

June 23, 2022

TO: THE DISTRICT BOARD OF TRUSTEES OF VALENCIA COLLEGE

FROM: DR. KATHLEEN PLINSKE

President

**RE:** OPERATING BUDGET 2022-2023

The Operating Budget for Fiscal Year 2022-23 must be approved by the District Board of Trustees of Valencia College prior to submission to the Florida Department of Education.

#### RECOMMENDED ACTION:

The President recommends that the District Board of Trustees of Valencia College approve the 2022-2023 Operating Budget, as presented.

President

## VALENCIACOLLEGE

### District Board of Trustees Valencia College

### **OPERATING BUDGET**

For the Fiscal Year BeginningJuly1,2022 - EndingJune 30,2023

#### VALENCIA COLLEGE OPERATING BUDGET FISCAL YEAR 2022-23

#### **TABLE OF CONTENTS**

EXHIBIT A - ANNUAL BUDGET SUMMARY	3
EXHIBIT B - FALL 2022-23 STUDENT TUITION AND FEE RATES AND BLOCK TUITION	4
EXHIBIT C - FALL 2022-23 BUDGET WORKSHEET FOR ESTIMATED STUDENT TUITION AND	
TRANSFERS	5
EXHIBIT C(2) - BUDGET WORKSHEET FOR STUDENT TUITION PER CREDIT HOUR RATE CHANGE.	6
EXHIBIT D - SCHEDULE OF BUDGETED REVENUES, EXPENDITURES AND FUND BALANCE	7
EXHIBIT E - SUMMARY OF BUDGETED EXPENDITURES BY FUNCTION	. 12
EXHIBIT F - REPORT OF UNENCUMBERED FUND BALANCE BELOW 5 PERCENT	. 13
EXHIBIT G - UPPER LEVEL PLANNED EXPENDITURES AND SOURCES OF FUNDS	. 14
UNEXPENDED PLANT FUND BUDGET (FUND 7)	. 18
SCHEDULE OF BUDGETED CONTRIBUTED SERVICES TO VALENCIA COLLEGE FOUNDATION	. 20

# EXHIBIT A THE FLORIDA COLLEGE SYSTEM COLLEGE OPERATING BUDGET ANNUAL BUDGET SUMMARY FISCAL YEAR 2022-23

COLLEG	Valencia College		
			CURRENT FUNDS - UNRESTRICTED
BEGINNIN	G FUND BALANCE - JULY 1, 2022:		*
ESTIMATE	O AFR FUND BALANCE - JUNE 30, 2022 (IF DEBIT BALANCE USE "MINUS SIGN")		-\$67,340,606
ADD AMO	JNT EXPECTED TO BE FINANCED IN FUTURE YEARS ( USE PLUS SIGN )		106,507,031
TOTAL RES	ERVE AND UNENCUMBERED FUND BALANCE - JULY 1, 2022		\$39,166,425
ADD:	REVENUES		\$217,447,826
	TRANSFERS IN		\$18,300,000
TOTAL REC	EIPTS		\$235,747,826
TOTAL EST	IMATED AVAILABLE		\$274,914,251
DEDUCT:	EXPENDITURES		\$235,747,826
	TRANSFERS OUT		\$0
TOTAL DIS	BURSEMENTS		\$235,747,826
ESTIMATE	D FUND BALANCE - JUNE 30, 2023:		
TOTAL AV	NILABLE LESS DISBURSEMENTS	\$39,166,425	
ADD ACCR	JED LEAVE EXPENSE (GLC 59300)	\$595,000	-
TOTAL EST	IMATED RESERVE AND UNENCUMBERED FUND BALANCE - JUNE 30, 2023		\$39,761,425
LESS ESTIN	IATED AMOUNT EXPECTED TO BE FINANCED IN FUTURE YEARS (GLC 30800) - JUNE 30, 2023		\$107,102,031
TOTAL EST	IMATED FUND BALANCE - JUNE 30, 2023		(\$67,340,606)
ESTIMATE	UNENCUMBERED FUND BALANCE - JUNE 30, 2023		\$26,461,425
(Includ	es GL's: 30200, 30300, 30400, 30500, 30600, 30700, 30900, and 31100)		
PERCENT (	OF ESTIMATED UNENCUMBERED FUND BALANCE		
AS OF JUN	E 30, 2023, TO ESTIMATED FUNDS AVAILABLE		9.63%
CERTIFY B	DARD OF TRUSTEES APPROVAL:		

Katallen Plinsbe

(p/23/22



### THE FLORIDA COLLEGE SYSTEM COLLEGE OPERATING BUDGET FALL 2022-23 STUDENT TUITION AND FEE RATES AND BLOCK TUITION (UPPER AND LOWER LEVELS)

COLLEGE:	Valencia College

RESIDENT STUDENTS
THITION AND FEES PER CREDIT HOUR & BLOCK TUITION

TUITION AND FEES PER CREDIT HOUR & BLOCK TUITION							
							TUITION AND
							FEES FOR
		STUDENT	STUDENT	CAPITAL			ACADEMIC
		FINANCIAL	ACTIVITY	IMPROVEMENT	TECHNOLOGY		YEAR (30
2000004440	TUITION	AID FEE (1)	FEE (1)	FEE (1)	FEE (1)	TOTAL	HOURS)
PROGRAMS	TOTTION	AID FEE (1)	LEE (1)	LEE (1)	LEE (1)	IOIAL	•
UPPER LEVEL - BACCALAUREATE	91.79	3.83	7.07	5.67	3.83	112.19	3,365.70
LOWER LEVEL - CREDIT (A & P, PSV, DEVELOPMENTAL EDUCATION AND EPI)	82.66	3.83	7.07	5.67	3.83	103.06	3,091.80
CAREER CERTIFICATE AND APPLIED TECHNOLOGY DIPLOMA	73.40	0.00		3.41	3.67	80.48	2,414.40
							<b>BLOCK TUITION</b>
	BLOCK						PER TERM OR
PROGRAMS	TUITION					TOTAL	PER HALF YEAR
VOCATIONAL PREPARATORY (PER TERM)	0.00					0.00	0.00
ADULT GENERAL EDUCATION AND SECONDARY (PER TERM)	0.00					0.00	0.00
VOCATIONAL PREPARATORY (PER HALF YEAR)	0.00					0.00	0.00
ADULT GENERAL EDUCATION AND SECONDARY (PER HALF YEAR)	0.00					0.00	0.00

NONRESIDENT STUDENTS TUITION AND FEES PER CREDIT HOUR & BLOCK TUITION								
								TUITION AND FEES FOR
			STUDENT		CAPITAL			ACADEMIC
		OUT-OF-	FINANCIAL	STUDENT	IMPROVEMENT	TECHNOLOGY		YEAR (30
PROGRAMS	TUITION	STATE FEES	AID FEE (1)	ACTIVITY FEE (1)	FEE (1)	FEE (1)	TOTAL	HOURS)
UPPER LEVEL - BACCALAUREATE	91.79	275.37	15.34	7.07	22.68	15.34	427.59	12,827.70
LOWER LEVEL - CREDIT (A & P, PSV, DEVELOPMENTAL EDUCATION AND EPI)	82.66	247.87	15.34	7.07	22.68	15.34	390.96	11,728.80
CAREER CERTIFICATE AND APPLIED TECHNOLOGY DIPLOMA	73.40	220.19	0.00		7.07	14.68	315.34	9,460.20
								<b>BLOCK TUITION</b>
	BLOCK							PER TERM OR
PROGRAMS	TUITION						TOTAL	PER HALF YEAR
VOCATIONAL PREPARATORY (PER TERM)	0.00						0.00	0.00
ADULT GENERAL EDUCATION AND SECONDARY (PER TERM)	0.00						0.00	0.00
VOCATIONAL PREPARATORY (PER HALF YEAR)	0.00						0.00	0.00
ADULT GENERAL EDUCATION AND SECONDARY (PER HALF YEAR)	0.00						0.00	0.00

(1) These Fees Are Not Required

Note: The 2022-23 Fee Audit and Discretionary Fee calculations are provided at the end of the Workbook, to assist the college in verifying that the tuition and fee rates are in compliance with sections 1009.22 and 1009.23, Florida Statutes.

### THE FLORIDA COLLEGE SYSTEM FALL 2022-23 BUDGET WORKSHEET FOR ESTIMATED STUDENT TUITION AND TRANSFERS

#### I. BUDGET WORKSHEET FOR ESTIMATED STUDENT FEES PER CREDIT HOUF

STUDENT TUITION TUITION	DISCIPLINE  ADVANCED & PROFESSIONAL (UPPER LEVEL - BACCALAUREATE)	GENERAL LEDGER CODE 40101	TOTAL PLANNED CREDIT HOURS 34,992	FEE EXEMPT, DUAL ENROLLMENT & APPRENTICESHIP, ETC.	TOTAL FEE PAYING 34,991.99	CHARGE PER STUDENT CREDIT HOUR 91.79	BUDGETED FEE REVENUES \$3,211,915
TUITION	ADVANCED & PROFESSIONAL (LOWER LEVEL)	40110	614,774	100,311	514,462.96	82.66	42,525,508
	POSTSECONDARY VOCATIONAL	40120	228,424	100,511	228,424.32	82.66	18,881,554
	CAREER CERTIFICATE AND APPLIED TECHNOLOGY DIPLOMA	40130	6.892	0	6,891.89	73.40	505,865
	DEVELOPMENTAL EDUCATION	40150	21,234	0	21,233.96	82.66	1,755,199
TUITION	EDUCATOR PREPARATION INSTITUTES	40160	1,740	0	1,740.01	82.66	143,829
	SUBTOTAL		908,056	100,311	807,745.13		\$67,023,870
STUDENT OUT-OF STATE FEES	DISCIPLINE	GENERAL LEDGER CODE	ESTIMATED FEE PAYING OUT-OF- STATE CREDIT HOURS	CHARGE PER STUDENT CREDIT HOUR	BUDGETED FEE REVENUES		
OUT-OF-STATE FEES	ADVANCED & PROFESSIONAL (UPPER LEVEL - BACCALAUREATE)	40301	1,288	275.37	\$354,677		
OUT-OF-STATE FEES	ADVANCED & PROFESSIONAL (LOWER LEVEL)	40310	19,046	247.87	4,720,875		
OUT-OF-STATE FEES	POSTSECONDARY VOCATIONAL	40320	14,663	247.87	3,634,518		
OUT-OF-STATE FEES	CAREER CERTIFICATE AND APPLIED TECHNOLOGY DIPLOMA	40330	668	220.19	147,105		
OUT-OF-STATE FEES	DEVELOPMENTAL EDUCATION	40350	2,946	247.87	730,225		
OUT-OF-STATE FEES	EDUCATOR PREPARATION INSTITUTES	40360	0	247.87	0		
	SUBTOTAL		38,611		\$9,587,400		
TOTAL STUDENT TUITION AND OUT-	OF-STATE FEES			· · · · · · · · · · · · · · · · · · ·			\$76,611,270

#### II. BUDGET WORKSHEET FOR ESTIMATED STUDENT TUITION (CONTINUED)

STUDENT BLOCK TUITION BLOCK TUITION (PER TERM)	DISCIPLINE VOCATIONAL PREPARATORY	GENERAL LEDGER CODE 40180	TOTAL ANNUAL HEADCOUNT UNDUPLICATED BY TERM/BLOCK	FEE EXEMPT	TOTAL FEE PAYING 0.00	BLOCK TUITION CHARGED	REVENUES
	ADULT GENERAL EDUCATION AND SECONDARY	40180	0	0	0.00	0.00	\$U
	VOCATIONAL PREPARATORY	40180	0	0	0.00	0.00	0
	ADULT GENERAL EDUCATION AND SECONDARY	40190	0	0	0.00	0.00	0
,	SUBTOTAL		0	0	0.00		\$0
NONRESIDENT BLOCK TUITION	DISCIPLINE	GENERAL LEDGER CODE	TOTAL ANNUAL HEADCOUNT UNDUPLICATED BY TERM/BLOCK	CHARGED	BUDGETED FEE REVENUES		
,	VOCATIONAL PREPARATORY	40380	0	0.00	\$0		
	ADULT GENERAL EDUCATION AND SECONDARY	40390	0	0.00	0		
	VOCATIONAL PREPARATORY	40380	0	0.00			
BLOCK TUITION (PER HALF YEAR)	ADULT GENERAL EDUCATION AND SECONDARY	40390	0	0.00			
	SUBTOTAL		0		\$0		
TOTAL BLOCK TUITION							\$0
GRAND TOTAL STUDENT FEES	I	1			I		\$76,611,270

#### III. TRANSFER IN AND OUT INFORMATION:

### ENTER THE APPROPRIATE FUND NUMBER IN THE "FUND TRANSFERRED FROM" COLUMN AND THE "FUND TRANSFERRED TO" COLUMN. PLEASE DO NOT LEAVE BLANK.

