Nursing, Advanced Standing Track

**Limited-Access**

This option is designed for LPNs (Licensed Practical Nurses), Paramedics, Registered Invasive Cardiovascular Specialists (CVTs), and RRTs (Registered Respiratory Therapists) who want to earn an A.S. Nursing degree. Some Prerequisite for Admission Courses may be available online. Graduates of this track are eligible to take the National Council Licensure Exam (NCLEX) to become a registered nurse. All theory components of the nursing courses (the courses with the prefix NUR) are offered primarily in an on-line format with course orientation and testing being completed on campus; all nursing courses beyond NUR 1003C TRANSITION INTO PROFESSIONAL NURSING have a clinical component to be completed in a Central Florida healthcare facility.

The R.N. Advanced Standing Track is a limited-access program. Admission to Valencia does not imply acceptance to the R.N. Advanced Standing Track of the Nursing Program; students must apply and be accepted to the program. General admission procedures for this program are found in the Admission Section of this catalog. The Division of Nursing provides specific information about the admission process to this track. Estimated program expenses are given in the Financial Section of this catalog.

This program has been coordinated with local healthcare agencies, the State Department of Education and the State Board of Nursing and is accredited by the Accreditation Commission for Education in Nursing (ACEN) 3343 Peachtree Road NE, Suite 850, Atlanta, Georgia 30326.

Admission requirements that must be satisfied prior to submitting an application to the Advanced Standing Track A.S. Degree Program in Nursing Track are:

- Review the general admission requirements for Health Sciences programs in the Admissions section of this catalog
- Submit a completed Valencia Application for Admission; satisfy the requirements for degree-seeking status and be in active student status
- Satisfy the college entry testing requirements and satisfactorily complete all mandatory courses in reading, student success, mathematics, English, and English for Academic Purposes in which you are placed
- Have a minimum overall college GPA of 2.5 (including transfer work)
- Satisfy the designated entrance test requirements for Health Sciences programs
- Have completed an LPN, Paramedic, CVT or RRT program within the last 12 months (of the program application deadline) or have at least 6 months of full-time practice (by the program application deadline) within the five years prior to the date of admission.
- LPNs must provide evidence of current Florida License and must document completion of a Florida Board of Nursing approved IV therapy certification course
- Paramedics must provide evidence of current certification in Florida and certification as a Nursing Assistant or evidence of equivalent work experience
- CVTs must provide evidence of completion of a Cardiovascular Technology program, certification as a Nursing Assistant, or evidence of equivalent work experience, completion of an IV Therapy certification and must have passed the examination for the Registered Invasive Cardiovascular Specialist credential
- RRTs must provide evidence of current certification in Florida and certification as a Nursing Assistant or evidence of equivalent work experience, and completion of an IV Therapy certification
- Complete the Nursing Program Prerequisite for Admission Courses with minimum grades of “C” prior to enrollment in NUR 1003C TRANSITION INTO PROFESSIONAL NURSING
- Submit the completed Valencia Advanced Standing Track Nursing Program application with the application fee prior to the deadline

Students are strongly encouraged to consult a Health Sciences Advisor for assistance in determining the best education plan for their career goals.

**Start Right**

Degree-seeking students enrolling at Valencia for the first time will have a limited range of courses from which to choose for their first 18 college-level credits. Within the first 18 college credit hours, you will be required to take ENC1101 (3 credits), and if applicable, SLS 1122 (3 credits) and a mathematics course appropriate to your selected meta-major (3 credits). The remaining courses will be chosen from the General Education Core Courses in humanities (3 credits), science (3 credits), or social science (3 credits), and/
or the introductory courses within the A.S. degree programs. For specific courses see the Foundation Courses on the “Program Requirements” tab. For course sequencing recommendations, see your Career Program Advisor or create an education plan by logging into Atlas, clicking on the LifeMap tab and clicking My Education Plan.

**Potential Careers**

- Registered Nurse

**Salary & Earnings Information**


**Contacts**

Health Sciences Program Advisor, West Campus: HealthScienceAdvising@valenciacollege.edu (healthscienceadvising@valenciacollege.edu) or 407-582-1288.

