

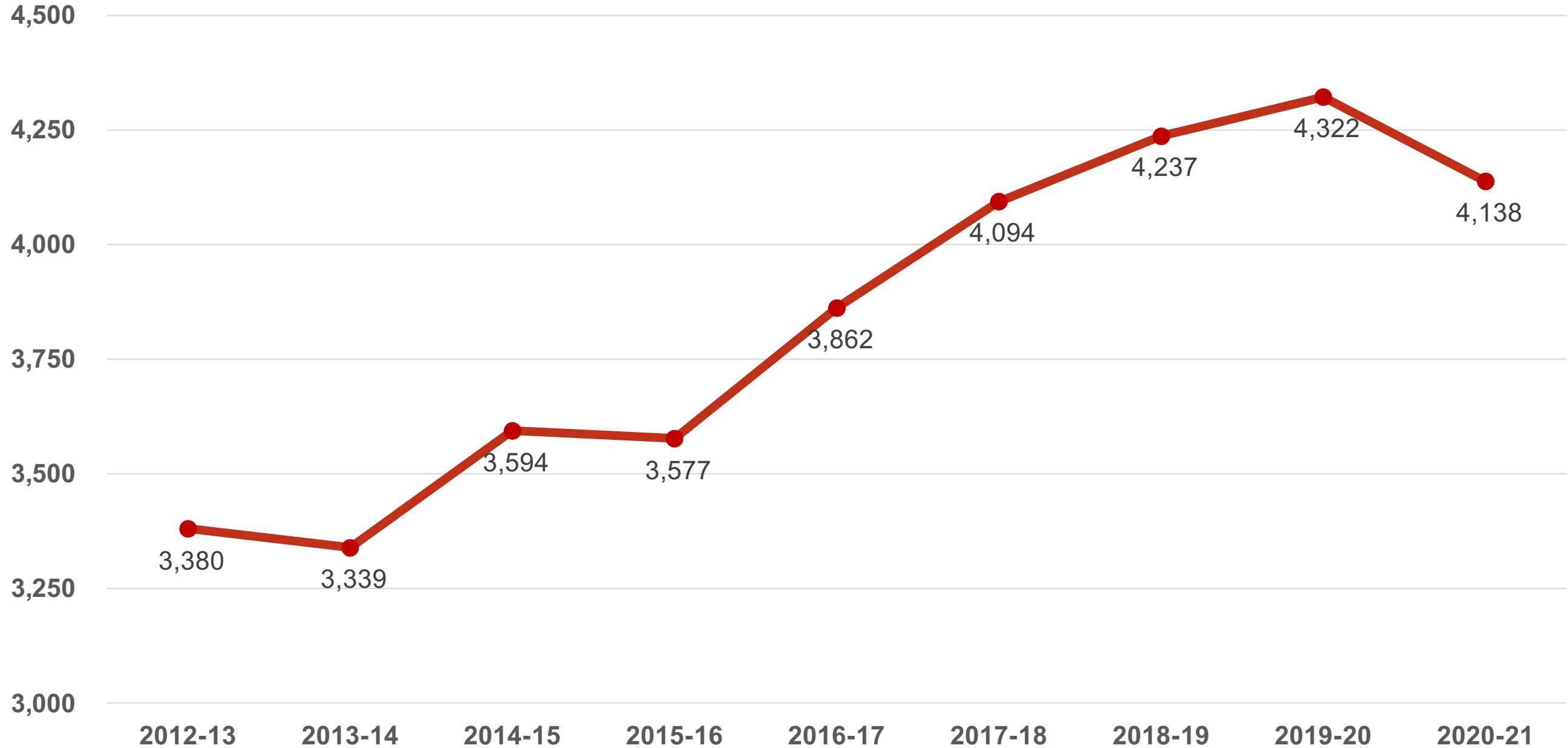
Who Are Our Employees?

