



**2019 BOARD SELF-EVALUATION
THE DISTRICT BOARD OF TRUSTEES OF VALENCIA COLLEGE**

5 = Excellent 4 = Above Average 3 = Average 2 = Below Average 1 = Unsatisfactory 0 = Don't Know	DBOT 2019 AVERAGE RATING <i>2018 Average Rating</i>	STAFF 2019 AVERAGE RATING <i>2018 Average Rating</i>
<ul style="list-style-type: none"> BOARD ORGANIZATION AND GOVERNANCE ROLES 	4.71 <i>4.63</i>	4.85 <i>4.7</i>
<ul style="list-style-type: none"> The Board understands its roles and responsibilities. 	4.7 <i>4.5</i>	4.9 <i>4.6</i>
<ul style="list-style-type: none"> Board members are prepared for meetings. 	4.5 <i>4</i>	4.3 <i>4.2</i>

<ul style="list-style-type: none"> • The Board is adequately informed and deliberative prior to taking action. 	<p>4.8</p> <p><i>4.5</i></p>	<p>5</p> <p><i>4.8</i></p>
<ul style="list-style-type: none"> • During Board meetings, members participate in a collegial and professional manner. 	<p>4.8</p> <p><i>5</i></p>	<p>5</p> <p><i>4.9</i></p>
<ul style="list-style-type: none"> • Board members uphold final majority decisions. 	<p>4.8</p> <p><i>4.9</i></p>	<p>5</p> <p><i>4.8</i></p>
<ul style="list-style-type: none"> • The Board has clarified the difference between its policy/strategy role and the administrative/operational role of the President and staff. 	<p>4.7</p> <p><i>4.9</i></p>	<p>4.9</p> <p><i>4.9</i></p>
<ul style="list-style-type: none"> • FOCUS ON COLLEGE MISSION AND STRATEGY 	<p>4.775</p> <p><i>4.93</i></p>	<p>4.925</p> <p><i>4.83</i></p>
<ul style="list-style-type: none"> • The Board is knowledgeable about the mission and purposes of the College. 	<p>4.7</p> <p><i>4.8</i></p>	<p>5</p> <p><i>5</i></p>
<ul style="list-style-type: none"> • The Board makes decisions in terms of what is best for students and the community. 	<p>4.8</p> <p><i>5</i></p>	<p>5</p> <p><i>4.9</i></p>
<ul style="list-style-type: none"> • The Board maintains a future-oriented, visionary focus in board discussions. 	<p>4.8</p> <p><i>5</i></p>	<p>4.8</p> <p><i>4.6</i></p>

<ul style="list-style-type: none"> The Board is mindful of the importance of strategy-related principles, including educational affordability, diversity and inclusivity, and “learning first.” 	<p>4.8</p> <p><i>n/a</i></p>	<p>4.9</p> <p><i>n/a</i></p>
<ul style="list-style-type: none"> BOARD-PRESIDENT RELATIONSHIP 	<p>4.7</p> <p>4.9</p>	<p>4.96</p> <p>4.85</p>
<ul style="list-style-type: none"> The Board and President have a positive, cooperative relationship and work together effectively to promote the College’s mission and to develop and implement the College’s strategy. 	<p>4.8</p> <p>5</p>	<p>5</p> <p>5</p>
<ul style="list-style-type: none"> The Board has clear protocols for communicating with staff that include the President. 	<p>4.5</p> <p>4.8</p>	<p>4.9</p> <p>4.7</p>
<ul style="list-style-type: none"> The Board conducts meaningful reviews of the President’s performance, at least annually. 	<p>4.8</p> <p><i>n/a</i></p>	<p>5</p> <p><i>n/a</i></p>
<ul style="list-style-type: none"> FINANCIAL HEALTH OF COLLEGE/FISCAL OVERSIGHT 	<p>4.766</p> <p>4.475</p>	<p>4.88</p> <p>4.9</p>
<ul style="list-style-type: none"> The Board embraces its fiduciary responsibility for the long-term financial health of the College. 	<p>4.8</p> <p><i>n/a</i></p>	<p>5</p> <p><i>n/a</i></p>
<ul style="list-style-type: none"> The Board is adequately informed of and understands the fiscal condition of the College. 	<p>4.8</p> <p>4.6</p>	<p>5</p> <p>5</p>