For Information Sessions, Admission Guide, Program Application, and the most updated information, visit our website at: valenciacollege.edu/west/health.

**Program Outcomes**

- Communicate effectively.
- Act professionally.
- Make clinical decisions.
- Provide a safe and effective environment.
- Provide physiological integrity.
- Provide psychosocial integrity.
- Promote and maintain health.

**Advanced Standing Track Curriculum**

<table>
<thead>
<tr>
<th>Prerequisite for Admission</th>
<th>Credit Hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>BSC 2093C</td>
<td>4</td>
</tr>
<tr>
<td>HUMAN ANATOMY AND PHYSIOLOGY I **~</td>
<td></td>
</tr>
<tr>
<td>BSC 2094C</td>
<td>4</td>
</tr>
<tr>
<td>HUMAN ANATOMY AND PHYSIOLOGY II **~</td>
<td></td>
</tr>
<tr>
<td>MCB 2010C</td>
<td>4</td>
</tr>
<tr>
<td>MICROBIOLOGY **~</td>
<td></td>
</tr>
<tr>
<td>PSY 2012</td>
<td>3</td>
</tr>
<tr>
<td>GENERAL PSYCHOLOGY **~</td>
<td></td>
</tr>
<tr>
<td>DEP 2004</td>
<td>3</td>
</tr>
<tr>
<td>DEVELOPMENTAL PSYCHOLOGY **~</td>
<td></td>
</tr>
<tr>
<td>ENC 1101</td>
<td>3</td>
</tr>
<tr>
<td>FRESHMAN COMPOSITION I **~</td>
<td></td>
</tr>
<tr>
<td>HUN 2202</td>
<td>3</td>
</tr>
<tr>
<td>ESSENTIALS OF NUTRITION WITH DIET THERAPY **~</td>
<td></td>
</tr>
<tr>
<td>Humanities See Gen. Ed. Requirement **~</td>
<td></td>
</tr>
</tbody>
</table>

**Year I**

**Term 1**

| NUR 1003C                  | 8            |
| TRANSITION INTO PROFESSIONAL NURSING **~ |         |
| NUR 2313C                  | 4            |
| MATERNAL CHILD NURSING **~ |            |

**Term 2**

| NUR 2211C                  | 9            |
| ADULT HEALTH NURSING **~   |            |

**Term 3**

| NUR 2244C                  | 6            |
| ADVANCED ADULT HEALTH NURSING. **~ | |
| NUR 2801C                  | 6            |
| PATIENT CARE MANAGEMENT PRACTICUM **~ | |

**Total Credit Hours:** 60.0
This course must be completed with a grade of C or better.

* This course has a prerequisite; check description in Valencia catalog.

~ This is a general education course.

Notes:

All accepted applicants are required to submit applications through Valencia for a criminal background check and drug testing. Applicants for Valencia’s Health Sciences Programs must be free of offenses that would disqualify them from a student clinical experience in a healthcare setting and must have their civil rights intact. This policy is in response to requirements by clinical agencies and state/federal regulations.

Specialized program courses are offered on the West Campus; some are offered at the Osceola Campus.

Specialized courses may not be offered every session or on every campus.
Admission requirements are subject to change. Please check for any admission updates: valenciacollege.edu/west/health/admissionupdates.cfm

Application Deadlines:
September 15th, 2015 for Spring 2016
January 15th, 2016 for Summer 2016
May 15th, 2016 for Fall 2016

Students are admitted to the Valencia College Nursing, Advanced Standing Track (AVS) Program by a selective admission process. The Health Sciences Admission Committee selects a limited number of students each term to start the program in the Fall, Spring and Summer Terms.

ADMISSION CHECKLIST
The admission requirements that must be satisfied PRIOR to submitting an application to the Valencia College AVS Nursing Program are:

1. Read about AVS Nursing admission and program requirements at valenciacollege.edu/health and the Valencia Catalog http://valenciacollege.edu/catalog/: read this program guide in its entirety and confirm you are capable of meeting the Core Performance Standards listed within this guide.

