



June 26, 2019

TO: THE DISTRICT BOARD OF TRUSTEES
OF VALENCIA COLLEGE

FROM: SANFORD C. SHUGART
President

RE: POLICY ADOPTIONS

In support of Valencia College's implementation of designated work assignments and emergency duty compensation for certain college employees in the event of emergency situations, disasters, and/or adverse work conditions that may impact the health and safety of the College community, the following new policy is proposed for adoption:

- College Policy 6Hx28: 3C-01.5 Emergency Management: Emergency or Disaster Work Assignments and Compensation

Amendments to existing human resources policies are proposed to conform the policies to the requirements of applicable laws and regulations, eliminate obsolete language, and provide updates to reflect current and improved practices:

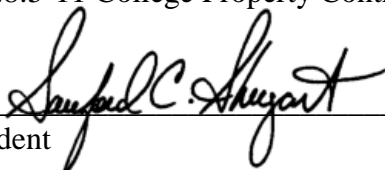
- College Policy 6Hx28: 3D-09 Court Related Leave
- College Policy 6Hx28: 3E-04 Acceptance by All Employees of the Policies of the College
- College Policy 6Hx28: 3F-05.2 Abandonment of Position

In order to streamline accounting and property inventory processes and eliminate costs and expenses associated with activities which do not significantly mitigate risk of loss, amendments to the following policy are proposed, which serve to increase the capitalization threshold requiring maintenance of individual property records for inventory purposes from \$1,000 to \$5,000.

- College Policy 6Hx28:5-11 College Property Control

RECOMMENDED ACTION:

The President recommends that the District Board of Trustees of Valencia College approve Policies 6Hx28: 3C-01.5 Emergency Management: Emergency or Disaster Work Assignments and Compensation, 6Hx28: 3D-09 Court Related Leave; 6Hx28: 3E-04 Acceptance by All Employees of the Policies of the College; 6Hx28: 3F-05.2 Abandonment of Position; and 6Hx28:5-11 College Property Control, as presented.



President