PURPOSE OF TRANSFER	AMOUNT	FUND TRANSFERRED FROM	FUND TRANSFERRED TO
TRANSFERS OUT:			
Current	\$0		
	0		
	0		
	0		
	0		
	0		
TOTAL TRANSFERS OUT	\$0		
TRANSFERS IN:			
Operational Support	\$5,000,000	nd 3 - Fund Balance	Fund 1 - Revenue
Operational Support	13,300,000	nd 1 - Fund Balance	Fund 1 - Revenue
	0		
	0		
	0		
	0		
TOTAL TRANSFERS IN	\$18,300,000		
TOTAL ALL TRANSFERS	\$18,300,000		

### THE FLORIDA COLLEGE SYSTEM BUDGET WORKSHEET FOR STUDENT TUITION PER CREDIT HOUR RATE CHANGE

COLLEGE:	Valencia College

(This form is <u>required</u> by institutions that change the credit hour rate after the beginning of the fall fiscal year. The college must notify the Division of Florida Colleges <u>prior to the beginning of the Spring term</u>).

STUDENT FEES	DISCIPLINE	GENERAL LEDGER CODE	CHANGE IN CHARGE PER STUDENT CREDIT HOUR	ADDITIONAL/ REDUCED BUDGETED FEE REVENUES
TUITION	ADVANCED & PROFESSIONAL (UPPER LEVEL - BACCALAUREATE)	40101	\$0	\$0
TUITION	ADVANCED & PROFESSIONAL (LOWER LEVEL)	40110	0	0
TUITION	POSTSECONDARY VOCATIONAL	40120	0	0
TUITION	CAREER CERTIFICATE AND APPLIED TECHNOLOGY DIPLOMA	40130	0	0
TUITION	DEVELOPMENTAL EDUCATION	40150	0	0
TUITION	EDUCATOR PREPARATION INSTITUTES	40160	0	0
	SUBTOTAL			\$0
STUDENT FEES	DISCIPLINE	GENERAL LEDGER CODE	UPDATED CHARGE PER STUDENT CREDIT HOUR	ADDITIONAL/ REDUCED BUDGETED FEE REVENUES
OUT-OF-STATE FEES	ADVANCED & PROFESSIONAL (UPPER LEVEL - BACCALAUREATE)	40301	\$0	\$0
OUT-OF-STATE FEES	ADVANCED & PROFESSIONAL (LOWER LEVEL)	40310	0	0
OUT-OF-STATE FEES	POSTSECONDARY VOCATIONAL	40320	0	0
OUT-OF-STATE FEES	CAREER CERTIFICATE AND APPLIED TECHNOLOGY DIPLOMA	40330	0	0
OUT-OF-STATE FEES	DEVELOPMENTAL EDUCATION	40350	0	0
OUT-OF-STATE FEES	EDUCATOR PREPARATION INSTITUTES	40360	0	0
	SUBTOTAL			\$0
GRAND TOTAL CCPF STUDE	NT FEES			\$0

OUT-OF-STATE FEES	EDUCATOR PREPARATION INSTITUTES	40360	0	C
	SUBTOTAL			\$0
GRAND TOTAL CCPF STU	JDENT FEES			\$0
REASON FOR CHANG	E IN TUITION:			

COLLEGE: Valencia College

## SCHEDULE OF BUDGETED REVENUES, EXPENDITURES, AND FUND BALANCE BY GENERAL LEDGER CODE FOR THE FISCAL YEAR 2022-23

Enter amounts only for cells highlighted in light yellow. The cells not highlighted have been automatically populated from other exhibits. If the amount is incorrect, changes must be made in the cell of the referenced exhibits.

	ACCOUNT TITLE	GENERAL LEDGER CODE	CURRENT FUNDS - UNRESTRICTED LOWER AND UPPER LEVEL
STUDENT TUITION			
TUITION	ADVANCED & PROFESSIONAL (UPPER LEVEL - BACCALAUREATE)	40101	\$3,211,915
TUITION	ADVANCED & PROFESSIONAL (LOWER LEVEL)	40110	
TUITION	POSTSECONDARY VOCATIONAL	40120	
TUITION	CAREER CERTIFICATE AND APPLIED TECHNOLOGY DIPLOMA	40130	
TUITION	DEVELOPMENTAL EDUCATION	40150	
TUITION	EDUCATOR PREPARATION INSTITUTES	40160	
SUBTOTAL STUDENT TUITION			\$67,023,870
OUT-OF-STATE FEES	ADVANCED & PROFESSIONAL (UPPER LEVEL - BACCALAUREATE)	40301	\$354,677
OUT-OF-STATE FEES	ADVANCED & PROFESSIONAL (LOWER LEVEL)	40310	\$4,720,875
OUT-OF-STATE FEES	POSTSECONDARY VOCATIONAL	40320	\$3,634,518
OUT-OF-STATE FEES	CAREER CERTIFICATE AND APPLIED TECHNOLOGY DIPLOMA	40330	\$147,105
OUT-OF-STATE FEES	DEVELOPMENTAL EDUCATION	40350	\$730,225
OUT-OF-STATE FEES	EDUCATOR PREPARATION INSTITUTES	40360	\$0
SUBTOTAL OUT-OF-STATE FEES			\$9,587,400
TUITION (PER TERM) - RESIDENT	VOCATIONAL PREPARATORY	40180	\$0
TUITION (PER TERM) - RESIDENT	ADULT GENERAL EDUCATION AND SECONDARY	40190	\$0
TUITION (PER HALF YEAR) - RESIDENT	VOCATIONAL PREPARATORY	40180	\$0
TUITION (PER HALF YEAR) - RESIDENT	ADULT GENERAL EDUCATION AND SECONDARY	40190	\$0
SUBTOTAL BLOCK RESIDENT TUITION			\$0
TUITION (PER TERM) - NONRESIDENT	VOCATIONAL PREPARATORY	40380	\$0
TUITION (PER TERM) - NONRESIDENT	ADULT GENERAL EDUCATION AND SECONDARY	40390	\$0
TUITION (PER HALF YEAR) - NONRESIDENT	VOCATIONAL PREPARATORY	40380	\$0
TUITION (PER HALF YEAR) - NONRESIDENT	ADULT GENERAL EDUCATION AND SECONDARY	40390	\$0
SUBTOTAL BLOCK TUITION NONRESIDENT FEES			\$0
SUBTOTAL FCSPF STUDENT FEES			\$76,611,270
TUITION - LIFELONG LEARNING		40210	\$0
TUITION - CONTINUING WORKFORCE EDUCATION		40240	\$10,297,861
FULL COST OF INSTRUCTION (REPEAT COURSE FEE)		40260	\$1,978,962
TUITION - SELF-SUPPORTING		40270	\$0
LABORATORY FEES		40400	
DISTANCE LEARNING COURSE USER FEES		40450	
APPLICATION FEES		40500	
TRANSIENT STUDENT APPLICATION FEE		40505	
GRADUATION FEES		40600	
DIPLOMA REPLACEMENT FEES		40610	
TRANSCRIPT FEES		40700	
FINANCIAL AID FUND FEES		40800	
TECHNOLOGY FEE OTHER STUDENT FEES		40870 40900	
TRANSPORTATION FEE (SANTA FE COLLEGE ONLY)		40900	
CREDIT CARD CONVENIENCE FEE		40985	

TOTAL STUDENT FEES		\$101,087,275
SUPPORT FROM LOCAL GOVERNMENT		
GRANTS AND CONTRACTS FROM CITIES	41500	\$0
GRANTS AND CONTRACTS FROM COUNTIES	41600	\$5,529,286
INDIRECT COSTS RECOVERED - CITY AND COUNTY	41900	\$0
TOTAL SUPPORT FROM LOCAL GOVERNMENT		\$5,529,286
STATE SUPPORT		
FLORIDA COLLEGE SYSTEM PROGRAM FUND (FCSPF)	42110	\$87,194,297
SPECIAL APPROPRIATION - OTHER (TO INCLUDE PIPELINE)	42130	\$1,471,985
PERFORMANCE-BASED INCENTIVE FUNDING - FCSPF	42150	\$4,577,402
INCENTIVE GRANTS FOR EXPANDED PROGRAMS	42160	\$0
LICENSE TAG FEES APPROPRIATION	42210	\$0
PERFORMANCE-BASED INCENTIVE PROGRAM (CATEGORICAL APPROPRIATIONS)	42510	\$525,866
LOTTERY FUNDS - FCSPF	42610	\$14,647,340
GRANTS AND CONTRACTS - STATE	42700	\$270,948
INDIRECT COST RECOVERED - STATE	42900	\$0
TOTAL STATE SUPPORT		\$108,687,838
FEDERAL SUPPORT		
CONNECTAND CONTRACTS FROM FEDERAL CONFIDENTIAL	42500	40
GRANTS AND CONTRACTS FROM FEDERAL GOVERNMENT	43500	\$0
GRANTS AND CONTRACTS FROM FEDERAL GOVERNMENT (EDUCATION)	43518	\$0
GRANTS AND CONTRACTS FROM FEDERAL GOVERNMENT (DISCRETIONARY)	43519	\$0
GRANTS AND CONTRACTS FEDERAL GOVERNMENT - STIMULUS (HEERF) - INSTITUTIONAL	43521	\$0
GRANTS AND CONTRACTS FEDERAL GOVERNMENT - STIMULUS (HEERF) - STUDENT INDIRECT COST RECOVERED - FEDERAL	43526 43900	\$0 \$0
TOTAL FEDERAL SUPPORT		\$0
GIFTS, PRIVATE GRANTS AND CONTRACTS		
CACLL CONTRIBUTIONS	44100	<b>^0</b>
CASH CONTRIBUTIONS NON CASH CONTRIBUTIONS	44100	\$0
NON-CASH CONTRIBUTIONS	44200	0
GIFTS, GRANTS AND CONTRACTS - PRIVATE	44400	868,761
INDIRECT COSTS RECOVERED - PRIVATE SOURCES	44900	552,072
TOTAL GIFTS, PRIVATE GRANTS AND CONTRACTS		\$1,420,833
SALES AND SERVICES DEPARTMENT		
COMMISSIONS	46200	\$0
USE OF COLLEGE FACILITIES	46400	149,903
OTHER SALES AND SERVICES	46600	48,220
TAXABLE SALES	46700	0
INTERDEPARTMENTAL SALES	46900	38,963
TOTAL SALES AND SVCS. DEPT.		\$237,086
ENDOWMENT INCOME	47100	\$0
TOTAL ENDOWMENT INCOME		\$0
OTHER REVENUES		
INTEREST AND DIVIDENDS	48100	\$69,176
GAIN OR LOSS ON INVESTMENTS	48200	\$69,176
FINES AND PENALTIES	48200	7,985
MISCELLANEOUS REVENUE	48900	368,031

TOTAL OTHER REVENUES	1	\$445,192
NON-REVENUE RECEIPTS		
MANDATORY TRANSFERS IN, FROM CURRENT FUNDS - UNRESTRICTED	49110	\$0
NON-MANDATORY TRANSFERS IN, FROM CURRENT FUNDS - UNRESTRICTED	49210	13,300,000
NON-MANDATORY TRANSFERS IN, AUXILIARY FUNDS	49230	5,000,000
NON-MANDATORY TRANSFERS IN, LOAN, ENDOWMENT, ANNUITY AND LIFE INCOME FUNDS	49240	0
PROCEEDS FROM SALE OF PROPERTY	49500	40,316
INSURANCE RECOVERY	49520	0
UNINSURED LOSS RECOVERY	49521	0
PRIOR YEAR CORRECTIONS OVER AND SHORT	49600 49900	0
TOTAL NON-REVENUE RECEIPTS		\$18,340,316
GRAND TOTAL REVENUES		\$235,747,826
PERSONNEL COSTS		
EXECUTIVE MANAGEMENT	51000	\$4,959,086
INSTRUCTIONAL MANAGEMENT	51100	3,325,674
INSTITUTIONAL MANAGEMENT	51200	3,183,966
EXECUTIVE, ADMINISTRATIVE, MANAGERIAL SABBATICAL	51400	0
EXECUTIVE, ADMINISTRATIVE, MANAGERIAL REGULAR PART-TIME	51500	FO 462 200
INSTRUCTIONAL INSTRUCTIONAL - OVERLOAD/SUPPLEMENTAL	52000 52100	50,463,398
INSTRUCTIONAL - OVERLOAD/SUPPLEMENTAL INSTRUCTIONAL - SUBSTITUTION	52200	6,296,096 17,274
INSTRUCTIONAL - SOBSTITUTION INSTRUCTIONAL - PARA-PROFESSIONAL/ASSOCIATE/ASSISTANT	52300	2,646,196
NSTRUCTIONAL - SABBATICAL	52400	2,040,130
INSTRUCTIONAL (PHASED RETIREMENT )	52500	1,070,955
INSTRUCTIONAL (PHASED RETIREMENT ) - INSTRUCTOR/PROFESSOR	52501	0
INSTRUCTIONAL (PHASED RETIREMENT) - LIBRARIAN	52502	0
INSTRUCTIONAL (PHASED RETIREMENT) - COUNSELOR	52503	0
INSTRUCTIONAL (PHASED RETIREMENT) - REGULAR PART-TIME (FRS PARTICIPANT)	52504	0
OTHER PROFESSIONAL	53000	32,787,745
OTHER PROFESSIONAL - OVERLOAD/SUPPLEMENTAL	53100	181,246
OTHER PROFESSIONAL - SUBSTITUTION	53200	0
OTHER PROFESSIONAL - PARA-PROFESSIONAL/ASSOCIATE/ASSISTANT	53300	0
OTHER PROFESSIONAL - REGULAR PART-TIME	53500	199,219
TECHNICAL, CLERICAL, TRADE AND SERVICE	54000	21,613,041
TECHNICAL, CLERICAL, TRADE AND SERVICE - OVERTIME	54100	297,291
TECHNICAL, CLERICAL, TRADE AND SERVICE - REGULAR (PART-TIME)	54500	3,051,540
OPS - OTHER PERSONNEL - EXECUTIVE, ADMINISTRATIVE, MANAGERIAL	55000	0
OPS - INSTRUCTIONAL	56000	19,377,313
OPS - INSTRUCTIONAL/ADJUNCT INSTRUCTOR OPS - LIBRARIAN	56001	0
OPS - COUNSELOR	56002 56003	0
OPS - PARA-PROFESSIONAL	56006	0
OPS - INSTRUCTIONAL SUBSTITUTES	56100	13,517
OPS - OTHER PROFESSIONAL PART-TIME	56500	210,574
OPS - TECHNICAL, CLERICAL, TRADE AND SERVICE	57000	3,635,251
STUDENT EMPLOYMENT - INSTITUTIONAL WORK STUDY	58000	16,610
STUDENT EMPLOYMENT - COLLEGE WORK STUDY PROGRAM	58100	0
STUDENT EMPLOYMENT - COLLEGE WORK EXPERIENCE PROG.	58200	0
STUDENT EMPLOYMENT - STUDENT ASSISTANTS	58300	0
STUDENT EMPLOYMENT - OTHER GOVERNMENTAL SOURCES	58400	0
EMPLOYEE AWARDS	58500	100,000
SOCIAL SECURITY CONTRIBUTIONS	59100	10,577,517
RETIREMENT CONTRIBUTIONS	59200	15,919,455
ACCRUED LEAVE EXPENSE (COMPENSATED ABSENCES)	59300	595,000
ACCRUED SEVERANCE PAY EXPENSE	59400	50,000
OTHER BENEFITS - TAXABLE	59500	230,000
OTHER BENEFITS	59600	0
INSURANCE BENEFITS	59700	14,108,827
TUITION BENEFITS & REIMBURSEMENT	59800	325,000