2. Be a U.S. Citizen or a U.S. permanent resident.

3. Attend a Health Sciences Information Session (strongly recommended). Information Session dates are posted on the Health Sciences website: valenciacollege.edu/health.

4. Submit a completed Valencia Application for Admission at http://valenciacollege.edu/, click on Future Students, Admissions, and pay the application fee; satisfy the requirements for Degree-Seeking Status, including submission of all official transcripts, and be in Active Student Status.

5. Satisfy the Valencia entry testing requirements and satisfactorily complete any mandatory courses in reading, New Student Experience, mathematics, English and English for Academic Purposes in which you are placed (must be at college-level for reading, mathematics, and English). For more information about Mandatory Courses: http://catalog.valenciacollege.edu/entrytestingplacementmandatorycourses/mandatorycourses/

6. Complete, with a minimum grade of C, the Prerequisites for Admission:
   - BSC 2093C Human Anatomy and Physiology I
   - BSC 2094C Human Anatomy and Physiology II
   - MCB 2010C Microbiology
   - PSY 2012 General Psychology
   - DEP 2004 Developmental Psychology
   - ENC 1101 Freshman Composition
   - *HUN 2202 Essentials of Nutrition with Diet Therapy
   - **Any course that meets the General Education Humanities requirements

*HUN 2202 - Students who have completed a college Nutrition course of two or more credits (e.g. HUN1201) that did not include Diet Therapy may request permission in the Health Sciences Advising Office (email HealthScienceAdvising@valenciacollege.edu) to complete the one-
credit HUN 2015 Diet Therapy for Health Care Professionals, which must be successfully completed prior to applying to the program.

**Humanities requirement subject to change. Please check http://valenciacollege.edu/west/health/admissionupdates.cfm for the most updated information.**

7. Have a minimum overall college GPA of 2.5 including all undergraduate transfer coursework.

8. Successfully complete the designated entrance exam, Test of Essential Academic Skills (TEAS) Version 5 or later version, with scores posted to your Valencia record (exam requirement subject to change). Paper copies of scores are NOT accepted. The examination fee is the responsibility of the student. Information about the TEAS-V or later versions may be found at http://valenciacollege.edu/assessments/.

9. **All applicants must provide:**

   Documentation of a current Practical Nurse license (LPN) in the state of Florida OR current certification in the State of Florida as a Paramedic OR Registered Respiratory Therapist (RRT) OR Registered Cardiovascular Technologist (i.e. RCIS, RCES, RCS, RVS).

10. **All applicants must provide ONE of the following:**

    a. Documentation of completion of an LPN, Paramedic, RRT or CVT program within the last 12 months before the application deadline (submission of official transcript required)

    b. If option A is not applicable, then documentation of least 6 months of full-time practice by the application deadline as an LPN, Paramedic, RRT or CVT within the last five years is required. Documentation for work experience must be completed from the facility where the applicant was employed by a supervisor or Human Resources, on company letterhead, with dates of employment, job title, and full-time/part-time status.

11. **All applicants (except LPNs) must provide ONE of the following in order to satisfy all Patient Care Competencies (detailed on the next page):**

    a. Documentation verifying completion of Florida Board of Nursing approved Nursing Assistant program

    b. Documentation of Florida Certified Nursing Assistant certification. See Florida Board of Nursing website for details: http://floridasnursing.gov/

    c. Documentation verifying employment as a Certified Nurse Assistant, Advanced Clinical Technician, Patient Care Technician, or Clinical Nurse Technician, within the last 5 years, with submission of Supervisor Assessment of Patient Care Role form (must provide letter from supervisor or Human Resources on company letterhead, including dates of employment, job title, and supervisor’s email address, as the Supervisor Assessment of Patient Care Role Form must be sent directly to supervisor)

    d. Documentation verifying military experience delivering direct patient care in an acute care facility within the last 5 years.

