

# VALENCIA COLLEGE

Salary Schedules for Fiscal Year 2022-2023

Part-Time Faculty and Part-Time Instructors

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**SALARY SCHEDULE:  
PART-TIME FACULTY**

These rates are applicable to Part-Time (PT) Faculty teaching courses in all modalities. It does not include Dual Enrollment courses taught at a high school or courses with an advising component i.e., New Student Experience faculty.

**CREDIT COURSES TAUGHT WITHOUT CURRENT ASSOCIATE FACULTY CERTIFICATION**

DEGREE	1 CONTACT HOUR COURSE	3 CONTACT HOUR COURSE	4 CONTACT HOUR COURSE	5 CONTACT HOUR COURSE	6 CONTACT HOUR COURSE
BACHELOR'S	\$677	\$2,031	\$2,708	\$3,385	\$4,062
MASTER'S	\$741	\$2,223	\$2,964	\$3,705	\$4,446
DOCTORATE	\$812	\$2,436	\$3,248	\$4,060	\$4,872

**CREDIT COURSES TAUGHT WITH CURRENT ASSOCIATE FACULTY CERTIFICATION**

DEGREE	1 CONTACT HOUR COURSE	3 CONTACT HOUR COURSE	4 CONTACT HOUR COURSE	5 CONTACT HOUR COURSE	6 CONTACT HOUR COURSE
BACHELOR'S	\$726	\$2,178	\$2,904	\$3,630	\$4,356
MASTER'S	\$788	\$2,364	\$3,152	\$3,940	\$4,728
DOCTORATE	\$858	\$2,574	\$3,432	\$4,290	\$5,148

**CREDIT COURSES TAUGHT BY SENIOR TEACHING FELLOWS**

DEGREE	1 CONTACT HOUR COURSE	3 CONTACT HOUR COURSE	4 CONTACT HOUR COURSE	5 CONTACT HOUR COURSE	6 CONTACT HOUR COURSE
BACHELOR'S	\$1,185	\$3,555	\$4,740	\$5,925	\$7,110
MASTER'S	\$1,245	\$3,735	\$4,980	\$6,225	\$7,470
DOCTORATE	\$1,318	\$3,954	\$5,272	\$6,590	\$7,908

\* For additional details regarding eligibility for Associate Faculty Certification, please follow this link: [Program Information](#)

**SALARY SCHEDULE:  
PART-TIME FACULTY TEACHING DUAL ENROLLMENT COURSES AT A HIGH SCHOOL**

These rates are only applicable to Part-Time (PT) faculty teaching Dual Enrollment courses at a high school.

**DUAL ENROLLMENT CREDIT COURSES TAUGHT WITHOUT CURRENT ASSOCIATE FACULTY CERTIFICATION**

DEGREE	1 CONTACT HOUR COURSE	3 CONTACT HOUR COURSE	4 CONTACT HOUR COURSE	5 CONTACT HOUR COURSE	6 CONTACT HOUR COURSE
BACHELOR'S	\$1,017	\$3,051	\$4,068	\$5,085	\$6,102
MASTER'S	\$1,112	\$3,336	\$4,448	\$5,560	\$6,672
DOCTORATE	\$1,216	\$3,648	\$4,864	\$6,080	\$7,296

**DUAL ENROLLMENT CREDIT COURSES TAUGHT WITH CURRENT ASSOCIATE FACULTY CERTIFICATION**

DEGREE	1 CONTACT HOUR COURSE	3 CONTACT HOUR COURSE	4 CONTACT HOUR COURSE	5 CONTACT HOUR COURSE	6 CONTACT HOUR COURSE
BACHELOR'S	\$1,087	\$3,261	\$4,348	\$5,435	\$6,522
MASTER'S	\$1,182	\$3,546	\$4,728	\$5,910	\$7,092
DOCTORATE	\$1,286	\$3,858	\$5,144	\$6,430	\$7,716

**DUAL ENROLLMENT CREDIT COURSES TAUGHT BY SENIOR TEACHING FELLOWS**

DEGREE	1 CONTACT HOUR COURSE	3 CONTACT HOUR COURSE	4 CONTACT HOUR COURSE	5 CONTACT HOUR COURSE	6 CONTACT HOUR COURSE
BACHELOR'S	\$1,777	\$5,331	\$7,108	\$8,885	\$10,662
MASTER'S	\$1,866	\$5,598	\$7,464	\$9,330	\$11,196
DOCTORATE	\$1,978	\$5,934	\$7,912	\$9,890	\$11,868

\* For additional details regarding eligibility for Associate Faculty Certification, please follow this link: [Program Information](#)

**SALARY SCHEDULE:  
PART-TIME FACULTY TEACHING COURSES WITH AN ADVISING COMPONENT**

These rates are only applicable to Part-Time (PT) faculty teaching courses with advising component.

