items.
- No paper or notes unless distributed or directed or provided by the faculty. All paper must be returned at the end of the examination to the faculty member.
- No tissue, napkins, or paper products of any kind.
- Please do not bring food, gum, candy, soda, water, or containers into the testing area.
- No hats, caps or hoodies allowed.
- If the student needs to leave the testing center, classroom or testing environment during an examination, the faculty must give approval.
- If approval is given, only one student at a time may leave the classroom/testing environment during an examination.
- There is no talking in the testing center, classroom, testing environment during an examination.
- If approved by the faculty, students may bring a simple calculator (not a calculator on a cell phone) to the testing center, classroom, or testing environment during an examination.
- Please review the course syllabi for specific requirements in each course.

Violations of these rules may result in a Score of "0" on that exam.

Examinations taken electronically in the Computer Classrooms or in the Testing Center (Reviewed July 2016):

The Valencia College Information Technology Department makes every effort to ensure that examinations taken by students electronically via the computer (either online or off-line) at a Valencia campus are not disrupted due to power failure or other unforeseen circumstances that occur with online testing. Additionally, this may include environmental noise in the testing centers. Students need to be aware that these are circumstances beyond the control of the Division of Nursing and the Information Technology Center.

On the rare occasions that technical disruption occurs during the testing session, the student must take responsibility for informing the faculty that he or she has been distracted by the interruption. The faculty member will then determine a course of action. The allotted testing

time for that student will be adjusted to return all time lost due to the technical difficulties. If the student does not inform the faculty member, then he or she must accept the exam results. Please be assured that it is the desire of Valencia College to make computer testing as seamless as possible, however, there may be occurrences that are unavoidable. Please review the course syllabi for specific requirements in each course.

Note: No exam re-test opportunities will be provided to the student under any circumstances.

DOSAGE CALCULATION EXAM GUIDELINES

PURPOSE: CONSISTENCY FROM COURSE TO COURSE

Initial Exam and Retakes

1. The syllabus for each course will include the dosage and calculation policy for testing, failure, remediation, and retake.
2. All students must show their dosage calculation work to earn credit for the correct answer. Students must place their final answers on the designated blank line per the course instructions or no credit will be given. When a dosage exam is administered online, students must upload their work, showing their dosage calculations, within 15 minutes of exam completion, to a designated assignment link in Canvas.
3. Student is responsible for bringing a simple calculator to the exam. Calculators on a cell phone are **not** permitted.
4. A Dosage and Calculation exam will have 25 questions to be completed in 60 minutes.
5. The generic name and trade name for each medication will be noted on the exam. Generic name listed first with the (trade name) following, listed in parenthesis.
6. Remediation will be conducted by each course. When a dosage exam is administered online, a documented one-to-one, face-to-face remediation appointment, with full time Faculty, shall be mandatory, prior to a final attempt Dosage Exam.
7. Each course will utilize the Dosage and Calculation Test Plan for composition of the exam. (See addendum).
8. *Any student returning to a course after an incomplete or "stop out", are required to take the dosage and calculation exam, at the time they return to the semester and prior to administering medications. Points are not earned from these attempts. This dosage and calculation exam is to demonstrate continued competence and proficiency only. Students will have as many attempts as necessary to achieve a score of $\geq 92\%$, at the time they return to the semester.*

COURSE UNIT EXAMS

1. A minimum of five dosage & calculation questions should be on each unit exam.
2. Student is responsible for bringing a simple calculator to the exam. Calculators on a cell phone are **not** permitted.
3. The generic name and trade name for each medication will be noted on the exam. Generic name listed first with the (trade name) following, listed in parenthesis.

HEALTH & INSURANCE LIABILITY

Student Individual Health Insurance

Students are strongly encouraged to maintain health insurance. Students can be treated at the clinic site for injuries occurring there but are responsible for all costs incurred and/or proof of insurance prior to treatment.

Immunizations & CPR

Our clinical affiliates require that all students have current immunizations and CPR certification before they attend clinical education. This means documentation must be maintained in the Certified Background (Verified Credential) "Tracker," and be available to the college for MMR, Varicella, HBV, Tetanus, PPD, influenza, CPR, and FIT testing throughout the entire program. It is the student's responsibility to review their Verified Credential account each semester to ensure that all required items (**immunizations, CPR, annual PPD, and annual FIT testing**) are current. Failure to do so will prevent you from attending any clinical rotations until proof of compliance is provided to the nursing faculty. For the purpose of Valencia student clinical rotation, **only American Heart Association BLS CPR** certification is acceptable.

Liability & Accident Insurance

Students are assessed fees at the beginning of each year for liability and accident insurance. The following explains procedures to follow concerning accidents, injuries, and exposure to communicable diseases. More specific concerns, other than those addressed herein, will be referred to the clinical sites' infection control policies and the Valencia Communicable Diseases procedures for safe and effective management. Students are issued a wallet-sized card (see below) explaining the procedure to follow if they incur an incident, injury, or exposure. Students are required to have this card with them at all times in the clinical or lab area.