12. **All applicants (except Paramedics) must provide:**

    Documentation of satisfactory completion of an intravenous therapy course that meets Florida Board of Nursing Rules as outlined in Chapter 64B9-12.005: Administration of Intravenous Therapy.

13. Review valenciacollege.edu/west/health/admissionupdates.cfm for any admission updates before submitting the AVS Nursing application.

14. After completing Numbers 1 – 13 and prior to the program application deadline, submit a completed Valencia Nursing, Advanced Standing Track Program application, pay the $15 non-refundable Health Sciences program application fee, and submit any required documentation. The application can be found at valenciacollege.edu/health.

**Estimated program costs can be found at:** http://valenciacollege.edu/west/health/AdmissionUpdates.cfm
Valencia College Advanced Standing Track Nursing Program
Patient Care Competencies

Students applying to the Valencia College Advanced Standing Track Nursing Program are expected to be competent in providing basic care and performing basic clinical skills for patients. All applicants (except for LPNs), must provide documentation to satisfy the below competencies.

<table>
<thead>
<tr>
<th>Patient Care Role</th>
<th>Description</th>
</tr>
</thead>
</table>
| Role of the Nursing Assistant / Patient Care Technician | *Performs patient charting and patient report  
*Helps patient maintain personal health  
*Maintains patient rights utilizing personal & professional values, ethics, and legal considerations  
*Functions appropriately as a member of the health care team  
*Utilizes appropriate communication skills |
| Promotion of Health and Safety | *Utilizes Standard Precautions for infection prevention  
*Promotes accident prevention & patient safety  
*Assist with mobility and ambulation  
*Measures and records vital signs (pulse, respirations, BP, temp, pain)  
*Measures and records height & weight |
| Personal Care Skills & Health Maintenance | **Routine Care:**  
*Assist patient with feeding, hydration & nutrition  
*Provides assistance bathing, perineal care, catheter care, nail care, skin care, mouth care  
*Assist with grooming & dressing  
*Helps patient with toileting (diapering, bedpan, bedside commode)  
*Measures and records intake and output  
*Bed making (occupied & unoccupied)  
*Transferring to bed, wheelchair, bedside commode, turning and positioning, range of motion (transfer with mechanical lift)  
*Appropriately reports abnormal signs and symptoms  
**Emergency Care:**  
*Recognizes and reports emergent situations such as unresponsive patients, chest pain, seizure activity etc.  
*Provides basic life support, responds and reports according to standards of care. |
GUIDELINES for ALL HEALTH SCIENCE LIMITED ACCESS PROGRAMS  
(EXCEPT THE BACHELOR DEGREE PROGRAMS and ADVANCED TECHNICAL CERTIFICATES)

Valencia’s Health Sciences programs are offered through the Divisions of Allied Health and Nursing, which provide information about specific admission criteria for the programs. The Health Sciences Program Guides, of which this is one, are developed for a specific academic year (August to July) and, as a rule, changes to admission and program requirements become effective at the start of an academic year; however, Valencia College reserves the right to make changes in admission and program requirements as circumstances require. If a mid-year change becomes necessary, it will be indicated in the information for the specific program at: http://valenciacollege.edu/west/health/AdmissionUpdates.cfm.

Students interested in a health sciences career are encouraged to explore the many challenging and rewarding opportunities available in health sciences professions. Valencia offers eight health sciences programs which lead to an A.S. degree. They are the Cardiovascular Technology, Dental Hygiene, Diagnostic Medical Sonography, Emergency Medical Services Technology (including EMT and Paramedic technical certificates), Health Information Technology, Nursing (R.N.), Radiography, and Respiratory Care. Admission to these programs is limited because of clinical facilities and staff.

Students whose official records indicate they are seeking admission to a limited access Associate in Science (A.S.) health sciences program will have the health sciences program designated as their secondary major and the Associate in Arts (A.A.) Degree designated as their primary major in order to maximize their educational opportunities. If the student has already earned a Bachelor’s or A.A. degree, the student will not have A.A. designated as a primary major.