PERSONNEL EXPENSE CONTINGENCY (BUDGET ONLY)	59900	755,357
TOTAL PERSONNEL COSTS	ļ	\$196,007,148
CURRENT EXPENSES		
TRAVEL	60500	906,950
FREIGHT AND POSTAGE	61000	170,967
TELECOMMUNICATIONS	61500	1,114,256
PRINTING	62000	335,643
REPAIRS AND MAINTENANCE	62500	1,982,986
RENTALS	63000	590,157
LEASE PAYMENTS (LONG-TERM/ASSET<\$5,000)	63100	0
INSURANCE	63500 64000	3,995,156 0
UTILITIES (NOT DESIGNATED BELOW) HEATING FUELS	64001	27,493
WATER & SEWER	64002	299,956
ELECTRICITY	64003	3,448,120
GARBAGE COLLECTIONS	64004	109,119
FUEL, VEHICULAR	64005	77,497
HAZARDOUS WASTE REMOVAL	64006	40,619
STORM WATER RUNOFF FEES	64007	92,727
OTHER SERVICES	64500	9,583,603
WORKFORCE/WAGES/GRANT PARTICIPANT SUPPORT COSTS	64600	0
SERVICE PROVIDER CONTRACTS - WORKFORCE/WAGES	64700	0
PROFESSIONAL FEES	65000	1,386,528
EDUCATIONAL, OFFICE/DEPARTMENT MATERIALS AND SUPPLIES	65500	3,202,284
DATA SOFTWARE - NON-CAPITALIZED  MAINTENANCE AND CONSTRUCTION MATERIALS AND SUPPLIES	65700 66000	5,483,159 891,112
OTHER MATERIALS AND SUPPLIES	66500	353,620
LIBRARY RESOURCES	67000	472,619
PURCHASES FOR RESALE	67500	0
INDIRECT COST EXPENSE	67600	0
ADMINISTRATIVE COST POOL ALLOCATION	67700	0
SCHOLARSHIPS AND WAIVERS	68000	71,060
INTEREST ON DEBT	68500	0
PAYMENT ON DEBT PRINCIPAL	69000	316,249
MANDATORY TRANSFERS-OUT, CURRENT FUNDS - UNRESTRICTED	69110	0
MANDATORY TRANSFERS OUT, CURRENT FUNDS - RESTRICTED	69120	0
MANDATORY TRANSFERS-OUT, RETIREMENT OF INDEBTEDNESS FUNDS	69180 69210	0
NON-MANDATORY TRANSFERS-OUT, CURRENT FUNDS - UNRESTRICTED  NON-MANDATORY TRANSFERS OUT, UNEXPENDED PLANT AND RENEWAL/REPLACEMENT FUNDS	69270	0
OTHER EXPENSES	69500	189,339
PRIOR-YEAR CORRECTIONS	69600	0
CURRENT EXPENSE CONTINGENCY (BUDGET ONLY)	69900	734,163
	ļ	-
TOTAL CURRENT EXPENSES		\$35,875,382
CAPITAL OUTLAY		
MINOR EQUIPMENT - NON-CAPITALIZED, NON INVENTORIED	70500	0
MINOR EQUIPMENT - NON-CAPITALIZED INVENTORIED	70600	3,030,873
FURNITURE AND EQUIPMENT	71000	•
DATA SOFTWARE  OTHER LICENCES	72000 73001	0
DATA LICENSES - PERPETUAL	73001	0
ARTWORK/ARTIFACT	73050	
LEASE PAYMENTS (LONG-TERM/ASSET=>\$5,000)	73100	263,656
BUILDINGS AND FIXED EQUIPMENT	75000	· ·
REMODELING AND RENOVATION, NON-CAPITALIZED REPAIRS & MAINTENANCE, AND OTHER STRUCTURES AND IMPROVEMENTS	76000	
LAND	77000	
OTHER STRUCTURES, LAND IMPROVEMENTS	79000	0
CAPITAL OUTLAY CONTINGENCY (BUDGET ONLY)	79900	60,000
TOTAL CAPITAL OUTLAY		\$3,865,296
		73,003,230

GRAND TOTAL EXPENDITURES		\$235,747,826
RESERVED FOR ENCUMBRANCES	30100	\$0
RESERVED FOR PERFORMANCE BASED INCENTIVE FUNDING (VOCATIONAL)	30200	0
RESERVED FOR ACADEMIC IMPROVEMENT TRUST FUNDS	30300	0
RESERVED FOR OTHER REQUIRED PURPOSES	30400	0
RESERVED FOR STAFF AND PROGRAM DEVELOPMENT	30500	0
RESERVED FOR STUDENT ACTIVITY FUNDS	30600	0
RESERVED FOR MATCHING GRANTS	30700	0
FUND BALANCE - BOARD DESIGNATED	30900	400,000
FUND BALANCE - COLLEGE - UNALLOCATED	31100	26,061,425
TOTAL ESTIMATED RESERVE AND UNENCUMBERED FUND BALANCE		\$26,461,425
AMOUNT EXPECTED TO BE FINANCED IN FUTURE YEARS - ESTIMATED AS OF JUNE 30, 2023	30800	(\$107,102,031)
TOTAL ESTIMATED FUND BALANCE		(\$80,640,606)

COLLEGE: Valencia College

## SUMMARY OF BUDGETED EXPENDITURES BY FUNCTION CURRENT FUND-UNRESTRICTED FISCAL YEAR 2022-23

Enter amounts only for cells highlighted in light yellow.

		CURRENT	CAPITAL	
	PERSONNEL	EXPENSE	OUTLAY	
FUNCTION	GLC 500S	GLC 600S	GLC 700S	TOTAL
INSTRUCTION	\$85,611,171	\$2,857,472	\$287,145	\$88,755,788
RESEARCH	0	0	0	\$0
PUBLIC SERVICE	0	0	0	0
ACADEMIC SUPPORT:				
ACADEMIC SUPPORT - OTHER	34,159,925	4,594,768	2,671,035	41,425,728
STAFF/PROGRAM DEVELOPMENT	1,341,102	205,948	0	1,547,050
STUDENT SUPPORT	24,483,879	422,377	5,650	24,911,906
INSTITUTIONAL SUPPORT	36,957,991	20,012,557	671,141	57,641,689
PLANT OPERATION AND MAINTENANCE	13,453,080	7,782,260	230,325	21,465,665
STUDENT AID	0	0	0	0
TRANSFERS,CONTINGENCIES,ETC.	0	0	0	0
TOTAL	\$196,007,148	\$35,875,382	\$3,865,296	\$235,747,826

## EXHIBIT F (SAMPLE LETTER)

### **Double Click to Download the PDF Document.**

EXHIBIT F						
ISA	м	PI	F	LE	п	FR)

Date

Commissioner of Education Florida Department of Education Turlington Building, Suite 1514 325 West Gaines Street Tallahassee, Florida 32399-0400

#### Dear Commissioner:

In accordance with section 1011.84(3)(e), Florida Statutes, which states that if at any time the unencumbered balance in the general fund of the Florida college board of trustees approved operating budget goes below 5 percent, the president shall provide written notification to the State Board of Education. This correspondence is to inform the State Board of Education that (College Name) expects to have a 2022-23 fund balance below 5 percent.

The unencumbered balance in the general fund of operating budget approved by the Florida college board of trustees is below 5% as shown below:

DATE: Month/Day/Year	
ACTUAL/ESTIMATED FUND BALANCE	
PERCENTAGE OF UNENCUMBERED	
BALANCE TO ESTIMATED FUNDS AVAILABLE	

Should you have any questions, please contact collegereporting@fldoe.org.

Sincerely,

#### College President Name

cc: Ms. Kathy Hebda, Chancellor, The Florida College System Ms. Suzanne Pridgeon, Deputy Commissioner, Finance and Operations

COLLEGE:	Valencia College

## UPPER LEVEL PLANNED EXPENDITURES AND SOURCES OF FUNDS BACCALAUREATE DEGREE PROGRAM COLLEGE OPERATING BUDGET FISCAL YEAR 2022-23

Enter amounts only for cells highlighted in light yellow.	2022-23			
PLANNED EXPENDITURES	GENERAL LEDGER CODE	UNRESTRICTED SOURCES	RESTRICTED SOURCES	TOTAL UNRESTRICTED AND RESTRICTED SOURCES
PERSONNEL COSTS				
EXECUTIVE MANAGEMENT	51000	\$0	\$0	\$C
INSTRUCTIONAL MANAGEMENT	51100	25,038	0	·
INSTITUTIONAL MANAGEMENT	51200	0	0	
EXECUTIVE, ADMINISTRATIVE, MANAGERIAL SABBATICAL	51400	0	0	0
EXECUTIVE, ADMINISTRATIVE, MANAGERIAL REGULAR PART-TIME	51500	0	0	0
INSTRUCTIONAL	52000	936,205	0	936,205
INSTRUCTIONAL - OVERLOAD/SUPPLEMENTAL	52100	225,395	0	225,395
INSTRUCTIONAL - SUBSTITUTION	52200	0	0	223,333
INSTRUCTIONAL - PARA-PROFESSIONAL/ASSOCIATE/ASSISTANT	52300	7,356	0	7,356
INSTRUCTIONAL - SABBATICAL	52400	0	0	7,550
	52500	0	0	
INSTRUCTIONAL (PHASED RETIREMENT ) INSTRUCTIONAL (PHASED RETIREMENT ) - INSTRUCTOR/PROFESSOR	52500 52501	0	0	
INSTRUCTIONAL (PHASED RETIREMENT) - INSTRUCTOR/PROFESSOR  INSTRUCTIONAL (PHASED RETIREMENT) - LIBRARIAN	52501	0	0	
		0		_
INSTRUCTIONAL (PHASED RETIREMENT) - COUNSELOR	52503	0	0	
INSTRUCTIONAL (PHASED RETIREMENT) - REGULAR PART-TIME (FRS PARTICIPANT)	52504	62.016	0	52.016
OTHER PROFESSIONAL	53000	62,016	0	
OTHER PROFESSIONAL - OVERLOAD/SUPPLEMENTAL	53100	0	0	
OTHER PROFESSIONAL - SUBSTITUTION	53200	0	0	
OTHER PROFESSIONAL - PARA-PROFESSIONAL/ASSOCIATE/ASSISTANT	53300	0	0	(
OTHER PROFESSIONAL - REGULAR PART-TIME	53500	0	0	(
TECHNICAL, CLERICAL, TRADE AND SERVICE	54000	60,695	0	
TECHNICAL, CLERICAL, TRADE AND SERVICE - OVERTIME	54100	0	0	
TECHNICAL, CLERICAL, TRADE AND SERVICE - REGULAR (PART-TIME)	54500	1,499	0	,
OPS - OTHER PERSONNEL - EXECUTIVE, ADMINISTRATIVE, MANAGERIAL	55000	0	0	
OPS - INSTRUCTIONAL	56000	417,268	0	,
OPS - INSTRUCTIONAL/ADJUNCT INSTRUCTOR	56001	0	0	C
OPS - LIBRARIAN	56002	0	0	C
OPS - COUNSELOR	56003	0	0	C
OPS - PARA-PROFESSIONAL	56006	0	0	C
OPS - INSTRUCTIONAL SUBSTITUTES	56100	0	0	C
OPS - OTHER PROFESSIONAL PART-TIME	56500	0	0	С
OPS - TECHNICAL, CLERICAL, TRADE AND SERVICE	57000	33,128	0	33,128
STUDENT EMPLOYMENT - INSTITUTIONAL WORK STUDY	58000	0	0	C
STUDENT EMPLOYMENT - COLLEGE WORK STUDY PROGRAM	58100	0	0	C
STUDENT EMPLOYMENT - COLLEGE WORK EXPERIENCE PROG.	58200	0	0	С
STUDENT EMPLOYMENT - STUDENT ASSISTANTS	58300	0	0	C
STUDENT EMPLOYMENT - OTHER GOVERNMENTAL SOURCES	58400	0	0	C
EMPLOYEE AWARDS	58500	0	0	C
SOCIAL SECURITY CONTRIBUTIONS	59100	230,013	0	230,013
RETIREMENT CONTRIBUTIONS	59200	156,985	0	156,985
ACCRUED LEAVE EXPENSE (COMPENSATED ABSENCES)	59300	0	0	C
ACCRUED SEVERANCE PAY EXPENSE	59400	0	0	C
OTHER BENEFITS - TAXABLE	59500	0	0	C
OTHER BENEFITS	59600	0	0	
INSURANCE BENEFITS	59700	119,846	0	119,846
TUITION BENEFITS & REIMBURSEMENT	59800	0	0	(
PERSONNEL EXPENSE CONTINGENCY (BUDGET ONLY)	59900	0	0	C
TOTAL PERSONNEL COSTS		\$2,275,444	\$0	\$2,275,444

