



September 23, 2020

TO: THE DISTRICT BOARD OF TRUSTEES
OF VALENCIA COLLEGE

FROM: SANFORD C. SHUGART
President

RE: HUMAN RESOURCES AGENDA

RECOMMENDED ACTION:

The President recommends that the District Board of Trustees of Valencia College approve the Human Resources Agenda, as presented.

A handwritten signature in black ink, reading "Sanford C. Shugart". The signature is written in a cursive style with a large, prominent initial 'S'. Below the signature is a horizontal line.

President



Agenda for Human Resources



Valencia College District Board of Trustees



September 23, 2020

Instructional Personnel – Tenure Earning/Tenured

Employee Name	Position Title	Effective Date	End Date	Notes
<i>Appointment</i>				
Thomas, Lynta	Professor, Chemistry	08/18/20		
<i>Separations</i>				
Chulak, Jamy L.	Professor, Respiratory Care	08/14/20		
Ingram, Elizabeth S.	Professor, Biology	08/17/20		4
Sandy, Pamela J.	Professor, Dental Hygiene	08/06/20		4
Wanielista, Elizabeth A.	Professor, Office Syst Techn	08/17/20		4

Instructional Personnel – Non-tenure Earning

Employee Name	Position Title	Effective Date	End Date	Notes
<i>Separations</i>				
Ajmo, Joanne M.	Professor, Biology	08/17/20		
Sartor, Bobbie	Professor, EMS	08/17/20		

Instructional Personnel – Temporary

Employee Name	Position Title	Effective Date	End Date	Notes
<i>Appointments</i>				
Bidigaray, Stefan M.	Professor, Engineering	08/18/20	05/03/21	
Browdy, Steve F.	Professor, Mathematics	08/18/20	12/14/20	
Burroughs, Steven	Professor, Nutrition	08/18/20	05/03/21	
Carruth, Debra L.	Professor, English	08/18/20	05/03/21	
Colon Nazario, Jose E.	Professor, Dental Hygiene	08/18/20	05/03/21	
Davis, Everod A.	Professor, Business	08/18/20	05/03/21	
Etienne, Nina E.	Professor, Business	08/18/20	05/03/21	
Fierro, Frank E.	Professor, Humanities	08/18/20	05/03/21	
Gordon, Leonie C.	Professor, Nursing	08/18/20	05/03/21	
Grzeskowiak, Janaina	Professor, Respiratory Care	08/18/20	05/03/21	
Gualtieri, Kathryn B.	Professor, Humanities	08/18/20	05/03/21	
Hasara, Jessica A.	Professor, Humanities	08/18/20	05/03/21	
Janelle, Jeffrey M.	Professor, Graphic Design	08/18/20	05/03/21	
Kazmi, Omer A.	Professor, English	08/18/20	05/03/21	
Kern, Douglas S.	Professor, English	08/18/20	05/03/21	

Notes:

1. Grant Funded; 2. Internal Administrative Leave From Tenured Position; 3. Eligible and Recommended For Tenure; 4. Retirement

Kokoulin, Anna	Professor, English	08/18/20	05/03/21	
Kozma, Kelly A.	Professor, Mathematics	08/18/20	05/03/21	
Long, Judy	Professor, Nursing (ASN)	08/18/20	05/03/21	
Lounsberry, Julie G.	Professor, Nursing	08/18/20	05/03/21	
Menninger, Christa N.	Professor, Humanities	08/18/20	05/03/21	
Nokaly, Jasmine	Professor, English	08/18/20	12/14/20	
Owens, Karen L.	Professor, Humanities	08/18/20	05/03/21	
Pagan, Angel R.	Professor, Humanities	08/18/20	05/03/21	
Parker, Jason A.	Professor, Psychology	08/18/20	05/03/21	
Patel, Nileshkumar A.	Professor, Mathematics	08/18/20	05/03/21	
Power, Melissa D.	Professor, Nursing	08/18/20	05/03/21	
Propper, Samantha N.	Professor, Cardio Technology	08/18/20	05/03/21	
Roberts, Gerrienne J.	Professor, Network Eng Tech	08/18/20	05/03/21	
Romero, Luis A.	Professor, Hosp/Tourism	08/18/20	12/14/20	
Schulz, Deanne E.	Professor, Speech	08/18/20	05/03/21	
Sebert, Melissa A.	Professor, Mathematics	08/18/20	05/03/21	
Smith, Demetrius V.	Professor, Political Science	08/18/20	05/03/21	
Starr, Timothy G.	Professor, Comp Prgrm/Analy	08/18/20	05/03/21	
Stendel, David W.	Professor, Comp Prgrm/Analy	08/18/20	05/03/21	
Stone, Arri C.	Professor, Speech	08/18/20	12/14/20	
Strong-Robinson Smith, Danielle A.	Pofessor, English	08/18/20	05/03/21	
Tate, Howard K.	Professor, Digital Media	08/18/20	05/03/21	
Tomlinson-Burney, Claudine C.	Professor, Speech	08/18/20	05/03/21	
Treadway, Joshua H.	Professor, Architecture	08/18/20	05/03/21	
Wilborn, Marie G.	Professor, Nursing (ASN)	08/18/20	05/03/21	
Wylam, Heather A.	Professor, EMS	08/18/20	05/03/21	