PROCEDURE FOR REPORTING CLINICAL INCIDENT, INJURY, EXPOSURES AND ERRORS

1. **If Student is injured at the clinical site or lab, students must complete the following steps:**

- Notify your clinical instructor or lead nursing faculty immediately.

Seek medical attention at the clinical location if necessary or through your personal physician if you prefer. The medical provider will need all insurance information. This includes personal insurance and the college provided insurance.

- Medical providers will file through personal (primary) insurance first, then through the college's insurance carrier (secondary).
- Medical providers will file through the college's insurance carrier for students WITHOUT personal (primary) insurance.

2. **Valencia College Sponsored Insurance Information:**

The coverage of Incident/Injury/Exposure insurance sponsored by Valencia College is through the Florida College System Risk Management Consortium for students in the Health Science programs but is limited to program clinical/lab related incidents only. The insurance does not cover sickness, disease, or injuries occurring on campus outside of clinical/lab activities. It is not group insurance with the college nor is it a worker's compensation policy. This coverage is secondary to a student's personal insurance – if a

student does not have personal insurance, it will become their primary insurance for program clinical/lab related incidents only.

3. Contact the Division Nursing Office to arrange a time to complete insurance and incident forms: 407-582-1566 or 407-582-1118. The completed forms will be forwarded to Valencia College's Safety, Security, & Risk Management Office.

- The unit, clinic faculty must complete the clinical site/agency's Incident/Injury/Exposure form.
- The student must come to the Nursing Office (HSB 200) to complete paperwork with the college and fill out paperwork with Valencia Security. The office staff will assist the student with completion of the paperwork.
- The student must notify the course faculty when this paperwork is completed.

XIII. GRADUATION & PINNING CEREMONY

Graduation is not an automatic process. Students must complete a graduation application which is available through the student's Atlas account and is required to be filled out and submitted online. Final transcripts will not be forwarded until all fees are paid, all mandated remediation is complete, and all clinical time missed during the school year has been made up. Failure to pay all fees when due, and/or not fulfilling all requirements of the program, will cause the graduation application to be delayed.

Valencia College Wide Commencement ceremony is held each year in the Spring term. Nursing Pinning Ceremonies are held each term.

XIV. AUTHORIZATION TO RELEASE POTENTIAL EMPLOYER OR PROGRAM REFERENCE

Authorization to Release Student Information, References to Employer and References to Programs Policy

Throughout the ASN Nursing Program and at the completion of the program, information necessary for clinical affiliation and field licensure will be sent to the appropriate agency. The student will be asked to sign a consent form(s) which will be retained in the student's program file and Valencia College Records Office for the duration of student tenure.

Information concerning a student's performance while enrolled in the ASN Nursing Program at Valencia College is subject to the Family Educational Rights and Privacy Act (FERPA). Education records, to include reference to a student's performance while enrolled in an educational program may be released only with the written permission of the student or as otherwise permitted by law. In order to release reference information to a potential employer or program, the Student Consent to Release Education Records form must be initiated by the student and submitted for up to two (2) parties per form, to whom disclosure of education record may be made. The requested information will be released to prospective employer(s) or admission program(s) directly from the Program Chair, Clinical Director or Instructor the student has provided as reference. This form is required for any student that would like a potential employer to obtain information about their performance, grades, conduct and/or employability. You may choose not to complete this form and opt-out of an employer having the ability to speak to a Program/Academic Chair, Clinical Director or Instructor in your program.

XV. STUDENT DISPUTE & RESOLUTION

Student Dispute-Resolution Procedure

This procedure has been created to address any concern or complaint regarding an academic instructor, course, clinical site and/or non-academic matters (discrimination, harassment, and related misconduct).

Valencia College-wide Student Dispute and Resolution Policy

The college has created the following webpage to provide detailed policy, procedures, and forms for Student Dispute Resolution <https://valenciacollege.edu/students/disputes/>. Detailed policies may also be found in the Academic Policies and Procedures section of the Valencia College catalog <http://catalog.valenciacollege.edu/academicpoliciesprocedures/>.

This includes:

- *Final Grade Disputes*
- *Non-Final Grade and other Academic Disputes*
- *Student Administrative Complaint Resolution*
- *Civil Rights Discrimination*
- *Sexual Harassment/Sexual Assault (Title IX)*
- *Student Code of Conduct*

Discrimination, Harassment or Related Misconduct Complaint ([Policy 6Hx28:8-10https://valenciacollege.edu/about/general-counsel/policy/documents/volume2/2-01-discrimination-harassment-related-conduct.pdf](https://valenciacollege.edu/about/general-counsel/policy/documents/volume2/2-01-discrimination-harassment-related-conduct.pdf))

Students are encouraged to express any concern related to discrimination, harassment, or related misconduct directly to their Course Instructor, Clinical Coordinator, Program Chair, Dean or Campus President. Students may also express a concern related to discrimination, harassment, or related misconduct directly to the College's Title IX Coordinator/Equal Opportunity Officer. Students can refer to the following webpage for contacts, additional information and resources:

<https://valenciacollege.edu/about/equal-opportunity-title-ix/>

School of Nursing Academic Dispute Procedure

The following procedures are created to assist our students with resolving any disputes or concerns within the division.