**COURSES WITH ADVISING COMPONENT TAUGHT WITHOUT CURRENT ASSOCIATE FACULTY CERTIFICATION**

DEGREE	1 CONTACT HOUR COURSE	3 CONTACT HOUR COURSE	4 CONTACT HOUR COURSE	5 CONTACT HOUR COURSE	6 CONTACT HOUR COURSE
BACHELOR'S	\$855	\$2,565	\$3,420	\$4,275	\$5,130
MASTER'S	\$916	\$2,748	\$3,664	\$4,580	\$5,496
DOCTORATE	\$987	\$2,961	\$3,948	\$4,935	\$5,922

**CREDIT COURSES WITH ADVISING COMPONENT TAUGHT WITH CURRENT ASSOCIATE FACULTY CERTIFICATION**

DEGREE	1 CONTACT HOUR COURSE	3 CONTACT HOUR COURSE	4 CONTACT HOUR COURSE	5 CONTACT HOUR COURSE	6 CONTACT HOUR COURSE
BACHELOR'S	\$902	\$2,706	\$3,608	\$4,510	\$5,412
MASTER'S	\$965	\$2,895	\$3,860	\$4,825	\$5,790
DOCTORATE	\$1,033	\$3,099	\$4,132	\$5,165	\$6,198

\* For additional details regarding eligibility for Associate Faculty Certification, please follow this link: [Program Information](#)

**SALARY SCHEDULE:  
PART-TIME FACULTY DUAL ENROLLMENT COURSES AT A HIGH SCHOOL WITH AN ADVISING COMPONENT**

These rates are only applicable to Part-Time (PT) faculty teaching dual enrollment courses with advising component i.e., New Student Experience faculty.

**DUAL ENROLLMENT CREDIT COURSES WITH ADVISING COMPONENT TAUGHT WITHOUT CURRENT ASSOCIATE FACULTY CERTIFICATION**

DEGREE	1 CONTACT HOUR COURSE	3 CONTACT HOUR COURSE	4 CONTACT HOUR COURSE	5 CONTACT HOUR COURSE	6 CONTACT HOUR COURSE
BACHELOR'S	\$1,193	\$3,579	\$4,772	\$5,965	\$7,158
MASTER'S	\$1,289	\$3,867	\$5,156	\$6,445	\$7,734
DOCTORATE	\$1,393	\$4,179	\$5,572	\$6,965	\$8,358

**DUAL ENROLLMENT CREDIT COURSES WITH ADVISING COMPONENT TAUGHT WITH CURRENT ASSOCIATE FACULTY CERTIFICATION**

DEGREE	1 CONTACT HOUR COURSE	3 CONTACT HOUR COURSE	4 CONTACT HOUR COURSE	5 CONTACT HOUR COURSE	6 CONTACT HOUR COURSE
BACHELOR'S	\$1,263	\$3,789	\$5,052	\$6,315	\$7,578
MASTER'S	\$1,359	\$4,077	\$5,436	\$6,795	\$8,154
DOCTORATE	\$1,463	\$4,389	\$5,852	\$7,315	\$8,778

\* For additional details regarding eligibility for Associate Faculty Certification, please follow this link: [Program Information](#)

**PART-TIME FACULTY MISCELLANEOUS FACULTY RATE SCHEDULE**

**SUBSTITUTE TEACHING - STANDARD RATE (PER CONTACT HOUR)**

<b>DEGREE</b>	<b>STANDARD</b>
ASSOCIATE'S	\$16.43
BACHELOR'S	\$21.21
MASTER'S	\$24.24
DOCTORATE	\$28.14

**SUBSTITUTE TEACHING – DUAL ENROLLMENT (PER CONTACT HOUR)**

<b>DEGREE</b>	<b>STANDARD</b>
ASSOCIATE'S	\$24.65
BACHELOR'S	\$31.81
MASTER'S	\$36.36
DOCTORATE	\$42.20

**NOTE:** Dual enrollment rates apply to classes taught in the high school and are 1.5 times the standard substitute teaching rate. The instructor will be paid at the end of the term.

**SPECIALIZED SERVICES RATE SCHEDULE**

**CLOCK HOUR SPECIALIZED SERVICES RATES**

<b>SPECIALIZED SERVICES</b>	<b>STANDARD</b>	<b>ASSOCIATE FACULTY</b>	<b>SENIOR TEACHING FELLOWS</b>
ASSOCIATE’S DEGREE	\$26.27	\$27.86	\$40.83
BACHELOR’S DEGREE	\$28.66	\$30.65	\$45.16
MASTER’S DEGREE	\$31.20	\$33.23	\$49.05
EARNED DOCTORATE	\$34.73	\$36.73	\$56.12
LIBRARIAN	\$31.98	\$34.06	
COUNSELOR	\$31.98	\$34.06	
APPLIED PRIVATE MUSIC	\$40.86		
ENTERTAINMENT PERFORMER	Up to \$62.40		
PHYSICIANS & DENTISTS	Up to \$70.95		
CRIMINAL JUSTICE	Up to \$70.95		
CONTINUING EDUCATION	Up to \$104.00		

**NOTES:**

1. Where other specialized services are necessary and/or where contracts at different rates of pay are necessary, the President or his/her designate, in conjunction with the Vice President, Organizational Development and Human Resources may approve these.
2. Part-time employees are hired by the session or on an hourly basis. A part-time instructional employee teaching credit classes will not be hired in excess of one term at a time unless specifically approved by the President or his/her designate and in conjunction with the Vice President, Organizational Development and Human Resources.
3. Part-time faculty contracts begin the day all faculty return in a given term and end the day after grades are due.