Board of Trustees Workshop
July 28, 2022



4,138 Valencia College Employees

Employee Headcount: 2012-2021



Employment Categories

Number of Hours Worked

- Part-time
- Full-time

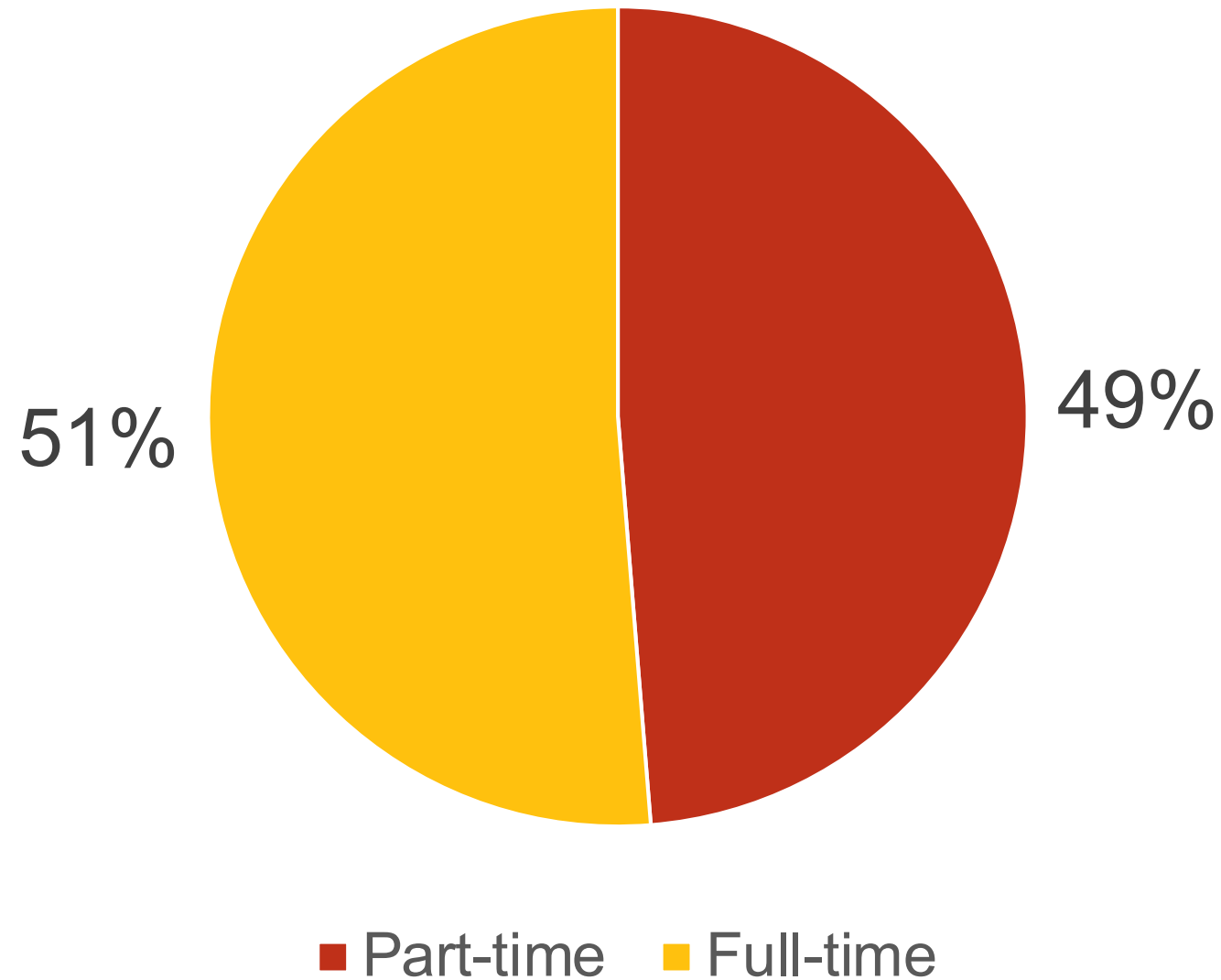