<ul style="list-style-type: none"> The Board understands the financial audit process and subsequent recommendations (if any). 	<p>4.7</p> <p>4.3</p>	<p>4.8</p> <p>4.8</p>
<ul style="list-style-type: none"> The Board engages in the College's long term financial planning. 	<p>4.8</p> <p>n/a</p>	<p>4.5</p> <p>n/a</p>
<ul style="list-style-type: none"> The Board is satisfied with the sufficiency of College internal controls over expenditures, as well as checks and balances necessary to prevent errors, fraud, and abuse. 	<p>4.8</p> <p>4.5</p>	<p>5</p> <p>4.8</p>
<ul style="list-style-type: none"> The Board is engaged and informed with respect to the College's major procurement and construction activities. 	<p>4.7</p> <p>4.5</p>	<p>5</p> <p>5</p>
<ul style="list-style-type: none"> INSTITUTIONAL PERFORMANCE 	<p>4.71</p> <p>4.475</p>	<p>4.86</p> <p>4.75</p>
<ul style="list-style-type: none"> The Board establishes clear goals for student success and institutional performance. 	<p>4.5</p> <p>n/a</p>	<p>4.9</p> <p>n/a</p>
<ul style="list-style-type: none"> The Board is sufficiently informed on matters of teaching and learning, and student success, including regular review of performance measures. 	<p>4.8</p> <p>4.5</p>	<p>4.9</p> <p>4.7</p>
<ul style="list-style-type: none"> The Board is appropriately informed about academic programs, college results with respect to relevant performance measures, and partnerships with outside institutions and entities. 	<p>4.7</p> <p>4.6</p>	<p>4.6</p> <p>4.5</p>

<ul style="list-style-type: none"> • The Board is committed to diversity, inclusivity, and equal opportunity in College programs, services, and employment. 	<p>4.8</p> <p><i>n/a</i></p>	<p>4.9</p> <p><i>n/a</i></p>
<ul style="list-style-type: none"> • The Board understands the operational audit process and subsequent recommendations (if any). 	<p>4.7</p> <p>4.4</p>	<p>4.9</p> <p>5</p>
<ul style="list-style-type: none"> • Board members are informed about the results of internal and external audits in a meaningful and timely manner. 	<p>4.8</p> <p>4.4</p>	<p>5</p> <p>4.8</p>
	<p>DBOT COMMENTS</p>	<p>STAFF COMMENTS</p>
<p>A. WHAT STRENGTHS DID THE BOARD DEMONSTRATE THIS PAST YEAR?</p>	<ul style="list-style-type: none"> • Cohesiveness, congeniality, focus on the mission of improving student outcomes, support for the legislative mission and the realization of the Downtown Campus. • Fully engaged in College business. Collegial, respectful dialogue. Supportive and complimentary of College staff. 110% support of President and his goals. • The Board made sure we stuck to our budget without raising tuition. 	<ul style="list-style-type: none"> • Active listening. Concern for entire college community. Presence at college-wide events. Probing, relevant questions during meetings. • The Board is consistently well prepared and well informed and asks excellent policy and strategy questions.

A. WHAT STRENGTHS DID THE BOARD DEMONSTRATE THIS PAST YEAR?	DBOT COMMENTS	STAFF COMMENTS
	<ul style="list-style-type: none">• Analyze and question budget, find better academic options for our students.• Speaking as one voice when it came to finances and key elements that benefit students. Board interested in student input and outcomes. Examples are concerns about book cost – more online [options].	<ul style="list-style-type: none">• The Board is active and involved in the College. They have demonstrated passion for the cause/support it.• Focus on mission and strategy, including bold new goals for equitable student outcomes.• Maintained a clear focus on the college access and educational attainment foci for our local community.• The Board asks questions in a manner to understand, challenge, and set direction for the institution.

<p>A. WHAT STRENGTHS DID THE BOARD DEMONSTRATE THIS PAST YEAR?</p>	<p>DBOT COMMENTS</p>	<p>STAFF COMMENTS</p>
<p>B. WHAT ARE THE BOARD’S GREATEST ACCOMPLISHMENTS FROM THE PAST YEAR?</p>	<ul style="list-style-type: none"> • Reviewing and deliberating with staff the long-term strategic goals and plans for the College. The realization of the Downtown Campus (Board support). • Downtown Campus. Assisting with conversation with legislators. • The Downtown Campus. • Opening of the UCF Downtown Valencia College. 	<ul style="list-style-type: none"> • I felt the Board Retreat looking at the “Big Ideas” – Student Outcomes – and long-term issues was excellent. • Stayed focused on Policy/Strategy, asked right questions and right times. <ul style="list-style-type: none"> • Support for opening of Downtown Campus. • Continued efforts to support expansion to meet community needs (e.g. Centers for Accelerated Training, new programs).