**SPECIALIZED SERVICES RATE SCHEDULE**

**FLAT RATE SPECIALIZED SERVICES RATES**

<b>FACULTY DEVELOPMENT, ONLINE TEACHING &amp; LEARNING, &amp; TEACHING/LEARNING ACADEMY (TLA)</b>	<b>RATE</b>
Destination Program Participant	\$500
Destination Program Facilitation	\$750
Course Development (Face-to-Face, 1-6 hour session(s))	\$300
Course Development (Face-to-Face, >6 hour session(s))	\$500
Course Development (1-3 Week Online/Mixed-mode)	\$300
Course Development (4-5 Week Online/ Mixed-mode)	\$500
Course Development (6+ Week Online/ Mixed-mode)	\$700
Course Facilitation (Face-to-Face, 1-2.5 Hour Session)	\$150 per session
Course Facilitation (Face-to-Face, 3-6 Hour Session)	\$300 per session
Course Facilitation (Online/Mixed-mode, Conducted Over 1-3 Weeks)	\$300
Course Facilitation (Online/Mixed-mode, Conducted Over 4-5 Weeks)	\$500
Course Facilitation (Online/Mixed-mode, Conducted Over 6+ Weeks)	\$700
Online Course Peer Reviewer	\$150
Online Course Peer Review Panel Chair (Initial Review)	\$250
Online Course Peer Review Panel Chair (Re-Review)	\$150
Faculty Participating in Online Course Peer Review	\$150
<b>LEARNING COMMUNITIES</b>	<b>RATE</b>
LinC Contract	\$267 per contact hour
Learning Support ACE, CARE (Fall & Spring)	\$3,444 per term
Learning Support ACE, CARE (Summer)	\$1,722 per term

## SPECIALIZED SERVICES RATE SCHEDULE

### FACULTY SPECIALIZED SERVICES RATES

TYPE OF WORK	RATE
Committee Service (if required)	\$25 per hour
Internship Supervision	\$125 per student
Student Clubs/Orgs Advisement	\$20 per hour
Independent Study Supervision	\$25 per student credit hour
New Faculty Institute	\$500
Building Course Template for Other Faculty Use	PT per contact hour based on degree level
Graduation Day	Participation is Voluntary: Non Compensable
Learning Day	Participation is Voluntary: Non Compensable
Department Meetings	Participation is Voluntary: Non Compensable

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**SPECIALIZED SERVICES RATE SCHEDULE**  
**CONTINUING EDUCATION LANGUAGE PROGRAMS**

<b>INTENSIVE ENGLISH PROGRAMS</b>	<b>RATE</b>
Intensive English Program (Levels 1-4) 7-week course	\$4,056
Intensive English Program (Levels 5-6) 7-week course	\$4,380
Intensive English Program (Levels 7-9) 7-week course	\$4,704
Virtual English Language Training (Levels 1-4) 14-week course	\$4,056
Virtual English Language Training (Levels 5-6) 14-week course	\$4,380
Virtual English Language Training (Levels 7-9) 14-week course	\$4,704
Youth English Program (All levels) 2-week course	\$936
<b>LANGUAGE PROGRAM</b>	<b>RATE</b>
English for Speakers of Other Languages (All levels) 8-week course (ESOL)	\$865
English Pronunciation 7-week course	\$516
Spanish (All levels) 7-week course	\$568
Spanish Conversation Club 7-week course	\$516
Portuguese (All levels) 7-week course	\$568
Portuguese Conversation Club 7-week course	\$516

<b>OFFSITE INSTRUCTION</b>	<b>RATE</b>
English for Speakers of Other Languages (All levels) 8-week course	\$1,331
English for Speakers of Other Languages (All levels) 4-week course	\$666
Spanish (All levels) 7-week course	\$874
Spanish (All levels) 4-week course	\$416
Portuguese (All levels) 7-week course	\$874
Portuguese (All levels) 4-week course	\$416
<b>COURSE &amp; INSTRUCTOR DEVELOPMENT &amp; ADDITIONAL ASSIGNMENTS</b>	<b>RATE</b>
Language Lab	\$50
IEP Conversation Hour	\$186
Oral Evaluation	\$50
Instructor Observations	\$125
Instructor Meeting	\$15
Educational Field Trips	\$15
New Instructor Orientation – Intensive English Program	\$100
New Instructor Orientation – Language Program	\$50
New Instructor Professional Development Series (24 hours)	\$200
Course Development	\$700