Position Type

- Staff
- Faculty
- Administrator
- Executive

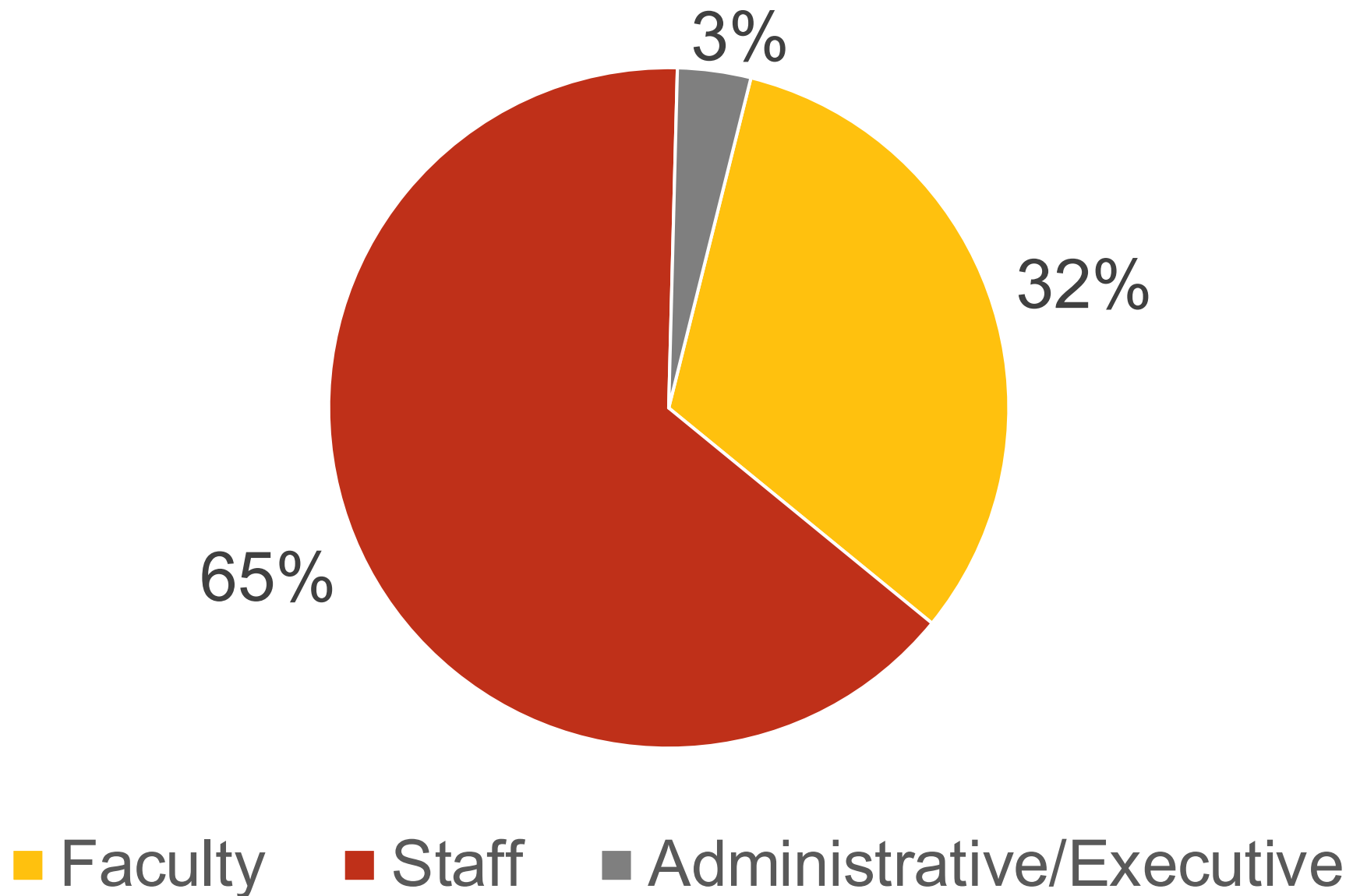
Fair Labor Standards Act Classification

- Exempt (Salaried)
- Non-exempt (Hourly)