Valencia College

## UPPER LEVEL PLANNED EXPENDITURES AND SOURCES OF FUNDS BACCALAUREATE DEGREE PROGRAM COLLEGE OPERATING BUDGET FISCAL YEAR 2022-23

	2022-23				
PLANNED EXPENDITURES	GENERAL LEDGER CODE	UNRESTRICTED SOURCES	RESTRICTED SOURCES	TOTAL UNRESTRICTED AND RESTRICTED SOURCES	
CURRENT EXPENSE					
TRAVEL	60500	\$0	\$0	\$0	
FREIGHT AND POSTAGE	61000	0	0	0	
TELECOMMUNICATIONS	61500	0	0	0	
PRINTING	62000	2,789	0	2,789	
REPAIRS & MAINTENANCE	62500	0	0	0	
RENTALS	63000	0	0	0	
LEASE PAYMENTS (LONG-TERM/ASSET<\$5,000)	63100	0	0	0	
INSURANCE	63500	0	0	0	
UTILITIES (NOT DESIGNATED BELOW)	64000	0	0	0	
HEATING FUELS	64001	0	0	0	
WATER & SEWER	64002	0	0	0	
ELECTRICITY	64003	659,544	0	659,544	
GARBAGE COLLECTIONS	64004	0	0		
FUEL, VEHICULAR	64005	0	0	0	
HAZARDOUS WASTE REMOVAL	64006	0	0	0	
STORM WATER RUNOFF FEES	64007	0	0	0	
OTHER SERVICES	64500	4,778	0	4,778	
WORKFORCE/WAGES/GRANT PARTICIPANT SUPPORT COSTS	64600	0	0	0	
SERVICE PROVIDER CONTRACTS - WORKFORCE/WAGES	64700	0	0	0	
PROFESSIONAL FEES	65000	0	0	0	
EDUCATIONAL, OFFICE/DEPARTMENT MATERIALS AND SUPPLIES	65500	3,600	0	3,600	
DATA SOFTWARE - NON-CAPITALIZED	65700	1,065,989	0	1,065,989	
MAINTENANCE AND CONSTRUCTION MATERIALS AND SUPPLIES	66000	0	0	0	
OTHER MATERIALS AND SUPPLIES	66500	0	0	0	
LIBRARY RESOURCES	67000	20,519	0	20,519	
PURCHASES FOR RESALE	67500	0	0		
INDIRECT COST EXPENSE	67600	0	0	0	
ADMINISTRATIVE COST POOL ALLOCATION	67700	0	0	0	
SCHOLARSHIPS AND WAIVERS	68000	0	0	0	
INTEREST ON DEBT	68500	0	0	0	
PAYMENT ON DEBT PRINCIPAL	69000	0	0	0	
MANDATORY TRANSFERS OUT	69110	0	0	0	
MANDATORY TRANSFERS OUT	69120	0	0	0	
MANDATORY TRANSFERS OUT	69180	0	0	0	
NONMANDATORY TRANSFERS OUT	69210	0	0	0	
NONMANDATORY TRANSFERS OUT	69270	0	0	0	
OTHER EXPENSES	69500	0	0	0	
PRIOR YEAR CORRECTIONS	69600	0	0	0	
CURRENT EXPENSE CONTINGENCY (BUDGET ONLY)	69900	0	0	0	
TOTAL CURRENT EXPENSE		\$1,757,219	\$0	\$1,757,219	

	2022-23			
				TOTAL
				UNRESTRICTED AND
		UNRESTRICTED	RESTRICTED	RESTRICTED
CAPITAL OUTLAY	GENERAL LEDGER CODE	SOURCES	SOURCES	SOURCES