Any student who feels he/she has a justifiable academic or non-academic dispute or complaint regarding a Nursing instructor, student, or clinic site shall follow the above reporting procedure within the division:

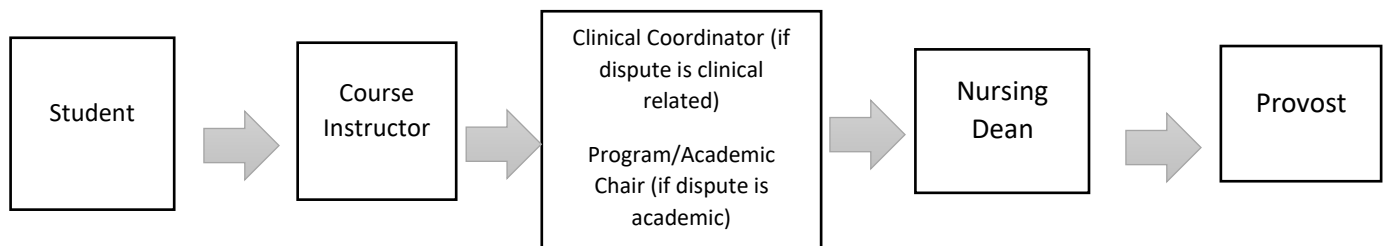
- If the complaint is regarding **didactic/lecture class**:
 - During normal office hours or by appointment, communicate openly the issue with the instructor and try to resolve the problem as soon as possible.
 - After discussion with Instructor - If the issue is still unresolved, contact the Program/Academic Chair to act as a mediator towards the resolution.
 - After mediation with the Program/Academic Chair – If the issue is still unresolved, submit a **Student Dispute, Concern or Request Form** to the Office of the Dean, School of Nursing.
- If the complaint is regarding **clinical rotation (ASN Program Only)**:

- During normal office hours or by appointment, communicate openly with the Nursing Clinical Coordinator and try to resolve the problem as soon as possible.
- After discussion with Nursing Clinical Coordinator - If the issue is still unresolved, contact the Program/Academic Chair to act as a mediator between all parties (to include reporting and updating the appropriate parties) to find a resolution.
- After mediation with the Nursing Clinical Coordinator – If the issue is still unresolved, submit a **Student Dispute, Concern or Request Form** to the Office of the Dean, School of Nursing.

In the event a student is dissatisfied with the academic resolution and decision following their dispute, the student must follow Valencia College’s **Policy on Student Academic Dispute and Administrative Complaint Resolution (Policy 6Hx28:8-10)**

<http://catalog.valenciacollege.edu/academicpoliciesprocedures/academicgrievanceprocess/8-10-student-academic-dispute-and-administrative-complaint-resolution.pdf>

School of Nursing Student Dispute – Chain of Command



If a student dispute is with an individual in the above chain of command, then it is advised that the student contact the next person in the chain of command or express their concern through the Student Dispute Resolution webpage <http://valenciacollege.edu/students/disputes/>. If you feel that your dispute warrants contact with the West Campus Provost, please submit through the Student Dispute Resolution webpage.

NOTE:

Please be aware that initial communication regarding a student’s performance or academic standing should be between Nursing Faculty, Nursing Administrators, and the individual student. Students are expected to communicate their own concerns and not defer to others to communicate on their behalf. Legal, ethical, and professional protocol limits the information that can be shared by the faculty with anyone other than the student (FERPA Policy <http://valenciacollege.edu/ferpa/>). In the event that the student should require additional individuals to be present or in any other manner, the student must sign release form specifically for the individual with whom the information is to be shared.

XVI. Division Gifting

Gifting Policy

The School of Nursing strictly follows the State of Florida’s policy enforced by Valencia College - Gifts should not be exchanged between college employees and students. Please see POLICY: 6Hx28: 3E-05.2 Ethical Conduct and Performance: <https://valenciacollege.edu/about/general-counsel/policy/documents/volume3e/3e-05.2-ethical-conduct-and-performance.pdf>

XVII. INJURY – ACCIDENT & MEDICAL ERROR REPORTING

Procedure for Reporting Medication Errors and Other Incidents Involving Nursing STUDENTS and CLINICAL CLIENTS:

If a medication error or other incident involves a client, the student will care for the client immediately, and subsequently notify the clinical faculty when the client's safety is determined.

After immediate attention is given to the client following a medication error or other incident, the student will notify the clinical faculty in person or via cell phone immediately. If the clinical faculty is not at the site, as in the case of Practicum, do not leave a message on a Valencia College (VC) office phone, as this message may not be answered in a timely manner. If a faculty member has not responded in a timely manner, please try to reach the clinical faculty again, or contact another faculty member. Leaving a message on cell phone or office phone does not constitute contact.