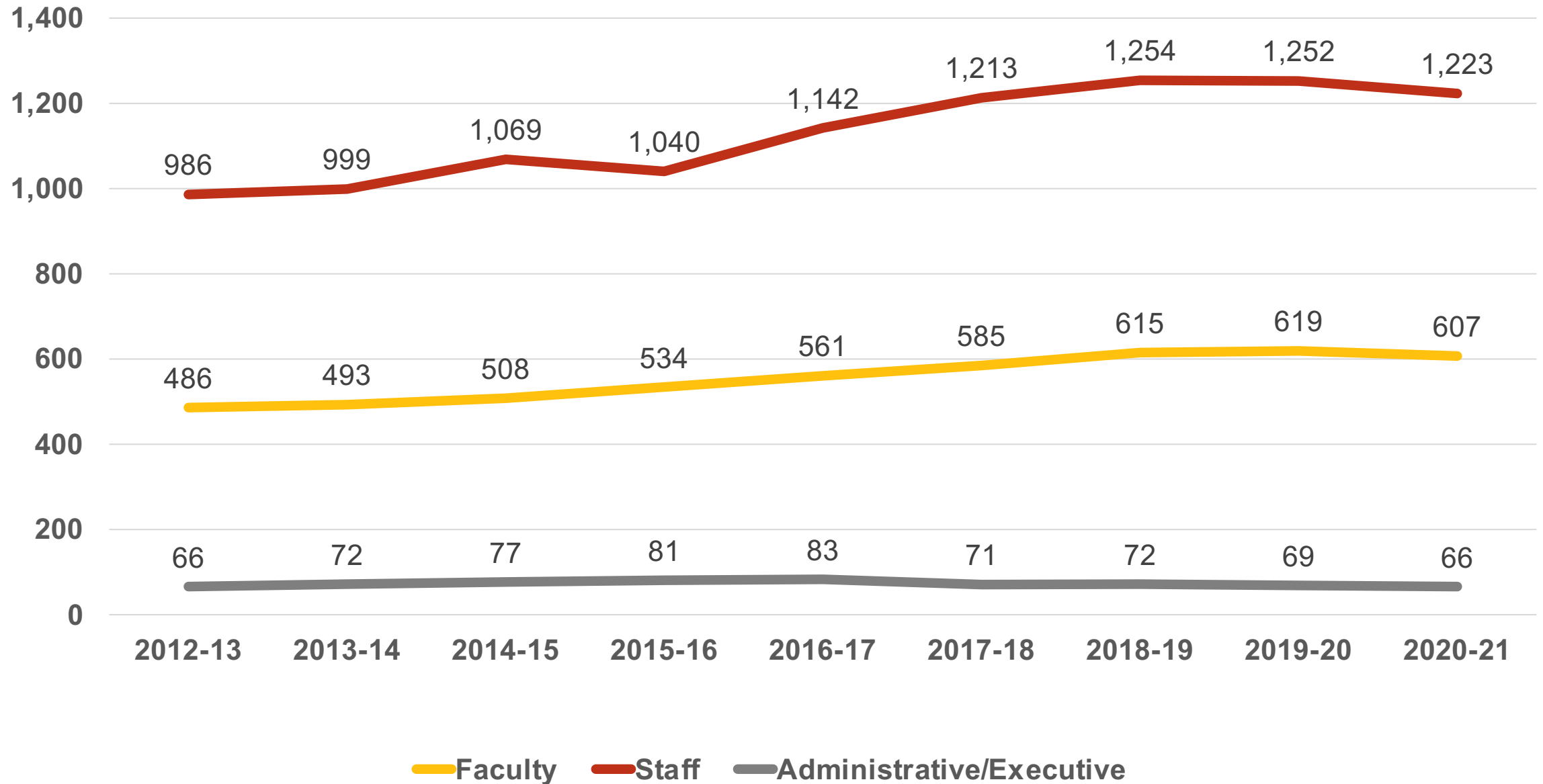
Part-Time and Full-Time Status



Full-Time Position Types