Most programs have an application deadline, but some do not. If a program application deadline falls on Saturday, Sunday or a Valencia holiday, the deadline will become the following Valencia business day. Health Sciences program applications are available at valenciacollege.edu/health. Program applications received after the deadline date will not be considered for the identified term. Students who are not accepted will need to reapply for a future term.

Students interested in any health sciences program must be a U.S. citizen or a U.S. permanent resident, and must complete the Valencia Application for Admission and the application for the specific health sciences program. Admission to Valencia does not imply acceptance to the health sciences program.

Students may apply to more than one limited access Health Science program; however, enrollment is limited to only one Health Sciences program in a term. A new program application is required if reapplying for admission. Having previously earned a college degree does not grant an advantage in admission to a Health Sciences program that does not require a degree for admission nor does it exempt students from taking the Test of Essential Academic Skills (TEAS) if the TEAS is required for admission to the program.

All communication from Valencia relative to program admission will be via your Atlas e-mail address. Written communication you initiate with Valencia staff should also be via your Atlas e-mail account and should include your full name and your Valencia ID number.

BACKGROUND CHECK, DRUG TESTING, IMMUNIZATIONS AND CPR CERTIFICATION

The Health Sciences programs include student clinical rotations in external affiliate health care facilities with which Valencia has agreements for student clinical assignments. The affiliates’ policies require that students serving in a clinical rotation be cleared of offenses that would disqualify them from participating in student clinical assignments. Thus, all students conditionally* accepted to a Health Sciences program are required to submit to a criminal background check, fingerprinting and drug testing as well as provide documentation of specific immunizations and CPR certification following acceptance to a program. The timeframe for meeting these requirements will be provided in the Orientation information that will be sent to the student upon acceptance through ATLAS email.

*If you have a positive background check, fingerprint or drug screening, you may be denied enrollment in a Health Sciences program due to the inability to participate in a student clinical assignment. If you have concerns regarding known background issues, it is recommended that you email questions to hscompliance@valenciacollege.edu.
MANDATORY ORIENTATION
The mandatory program Orientation for accepted students usually is held four to six weeks prior to the program start date. Once accepted to a program, students will receive an email via ATLAS regarding the Orientation date, requirements and deadlines. The Orientation materials will give the student information regarding the processes for completing background checks, fingerprinting, drug screening, and other requirements through CertifiedBackground.com.

TRANSPORTATION TO CLINICAL SITES
If accepted to a program, students will be responsible for furnishing transportation to the community and/or hospital facilities used by Valencia for clinical practice.

Valencia is an Equal Opportunity Institution.
AVS NURSING ADMISSION POINTS GUIDE

The Health Sciences Admission Committee uses the following point system to guide them in the selection of qualified students to be admitted to the Advanced Standing Nursing Program. Student selection is based on the total number of points earned below. In case of a tie, Overall GPA and the Health Sciences entrance test score will be considered.

OVERALL GPA ADMISSION POINTS AWARDED

<table>
<thead>
<tr>
<th>Overall GPA</th>
<th>Points</th>
</tr>
</thead>
<tbody>
<tr>
<td>2.50 – 2.85</td>
<td>1</td>
</tr>
<tr>
<td>2.86 – 3.00</td>
<td>2</td>
</tr>
<tr>
<td>3.01 – 3.20</td>
<td>3</td>
</tr>
<tr>
<td>3.21 – 3.40</td>
<td>4</td>
</tr>
<tr>
<td>3.41 – 3.50</td>
<td>5</td>
</tr>
<tr>
<td>3.51 – 3.60</td>
<td>6</td>
</tr>
<tr>
<td>3.61 – 3.70</td>
<td>7</td>
</tr>
<tr>
<td>3.71 – 3.80</td>
<td>8</td>
</tr>
<tr>
<td>3.81 – 3.90</td>
<td>9</td>
</tr>
<tr>
<td>3.91 - 4.00</td>
<td>10</td>
</tr>
</tbody>
</table>

PROGRAM COURSE REQUIREMENTS THAT AWARD ADMISSION POINTS

All of these prerequisite courses must be completed by the application deadline.