Staff Personnel

Employee Name	Position Title	Effective Date	End Date	Notes
<i>Appointments</i>				
Bukoski, Michael J.	Applications Admin, Sr	07/13/20		
Dilone, Elizabeth M.	Financial Aid Specialist	08/25/20		
Morrison, Tiffani M.	Admin Asst, Academic Dean	07/07/20		
Nguyen, Hang Thu T.	Asst Dir, Stud Dev Bud & Anlys	08/10/20		
Pierce, Britney M.	Implementation Coordinator	08/31/20		
Rowe, Sulene S.	Applications Administrator	08/05/20		
Tonido, Miguel J.A.	Software & Integ Architect	07/08/20		

Notes:

1. Grant Funded; 2. Internal Administrative Leave From Tenured Position; 3. Eligible and Recommended For Tenure; 4. Retirement

<i>Internal Changes</i>			
Cruz-Vargas, Elvin A.	Dir, Foundation Programs & Ops	07/01/20	
Giannoulis, Christos	Inst Research Analyst, Sr	07/13/20	
Peaslee, Misty K.	Dir, Security	06/15/20	
Short, Nathan A.	Functional IS Support Spec	06/15/20	
Terry, Monique (Nikki) S.	Admin Asst, Academic Dean	08/10/20	
Williams, Kenderek D.	Functional IS Support Spec	06/15/20	
<i>Separations</i>			
Abass, Farah A.	Enrollment Services Coord	09/02/20	
Archer, Kera N.	Coord, Talent Acq & Total Rew	08/10/20	
Ayala, III, Adalberto	Shipping/Receiving Clerk	07/08/20	
Beal, Lauren E.	Multimedia Designer	07/17/20	
Camilo, Jessica N.	Coord, Internship & Workf Svcs	08/21/20	
Casanova-Rivera, Andrea C.	Academic Advisor	08/18/20	
Davis, Candace I.	Reprographic Equip Operator	07/31/20	4
Devonish, Marva J.	Admin Asst, Academic Dean	06/08/20	
Driscoll, Danielle M.	Teaching Lab Supervisor	08/18/20	
Ellis, Amanda R.R.	Coord, Transfer Prgrm Advis E	09/21/20	
Forbes, Michael	Security Field Supervisor	07/10/20	
Gao, Jade Y.	Software Developer/Analyst	07/31/20	
Held, Taylor J.	Coord, Program Advisor	09/08/20	
Hicks, Jasmine N.	Admin Mgr, CPE Projects	07/14/20	
Jimenez Ramos, Jessica R.	Graduation and Record Spec	07/02/20	
Leon, Luz D.	Student Services Advisor	07/02/20	
Matadin, Samanta S.	Mgr, Student Svcs & Outreach	08/13/20	
Mills, Jason A.	Coord, Career Prgm Advis, Bus	08/25/20	
Morales, Raquel G.	Coord, Program Advisor	06/15/20	
Nobili, Abby R.	Asst Dir, Transitions Planning	07/17/20	
Ortiz, Jeffrey L.	Master Security Officer	08/17/20	
Ramirez, Jimena P.	Security Officer	08/18/20	
Rodriguez Sosa, Alodia N.	Custodian	07/31/20	