<p>B. WHAT ARE THE BOARD'S GREATEST ACCOMPLISHMENTS FROM THE PAST YEAR?</p>	<p>DBOT COMMENTS</p> <ul style="list-style-type: none">• Working as a team. Supporting new opportunities such as downtown joint campus, nursing programs, tech opportunities such as construction, etc.	<p>STAFF COMMENTS</p> <ul style="list-style-type: none">• Being able to approve projects and programs that support the long and short-term aspect of the College.• Consistent support and vision for opening the Downtown Campus.• Downtown Campus, legislative advocacy-fiscal.• The Board effectively supports the collaboration between Valencia and UCF to jointly operate the Downtown Campus.
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<p>B. WHAT ARE THE BOARD’S GREATEST ACCOMPLISHMENTS FROM THE PAST YEAR?</p>	<p>DBOT COMMENTS</p>	<p>STAFF COMMENTS</p>
<p>C. WHAT WERE THE MOST IMPORTANT MATTERS OF CONSEQUENCE CONSIDERED OR DISCUSSED BY THE BOARD THIS PAST YEAR?</p>	<ul style="list-style-type: none"> • Budgeting with limited resources. How to improve student outcomes. Long term strategic plan process. • Progress updates/on-time opening of new Downtown Campus. Budget and funding challenges. Handling growth of College. • Opening of UCF/ Valencia College Downtown. We have an excellent President and staff making sure the Downtown Campus opened without a glitch. 	<ul style="list-style-type: none"> • The Board approved the Disney Aspire program. • The planning retreat. <ul style="list-style-type: none"> • Support for continued growth of the College. Support of the College President. • The topics discussed at the January retreat (investments in increasing capacity, in improving instruction and student services, and student outcomes). • Learning goals.

<p>C. WHAT WERE THE MOST IMPORTANT MATTERS OF CONSEQUENCE CONSIDERED OR DISCUSSED BY THE BOARD THIS PAST YEAR?</p>	<p>DBOT COMMENTS</p>	<p>STAFF COMMENTS</p>
	<ul style="list-style-type: none"> • How do we continue to assist students, yet keep costs low? How do we work with legislature to obtain fair share funding for the College? 	<ul style="list-style-type: none"> • Thoughtful financial decisions, managing the new standards re: fund balances. Legislative priorities and capital plan. Focus on affordability and on long-term demand and capacity. • Downtown Campus, college budget, legislative advocacy-fiscal. • The Board approved faculty, staff, and administrative wage increases. • Continued prudent financial management in a growth mode.

<p>D. WHAT ARE THE PRIMARY ATTRIBUTES THAT MADE BOARD MEETINGS SUCCESSFUL?</p>	<p>DBOT COMMENTS</p> <ul style="list-style-type: none"> • Excellent preparation of items by staff. Listening to diverse inputs, congeniality and cohesiveness in supporting the College’s mission. • Focus on important topics/handle less consequential items via consent agenda. • Openness to Q&A • Staff readiness always makes the team work. • Board diversity and excellent decision-making. • Inclusivity of staff, instructions, and students. • Preplanning on behalf of leadership. Agendas, etc. 	<p>STAFF COMMENTS</p> <ul style="list-style-type: none"> • Collegiality, professionalism. • Board members are consistently prepared for discussions. Board meetings are most successful when staff presentation are concise and high-level. • Well organized. • Level of discourse is high – the board does not “micro manage”, but focuses on strategy. Lots of good questions. • Strong chair, solid agendas, intriguing presentations, and meaningful conversations on relevant topics.
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<p>D. WHAT ARE THE PRIMARY ATTRIBUTES THAT MADE BOARD MEETINGS SUCCESSFUL?</p>	<p>DBOT COMMENTS</p>	<p>STAFF COMMENTS</p>
<p>E. WHAT ARE THE PRIMARY BOARD ATTRIBUTES (WORKING AS A UNIT) THAT NEED IMPROVEMENT?</p>	<ul style="list-style-type: none"> • Be present for all presentations. Put aside other business concerns (cell phones) during meeting time. • None. • I don't think we have issues to work as a Board. Everyone speaks their mind at meetings. • None. 	<ul style="list-style-type: none"> • The pre-work to ensure Board members are well prepared on the issues to be presented and discussed at the upcoming Board meeting. • The close working and respectful relationship with the President. • Collegiality, substantive discussions. <ul style="list-style-type: none"> • None at this time. • We have a lot of new members... will required some education to make them comfortable in making decisions.

<p>E. WHAT ARE THE PRIMARY BOARD ATTRIBUTES (WORKING AS A UNIT) THAT NEED IMPROVEMENT?</p>	<p>DBOT COMMENTS</p>	<p>STAFF COMMENTS</p>
<p>F. AS A TRUSTEE, I NEED MORE INFORMATION (OR HAVE CONCERNS) ABOUT:</p>	<ul style="list-style-type: none"> • I feel I am informed and have access to anyone and any information needed. • None. • None. • How the college would like us to participate outside of meetings. 	
<p>G. AS A TRUSTEE, I SUGGEST THE FOLLOWING TO IMPROVE THE OPERATION OF THE BOARD:</p>	<ul style="list-style-type: none"> • With so many new Trustees, we need to make sure they get good grounding in the mission, attributes and workings of the College. 	

<p>G. AS A TRUSTEE, I SUGGEST THE FOLLOWING TO IMPROVE THE OPERATION OF THE BOARD:</p>	<p>DBOT COMMENTS</p> <ul style="list-style-type: none">• Sufficient orientation and ample time for background discussions in Board meetings as we have 3 new Board members starting September 2019.• None for now.• Continue an orientation process or meeting for new and existing. We can all get to know each other.	
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