COLLEGE:	Valencia College			
	PENDITURES AND SOURCES OF FUNI			
	ROGRAM COLLEGE OPERATING BUDG	3ET .		
MINOR EQUIPMENT - NON-CAPITALIZED, NON INVENTORIED	70500	\$0	\$0	\$0
MINOR EQUIPMENT - NON-CAPITALIZED, NON INVENTORIED	70600	0	0	0
FURNITURE AND EQUIPMENT	71000	0	0	0
DATA SOFTWARE	72000	0	0	0
BUILDINGS AND FIXED EQUIPMENT	75000	0	0	0
OTHER LICENCES	73001	0	0	0
DATA LICENSES - PERPETUAL	73002	0	0	0
ARTWORK/ARTIFACT	73050	0	0	0
LEASE PAYMENTS (LONG-TERM/ASSET=>\$5,000)	73100	0	0	0
REMODELING & RENOVATION, NON-CAPITALIZED REPAIRS & MAINTENANCE, & OTHER STRUCTURES & IMPROVEMENTS	76000	0	0	0
LAND	77000	0	0	0
OTHER STRUCTURES, LAND IMPROVEMENTS	79000	0	0	0
CAPITAL OUTLAY CONTINGENCY (BUDGET ONLY)	79900	0	0	0
TOTAL CAPITAL OUTLAY		\$0	\$0	\$0
GRAND TOTAL EXPENDITURES		\$4,032,663	\$0	\$4,032,663
SOURCES OF FUNDS	GENERAL LEDGER CODE	SOURCES	SOURCES	UNRESTRICTED AND
SOURCES OF FUNDS  1. SPECIAL STATE NONRECURRING	GENERAL LEDGER CODE	SOURCES \$0	SOURCES \$0	UNRESTRICTED AND \$0
	GENERAL LEDGER CODE			
SPECIAL STATE NONRECURRING	GENERAL LEDGER CODE	\$0	\$0	\$0
SPECIAL STATE NONRECURRING     UPPER LEVEL - RESIDENT STUDENT TUITION     UPPER LEVEL - NONRESIDENT STUDENT TUITION	GENERAL LEDGER CODE	\$0 3,211,915 354,677	\$0 0 0	\$0 3,211,915 354,677
SPECIAL STATE NONRECURRING     UPPER LEVEL - RESIDENT STUDENT TUITION     UPPER LEVEL - NONRESIDENT STUDENT TUITION  UPPER LEVEL - OTHER STUDENT FEES	GENERAL LEDGER CODE	\$0 3,211,915 354,677 466,071	\$0 0 0	\$0 3,211,915 354,677 466,071
SPECIAL STATE NONRECURRING     UPPER LEVEL - RESIDENT STUDENT TUITION     UPPER LEVEL - NONRESIDENT STUDENT TUITION  UPPER LEVEL - OTHER STUDENT FEES  CONTRIBUTIONS OR MATCHING GRANTS		\$0 3,211,915 354,677 466,071	\$0 0 0	\$0 3,211,915 354,677 466,071
SPECIAL STATE NONRECURRING     UPPER LEVEL - RESIDENT STUDENT TUITION     UPPER LEVEL - NONRESIDENT STUDENT TUITION      UPPER LEVEL - OTHER STUDENT FEES     CONTRIBUTIONS OR MATCHING GRANTS     OTHER GRANTS OR REVENUES (PLEASE PROVIDE A BRIEF EXPLANATION IN THE SPACE BY		\$0 3,211,915 354,677 466,071 0	\$0 0 0 0 0	\$0 3,211,915 354,677 466,071 0
1. SPECIAL STATE NONRECURRING 2. UPPER LEVEL - RESIDENT STUDENT TUITION  UPPER LEVEL - NONRESIDENT STUDENT TUITION  UPPER LEVEL - OTHER STUDENT FEES  3. CONTRIBUTIONS OR MATCHING GRANTS  4. OTHER GRANTS OR REVENUES (PLEASE PROVIDE A BRIEF EXPLANATION IN THE SPACE B  5. FLORIDA COLLEGE SYSTEM PROGRAM FUNDS (CURRENT YEAR)		\$0 3,211,915 354,677 466,071 0 0	\$0 0 0 0 0 0	\$0 3,211,915 354,677 466,071 0 0
1. SPECIAL STATE NONRECURRING 2. UPPER LEVEL - RESIDENT STUDENT TUITION  UPPER LEVEL - NONRESIDENT STUDENT TUITION  UPPER LEVEL - OTHER STUDENT FEES 3. CONTRIBUTIONS OR MATCHING GRANTS 4. OTHER GRANTS OR REVENUES (PLEASE PROVIDE A BRIEF EXPLANATION IN THE SPACE B 5. FLORIDA COLLEGE SYSTEM PROGRAM FUNDS (CURRENT YEAR) 6. UNRESTRICTED FUND BALANCE		\$0 3,211,915 354,677 466,071 0	\$0 0 0 0 0	\$0 3,211,915 354,677 466,071 0 0
1. SPECIAL STATE NONRECURRING 2. UPPER LEVEL - RESIDENT STUDENT TUITION  UPPER LEVEL - NONRESIDENT STUDENT TUITION  UPPER LEVEL - OTHER STUDENT FEES 3. CONTRIBUTIONS OR MATCHING GRANTS 4. OTHER GRANTS OR REVENUES (PLEASE PROVIDE A BRIEF EXPLANATION IN THE SPACE B 5. FLORIDA COLLEGE SYSTEM PROGRAM FUNDS (CURRENT YEAR) 6. UNRESTRICTED FUND BALANCE 7. RESTRICTED FUND BALANCE FROM PRIOR BACCALAUREATE APPROPRIATIONS		\$0 3,211,915 354,677 466,071 0 0 0	\$0 0 0 0 0 0 0	\$0 3,211,915 354,677 466,071 0 0 0
1. SPECIAL STATE NONRECURRING 2. UPPER LEVEL - RESIDENT STUDENT TUITION  UPPER LEVEL - NONRESIDENT STUDENT TUITION  UPPER LEVEL - OTHER STUDENT FEES 3. CONTRIBUTIONS OR MATCHING GRANTS 4. OTHER GRANTS OR REVENUES (PLEASE PROVIDE A BRIEF EXPLANATION IN THE SPACE B 5. FLORIDA COLLEGE SYSTEM PROGRAM FUNDS (CURRENT YEAR) 6. UNRESTRICTED FUND BALANCE		\$0 3,211,915 354,677 466,071 0 0	\$0 0 0 0 0 0	\$0 3,211,915 354,677 466,071 0 0
1. SPECIAL STATE NONRECURRING 2. UPPER LEVEL - RESIDENT STUDENT TUITION  UPPER LEVEL - NONRESIDENT STUDENT TUITION  UPPER LEVEL - OTHER STUDENT FEES 3. CONTRIBUTIONS OR MATCHING GRANTS 4. OTHER GRANTS OR REVENUES (PLEASE PROVIDE A BRIEF EXPLANATION IN THE SPACE BEST OF THE STUDENT FEED OF THE STUDENT FEED OF THE SPACE BEST OF THE STUDENT FEED OF THE SPACE BEST OF THE STUDENT FEED OF		\$0 3,211,915 354,677 466,071 0 0 0 0	\$0 0 0 0 0 0 0	\$0 3,211,915 354,677 466,071 0 0 0 0
1. SPECIAL STATE NONRECURRING 2. UPPER LEVEL - RESIDENT STUDENT TUITION  UPPER LEVEL - NONRESIDENT STUDENT TUITION  UPPER LEVEL - OTHER STUDENT FEES 3. CONTRIBUTIONS OR MATCHING GRANTS 4. OTHER GRANTS OR REVENUES (PLEASE PROVIDE A BRIEF EXPLANATION IN THE SPACE BEST OF STREET OF STREE		\$0 3,211,915 354,677 466,071 0 0 0 0	\$0 0 0 0 0 0 0 0	\$0 3,211,915 354,677 466,071 0 0 0 0 0
1. SPECIAL STATE NONRECURRING 2. UPPER LEVEL - RESIDENT STUDENT TUITION  UPPER LEVEL - NONRESIDENT STUDENT TUITION  UPPER LEVEL - OTHER STUDENT FEES 3. CONTRIBUTIONS OR MATCHING GRANTS 4. OTHER GRANTS OR REVENUES (PLEASE PROVIDE A BRIEF EXPLANATION IN THE SPACE BEST OF THE STUDENT OF THE STATE OF THE SPACE BEST OF THE STRICTED FUND BALANCE  7. RESTRICTED FUND BALANCE FROM PRIOR BACCALAUREATE APPROPRIATIONS  8. INTEREST EARNINGS		\$0 3,211,915 354,677 466,071 0 0 0 0	\$0 0 0 0 0 0 0 0	\$0 3,211,915 354,677 466,071 0 0 0 0 0
1. SPECIAL STATE NONRECURRING 2. UPPER LEVEL - RESIDENT STUDENT TUITION  UPPER LEVEL - NONRESIDENT STUDENT TUITION  UPPER LEVEL - OTHER STUDENT FEES  3. CONTRIBUTIONS OR MATCHING GRANTS  4. OTHER GRANTS OR REVENUES (PLEASE PROVIDE A BRIEF EXPLANATION IN THE SPACE B  5. FLORIDA COLLEGE SYSTEM PROGRAM FUNDS (CURRENT YEAR)  6. UNRESTRICTED FUND BALANCE  7. RESTRICTED FUND BALANCE FROM PRIOR BACCALAUREATE APPROPRIATIONS  8. INTEREST EARNINGS  9. AUXILIARY SERVICES  10. FEDERAL FUNDS - OTHER		\$0 3,211,915 354,677 466,071 0 0 0 0 0 0	\$0 0 0 0 0 0 0 0 0 0	\$0 3,211,915 354,677 466,071 0 0 0 0 0 0 0 0 0
1. SPECIAL STATE NONRECURRING 2. UPPER LEVEL - RESIDENT STUDENT TUITION  UPPER LEVEL - NONRESIDENT STUDENT TUITION  UPPER LEVEL - OTHER STUDENT FEES  3. CONTRIBUTIONS OR MATCHING GRANTS  4. OTHER GRANTS OR REVENUES (PLEASE PROVIDE A BRIEF EXPLANATION IN THE SPACE B  5. FLORIDA COLLEGE SYSTEM PROGRAM FUNDS (CURRENT YEAR)  6. UNRESTRICTED FUND BALANCE  7. RESTRICTED FUND BALANCE FROM PRIOR BACCALAUREATE APPROPRIATIONS  8. INTEREST EARNINGS  9. AUXILIARY SERVICES  10. FEDERAL FUNDS - OTHER		\$0 3,211,915 354,677 466,071 0 0 0 0	\$0 0 0 0 0 0 0 0	\$0 3,211,915 354,677 466,071 0 0 0 0 0 0 0 0 0
1. SPECIAL STATE NONRECURRING 2. UPPER LEVEL - RESIDENT STUDENT TUITION  UPPER LEVEL - NONRESIDENT STUDENT TUITION  UPPER LEVEL - OTHER STUDENT FEES 3. CONTRIBUTIONS OR MATCHING GRANTS 4. OTHER GRANTS OR REVENUES (PLEASE PROVIDE A BRIEF EXPLANATION IN THE SPACE B 5. FLORIDA COLLEGE SYSTEM PROGRAM FUNDS (CURRENT YEAR) 6. UNRESTRICTED FUND BALANCE 7. RESTRICTED FUND BALANCE FROM PRIOR BACCALAUREATE APPROPRIATIONS 8. INTEREST EARNINGS 9. AUXILIARY SERVICES 10. FEDERAL FUNDS - OTHER  FOTAL SOURCES OF FUNDS  * Exhibit G, Grand Total Expenditures (Row 123) should agree with Total Source of Funds	SELOW FOR ITEM #4)**  s (Row 139). There should be adequate	\$0 3,211,915 354,677 466,071 0 0 0 0 0 0 0 0 0 0 0 0 0 0	\$0 0 0 0 0 0 0 0 0 0	\$0 3,211,915 354,677 466,071 0 0 0 0 0 0
1. SPECIAL STATE NONRECURRING 2. UPPER LEVEL - RESIDENT STUDENT TUITION  UPPER LEVEL - NONRESIDENT STUDENT TUITION  UPPER LEVEL - OTHER STUDENT FEES 3. CONTRIBUTIONS OR MATCHING GRANTS 4. OTHER GRANTS OR REVENUES (PLEASE PROVIDE A BRIEF EXPLANATION IN THE SPACE BEST OF STRICTED FUND BALANCE 5. FLORIDA COLLEGE SYSTEM PROGRAM FUNDS (CURRENT YEAR) 6. UNRESTRICTED FUND BALANCE 7. RESTRICTED FUND BALANCE FROM PRIOR BACCALAUREATE APPROPRIATIONS 8. INTEREST EARNINGS 9. AUXILIARY SERVICES 10. FEDERAL FUNDS - OTHER  * Exhibit G, Grand Total Expenditures (Row 123) should agree with Total Source of Funds sources of funds to cover the cost of the expenditures reported. However, if there is a difference of the state of the cost of the expenditures reported.	ss (Row 139). There should be adequate erence reported in cells D thru F, Row 14:	\$0 3,211,915 354,677 466,071 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	\$0 0 0 0 0 0 0 0 0 0	\$0 3,211,915 354,677 466,071 0 0 0 0 0 0 0 0 \$0 \$0 \$4,032,663
1. SPECIAL STATE NONRECURRING 2. UPPER LEVEL - RESIDENT STUDENT TUITION  UPPER LEVEL - NONRESIDENT STUDENT TUITION  UPPER LEVEL - OTHER STUDENT FEES 3. CONTRIBUTIONS OR MATCHING GRANTS 4. OTHER GRANTS OR REVENUES (PLEASE PROVIDE A BRIEF EXPLANATION IN THE SPACE B 5. FLORIDA COLLEGE SYSTEM PROGRAM FUNDS (CURRENT YEAR) 6. UNRESTRICTED FUND BALANCE 7. RESTRICTED FUND BALANCE FROM PRIOR BACCALAUREATE APPROPRIATIONS 8. INTEREST EARNINGS 9. AUXILIARY SERVICES 10. FEDERAL FUNDS - OTHER  TOTAL SOURCES OF FUNDS  * Exhibit G, Grand Total Expenditures (Row 123) should agree with Total Source of Funds	ss (Row 139). There should be adequate erence reported in cells D thru F, Row 14:	\$0 3,211,915 354,677 466,071 0 0 0 0 0 0 0 0 0 0 0 0 0 0	\$0 0 0 0 0 0 0 0 0 0	\$0 3,211,915 354,677 466,071 0 0 0 0 0 0
1. SPECIAL STATE NONRECURRING 2. UPPER LEVEL - RESIDENT STUDENT TUITION  UPPER LEVEL - NONRESIDENT STUDENT TUITION  UPPER LEVEL - OTHER STUDENT FEES 3. CONTRIBUTIONS OR MATCHING GRANTS  4. OTHER GRANTS OR REVENUES (PLEASE PROVIDE A BRIEF EXPLANATION IN THE SPACE B  5. FLORIDA COLLEGE SYSTEM PROGRAM FUNDS (CURRENT YEAR)  6. UNRESTRICTED FUND BALANCE  7. RESTRICTED FUND BALANCE FROM PRIOR BACCALAUREATE APPROPRIATIONS  8. INTEREST EARNINGS  9. AUXILIARY SERVICES  10. FEDERAL FUNDS - OTHER  TOTAL SOURCES OF FUNDS  * Exhibit G, Grand Total Expenditures (Row 123) should agree with Total Source of Funds sources of funds to cover the cost of the expenditures reported. However, if there is a difference of the please provide an brief explanation in the box below and on the Chemical Control of the cost of the expenditures reported.	SELOW FOR ITEM #4)**  s (Row 139). There should be adequate rence reported in cells D thru F, Row 14: cck Sheet, Item #14.	\$0 3,211,915 354,677 466,071 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	\$0 0 0 0 0 0 0 0 0 0	\$0 3,211,915 354,677 466,071 0 0 0 0 0 0 0 0 \$0 \$0 \$4,032,663
1. SPECIAL STATE NONRECURRING 2. UPPER LEVEL - RESIDENT STUDENT TUITION  UPPER LEVEL - NONRESIDENT STUDENT TUITION  UPPER LEVEL - OTHER STUDENT FEES 3. CONTRIBUTIONS OR MATCHING GRANTS  4. OTHER GRANTS OR REVENUES (PLEASE PROVIDE A BRIEF EXPLANATION IN THE SPACE B  5. FLORIDA COLLEGE SYSTEM PROGRAM FUNDS (CURRENT YEAR)  6. UNRESTRICTED FUND BALANCE  7. RESTRICTED FUND BALANCE FROM PRIOR BACCALAUREATE APPROPRIATIONS  8. INTEREST EARNINGS  9. AUXILIARY SERVICES  10. FEDERAL FUNDS - OTHER  TOTAL SOURCES OF FUNDS  * Exhibit G, Grand Total Expenditures (Row 123) should agree with Total Source of Funds sources of funds to cover the cost of the expenditures reported. However, if there is a difference of the please provide an brief explanation in the box below and on the Chemical Control of the cost of the expenditures reported.	SELOW FOR ITEM #4)**  s (Row 139). There should be adequate rence reported in cells D thru F, Row 14: cck Sheet, Item #14.	\$0 3,211,915 354,677 466,071 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	\$0 0 0 0 0 0 0 0 0 0	\$0 3,211,915 354,677 466,071 0 0 0 0 0 0 0 0 \$0 \$0 \$4,032,663
1. SPECIAL STATE NONRECURRING 2. UPPER LEVEL - RESIDENT STUDENT TUITION  UPPER LEVEL - NONRESIDENT STUDENT TUITION  UPPER LEVEL - OTHER STUDENT FEES 3. CONTRIBUTIONS OR MATCHING GRANTS 4. OTHER GRANTS OR REVENUES (PLEASE PROVIDE A BRIEF EXPLANATION IN THE SPACE B FLORIDA COLLEGE SYSTEM PROGRAM FUNDS (CURRENT YEAR) 6. UNRESTRICTED FUND BALANCE 7. RESTRICTED FUND BALANCE FROM PRIOR BACCALAUREATE APPROPRIATIONS 8. INTEREST EARNINGS 9. AUXILIARY SERVICES 10. FEDERAL FUNDS - OTHER  TOTAL SOURCES OF FUNDS  * Exhibit G, Grand Total Expenditures (Row 123) should agree with Total Source of Funds sources of funds to cover the cost of the expenditures reported. However, if there is a difference of the support of the cost of the expenditures reported.	SELOW FOR ITEM #4)**  s (Row 139). There should be adequate rence reported in cells D thru F, Row 14: cck Sheet, Item #14.	\$0 3,211,915 354,677 466,071 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	\$0 0 0 0 0 0 0 0 0 0	\$0 3,211,915 354,677 466,071 0 0 0 0 0 0 0 0 \$0 \$0 \$4,032,663

<sup>\*\*</sup>PROVIDE A BRIEF EXPLANATION FOR ITEM NUMBER 4. ABOVE - OTHER GRANTS OR REVENUES:

EXHIBIT G 4 (CONTINUED)

Valencia College
UPPER LEVEL PLANNED EXPENDITURES AND SOURCES OF FUNDS
BACCALAUREATE DEGREE PROGRAM COLLEGE OPERATING BUDGET
FISCAL YEAR 2022-23

#### VALENCIA COLLEGE UNEXPENDED PLANT FUND BUDGET (FUND 7) FOR THE FISCAL YEAR ENDING JUNE 30, 2023

	TOTAL	s	Other ources (1)		pital Outlay lebt Service		lic Education pital Outlay	lmpr	Capital ovement Fees
\$	22,211,594	\$	1,500,000	\$	3,464,841	\$	-	\$	17,246,753
	23,983,413				900,000		17,571,279		5,512,134
	24,361,695		1,500,000		2,133,420		8,000,000		12,728,275
<u>\$</u>	21,833,312	\$	-	\$	2,231,421	\$	9,571,279	\$	10,030,612
_	\$ \$	\$ 22,211,594 23,983,413 24,361,695	\$ <b>22,211,594</b> \$ 23,983,413 24,361,695	TOTAL Sources (1) \$ 22,211,594 \$ 1,500,000 23,983,413 24,361,695 1,500,000	TOTAL         Sources (1)         & E           \$ 22,211,594         \$ 1,500,000         \$           23,983,413         24,361,695         1,500,000	TOTAL         Sources (1)         & Debt Service           \$ 22,211,594         \$ 1,500,000         \$ 3,464,841           23,983,413         900,000           24,361,695         1,500,000         2,133,420	TOTAL         Sources (1)         & Debt Service         Ca           \$ 22,211,594         \$ 1,500,000         \$ 3,464,841         \$ 900,000           23,983,413         900,000         2,133,420	TOTAL         Sources (1)         & Debt Service         Capital Outlay           \$ 22,211,594         \$ 1,500,000         \$ 3,464,841         \$ -           23,983,413         900,000         17,571,279           24,361,695         1,500,000         2,133,420         8,000,000	TOTAL         Sources (1)         & Debt Service         Capital Outlay         Impr           \$ 22,211,594         \$ 1,500,000         \$ 3,464,841         \$ -         \$           23,983,413         900,000         17,571,279         24,361,695         1,500,000         2,133,420         8,000,000

