



December 12, 2018

TO: THE DISTRICT BOARD OF TRUSTEES
OF VALENCIA COLLEGE

FROM: SANFORD C. SHUGART
President

RE: POLICY REPEALS

1. Conditioned upon the adoption of the following policy:

- College Policy 6Hx28: 3D-03 Total Rewards: Vacation, Sick, and Personal Leave for Full Time Employees

the following policies are superseded and obsolete, and proposed for repeal:

- College Policy 6Hx28: 3C-1.5 Absence of a Professor from Class
- College Policy 6Hx28: 3D-04 Sick Leave
- College Policy 6Hx28: 3D-07.1 Leave for Personal Reasons

2. Conditioned upon the adoption of the following policy:

- College Policy 6Hx28: 3D-02 Leaves of Absence

the following policy is superseded and obsolete, and proposed for repeal:

- College Policy 6Hx28: 3D-07.2 Personal Leave Without Pay

3. The following policy is proposed for repeal due to it being obsolete:

- College Policy 6Hx28: 7B-05 Human Resources Record Information

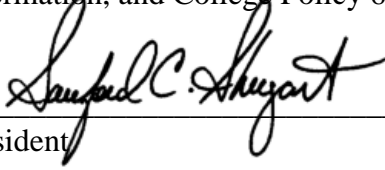
4. The following policy is proposed for repeal due to it being obsolete, and redundant, as content is noted in the College's Emergency Plan:

- College Policy 6Hx28: 10-03 Fire or Other Emergency

RECOMMENDED ACTION:

The President recommends that the District Board of Trustees of Valencia College approve the repeal of College Policy 6Hx28: 3C-1.5 Absence of a Professor from Class, College Policy 6Hx28: 3D-04

Sick Leave, College Policy 6Hx28:3D-07.1 Leave for Personal Reasons, College Policy 6Hx28: 3D-07.2 Personal Leave Without Pay, College Policy 6Hx28: 7B-05 Human Resources Record Information, and College Policy 6Hx28: 10-03 Fire or Other Emergency, as presented.

A handwritten signature in black ink, reading "Sanford C. Stewart". The signature is written in a cursive style with a large initial 'S' and 'C'. It is positioned above a horizontal line.

President