If an incident or error causes the student to be injured, or expose the student to a blood borne pathogen, the student should seek immediate medical attention at the clinical location, if necessary, following the above "Procedure for Reporting Student Clinical Incident/Injury/Exposures" contained within this handbook.

Other Responsibilities of the Clinical Faculty:

The clinical faculty will notify the Clinical Coordinator as soon as possible after the medication error or other incident, but no later than the end of the shift in which the medication error or other incident occurred. The Clinical Coordinator will notify the Dean of Nursing, as soon as possible after the medication error or other incident. The VC Risk Manager will be notified. The student and nursing faculty member should immediately complete the clinical facility's Incident/Accident/Error Form, as well as the Valencia Nursing Program Accident/Incident/Error Form, which should then be given to clinical faculty/Clinical Coordinator to review.

The student and clinical faculty member should then complete the Valencia Nursing Program's **Clinical** Incident/Accident/Error Information Form (found in the forms portion of this handbook) and FAX the completed form to the attention of the Assistant Vice-President Safety, Security, & Risk Manager at 407-582-1863 as noted on the bottom of the form. The student, clinical faculty and/or course leader will meet with the Dean of Nursing and the VC Risk Manager, if necessary, to review the Incident/Accident/Error Information Form within 48 hours of incident. The course work or remediation will be required to remain in the Nursing Department.

XVIII. REMEDIATION & MAKE-UP CLINICAL TIME

MAKE-UP CLINICAL TIME POLICY School of Nursing

The Dean of Nursing, Program Chair/Director and Program Clinical Coordinator must know when students are going to be in the clinical areas at all times. Students must complete all required clinical time to meet course and program requirements. If anytime is requested outside of scheduled clinical time, students must follow this policy and submit the program required documentation

- **Make-Up Clinical Time** is considered **required** clinical time for a student to meet course and program requirements, if scheduled clinical time was missed due to an absence.

Requested Make-up time must be approved and will occur if available during the current academic term. Makeup times can occur the next academic term

if clinical availability is not available and student will receive an incomplete “1” until the required time is completed.

XIX. CONFIDENTIALITY (FERPA)

Information concerning a student’s performance while enrolled in the Nursing Program at Valencia College is subject to the Family Educational Rights and Privacy Act (FERPA). Education records, to include reference to a student’s performance while enrolled in an educational program may be released only with the written permission of the student or as otherwise permitted by law. In order to release reference information to a potential employer or program, the Student Consent to Release Education Records form <https://valenciacollege.edu/admissions/admissions-records/documents/StudentConsenttoReleaseEducationRecords.pdf> must be initiated by the student and submitted for up to two (2) parties per form, to whom disclosure of education record may be made. The requested information will be released to prospective employer(s) or admission program(s) directly from the Program Chair, Clinical Director or Instructor the student has provided as reference. This form is required for any student that would like a potential employer to obtain information about their performance, grades, conduct and /or employability. You may choose not to complete this form and opt-out of an employer having the ability to speak to a Program Chair, Clinical Director or Instructor in your program.

XX. PREGNANCY RELATED ACCOMODATIONS

Procedure for Pregnant Students

In a School of Nursing program with lab and clinical exposure to blood borne pathogens, medical radiation, unstable environments, and/or the inherent threats of performing in a clinical site beyond academic control – a developing fetus may be exposed to potential harm or death. Students must understand their choice to continue their program of study and accreditation requirements below to minimize or remove the inherent risks in healthcare to both the student and her unborn child; therefore, it is the sole responsibility and option of a student who is, or suspects, they are pregnant to notify their Course Faculty and/or Program Chair. The College has a commitment to provide resources to a student who discloses that she is pregnant, so she can make an informed decision about her academic pursuits related to her pregnancy. Valencia College also has a commitment to provide a fair and equitable opportunity for a revised academic program plan in accordance with College Policy, as well as state and federal laws and federal guidance. See Valencia College Title IX & Equal Opportunity Policy <https://valenciacollege.edu/about/equal-opportunity-title-ix/>

In the event a student becomes pregnant in the nursing program, it is suggested the student speak with her Course Faculty and or Program chair. It is solely the student’s responsibility and choice to speak with the faculty concerning her pregnancy and students should be advised that there are considerable possible health concerns for the fetus, especially during the critical first trimester of pregnancy. Speaking with Course Faculty and/or Program Chair about the pregnancy and disclosing a due date is solely an attempt to guide and assist the student in her program accommodation needs and concerns, as well as meet federal and state regulatory requirements. Students are advised that the College will work with and assist pregnant students in identifying reasonable alternatives and support to foster continued participation in programs of study. On some occasions, students may choose to withdraw from a course or otherwise be delayed in their progress towards meeting program objectives. In such cases students will work with the College to identify reasonable alternatives to allow the student to continue when possible. It is the student’s choice to remain in or discontinue the program should she become pregnant. If you have any questions or concerns regarding this policy, please contact:

Mr. Ryan Kane, Title IX Coordinator/Equal Opportunity Officer

1768 Park Center Drive, Orlando FL 32835

Phone: 407-582-3421

Email: rkane8@valenciacollege.edu

XXI. Designated Nursing Space Request

Nursing Mothers: Designated Campus Location and Access

Valencia College is committed to supporting all students and employees that are mothers with a nursing child. Valencia provides a private location for the sole purpose of expressing milk that is free from intrusion and a comfortable setting.

