



NOVEMBER 18, 2020

**TO:** THE DISTRICT BOARD OF TRUSTEES  
OF VALENCIA COLLEGE

**FROM:** AMY BOSLEY  
Vice President for Organizational Development and Human Resources

**RE:** DETERMINATION AND APPROVAL OF PRESIDENTIAL FINALIST  
CANDIDATES FOR THE POSITION OF PRESIDENT, VALENCIA COLLEGE

When commissioning the Presidential Search Committee to engage in search activities on its behalf, the District Board of Trustees charged the committee with developing a discernment process that reflects the Board's commitment to a transparent, open and collaborative search, within the parameters established by the Board approved position profile. As part of this process, the Board further charged the Presidential Search Committee with identifying and recommending an unranked slate of finalists for Board consideration.

In accordance with the Board approved process, the Presidential Search Committee has reviewed the 57 applications received from candidates for the position of Valencia College's fifth president. The Committee first removed from further consideration all candidates who did not meet the minimum qualifications established by the District Board of Trustees including an earned doctorate of philosophy or doctorate of education and 10 years of higher education senior leadership experience. The remaining qualified candidates were presented for review and conversation in two public Presidential Search Committee meetings. As a result of full Committee discussions, seven semi-finalist candidates were invited to submit written responses to four prepared questions, participate in Zoom interviews with the Presidential Search Committee, and engage in open town hall Zoom meetings with faculty, staff and students. Feedback on each semi-finalist was solicited from the college community and presented to the Presidential Search Committee for their consideration. Following a full discussion, the Presidential Search Committee reached consensus on a slate of finalists to recommend to the District Board of Trustees for further consideration in the process.

The following candidates, presented in alphabetical order, are recommended to the District Board of Trustees by the Presidential Search Committee for further consideration in the finalist stage of the Presidential Search process:

Shah Ardalan, EdD  
Lee Ann Nutt, EdD  
Kathleen Plinske, EdD  
Anton Reece, PhD

Candidate information packets including a candidate-submitted photo and biography, letter of interest,

curriculum vitae, written responses, and feedback on the candidate's semi-finalist interview are attached to this transmittal.

**RECOMMENDED ACTION:** The Vice President for Organizational Development and Human Resources presents the unranked slate of finalist candidates for the position of President, Valencia College, as recommended by the Presidential Search Committee, for the review and consideration of the District Board of Trustees of Valencia College.

A handwritten signature in blue ink that reads "Amy Bosley". The signature is written in a cursive style with a large initial "A" and a long, sweeping underline.

---

Vice President, Organizational Development and Human Resources