B. PROJECTED REVENUES BY SOURCE	TOTAL	S	ources (1)	(	CO & DS	PECO	CIF
Capital Proceeds (Sale of McCoy Property)	\$ 1,500,000		1,500,000				
Student Tuition	5,500,000						\$ 5,500,000
State Public Education and Capital Outlay Appropriation (PECO)	17,571,279					17,571,279	
State Motor Vehicle License Tax	875,000				875,000		
Interest	 37,134				25,000		12,134
TOTAL REVENUES	\$ 25,483,413	\$	1,500,000	\$	900,000	\$ 17,571,279	\$ 5,512,134
					<u> </u>		

C. PROJECTED EXPENDITURES BY SOURCE	TOTAL	Sources (1)	CO & DS	PECO	CIF
Collegewide General Repairs	5,500,000				5,500,000
Collegewide Deferred Maintenance Projects	8,000,000			8,000,000	
Collegewide Master Planning & Space Allocation Review	270,000				270,000
Collegewide Signage	1,300,000				1,300,000
District Office Space Renovations	2,700,000				2,700,000
East Building 1 & 2 Roof Replacement	2,133,420		2,133,420		
East Building 5 Student Services & Student Support Remodel	194,101				194,101
Horizons West Southwest Campus Development Planning	296,000				296,000
Osceola Building 4 1st Floor Auxiliary Space Remodel	650,000				650,000
Osceola CIT 3rd Floor Office Space	655,243				655,243
Osceola Landscape Master Plan Phase I	100,000				100,000
Poinciana Lab Renovation	751,590				751,590
Poinciana Solar (2)	1,761,341	1,500,000			261,341
SPS Expansion Planning	50,000				50,000
TOTAL EXPENDITURES	\$ 24,361,695	\$ 1,500,000	\$ 2,133,420	\$ 8,000,000	\$ 12,728,275

## VALENCIA COLLEGE UNEXPENDED PLANT FUND BUDGET (FUND 7) FOR THE FISCAL YEAR ENDING JUNE 30, 2023

D. EXPENDITURES BY CAPITAL ASSET CLASS	TOTAL	Maintenance & Repairs	Renovation & Remodeling	Building	Structures & Improvements
Collegewide General Repairs	5,500,000	5,500,000			
Collegewide Deferred Maintenance Projects	8,000,000	8,000,000			
Collegewide Master Planning & Space Allocation Review	270,000			270,000	
Collegewide Signage	1,300,000				1,300,000
District Office Space Renovations	2,700,000		2,700,000		
East Building 1 & 2 Roof Replacement	2,133,420	2,133,420			
East Building 5 Student Services & Student Support Remodel	194,101		194,101		
Horizons West Southwest Campus Development Planning	296,000			296,000	
Osceola Building 4 1st Floor Auxiliary Space Remodel	650,000		650,000		
Osceola CIT 3rd Floor Office Space	655,243		655,243		
Osceola Landscape Master Plan Phase I	100,000				100,000
Poinciana Lab Renovation	751,590		751,590		
Poinciana Solar (2)	1,761,341				1,761,341
SPS Expansion Planning	50,000			50,000	
TOTAL EXPENDITURES	\$ 24,361,695	\$ 15,633,420	\$ 4,950,934	\$ 616,000	\$ 3,161,341

<sup>(1)</sup> The District Board of Trustees grants the authority for Valencia College management to redesignate any realized cost savings funded from lother sources after original project has been completed to any project listed on Capital Improvement Plan (Form CIP 1) approved annually by the Board or general renovation and remodeling . projects. Examples of other sources include gifts, transfers from other funds, and proceeds from sale of capital assets.

<sup>(2)</sup> Total project cost for Poinciana Solar = \$2.3M. Additional funding of \$500K will provided from a Federal grant administered by the State of Florida. This grant must be accounted for in the Unrestricted Fund (Fund 2), and as a result is not reflected in the Fund 7 budget.

## VALENCIA COLLEGE SCHEDULE OF BUDGETED CONTRIBUTED SERVICES TO VALENCIA COLLEGE FOUNDATION FOR THE FISCAL YEAR JULY 1, 2022 - JUNE 30, 2023

ACCOUNT TITLE		GLC	4	AMOUNT
Personnel Costs				
Foundation Executive Management		51000	\$	231,112
Foundation Institutional Management		51200		147,559
Foundation Other Professional		53000		667,510
Foundation Technical and Clerical		54000		124,429
Foundation Overtime		54100		-
Foundation Social Security Contributions		59100		89,545
Foundation Retirement Contributions		59200		139,411
Foundation Insurance Contributions		59700		102,060
Total Foundation P	erso	onnel Costs	\$	1,501,626
Total P	erso	onnel Costs	\$	1,501,626
<u>Current Expenses</u> Foundation Data Software - Non-Capitalized		65700	\$	192
Total Foundation Cu	rrer	nt Expenses	•	192
GRAND TOTAL E	XPE	ENDITURES	\$	1,501,818
Land Francisch Beiterbauer der Franklich				
Less: Expenditures Reimbursed by Foundation Total Personnel Costs	\$	1,501,626		
Personnel Costs Credits				
Foundation Accounting and Scholarship Staff (1)  Total Personnel Credits	\$	(389,807) (389,807)		
Net Personnel Costs Reimbursed by Foundation			\$	1,111,819
CONTRIBUTED SERVICES TO VALENCIA FOUNDATION			\$	389,999

#### **NOTES**

(1) 100% of Foundation Accounting and Scholarship staff salary and fringe benefits.

## VALENCIACOLLEGE

Salary Schedules for Fiscal Year 2022-2023

### Table of Contents

Valencia College Full-Time 10-month Tenure Earning Faculty Salary Schedule	3
Valencia College Full-Time 12-month Tenure Earning Faculty Salary Schedule	4
Valencia College Annually Appointed Faculty Salary Schedule 8, 10 & 12 Month Faculty Rates	5
Valencia College Full-Time Temporary Faculty Salary Schedule	6
Valencia College Overload and Part-Time Faculty Salary Schedule (on-campus)	7
Valencia College Overload and Part-Time Faculty Salary Schedule (off-campus)	8
Valencia College Overload and Part-Time Faculty Salary Schedule (on-campus & advising component)	9
Valencia College Overload and Part-Time Faculty Salary Schedule (off-campus & advising component)	10
Valencia College Specialized Services Rate Schedule: Clock Hour Specialized Services Rates and Notes	
Valencia College Specialized Services Rate Schedule: Flat Rate Specialized Services Rates	12
Valencia College Specialized Services Rate Schedule: Faculty Specialized Services Rates	13
Valencia College Specialized Services Rate Schedule: Continuing Education Language Program Rates	14
Valencia College Miscellaneous Faculty Rate Schedule: Substitute Teaching	15
Valencia College Staff Salary Schedule	16
Valencia College Staff Salary Schedule/continued	17
Valencia College Student and Other Distinct Part-Time Positions Hourly Rate Schedule	18
Valencia College Deaf/Hard of Hearing Service Provider Hourly Rate Schedule	19
Valencia College Notes: Executive-level employees, Salary Increases, Differentials, Special Rates and Overtime	20
Valencia College Notes/continued: Applicable Policies	21

VALENCIA COLLEGE
FULL-TIME 10-MONTH TENURE EARNING FACULTY SALARY SCHEDULE\*

STEP	ASSOCIATE'S	BACHELOR'S	MASTERS	MASTER'S + 30	DOCTORATE
1	\$42,892	\$44,292	\$47,792	\$51,292	\$54,792
2	\$44,110	\$45,510	\$49,010	\$52,510	\$56,010
3	\$45,329	\$46,729	\$50,229	\$53,729	\$57,229
4	\$46,548	\$47,948	\$51,448	\$54,948	\$58,448
5	\$47,766	\$49,166	\$52,666	\$56,166	\$59,666
6	\$48,985	\$50,385	\$53,885	\$57,385	\$60,885
7	\$50,203	\$51,603	\$55,103	\$58,603	\$62,103
8	\$51,422	\$52,822	\$56,322	\$59,822	\$63,322
9	\$52,641	\$54,041	\$57,541	\$61,041	\$64,541
10	\$53,859	\$55,259	\$58,759	\$62,259	\$65,759
11	\$55,078	\$56,478	\$59,978	\$63,478	\$66,978
12	\$56,296	\$57,696	\$61,196	\$64,696	\$68,196
13	\$57,515	\$58,915	\$62,415	\$65,915	\$69,415
14	\$58,734	\$60,134	\$63,634	\$67,134	\$70,634
15	\$59,952	\$61,352	\$64,852	\$68,352	\$71,852
16	\$61,171	\$62,571	\$66,071	\$69,571	\$73,071
17	\$62,390	\$63,790	\$67,290	\$70,790	\$74,290
18	\$63,608	\$65,008	\$68,508	\$72,008	\$75,508
19	\$64,827	\$66,227	\$69,727	\$73,227	\$76,727
20	\$66,045	\$67,445	\$70,945	\$74,445	\$77,945
21	\$67,264	\$68,664	\$72,164	\$75,664	\$79,164
22	\$68,483	\$69,883	\$73,383	\$76,883	\$80,383
23	\$69,701	\$71,101	\$74,601	\$78,101	\$81,601
24	\$70,920	\$72,320	\$75,820	\$79,320	\$82,820
25	\$72,138	\$73,538	\$77,038	\$80,538	\$84,038
26	\$73,357	\$74,757	\$78,257	\$81,757	\$85,257
27	\$74,576	\$75,976	\$79,476	\$82,976	\$86,476
28	\$75,794	\$77,194	\$80,694	\$84,194	\$87,694
29	\$77,013	\$78,413	\$81,913	\$85,413	\$88,913
30	\$78,231	\$79,631	\$83,131	\$86,631	\$90,131

<sup>\*</sup> A new employee may receive up to a maximum of 15 years of credit for relevant prior professional experience as a component of a faculty member's base salary. A year's credit is allowed if an employee was employed for more than one-half the duty days in an academic year as a full-time employee. Minor fractions of a year cannot be added to obtain experience credit on the salary schedule.

VALENCIA COLLEGE
FULL-TIME 12-MONTH TENURE EARNING FACULTY SALARY SCHEDULE\*

STEP	ASSOCIATE'S	BACHELOR'S	MASTERS	MASTERS + 30	DOCTORATE
1	\$51,470	\$53,150	\$57,350	\$61,550	\$65,750
2	\$52,932	\$54,612	\$58,812	\$63,012	\$67,212
3	\$54,395	\$56,075	\$60,275	\$64,475	\$68,675
4	\$55,857	\$57,537	\$61,737	\$65,937	\$70,137
5	\$57,319	\$58,999	\$63,199	\$67,399	\$71,599
6	\$58,782	\$60,462	\$64,662	\$68,862	\$73,062
7	\$60,244	\$61,924	\$66,124	\$70,324	\$74,524
8	\$61,706	\$63,386	\$67,586	\$71,786	\$75,986
9	\$63,169	\$64,849	\$69,049	\$73,249	\$77,449
10	\$64,631	\$66,311	\$70,511	\$74,711	\$78,911
11	\$66,093	\$67,773	\$71,973	\$76,173	\$80,373
12	\$67,556	\$69,236	\$73,436	\$77,636	\$81,836
13	\$69,018	\$70,698	\$74,898	\$79,098	\$83,298
14	\$70,480	\$72,160	\$76,360	\$80,560	\$84,760
15	\$71,943	\$73,623	\$77,823	\$82,023	\$86,223
16	\$73,405	\$75,085	\$79,285	\$83,485	\$87,685
17	\$74,867	\$76,547	\$80,747	\$84,947	\$89,147
18	\$76,330	\$78,010	\$82,210	\$86,410	\$90,610
19	\$77,792	\$79,472	\$83,672	\$87,872	\$92,072
20	\$79,254	\$80,934	\$85,134	\$89,334	\$93,534
21	\$80,717	\$82,397	\$86,597	\$90,797	\$94,997
22	\$82,179	\$83,859	\$88,059	\$92,259	\$96,459
23	\$83,641	\$85,321	\$89,521	\$93,721	\$97,921
24	\$85,104	\$86,784	\$90,984	\$95,184	\$99,384
25	\$86,566	\$88,246	\$92,446	\$96,646	\$100,846
26	\$88,028	\$89,708	\$93,908	\$98,108	\$102,308
27	\$89,491	\$91,171	\$95,371	\$99,571	\$103,771
28	\$90,953	\$92,633	\$96,833	\$101,033	\$105,233
29	\$92,415	\$94,095	\$98,295	\$102,495	\$106,695
30	\$93,878	\$95,558	\$99,758	\$103,958	\$108,158

<sup>\*</sup> A new employee may receive up to a maximum of 15 years of credit for relevant prior professional experience as a component of a faculty member's base salary. A year's credit is allowed if an employee was employed for more than one-half the duty days in an academic year as a full-time employee. Minor fractions of a year cannot be added to obtain experience credit on the salary schedule.