Notes:

1. Grant Funded; 2. Internal Administrative Leave From Tenured Position; 3. Eligible and Recommended For Tenure; 4. Retirement

Staff Personnel – Temporary

Employee Name	Position Title	Effective Date	End Date	Notes
<i>Appointments</i>				
Astro, Kelly A.	Dir, Valencia Promise	07/01/20	06/30/21	1
Bell, Kristol M.	Coord, Career Prgm Advis, A&E	07/01/20	06/30/21	1
Bhagirath, Jennifer S.	Coord, Career Prgm Advis, DTC	07/01/20	06/30/21	1
Boulos, Roxana A.	Coord, Career Prgm Advis, O	07/01/20	06/30/21	1
Charles, Kamla	Coord, Employer Relations	07/01/20	06/30/21	1
Conrad, Jessica E.	Coord, Career Prgm Advis, HS	07/01/20	06/30/21	1
Dailey-Mihalik, Rachael E.	Education Ambassador, LNC	07/01/20	06/30/21	1
Daniello, Ashley M.	Coord, Program Advisor	07/01/20	09/30/20	1
Danilowski, Jennifer N.	Implementation Coordinator	08/03/20	06/30/21	1
De Leon, Odette	Financial Aid Spec	07/01/20	09/30/20	1
DuBois, Leann R.	Institutional Research Analyst	07/01/20	09/30/20	1
Farnan, Jessica M.	Coord, College Transition	07/01/20	06/30/21	1
Gavarrete, Adiaak G.	Applications Administrator	07/01/20	09/30/20	1
Guardia, Lorena M.	Asst Dir, Transitions Planning	07/01/20	09/30/20	1
Halbrook, Barbara A.	Team Lead Admissions Spec	07/01/20	06/30/21	
Hall, Genevieve R.	Coord, Career Prgm Advis, O	07/01/20	06/30/21	1
Holmes, Kasandra B.	Project Dir, ENGAGE STEM	07/01/20	07/31/20	1
Infante, Michelyn G.	Coord, Program Advisor	07/01/20	09/30/20	1
Jones, Bradford C.	Prog Mgr, CCI	07/01/20	06/30/21	1
Julmiste, Leonnie P.	Team Lead Admissions Specialist	07/01/20	06/30/21	
Larson, Lisa R.	Coord, Career Prgm Advis, E	07/01/20	06/30/21	1
Laverdure, Ross	Coord, Career Prgm Advis, O	07/01/20	06/30/21	1
Lewand, Christopher G.	Coord, Career Prgm Advis, W	07/01/20	06/30/21	1
Madison, Anjela M.	Dir, Perkins Grant	07/01/20	06/30/21	1
Maldonado, Rita	Coord, Career Prgm Advis, DTC	07/01/20	06/30/21	1
Martin, Kate E.	Coord, Career Prgm Adv, AH	07/01/20	06/30/21	1
Matadin, Samanta S.	Mgr, Student Svcs & Outreach	07/01/20	06/30/21	1
McCoy Carter, Eleanor L.	Institutional Research Analyst	07/01/20	09/30/20	1
Mohamed, Salema	Coord, Program Advisor	07/01/20	06/30/21	
Moore-Johnson, Beverly E.	Coord, Career Prgm Advis, W	07/01/20	06/30/21	1
Mulloy, Miranda K.	Coord, Valencia Promise	07/01/20	06/30/21	1
Pagan, Jr., Gonzalo	Team Lead Admissions Specialist	07/01/20	06/30/21	

Notes:

1. Grant Funded; 2. Internal Administrative Leave From Tenured Position; 3. Eligible and Recommended For Tenure; 4. Retirement

