**VALENCIA COMMUNITY COLLEGE**
Student Affairs Department Action Plan
WEAVE Online Form

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**Active Cycle (academic year):** 2010-11  
**Area (Department/Program):** Student Development- Student Leader Program  
**Person Responsible:** Dr. Chanda Torres

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<th>Plan</th>
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| **1. Goal** - principal purpose of plan (include how this relates to serving students or increasing student success or supporting LifeMap) | To establish a collegewide Student Leader Program recruitment/hiring timeline, student leader retreat learning outcomes, and training outcomes.  
| **2. Objectives** - what will be accomplished and measured | Establish a collegewide recruitment/hiring timeline  
Establish Student Leader Retreat Learning Outcomes  
Establish Student Leader Training Outcomes  
| **3. Measures and Findings** – How specifically measures will be conducted. How will we know the objective has been achieved? | Established Student Leader Retreat Outcomes  
Established Student Leader Training Outcomes  
Established recruitment/hiring Timeline  
| **4. Action Plan** – what is the implementation plan? | 1. Met with the Student Leader Team to discuss the plan in the Fall term and established mini committees related to retreat and training outcomes. A recruitment/hiring timeline was also created at the Fall Meeting.  
2. Met with the Student Leader Team in early Spring term to review the plan and the committees reported on their areas.  
3. Implemented the recruiting/hiring timeline in mid spring.  
4. Met with the Student Leader Team in April to finalize the Retreat and Training Learning Outcomes.  
5. Implemented training outcomes in May.  
6. Implemented retreat outcomes in June.  
| **5. Achievement Summary/Analysis** - What was learned from the assessment results? What changes will you make in your initiative for the year to come? |  
- Based on Student Leader Team Advisor Feedback, 95% of the Advisors indicated that the new recruitment/hiring timeline allowed for adequate preparation of the hiring paperwork, student leader materials, and transition training that permitted the process to be more effective.  
- Based on the Student Leader Retreat Evaluations, 83% of the students indicated they improved in their teambuilding skills and 78% of the students indicated that they improved in their presentation skills.  
- Based on the Student Leader Training Assessments, 90% of the students met the outcomes indicated in the trainings.  
- In the future, the department plans on having a collegewide planning and assessment team for the Student Leader retreat and training. This team will assist with the creation and implementation of the
learning outcomes and provide guidance on a continuous improvement plan.

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<tr>
<th>6. General Education Learning Outcome</th>
<th>Critical Thinking</th>
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<td>7. Strategic Plan Outcome</td>
<td>Learning Assured</td>
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