<table>
<thead>
<tr>
<th>Course Code</th>
<th>Course Title</th>
<th>Grade Points</th>
</tr>
</thead>
<tbody>
<tr>
<td>BSC 2093C</td>
<td>Human Anatomy &amp; Physiology I</td>
<td>A=10 pts, B=8 pts, C=6 pts</td>
</tr>
<tr>
<td>BSC 2094C</td>
<td>Human Anatomy &amp; Physiology II</td>
<td>A=10 pts, B=8 pts, C=6 pts</td>
</tr>
<tr>
<td>MCB 2010C</td>
<td>Microbiology</td>
<td>A=10 pts, B=8 pts, C=6 pts</td>
</tr>
<tr>
<td>ENC 1101</td>
<td>Freshman Composition I</td>
<td>A=3 pts, B=2 pts, C=1 pt</td>
</tr>
<tr>
<td>*HUN 2202</td>
<td>*Essentials of Nutrition with Diet Therapy</td>
<td>A=3 pts, B=2 pts, C=1 pt</td>
</tr>
<tr>
<td>PSY 2012</td>
<td>General Psychology</td>
<td>A=3 pts, B=2 pts, C=1 pt</td>
</tr>
<tr>
<td>DEP 2004</td>
<td>Developmental Psychology</td>
<td>A=3 pts, B=2 pts, C=1 pt</td>
</tr>
<tr>
<td>**Humanities</td>
<td>**Any course that meets the General Education Humanities requirement</td>
<td>A=3 pts, B=2 pts, C=1 pt</td>
</tr>
</tbody>
</table>

*HUN 2202 - Students who have completed a college Nutrition course of two or more credits (e.g. HUN1201) that did not include Diet Therapy, may request permission in the Health Sciences Advising Office (email HealthScienceAdvising@valenciacollege.edu) to complete the one-credit HUN 2015 Diet Therapy for Health Care Professionals, which must be successfully completed prior to applying to the program. If taken, HUN 2015 and the initial Nutrition course may substitute for HUN 2202.

**Humanities requirement subject to change. Please check [http://valenciacollege.edu/west/health/admissionupdates.cfm](http://valenciacollege.edu/west/health/admissionupdates.cfm) for the most updated information.

ADDITIONAL ADMISSION POINTS AWARDED (OPTIONAL)

<table>
<thead>
<tr>
<th>Course Code</th>
<th>Course Title</th>
<th>Grade Points</th>
</tr>
</thead>
<tbody>
<tr>
<td>HSC 1531</td>
<td>Medical Terminology completed with an A, B or C</td>
<td>1 pt</td>
</tr>
<tr>
<td>CHM1025C</td>
<td>Intro. to General Chemistry completed with an A, B, or C (or college-level Chemistry course with a lab)</td>
<td>1 pt</td>
</tr>
<tr>
<td>STA2023</td>
<td>Statistical Methods completed with an A, B, or C (or college level Statistics course)</td>
<td>1 pt</td>
</tr>
<tr>
<td>Bachelor’s degree</td>
<td>Completion of any Bachelor’s degree or higher</td>
<td>1 pt</td>
</tr>
</tbody>
</table>

Total Points = ________  Total Possible Points: 59
Nursing is a practice discipline with cognitive, sensory, affective, and psychomotor performance requirements. Based on these requirements, the following list of "Core Performance Standards" has been developed. Each standard has an example of an activity or activities, that a student will be required to perform while enrolled in the Nursing Program. These standards are a part of each Nursing course and of the professional role expectation of a Nurse.

For the purpose of the Nursing Program, a “qualified individual with a disability is one who, with or without reasonable accommodations or modifications, meets the essential eligibility requirements for participation in the program.” The Division of Nursing at Valencia makes no preadmission inquiries concerning an applicant’s disability status. Information related to an applicant’s disabilities is not a part of the information reviewed by the Admission Committee.