Purcell, Darnell A.	Team Lead Functional IS Support Spec	07/01/20	06/30/21	
Rahiem, Adam S.	Team Lead, Retail Specialist	07/01/20	06/30/21	
Rawls, Kerry-Ann Y.	Coord, Career Prgm Advis, E	07/01/20	06/30/21	1
Regruit, Lindsay C.	Asst Dir, Valencia Promise	07/01/20	06/30/21	1
Remikie, Raton R.	Coord, College Transition	07/01/20	06/30/21	1
Rivera, Niurka Y.	Coord, Career Prgm Advis, E	07/01/20	06/30/21	1
Sanchez, Michelle M.	Project Director, YouthBuild	07/01/20	06/30/21	1
Sanders, Damika M.	Implementation Coordinator	07/01/20	07/31/20	1
Sewsankar, Rudrani R.	Data Support Specialist	07/01/20	06/30/21	1
Shugg, Heidi S.	Coord, Career Prgm Advis, W	07/01/20	06/30/21	1
Sickler, Launa B.	Coord, Career Prgm Advis, E	07/01/20	06/30/21	1
Sowell, Jon M.	Coord, Career Prgm Advis, W	07/01/20	06/30/21	1
Sparkman, Michael E.	Coord, Career Prgm Advis, E	07/01/20	06/30/21	1
Stephen, Bernstein	Applications Administrator	07/01/20	09/30/20	1
Teumer, Christopher J.	Asst Dir, Learning Sup & Advis	07/01/20	09/30/20	1
Trent Melanie L.	Team Lead Admissions Spec	07/01/20	06/30/21	
Walsh, Stephanie L.	Coord, Career Prgm Advis, E	07/01/20	06/30/21	1
<i>Internal Changes</i>				
Shaw, Adriana O.	Team Lead Admissions Specialist	07/01/20	06/30/21	
<i>Separations</i>				
Dailey-Mihalik, Rachael	Education Ambassador, LNC	09/15/20		

Part-time Instructional Personnel

Employee Name	Position Title: Part Time Faculty,	Effective Date	End Date	Notes
<i>Appointments</i>				
Adams, Erin L.	Economics	07/30/20		
Al-Rabeah, Haytham	Speech	07/24/20		
Barhamje, Huthayfah O.	Economics	08/03/20		
Bauer, Deborah L.	History	07/27/20		
Bernard, Erika M.	Clinical	07/17/20		
Bickram, Samantha N.	NSE LNC	06/15/20		
Bliss, Robert R.	Business Agreements	07/30/20		
Breslin, Patrick C.	Speech	07/21/20		
Brito, Jacqueline T.	Business Agreements	08/24/20		
Buleje, Miguel A.	Software Develop	07/14/20		

Notes:

1. Grant Funded;
2. Internal Administrative Leave From Tenured Position;
3. Eligible and Recommended For Tenure;
4. Retirement

Caicedo, Peggy	Cardiopulmonary	08/10/20		
Campbell, Robert J.	CJI	07/17/20		
Cantore, Tara M.	History	07/24/20		
Catala-Beauchamp, Aixa I.	Nursing	08/03/20		
Chamlagain, Bhim P.	Physics	07/14/20		
Chestang, Thelonius D.	Math	08/05/20		
Clark, Judith Y.	Clinical	08/18/20		
Conley Calderon, Jami L.	Biology	07/13/20		
Cook, Dorea L.	Music	07/07/20		
Cooley, Perry W.	AdvManufacturing	06/24/20		
Costa, Wayne	CJI	08/18/20		
Culler, Connie L.	English	08/05/20		
De La Cruz, Michelle	Chemistry	07/16/20		
DeJesus, Xiomara	Hosp/Tour	07/02/20		
Downing, Michael R.	Network Eng Tech	07/10/20		
Doyle, Drew A.	Math	08/17/20		
Edinger, Matthew J.	NSE	06/09/20		
Eland, CJ	Philosophy	07/22/20		
Elliott, Dwight	IT	06/30/20		
Fairley, Jeremy D.	Hosp/Tour	08/11/20		
Fickley Baker, Jennifer	Speech	07/23/20		
Filmore, Earl L.	NSE	07/08/20		
Ford, Natalie J.	NSE	06/23/20		
Frey, Joseph A.	Respirat Care	08/18/20		
Fridrich, Jason	Culin Mgmt	08/18/20		
Giardiello, Alfred L.	CJI	07/22/20		
Gleeson, Maura	Art History	08/10/20		
Goodling, Chad A	CJI	08/07/20		
Grady, Mary	Biology	07/15/20		
Grissett, Christopher N.	Biology	07/16/20		
Grundeij, Erica L.	English	07/24/20		
Gurgel, Stefany M.	AdvManufacturi	07/01/20		
Guss, Derrick J.	Hosp/Tour	07/02/20		
Haynes-Jenkins, Katria Y.	NSE	06/12/20		
Hill, Tamara	English	07/23/20		
Horne, Shana V.	NSE	06/10/20		
Hoxey, Richard A.	AdvManufacturi	06/26/20		
Jimenez, Theresa	EAP	08/25/20		