Procedure to Request Access on Campus:

Valencia Employees and Students that would like access to the designated Nursing Mothers room at Valencia must request access each semester needed. Prior to first use, an email must be sent to Joanna Victoria, HR Compliance Manager jvictoria2@valenciacollege.edu and include the following information:

- Full name
- VID Number
- Intended Semester of Use
- Campus(es) where access is needed

After submitting the email with the required information above, you will receive a confirmation email regarding approval and instructions to use the designated space. Key access will be added to your Valencia employee/student ID card, as the room will be accessible by electronic key only. The exact building-room location on each campus will be communicated in the approval email from HR.

Procedure to Request Access at a Clinical facility:

Students that would like access to a designated *Nursing Mothers* location while on clinical rotation must request each semester needed. Prior to first use, an email must be sent to, Nursing Clinical Coordinator and include the following:

- Student's full name
- Student's VID
- Intended Semester of Use
- Course Enrolled during intended semester
- Assigned Clinical Site(s) if known at the time of the email

XXII. Confidential Information Exposure in Clinical

As a student in the School of Nursing at Valencia College, you may have access to confidential information from other parties and /or clients in clinical facilities. You may have access to some or all of this confidential information during your clinical facility assignments, special education projects or other student activities.

Some confidential information may be protected by strict policies of the clinical facilities and by federal and state laws particularly the *Health Insurance Portability and Accountability Act of 1996 (HIPAA)*. The intent of these laws and policies is to assure that confidential information, that is, Client's Protected Health Information or Individually Identifiable Information provided to students orally or contained in client medical records or maintained on the facility's electronic information system will remain confidential and used only as needed to perform legitimate duties as a student and will confine any discussion to the educational setting. Any information, either written or oral, having any relevance to client care is strictly confidential to anyone outside of the direct care of the client.

As a student, you are required to comply with each clinical facility's applicable policies and laws governing confidential information. While the College is not subject to HIPAA, it may be applicable to faculty and staff when working at clinical sites. You further understand that professional codes of ethics stipulate that maintaining confidentiality of client information is part of professional responsibility and integrity. Each clinical facility may require you to sign a related statement as you begin your clinical rotation.

XXIII. Electronic Devices & Video recording (Internet Usage and Intellectual Property)

Privacy Rights of Students

The Family Educational Rights and Privacy Act (FERPA) affords all students certain rights with respect to their education records under Chapter 20, United States Code, section 1232g and other implementing regulations. FERPA requires each student be notified annually of the rights accorded them by FERPA. For more information on the college's commitment to protecting the privacy rights of our students, please review the annual FERPA notification and explanation of rights here <http://valenciacollege.edu/ferpa/> . To give consent for others to see your education records, please use the Student Consent to Release Education Records Form: <https://valenciacollege.edu/admissions/admissions-records/documents/StudentConsenttoReleaseEducationRecords.pdf>

Electronic Device Use & Clinical, Classroom & Lab Recordings

Students may not take any photographs, recordings, or videos while in the clinical setting, lab or classroom unless prior approvals were received from the Program Chair due to OSD accommodations. Both taking such action as well as sharing the recording with others, including posting information to social networking, may be a violation of facility policies and Valencia's Academic Dishonesty policy 6Hx28: 8-11. Student Code of Conduct 6Hx28:8-03, FERPA 6Hx28:7B-02. This can result in dismissal from the program, from the college, and/or personal legal liability.

Electronic Devices in Clinical Facility

While in the clinical facility, student use of electronic devices is subject to that facility's policies. Generally, students are not allowed personal calls utilizing the agency phone system, except for emergency situations. In the event that an emergent situation warrants communication, it is the student's responsibility to notify the clinical instructor prior to any personal electronic communication and obtain permission. All personal electronic communication devices must be in the "off" position while in any clinical setting. Electronic equipment (including all visual-auditory communication devices such as cell phones, tablets, video devices, simulation equipment, etc.) can only be used during breaks and outside of the clinical facility. Students must notify faculty when leaving the unit.

Electronic Devices in face-to-face Classroom and Lab

In a face-to-face classroom or lab, electronic equipment (including all visual-auditory communication devices such as cell phones, tablets, video devices, simulation equipment, etc.) must be placed in the silence mode or turned to the "off" position. Electronic equipment (including all visual-auditory communication devices such as cell phones, tablets, video devices, simulation equipment, etc.) can only be used during breaks and outside of the classroom or lab facility.

Simulation Recordings & Video Access

The School of Nursing at Valencia College may employ a variety of electronic systems, such as video and audio recordings, that actively document areas of simulation. In order to reinforce active learning, the College and off-campus sites (assigned clinical site or program-specific conferences), may utilize this enhanced feature in all simulation areas and during the learning debriefing of skills performed section of the course.

