Goal 1: To Address Employee Concerns

1. Develop a model to gather employee concerns on a regular basis that allows for anonymity and tracking of actions taken to address each issue raised. To find out if this model is successful a college-wide survey will be distributed after a few months to see if employees are familiar with and use the model.

2. Question each concern or issue raised to find out the scale of the concern, find out what resources are available to help with concern, and if needed develop a task force to develop a plan of action for addressing and solving the concern.

3. Partner with relevant parties to build relationship and collaborate in addressing employee concerns. Includes partnerships with Professional Staff Leadership Team, campus provosts, other college administrators, faculty and deans, councils, and supervisors. Some methods to build relationship may include monthly meetings with them, reporting to and asking for feedback from them, showing interest in other college concerns and activities, asking to be included on information and invited to important meetings, copying them on emails/correspondence, offering to disseminate information for them, as well as sharing plans for the year and getting in-put and support from them.