## VALENCIA COLLEGE ANNUALLY APPOINTED FACULTY SALARY SCHEDULE\*

8, 10, & 12 MONTH ANNUALLY APPOINTED FACULTY RATES

o, 10, & 12 MONTH ANTOALLI ALI ONTED LAGGETT NATES									
	8 MONTH		10 MONTH		12 M	ONTH			
DEGREE LEVEL	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM			
ASSOCIATE'S	\$36,012	\$52,711	\$39,613	\$57,982	\$43,214	\$63,253			
BACHELOR'S	\$37,649	\$55,107	\$41,414	\$60,617	\$45,178	\$66,128			
MASTER'S	\$40,922	\$59,899	\$45,014	\$65,888	\$49,106	\$71,878			
MASTER'S +30	\$44,195	\$64,690	\$48,615	\$71,160	\$53,034	\$77,629			
DOCTORATE	\$45,832	\$67,087	\$50,415	\$73,794	\$54,999	\$80,503			

<sup>\*</sup> A new employee may receive up to a maximum of 15 years of credit for relevant prior professional experience as a component of a faculty member's base salary. A year's credit is allowed if an employee was employed for more than one-half the duty days in an academic year as a full-time employee. Minor fractions of a year cannot be added to obtain experience credit on the salary schedule.

## VALENCIA COLLEGE FULL-TIME TEMPORARY FACULTY SALARY SCHEDULE\*

DEGREE LEVEL	ONE TERM (SUMMER TERM)**	ONE TERM (FALL <u>OR</u> SPRING)	TWO TERMS (FALL <u>AND</u> SPRING)	THREE TERMS (FALL, SPRING <u>AND</u> SUMMER)**
ASSOCIATE'S	\$13,505	\$18,007	\$36,012	\$43,214
BACHELOR'S	\$14,119	\$18,826	\$37,649	\$45,178
MASTER'S	\$15,346	\$20,462	\$40,922	\$49,106
MASTER'S +30	\$16,574	\$22,099	\$44,195	\$53,034
DOCTORATE	\$17,189	\$22,917	\$45,832	\$54,999

<sup>\*</sup> Temporary Faculty rates are flat amounts based on educational degree for the duration of the temporary contract. The duration of benefits eligibility will be based on the terms of the temporary contract.

<sup>\*\*</sup> Summer Term is equal to 12 weeks.

## VALENCIA COLLEGE OVERLOAD AND PART-TIME FACULTY SALARY SCHEDULE (ON-CAMPUS)\*

#### ON-CAMPUS CREDIT COURSES TAUGHT WITHOUT CURRENT ASSOCIATE FACULTY CERTIFICATION

DEGREE	1 CONTACT HOUR	3 CONTACT HOUR	4 CONTACT HOUR	5 CONTACT HOUR	6 CONTACT HOUR
	COURSE	COURSE	COURSE	COURSE	COURSE
BACHELOR'S	\$651	\$1,953	\$2,604	\$3,255	\$3,906
MASTER'S	\$712	\$2,136	\$2,848	\$3,560	\$4,272
DOCTORATE	\$781	\$2,343	\$3,124	\$3,905	\$4,686

#### ON-CAMPUS CREDIT COURSES TAUGHT WITH CURRENT ASSOCIATE FACULTY CERTIFICATION

DEGREE	1 CONTACT HOUR	3 CONTACT HOUR	4 CONTACT HOUR	5 CONTACT HOUR	6 CONTACT HOUR
	COURSE	COURSE	COURSE	COURSE	COURSE
BACHELOR'S	\$698	\$2,094	\$2,792	\$3,490	\$4,188
MASTER'S	\$758	\$2,274	\$3,032	\$3,790	\$4,548
DOCTORATE	\$825	\$2,475	\$3,300	\$4,125	\$4,950

#### ON-CAMPUS CREDIT COURSES TAUGHT BY SENIOR TEACHING FELLOWS

DEGREE	1 CONTACT HOUR	3 CONTACT HOUR	4 CONTACT HOUR	5 CONTACT HOUR	6 CONTACT HOUR
	COURSE	COURSE	COURSE	COURSE	COURSE
BACHELOR'S	\$1,139	\$3,417	\$4,556	\$5,695	\$6,834
MASTER'S	\$1,197	\$3,591	\$4,788	\$5,985	\$7,182
DOCTORATE	\$1,267	\$3,801	\$5,068	\$6,335	\$7,602

<sup>\*</sup> These rates are applicable to overloads and PT Faculty teaching on-campus courses irrespective of modality i.e. face-to-face, online instruction etc.

<sup>\*</sup> For additional details regarding eligibility for Associate Faculty Certification please follow this link: <a href="Program Information">Program Information</a>

## VALENCIA COLLEGE OVERLOAD AND PART-TIME FACULTY SALARY SCHEDULE (OFF-CAMPUS)\*

#### OFF-CAMPUS DUAL ENROLLMENT CREDIT COURSES TAUGHT WITHOUT CURRENT ASSOCIATE FACULTY CERTIFICATION

DEGREE	1 CONTACT HOUR	3 CONTACT HOUR	4 CONTACT HOUR	5 CONTACT HOUR	6 CONTACT HOUR
	COURSE	COURSE	COURSE	COURSE	COURSE
BACHELOR'S	\$978	\$2,934	\$3,912	\$4,890	\$5,868
MASTER'S	\$1,069	\$3,207	\$4,276	\$5,345	\$6,414
DOCTORATE	\$1,169	\$3,507	\$4,676	\$5,845	\$7,014

#### OFF-CAMPUS DUAL ENROLLMENT CREDIT COURSES TAUGHT WITH CURRENT ASSOCIATE FACULTY CERTIFICATION

DEGREE	1 CONTACT HOUR	3 CONTACT HOUR	4 CONTACT HOUR	5 CONTACT HOUR	6 CONTACT HOUR
	COURSE	COURSE	COURSE	COURSE	COURSE
BACHELOR'S	\$1,045	\$3,135	\$4,180	\$5,225	\$6,270
MASTER'S	\$1,137	\$3,411	\$4,548	\$5,685	\$6,822
DOCTORATE	\$1,237	\$3,711	\$4,948	\$6,185	\$7,422

#### OFF-CAMPUS DUAL ENROLLMENT CREDIT COURSES TAUGHT BY SENIOR TEACHING FELLOWS

DEGREE	1 CONTACT HOUR COURSE	3 CONTACT HOUR COURSE	4 CONTACT HOUR COURSE	5 CONTACT HOUR COURSE	6 CONTACT HOUR COURSE
BACHELOR'S	\$1,709	\$5,127	\$6,836	\$8,545	\$10,254
MASTER'S	\$1,794	\$5,382	\$7,176	\$8,970	\$10,764
DOCTORATE	\$1,902	\$5,706	\$7,608	\$9,510	\$11,412

<sup>\*</sup> These rates are applicable to overloads and PT faculty teaching off-campus Dual Enrollment courses irrespective of modality i.e. face-to-face, online instruction etc.

<sup>\*</sup> For additional details regarding eligibility for Associate Faculty Certification please follow this link: <a href="Program Information">Program Information</a>

## VALENCIA COLLEGE OVERLOAD AND PART-TIME FACULTY SALARY SCHEDULE (ON-CAMPUS & ADVISING COMPONENT)\*

#### ON-CAMPUS CREDIT COURSES WITH ADVISING COMPONENT TAUGHT WITHOUT CURRENT ASSOCIATE FACULTY CERTIFICATION

DEGREE	1 CONTACT HOUR COURSE	3 CONTACT HOUR COURSE	4 CONTACT HOUR COURSE	5 CONTACT HOUR COURSE	6 CONTACT HOUR COURSE
BACHELOR'S	\$822	\$2,466	\$3,288	\$4,110	\$4,932
MASTER'S	\$881	\$2,643	\$3,524	\$4,405	\$5,286
DOCTORATE	\$949	\$2,847	\$3,796	\$4,745	\$5,694

#### ON-CAMPUS CREDIT COURSES WITH ADVISING COMPONENT TAUGHT WITH CURRENT ASSOCIATE FACULTY CERTIFICATION

DEGREE	1 CONTACT HOUR COURSE	3 CONTACT HOUR COURSE	4 CONTACT HOUR COURSE	5 CONTACT HOUR COURSE	6 CONTACT HOUR COURSE
BACHELOR'S	\$867	\$2,601	\$3,468	\$4,335	\$5,202
MASTER'S	\$928	\$2,784	\$3,712	\$4,640	\$5,568
DOCTORATE	\$993	\$2,979	\$3,972	\$4,965	\$5,958

<sup>\*</sup> These rates are applicable to overloads and PT faculty teaching on-campus courses with advising component i.e. New Student Experience faculty.

<sup>\*</sup> For additional details regarding eligibility for Associate Faculty Certification please follow this link: Program Information

## VALENCIA COLLEGE OVERLOAD AND PART-TIME FACULTY SALARY SCHEDULE (OFF-CAMPUS & ADVISING COMPONENT)\*

## OFF-CAMPUS DUAL ENROLLMENT CREDIT COURSES WITH ADVISING COMPONENT TAUGHT WITHOUT CURRENT ASSOCIATE FACULTY CERTIFICATION

DEGREE	1 CONTACT HOUR COURSE	3 CONTACT HOUR COURSE	4 CONTACT HOUR COURSE	5 CONTACT HOUR COURSE	6 CONTACT HOUR COURSE
BACHELOR'S	\$1,147	\$3,441	\$4,588	\$5,735	\$6,882
MASTER'S	\$1,239	\$3,717	\$4,956	\$6,195	\$7,434
DOCTORATE	\$1,339	\$4,017	\$5,356	\$6,695	\$8,034

## OFF-CAMPUS DUAL ENROLLMENT CREDIT COURSES WITH ADVISING COMPONENT TAUGHT WITH CURRENT ASSOCIATE FACULTY CERTIFICATION

DEGREE	1 CONTACT HOUR	3 CONTACT HOUR	4 CONTACT HOUR	5 CONTACT HOUR	6 CONTACT HOUR
	COURSE	COURSE	COURSE	COURSE	COURSE
BACHELOR'S	\$1,214	\$3,642	\$4,856	\$6,070	\$7,284
MASTER'S	\$1,307	\$3,921	\$5,228	\$6,535	\$7,842
DOCTORATE	\$1,407	\$4,221	\$5,628	\$7,035	\$8,442

<sup>\*</sup> These rates are applicable to overloads and PT faculty teaching off-campus dual enrollment courses with advising component i.e. New Student Experience faculty.

<sup>\*</sup> For additional details regarding eligibility for Associate Faculty Certification please follow this link: Program Information

#### **CLOCK HOUR SPECIALIZED SERVICES RATES**

SPECIALIZED SERVICES	STANDARD	ASSOCIATE FACULTY	SENIOR TEACHING FELLOWS
ASSOCIATE'S DEGREE	\$25.26	\$26.79	\$39.26
BACHELOR'S DEGREE	\$27.56	\$29.47	\$43.42
MASTER'S DEGREE	\$30.00	\$31.95	\$47.16
EARNED DOCTORATE	\$33.39	\$35.32	\$53.96
LIBRARIAN	\$31.98	\$34.06	
COUNSELOR	\$31.98	\$34.06	
APPLIED PRIVATE MUSIC	\$40.86		_
ENTERTAINMENT PERFORMER	Up to \$60.00		
PHYSICIANS & DENTISTS	Up to \$68.22		
CRIMINAL JUSTICE	Up to \$68.22		
CONTINUING EDUCATION	Up to \$100.00		

#### **NOTES:**

- 1. A maximum of six (6) one-hour private lessons may be included within the normal workload. Additional private lessons to students may be taught on an overload basis (over and above the required thirty-five [35] hours per week) with the approval of the Dean.
- 2. Where other specialized services are necessary and/or where contracts at different rates of pay are necessary, the President or his/her designate, in conjunction with the Vice President, Organizational Development and Human Resources may approve these.
- 3. Part-time employees are hired by the session or on an hourly basis. A part-time instructional employee teaching credit classes will not be hired in excess of one term at a time unless specifically approved by the President or his/her designate and in conjunction with the Vice President, Organizational Development and Human Resources.
- 4. Part-time faculty contracts begin the day all faculty return in a given term and end the day after grades are due.