As a student in the School of Nursing, you may be subject to simulation recordings. The systems are designed exclusively to record the student's name, voice, video, photograph, silhouette and/or all instrumental, musical and other sound effects taken and produced by the undersigned in connection with the healthcare related simulation. Video and audio recordings are kept on internal computers as well as servers. When the space for the files exceeds the storage system, older files are automatically replaced by new data with no fixed timeline. You have the right to request access to review your recorded simulation for purposes of academic review, in accordance with the course syllabus, lab manual and college policy.

XXIV. Student Resources

Disabilities

"Students with disabilities who qualify for academic accommodations must provide a Notification of Instructor (NTI) Form from the Office for Students with Disabilities (OSD) and discuss specific needs with the professor, preferably **during the first two weeks of class**. The Office for Students with Disabilities determines accommodations based on appropriate documentation of disabilities."

Contact Information: West Campus, SSB 102, Ph: 407-582-1523 Fax: 407-582-1326 TTY: 407-582-1222

XXV. Learning Support

Instructional Support:

Instructional support staff direct their efforts toward assisting students to be successful in theory and clinical aspects of the curriculum. To address the needs of students, the instructional support members assist the Nursing faculty's work in the education of students. This occurs in the lab setting, with individual students learning, may provide suggestions for ways to improve study habits, which may improve outcomes.

Nursing students are often referred for additional support based upon course assessments by faculty. Please know that it is the student's responsibility to contact nursing faculty, early and often regarding their need for additional assistance. This information is important in order for the faculty to direct and assist in directing the student to the many services that are available at Valencia College. Once a need is identified, and supportive services are utilized, students may be required to collaborate with supportive staff to follow a planned approach (i.e., additional hours, meetings to improve the student course outcome). Additionally, these requirements (as determined by the faculty) may also be required of a student in order to continue in a course, and/or to be readmitted to the program.

XXVI. Nursing Educational Specialist:

The Nursing Education Specialist is an experienced member of the Learning Team who has a varied role. The Education Specialist works closely with course faculty, primarily the Course Leader, in coordinating the exam review process, tutoring, and educational support services. The Nursing Educational Specialist assists students in reviewing course exams and reviews course content with the student as needed or

directed by the faculty. A designee of the Nursing Educational Specialist may also provide a clinical evaluation upon request from nursing course faculty.

XXVII. Nursing Arts Laboratory (NAL):

There are two Nursing Arts Lab (NAL) locations at the West and Osceola campuses. Please read the NAL Handbook for specific information related to the NAL policy and procedures.

XXVIII. Library

Valencia College on all campuses offer a combination of resources and approaches to support student learning and support faculty's educational efforts. The resources are organized, equipped, and staffed to support the purposes and objectives of the Nursing Program. All five academic campuses have libraries that support classroom and online instruction. Each library supports student and faculty needs related to reference materials, electronic materials, audiovisual equipment, and computers for student use. Librarians are available for individualized student needs. Current Nursing holdings are located in the libraries on the West and Osceola Campuses in conjunction with the location of Nursing classes. New Nursing students starting the program are provided an orientation to library services during their first Nursing term. The library orientation is comprised of a library tour and instruction regarding the use of databases. The library tour consists of a "visual tour" of the library. The students are oriented to the online catalog as well as appropriate and relevant databases. A demonstration and student practice is provided.

Hours of Operation: Please refer to the Valencia College library page (valenciacollege.edu/library) for the hours of operation for library services. Online library services are available at <https://valenciacollege.edu/students/library/>

XXIX. Counseling

Valencia College is interested in making sure all our students have a rewarding and successful college experience. [Valencia Counselors](#) care about your emotional well-being so we offer both virtual and in-person options to connect with students. To that purpose, Valencia students can get immediate help with issues dealing with stress, anxiety, depression, adjustment difficulties, substance abuse, time management as well as relationship problems dealing with school, home, or work. BayCare Behavioral Health Student Assistance Program (SAP) services are free to all Valencia students and available 24 hours a day by calling (800) 878-5470. Free face-to-face counseling is also available.

XXX. Nursing Program Advisor

Nursing Program Advisor: Kate Martin

For questions and concerns while in the Nursing program email Mrs. Martin from your ATLAS email and provide your Valencia ID number and program name in the *Subject line* when emailing. Please send ATLAS e-mails to kmartin33@valenciacollege.edu.

FORMS

School of Nursing

READ THE FOLLOWING STATEMENT BEFORE SIGNING

Verification of Receipt of Nursing Student Handbook

I have been informed how to access the electronic version of the Nursing Program Student Handbook via the Secured Nursing Website. I understand that I am responsible for reviewing the contents of this handbook in its entirety, as well as any subsequent changes made to the handbook. I agree to abide by all of the rules, policies, and procedures of the program and of Valencia College, and that it is my responsibility to ask my instructors if there is a policy or form required by the program that I do not understand or have concerns about, in a timely manner.

