Announcements re Faculty IE – Compensation – Plan 2013-2014 
for the BOT from Assessment Day May 2013

AS Programs
The Faculty Council approved an Institutional Effectiveness (IE) Plan which aims to (1) continue our work developing program-level outcomes and (2) to support any program in the development of a plan and timeline to assess all outcomes over a five-year span (if we do not already have a plan in place.)

As we experienced with the prior IE Plan, when it is completed by the deadline each participant in the plan will receive $500, but of course the greater reward is the improvement of the learning experience for students in our program / discipline and the meaningful discussions that we have in this process.

The plan has specific goals, asking that by June 13th, 2014 programs will have:

1. A list of our program learning outcomes
2. Reported assessment results (for our completed assessments)
3. Reported improvement results (for our complete improvements)
4. A curriculum map showing how each course contributes to each outcome
5. A timeline to assess all of our program outcomes over a five-year cycle

As of today (Assessment Day) we will hopefully have completed items 1, 2, 3 [or have a plan for doing this over the summer and into the fall] and so expect to hear more from me about items 4 and 5 this fall. Please attend the meeting with Rob to ask questions and to learn more.

General Education and Others....
The Faculty Council approved an Institutional Effectiveness (IE) Plan which aims to (1) continue our work developing program-level outcomes and (2) to support any program in the development of a plan and timeline to assess all outcomes over a five-year span (if we do not already have a plan like this in place.)

As we experienced with the prior IE Plan, when it is completed by the deadline each participant in the IE Plan will receive $500, but of course the greater reward is the improvement of the learning experience for students in our program / discipline and the meaningful discussions that we have in this process. The plan has specific goals, asking that by June 13th, 2014 for our discipline as part of General Education / AA Pre-Majors we will have:
1. A list of our program learning outcomes
2. Reported assessment results (for our completed assessments)
3. Reported improvement results (for our complete improvements)

In addition Karen Borglum will continue to lead the discussion on General Education in light of the changes that are happening statewide. In this discussion faculty across all disciplines will be working on two other aspects of the IE Plan that you should be aware of:

4. A curriculum map showing how each course contributes to each outcome
5. A timeline to assess all of our program outcomes over a five-year cycle

As of today (Assessment Day) we will hopefully have completed items 1, 2, and 3 for our discipline [or have a plan for doing this over the summer and into the fall.] There will be more discussion related to items 4 and 5 this fall that we will be part of – so look out for more information about the last items of the IE plan specific to Gen Ed in August.

Separate from the IE Plan discussion Thursday afternoon, on Friday afternoon conversation is beginning on the assessment of the “ready to transfer” outcome for the AA Pre-Majors along with a discussion of assessment and Gen Ed. This takes place Friday afternoon led by Karen Borglum, Susan Ledlow, with Dr. Shugart joining in. You will want to attend – please RSVP to Kari Makepeace to attend the lunch. Please attend the meetings to ask questions and to learn more.

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**Afternoon Meetings Related to Program Learning Outcomes Assessment Planning**

**Thursday May 2, 3:30 – 4:30 PM**

**The New Institutional Effectiveness (IE) Plan** related to PLOA.

Rob McCaffrey presents. Read it here: [http://sdrv.ms/10OHZU4](http://sdrv.ms/10OHZU4)

*rmccaffrey@valenciacollege.edu*

Location West Campus auditorium 5 – 111 - College Learning Council (CLC)

Please contact him for more information (and for the Go-to-Meeting online login)

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**Friday May 3, 12:00 –1:00 (lunch by RSVP) and 1:00- 3:00 PM conversation**

**A.A. Pre-Majors Discussion**

(Also A.A. “Readiness to Transfer” Outcome Assessment)

Susan Ledlow, Rob McCaffrey, and Karen Borglum (joined by Dr. Shugart) discuss.

Attending the lunch? Please RSVP to Kari Makepeace via email

*kmakepeace@valenciacollege.edu*