#### **FLAT RATE SPECIALIZED SERVICES RATES**

FACULTY DEVELOPMENT, ONLINE TEACHING & LEARNING, &					
TEACHING/LEARNING ACADEMY (TLA)	RATE				
Destination Program Participant	\$500				
Destination Program Facilitation	\$750				
Course Development (Face-to-Face, 1-6 hour session(s))	\$300				
Course Development (Face-to-Face, >6 hour session(s))	\$500				
Course Development (1-3 Week Online/Mixed-mode)	\$300				
Course Development (4-5 Week Online/ Mixed-mode)	\$500				
Course Development (6+ Week Online/ Mixed-mode)	\$700				
Course Facilitation (Face-to-Face, 1-2.5 Hour Session)	\$150 per session				
Course Facilitation (Face-to-Face, 3-6 Hour Session)	\$300 per session				
Course Facilitation (Online/Mixed-mode, Conducted Over 1-3 Weeks)	\$300				
Course Facilitation (Online/Mixed-mode, Conducted Over 4-5 Weeks)	\$500				
Course Facilitation (Online/Mixed-mode, Conducted Over 6+ Weeks)	\$700				
Online Course Peer Reviewer	\$150				
Online Course Peer Review Panel Chair (Initial Review)	\$250				
Online Course Peer Review Panel Chair (Re-Review)	\$150				
Faculty Participating in Online Course Peer Review	\$150				
LEARNING COMMUNITIES	RATE				
LinC Contract	\$267 per contact hour				
Learning Support ACE, CARE (Fall & Spring)	\$3,444 per term				
Learning Support ACE, CARE (Summer)	\$1,722 per term				

#### **FACULTY SPECIALIZED SERVICES RATES**

TYPE OF WORK	RATE
Committee Service (if required)	\$25 per hour
Internship Supervision	\$125 per student
Student Clubs/Orgs Advisement	\$20 per hour
Independent Study Supervision	\$25 per student credit hour
New Faculty Institute	\$500
Building Course Template for Other Faculty Use	PT/Overload Rate per contact hour based on degree level
Graduation Day	Participation is Voluntary: Non Compensable
Learning Day	Participation is Voluntary: Non Compensable
Department Meetings	Compensation for attendance included in contract

<sup>\*</sup> Faculty Incentive Plan: Faculty members who meet the requirements for the Professional Development plan and/or the High Impact Practices plan (formerly known as Institutional Effectiveness) may be eligible for payment as outlined by the Faculty Development office.

<sup>\*</sup> For additional details regarding eligibility for Associate Faculty Certification please follow this link: Program Information

#### **CONTINUING EDUCATION LANGUAGE PROGRAMS**

INTENSIVE ENGLISH PROGRAM (IEP)	RATE		
IEP Levels 1-4	\$1,950		
IEP Levels 5-6	\$2,106		
IEP Levels 7-9	\$2,262		
IEP Conversation Hour	\$186		
ESL-Youth Program (All levels)	\$900		
LANGUAGE PROGRAM	RATE		
ESOL (All levels)	\$832		
English Pronunciation	\$496		
Spanish (All levels)	\$546		
Spanish Conversation Club	\$496		
Portuguese (All levels)	\$546		
Portuguese Conversation Club	\$496		
COURSE DEVELOPMENT	RATE		
Course Development	\$700		

OFFSITE INSTRUCTION	RATE
ESOL (All levels) 8-week course	\$1,280
ESOL (All levels) 4-week course	\$640
Spanish (All levels) 7-week course	\$840
Spanish (All levels) 4-week course	\$400
Portuguese (All levels) 7-week course	\$840
Portuguese (All levels) 4-week course	\$400
INSTRUCTOR DEVELOPMENT & ADDITONAL	RATE
ASSIGNMENTS	10112
Language Lab	\$50
Oral Evaluation	\$50
Instructor Observations	\$125
Instructor Meeting	\$15
Educational Field Trips	\$15
New Instructor Orientation –Intensive English Program	\$100
New Instructor Orientation – Language Program	\$50
New Instructor Professional Development Series (24 hours)	\$200

## VALENCIA COLLEGE MISCELLANEOUS FACULTY RATE SCHEDULE

#### **SUBSTITUTE TEACHING - STANDARD RATE (PER CONTACT HOUR)**

DEGREE	STANDARD
ASSOCIATE'S	\$16.43
BACHELOR'S	\$21.21
MASTER'S	\$24.24
DOCTORATE	\$28.14

#### SUBSTITUTE TEACHING – DUAL ENROLLMENT (PER CONTACT HOUR)

DEGREE	STANDARD
ASSOCIATE'S	\$24.65
BACHELOR'S	\$31.81
MASTER'S	\$36.36
DOCTORATE	\$42.20

**NOTE:** Dual enrollment rates apply to classes taught at off-campus locations and are 1.5 times the standard substitute teaching rate. The instructor will be paid at the end of the term.

## VALENCIA COLLEGE STAFF SALARY SCHEDULE

PAY GRADE	MINIMUM OF PAY GRADE	MAXIMUM OF PAY GRADE	ELIGIBLE FOR OVERTIME?	RECEIVE CONTRACT?	FULL-TIME, PART-TIME, OR MIXED	PART- TIME HOURLY RATE	EXAMPLES OF POSITIONS IN PAY GRADE
1617	\$31,262	\$45,658	Yes	No	Mixed	\$15.03	Curriculum Assistant, Custodial, Groundskeeper, Laboratory Aide, Laboratory Assistant, Learning Assistant, Sales Associate, Security Officer, Staff Assistant
1618	\$31,866	\$49,704	Yes	No	Mixed	\$15.32	Assessment Specialist, Curriculum Assistant Senior, Custodial Working Supervisor, Laboratory Assistant, Library Assistant, Master Security Officer, Records Document Management Systems Specialist, Staff Assistant, Support Specialist
1619	\$33,176	\$54,231	Yes	No	Mixed	\$15.95	Administrative Assistant, Admissions Specialist, Enrollment Services Advisor, Maintenance Technician, Specialists
1620	\$34,757	\$59,055	Yes	No	Mixed	\$16.71	Accounts Payable/Receivable Specialist, Air Conditioning Technician, CE Client Service Consultant, Graduation and Record Specialist, Human Resources Specialist, Implementation Coordinator, Instructional Lab Assistant, Library Staff, Reference Assistant, Security Field Supervisor, Specialists
1621	\$36,754	\$66,158	Yes	No	Mixed	\$17.67	Coordinator, Executive Assistant, Financial Aid Specialist, Graphic Designer, Grants Accounting, Instructional Lab Assistant Senior, Instructional Lab Supervisor, Lab Supervisor, Managers, Student Services Advisor, Technical Support Specialist

## VALENCIA COLLEGE STAFF SALARY SCHEDULE

PAY GRADE	MINIMUM OF PAY GRADE	MAXIMUM OF PAY GRADE	ELIGIBLE FOR OVERTIME?	RECEIVE CONTRACT?	FULL- TIME, PART- TIME, OR MIXED	PART-TIME HOURLY RATE	EXAMPLES OF POSITIONS IN PAY GRADE
1622	\$38,854	\$69,938	Mixed	No	Mixed	\$18.68	CE Instructor, Executive Assistant Senior- Campus President, Graphic Designer Senior, Supervisors, Teaching Lab Supervisor
1623	\$41,912	\$75,440	Mixed	No	Mixed	\$20.15	Coordinator Disability Support Services, Functional IS Support Specialist, Graphic Design Supervisor
1624	\$48,676	\$90,051	Mixed	No	Mixed	\$ 23.40	Assistant Directors, Faculty Developer/Instructional Designer, Institutional Research Analyst, Managers, Recruiter AST
1625	\$55,979	\$103,561	No	No	Full-time	N/A	Campus Director Advising, Directors, IT Managers, Project Directors
1626	\$67,174	\$124,272	No	No	Full-time	N/A	Directors, IT Staff, Managing Directors, Senior Directors, Senior IT Project Managers
1627	\$80,609	\$149,124	No	No	Full-time	N/A	Directors, Managing Directors, Senior Directors
1628	\$96,731	\$183,784	No	Yes	Full-time	N/A	Assistant Vice Presidents, Chief Philanthropy Officer, Deans, Foundation VP & COO
1629	\$116,077	\$226,353	No	Yes	Full-time	N/A	Associate VP Enrollment Management, Chief Information Officer, Deans
1630	\$139,292	\$285,549	No	Yes	Full-time	N/A	Provosts, Foundation President and CEO, Vice Presidents

### VALENCIA COLLEGE STUDENT AND OTHER DISTINCT PART-TIME POSITIONS HOURLY RATE SCHEDULE

#### STUDENT POSITIONS HOURLY RATE SCHEDULE

PAY GRADE	HOURLY RATE	POSITION TITLES INCLUDE
S	\$13.00	Student Assistant
WS	\$13.00	Institutional Work Study Student Federal Work Study Student*

#### OTHER DISTINCT PART-TIME POSITIONS HOURLY RATE SCHEDULE

PAY GRADE	HOURLY RATE	POSITION TITLES INCLUDE
S1	\$13.00	Entertainment Specialist I Laboratory Aide I Learning Assistant I Office Aide I
ARTM	\$15.00	Art Model

PAY GRADE	BASIC	SKILLED	CERTIFIED
UFIT	\$21.00	\$25.00	\$30.00

<sup>\*</sup> Student and Work Study employees may only work part-time (PT) hours and their assignments are temporary.

## VALENCIA COLLEGE DEAF/HARD OF HEARING SERVICE PROVIDER HOURLY RATE SCHEDULE

SIGN LANGUAGE SERVICE PROVIDERS					
CREDENTIALS	QA/EIPA3	CI or CT/EIPA4	NIC/EIPA5	CI & CT/EIPA5	
ASSOCIATE OF ARTS (AA) OR 5 YEARS EXPERIENCE	\$27.56	\$33.31	\$39.71	\$39.71	
BACHELOR'S (BA) OR 10 YEARS EXPERIENCE	\$27.98	\$33.85	\$40.24	\$40.24	
MASTER'S (MA) OR 15 YEARS EXPERIENCE	\$28.52	\$34.11	\$40.51	\$40.51	
DOCTORATE	\$29.05	\$34.65	\$41.04	\$41.04	

#### KEY:

QA - Quality Assurance Certificate (FL)

NIC – National Interpreter Certification

CI- Certificate of Interpreting (National)

CT - Certificate of Transliterating (National)

EIPA – Educational Interpreter Performance Assessment (National)

CAPTIONISTS WITH C-PRINT CERTIFICATIONS					
CREDENTIALS	BASE	3 YEARS EXP	5 YEARS EXP	10 YEARS EXP	15 YEARS EXP
BASE RATE	\$21.32	\$23.45	\$25.58	\$26.65	\$27.72
ASSOCIATE OF ARTS (AA)/ ASSOCIATE OF SCIENCE (AS)	\$21.59	\$23.72	\$25.85	\$26.92	\$27.98
BACHELOR'S (BA)	\$21.85	\$23.99	\$26.12	\$27.18	\$28.25

#### VALENCIA COLLEGE NOTES

#### **EXECUTIVE-LEVEL EMPLOYEES:**

- 1. Positions in pay grades 1629 and 1630 are executive management positions. Salaries of employees in these positions are determined by the President in conjunction with the Vice President, Organizational Development and Human Resources.
- 2. Effective July 1, 1991, executive management employees shall accumulate seven (7) days of administrative incentive credit each year; such credit to be prorated for each month worked, with a maximum accrual of thirty-five (35) days. Payment for such credited service will be made as follows:
  - If termination is voluntary and the executive provides at least nine (9) months' notice, the payments, less any withholdings and deductions required by law, will be distributed over the remaining number of regularly scheduled pay periods in the current period of employment.
  - If termination is involuntary, but not for cause or the executive provides less than nine (9) months' notice, payment will be made at the time of his/her termination in accordance with Policy 6Hx28:3F-02.
  - If termination is for cause the executive will not be entitled to this payment.

#### SALARY INCREASES, DIFFERENTIALS, SPECIAL RATES AND OVERTIME:

- 1. Full-time employees who worked one day more than six (6) consecutive months prior to the effective date of the annual board approved increases shall be eligible for receiving the increase.
- 2. Part-time employees on the Staff Salary Schedule will be eligible to receive the board approved annual increase if placed in their positions prior to the beginning of the new Fiscal Year. Part-Time Faculty will be paid the rates published in the most recent applicable Salary Schedule.
- 3. Employees at or above the maximum of the pay range will be paid a lump sum equivalent to the approved increase. Employees not at or above the maximum of the pay range will receive a pay increase to the maximum of the pay grade, and the remainder award as a lump sum.
- 4. Full-time non-exempt employees who work 40 or more hours in their primary job between 5:00 p.m. and 8:00 a.m. during the bi-weekly pay period will be entitled to a shift differential for that pay period. The amount of the shift differential will be \$20.00 per pay period.
- 5. Part-time hourly, non-instructional employees who work 50% or more of their hours between 5:00 p.m. and 8:00 a.m. during the bi-weekly pay period will be entitled to 25 cents per hour shift differential for that pay period.

## VALENCIA COLLEGE NOTES

#### **APPLICABLE POLICIES:**

- 1. Total Rewards: Compensation & Hours of Work for Employees of the College; 6Hx28:3C-01
- 2. Total Rewards: Recognition of Full-Time Employees for Educational Advancement; 6Hx28:3C-04
- 3. Credit for Prior Experience and Service at the College on the Instructional Salary Schedule; 6Hx28:3C-04.2
- 4. Terminal Pay for Full-Time Employees; 6Hx28:3F-02