I acknowledge that my program may require audio—visual recorded simulation, as outlined in the Confidentiality and Electronic Devices policy in this handbook.

I am also aware that this handbook is intended as a guide, that policy and procedure described herein may be changed during my participation in the program and that I will be notified in a timely manner of any new or modified information I am responsible to adhere to. I have been informed that this handbook will be updated yearly, and the most current edition will apply to ALL students, no matter the term in which I was admitted to the Nursing program (policy adherence is effective upon the date of policy implementation and thereafter).

Any changes to this Handbook will be posted as an announcement on the Secured Nursing Website and will become applicable immediately once the posting has occurred. Communication of updates to the Secured Nursing Website will be announced to students via ATLAS e-mail.

PRINT NAME:

VID#:

NURSING PROGRAM TERM/YEAR START:

SIGNATURE:

DATE:

NOTE TO STUDENT: This signed form is to be given to your assigned Nursing Instructor for the course you are enrolled in, during the first term of the Nursing Program - to be placed in your student file.

NOTE: The Nursing Program reserves the right to make changes to the content of the Nursing Program Student Handbook, including changes in policies, regulations, and offerings, as circumstances require. It is our desire to state as many specific expectations and requirements as possible and those expectations may be modified during the course of your participation in the Nursing Program. You are responsible for being aware of new policies and requirements and for keeping apprised of any changes. ***All changes to this Handbook will be posted as an announcement on the Secure Nursing Website and will be become applicable immediately once the posting has occurred.*** When appropriate, new information may be communicated to students via ATLAS e-mail; however, these emails are for convenience only and you are responsible for being aware of changes even when no email is sent or received. You should check the Secure Nursing Web Site regularly to be sure you are aware of any changes.

Version 12-6-18

(Reviewed April 2021)



School of Nursing

School of Nursing: Medical Clearance for Clinical/Lab

Required for Students after 3 consecutive Days of Absence due to Medical Reasons

-or-

Following Major Medical/Surgical Procedure

To the Physician assessing: (Student Name) _____

Due to the physical expectations of the above student's upcoming clinical rotation and it has been requested by the Valencia College Program Chair of the School of Nursing ASN Program that he/she acquire medical clearance to progress in the program. Please refer to the attached Performance Standards for the specific physical expectations of the position that the student will be training for. Please attach an official Physician's note to this sheet with your signature that indicates your clearance to return to the program and date the student may return, or your recommendation if the student should not return at this time.

If any restrictions according to the Performance Standards of the Program, please indicate, what the restrictions should be. Thank you for your assistance.

Document due date: ____/____/____

School of Nursing

REQUEST TO RETURN FROM MEDICAL LEAVE

Student's name: _____ VID #: _____

Phone number: _____ Email: _____

Semester and year of withdrawal (Note course #/name): _____
Course: _____

Semester and year of requested return: _____

Students must return within one year of the withdrawn semester. Request to return must be made no less than one month prior to the semester of return.

The request must be accompanied by documentation from your healthcare provider that clearly states medical treatment has been successful and that you are cleared to return to the Nursing Program and are capable of functioning fully in class, skills lab and the clinical setting with no restrictions. This documentation must be on letterhead, dated, and signed by your healthcare provider. No return will be granted without this documentation.

I am requesting permission to return to the Valencia College Nursing Program. I am responsible for providing the required documentation from my healthcare provider that I am capable of performing all the responsibilities and skills of a student nurse. I understand that I am expected to perform at the level of the course to which I am returning and that a review in the Nursing skills lab may be necessary.

Student Signature: _____ Date: _____

(Reviewed April 2021)

School of Nursing

CLINICAL PERFORMANCE REFERRAL

STUDENT NAME: _____ DATE OF REFERRAL: _____

ACTIVITIES TO BE REVIEWED: (Describe errors made and desired outcome behaviors.)

1. Communication with:
 - a. Safety
 - b. Clinical Instructor and Healthcare Personnel
 - c. Clients

3. Assessment

4. Medication Knowledge/Delivery

5. Correlation of Labs to Client Presentation

6. Correlation of Pathophysiology to Client's Diagnosis

7. Treatment/Procedures

8. Organization/Priority Setting

9. Documentation

10. Report

DATE REVIEW TO BE COMPLETED _____

SIGNATURE OF REFERRING FACULTY _____ DATE: _____

SIGNATURE OF STUDENT: _____ DATE: _____

(Reviewed April 2021)

Student's Name: _____

Instructor: _____

Date: _____

Reason for Conference:

Summary of Conference:

Signature of Student: _____

Signature of Nursing Course Faculty: _____

(Reviewed April 2021)

School of Nursing

Pinning Dress Code Agreement

I have read the Pinning Ceremony Dress Code and realize it effects a public and ceremonial dress code. I agree to the public and ceremonial dress code as written for the Pinning Ceremony.

My signature is my commitment to follow this policy during the entire Pinning Ceremony. By signing this document, I understand if I am asked to change my presentation based on a dress code violation and I refuse to change my presentation, I will not be allowed to participate in the Pinning Ceremony. I understand there are no exceptions to this agreement.