Notes:

1. Grant Funded;
2. Internal Administrative Leave From Tenured Position;
3. Eligible and Recommended For Tenure;
4. Retirement

Jones, James	Digital Med	06/30/20		
Katasani, Usha R.	Math	08/25/20		
Kellem, Isabel	Speech	07/27/20		
Kidder, Erin N.	Sociology	07/01/20		
King-Polsinelli, Melissa	German	07/16/20		
Lamar, Thelema	Biology	07/16/20		
Lawrence, Brandon L	CE Adv Fire	08/18/20		
Lewis, Charles G.	Chemistry	07/31/20		
Lopes, Sonia M.	Clinical	08/13/20		
Lopez, Maria Rizza M.	Clinical	07/15/20		
Lovell, Nancy R.	Property Mgmt	06/24/20		
Majka, Patricia A.	Dental Hyg	07/31/20		
Marquez, Marilyn J.	English	07/29/20		
Meisberger, Sharon K.	Math	07/31/20		
Mellen Jr., Robbin B.	Politic Sc	07/16/20		
Mendoza Hernandez, Luis E.	Physics	07/29/20		
Merritt, Joyce L.	Horticult	07/15/20		
Miller, Jason E.	Math	07/27/20		
Mohamed-Ameen, Amira M.	Psychology	07/29/20		
Monning, Elizabeth A.	English	08/03/20		
Moreshead, Ashley E.	History	07/27/20		
Morin, Courtnie J.	English	07/27/20		
Mulholland, Kevin	Humanities	07/17/20		
Narain, Stephen R.	English	08/06/20		
Odell, Chelsea B.	Radiology	08/21/20		
Olesch Forrester, Karen	Philosophy	07/23/20		
Olli, Edward F.	Dental Hyg	08/13/20		
Paquette, Heather E.	English	06/25/20		
Panther, Chris-Ann	Art History	08/10/20		
Parenti Sink, Suzanne	English	07/23/20		
Peck, Kimberly T.	Clinical	07/20/20		
Perez, Michael R.	Biology	07/16/20		
Poole, Deandre	Speech	07/24/20		
Popov-Velasco, Dmitriy A.	Math	08/18/20		
Pridemore, Robert A.	English	07/20/20		
Rejniak, Gabrielle K.	Math	07/27/20		
Richardson, Mario T.	Business	05/15/20		
Rivas Torres, Wilfredo	ECET	06/29/20		

Notes:

1. Grant Funded;
2. Internal Administrative Leave From Tenured Position;
3. Eligible and Recommended For Tenure;
4. Retirement

Rodriques, Tanya M.	NSE EAC	06/30/20		
Rosenbaum, Mark	IT	06/30/20		
Rovito, Stephanie M.	Clinical	07/16/20		
Savitz, Kyle M.	Nursing	08/13/20		
Scott, Bryant L.	English			
Shimizu, Dominique	Biology	07/16/20		
Smith, Melissa (Mel) A.	Construction	08/25/20		
Spadoni, Alessandro	Biology	07/15/20		
Stewart, Ruth E.	Speech	07/27/20		
Syn, Benjamin L.	English	07/27/20		
Talbert, Colef T.	Chemistry	07/10/20		
Tooley, Thomas	English	07/27/20		
Tsuchikawa, Ryuichi	Physics	07/24/20		
Urban, Andrew	English	07/27/20		
Walker, Allison J.	NSE LNC	06/16/20		
Wang, Sean J.	Physics	07/24/20		

Notes:

1. Grant Funded; 2. Internal Administrative Leave From Tenured Position; 3. Eligible and Recommended For Tenure; 4. Retirement