These Performance Standards should be used to assist students in determining whether accommodations or modifications are necessary for the student to meet program requirements. A student who identifies potential difficulties with meeting the Performance Standards should communicate his/her concerns to an advisor in the Office for Students with Disabilities. The student has the responsibility to identify and document the disability and to request reasonable and appropriate adjustments. Determination is made on an individual basis as to whether any accommodations or modifications can be reasonably made.
<table>
<thead>
<tr>
<th>ISSUE</th>
<th>STANDARD</th>
<th>EXAMPLES OF REQUIRED ACTIVITIES (NOT ALL INCLUSIVE)</th>
</tr>
</thead>
</table>
| Critical Thinking   | Critical Thinking ability sufficient for safe clinical judgment.          | * Identify cause-effect relationships in clinical situations.  
* Evaluate assessment data to ascertain appropriate measures that are of diagnostic value.  
* Practice positive problem solving and coping skills when faced with adversity.  
* Assess patient’s condition and needs from a distance of at least 20 feet.  
* Based on assessment data; initiate proper emergency care protocols, including notification of Rapid Response team, initiating CPR. |
| Interpersonal       | Interpersonal abilities sufficient to interact with individuals, families and groups from a variety of social, emotional, cultural, and intellectual backgrounds. | * Establish rapport with patients, families, and colleagues.  
* Display compassion, empathy and concern for others.  
* Work collaboratively with other healthcare providers in stressful situations.  
* Cope with anger/fear/hostility of others in a calm way.  
* Handle multiple priorities in stressful situations.  
* Concentrate and focus attention |
| Communication       | Communication abilities sufficient for interaction with others in verbal and written form. | * Communicate in English to the patient in order to: converse, explain treatment procedures, initiate health teaching, relieve anxiety, gain their cooperation, document and interpret nursing care actions and patient responses.  
* Speak with other members of the health care team utilizing effective verbal communication skills.  
* Read and cognitively comprehend written materials, the patient’s medical record and/or physician’s orders.  
* Write using a legible and concise documentation style which is readable and in the English language including documentation in electronic medical record.  
* Skill in the use of personal computers and general office software. |
| Mobility            | Physical abilities sufficient to move from room to room and maneuver in small spaces. | * Move around in patient’s rooms, work spaces and treatment areas,  
* Assist all patients, according to individual needs and abilities, in moving, twisting, turning, kneeling, bending and maintaining balance in administering nursing care and procedures.  
* Able to lift and or support at least 25 lbs in order to reposition, transfer, and ambulate patients safely.  
* Able to push/pull over 100 lbs such as pushing stretchers, beds, wheelchairs and other transportation device without injury to self, patient, or others. |
| Motor Skills        | Gross and fine motor abilities sufficient to provide safe and effective care. | * Accurately able to draw up medications without contaminating the syringe/needle.  
* Calibrate and use equipment.  
* Position patient as necessary for nursing care or procedures. |
| Hearing             | Auditory abilities sufficient to monitor and assess patient needs, and to provide a safe environment. | * Hear a patient talk in a normal tone from a distance of 20 feet.  
* Hears monitor alarms, emergency signals, cries for help and overhead pages.  
* Hears sounds that indicate changes in patient’s physiological condition (i.e. breath sounds, blood pressure, apical pulse). |
| Visual              | Visual ability sufficient for observation and assessment necessary in the operation of equipment and care of patients. | * Observe the patient in order to assess the patient’s condition and responses to nursing care and procedures.  
* Has ability for frequent use of far vision (clarity of vision at 20 feet or more), near vision (clarity of vision at 20 inches or less), color vision, depth perception, and seeing fine details. |
| Tactile             | Tactile ability sufficient for patient assessment and operation of equipment. | * Frequently perform simple grasping, firm grasping, fine manipulation, to perform nursing skills such as insertion of foley catheter, insertions of IV’s  
* Perform palpation, tactile assessment, functions of physical examination and/or those related to therapeutic intervention (i.e. changes in skin temperature, edema, etc.). |