Name (print): _____

VID# (print): _____

Signature: _____

Date: _____

(Reviewed April 2021)

Clinical Incident/Accident/Error Information Form

This form is to be completed in its entirety for any incident involving a client and Valencia student/ faculty in the delivery of client care. All information on this form is to be treated confidentially as provided by law and is the property of Valencia College and under the custody of the office of Risk Management.

Date: _____ Time of event: _____
Location: _____

(Be specific with the facility address and identify the room/space where event occurred)

Student Name: _____ VID#: _____
Address: _____
Phone: _____ Cell: _____

Faculty: _____ Course: _____
Phone: Office: _____ Cell: _____
Other: _____
Nurse: _____
Client Name: _____

Event Summary: _____

Please scan, PDF, and attach this form to an email from your ATLAS account to Valencia College Risk Management, Steve Mammino @ smammino@valenciacollege.edu and the Clinical Program Director @ valenciacollege.edu. Notify your Course Leader(s) immediately regarding this incident once the client is stabilized.

School of Nursing

Nursing Peer Practice Waiver and Release Form

I hereby agree to allow myself to be the subject of nursing assessment(s) performed by students enrolled Valencia College's Nursing Program. The purpose of this practice is to provide students with an opportunity to obtain practical experience. I understand that, as the subject of this assessment, I am giving my permission for a classmate to have close physical contact with me, and that a stethoscope may be placed underneath my clothing. I understand that I am consenting to having classmates perform this assessment in a private setting (classroom, nursing lab, or clinical). I understand that, if at any time during this assessment, I become uncomfortable or do not wish to continue, I should advise the student and notify a faculty member.

I understand that the assessment is not a diagnostic nor invasive procedure, if any abnormalities are detected during the assessment, I will see my personal healthcare provider for diagnostic studies, treatment, or counseling. I understand that part of the value of performing assessments in the educational environment is for students to receive real-time feedback and to understand human pathology, and that all appropriate measures to maintain my privacy will be taken.

I warrant and represent that I do not have any known medical or psychological conditions that would be exacerbated or worsened by my participation in the assessment. I understand that if at any time, I become aware of any condition or circumstance that may increase my risk for injury while participating in the assessment, I will advise a faculty member immediately.

I, for myself and my heirs, assigns, and personal representatives, do hereby waive and release the District Board of trustees of Valencia College, Florida, its trustees, officers, agents, employees, and students from claim, injury, or damage, arising out of or in any way related to the assessment, including, but not limited, to claims, injury, or damage resulting from the negligence or misconduct of Valencia or its employees and students.

By my signature below, I affirm that I have reviewed all of the information in this Waiver and Release, any information provided related to relevant risks; that I am fully aware of all of the risks of participating in this assessment; and that my decision to participate is purely voluntary.

Signed: _____

This waiver and release is effective from the date of signature through graduation.

Name: _____ VID: _____ DOB: _____

Contact Phone: _____ Email: _____

Signed: _____ Date: _____

SIMULATION CONFIDENTIALITY AGREEMENT AND RELEASE FORM

In consideration of the educational opportunity to obtain practical experience in a simulated environment, I understand the significance of confidentiality with respect to information concerning the simulation scenarios, the simulated patients, and fellow students. I understand that active participation in the simulation scenarios is part of the course requirements. In addition, I understand that the simulation scenarios may be videotaped and used for debriefing purposes and shared internally only with appropriate faculty.

I agree to adhere to the following conditions and guidelines:

The simulation manikins are to be treated with respect and handled with care as if they are a real human patient. For this reason, Health Insurance Portability and Accountability Act (HIPAA) and any other federal or state laws regarding confidentiality must be upheld. I agree to uphold these requirements and I agree to report any violations of confidentiality that I become aware of to my facilitator or instructor.

All patient information, including but not limited to diagnosis, interventions, laboratory values, medications, and vital signs, used in the simulation scenario is privileged and confidential regardless of format: electronic, written, overheard or observed. As such, any viewing, discussion, or disclosure of this patient information to another student is a violation whether intentional or unintentional and may lead to disciplinary action as outlined in the student handbook.

Patient information may be viewed, used, disclosed, and discussed with other students participating in the simulation scenarios only as it relates to the performance of my educational performance in the simulation scenario. Any viewing, discussion, or disclosure of this information outside of the simulation environment is a violation of HIPAA and other state and federal laws.

The Nursing Arts Lab is a safe learning environment. All students are expected to demonstrate behavior that are respectful and supportive within the learning environment. All students participating in the simulation scenario should be respectful and treat each other in a professional manner.

No Betadine and no ink pens will be used near the manikins.

I have read and have a copy of the NAL Handbook.

Date: _____

Signature: _____

Printed Name: _____

VALENCIA COLLEGE

School of Nursing

Disclaimer: Written policies and procedures approved by faculty and administrators in the School of Nursing take precedence over any circumstances or situations not addressed in this document.