Full-Time Position Types: 2012-2021

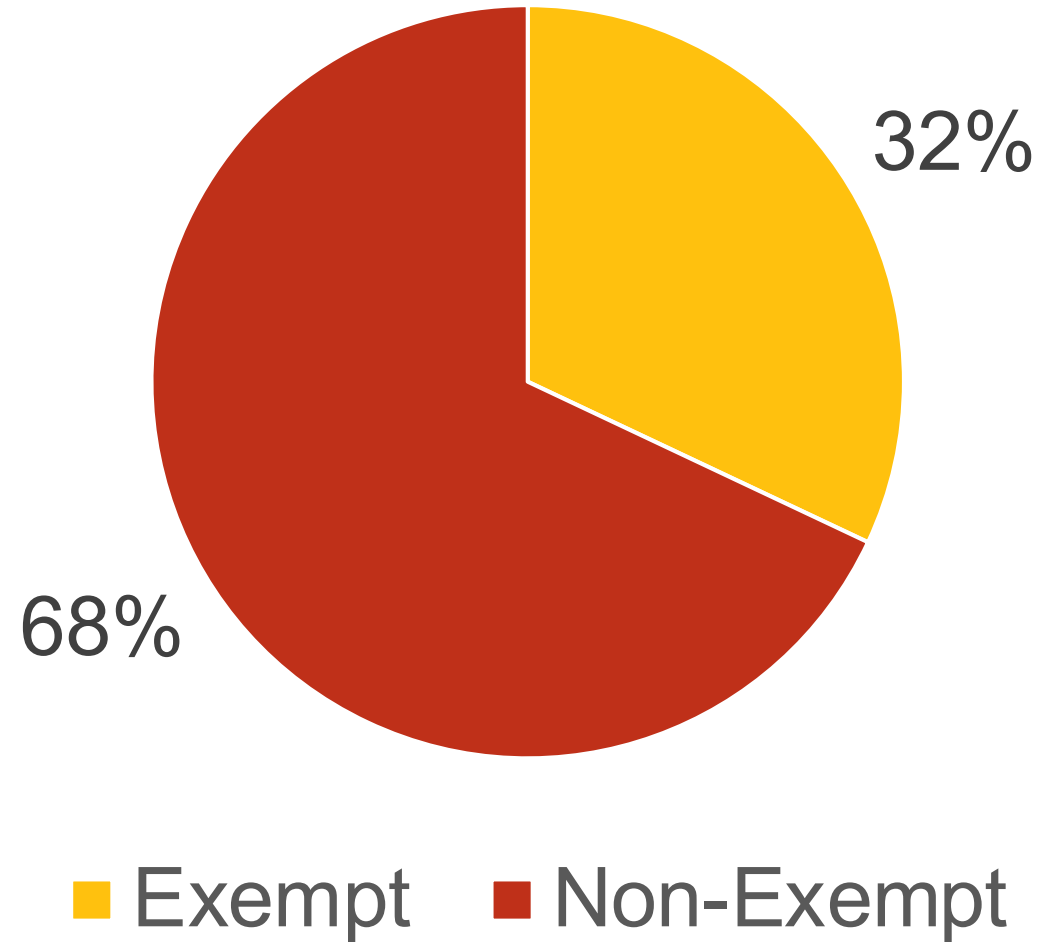




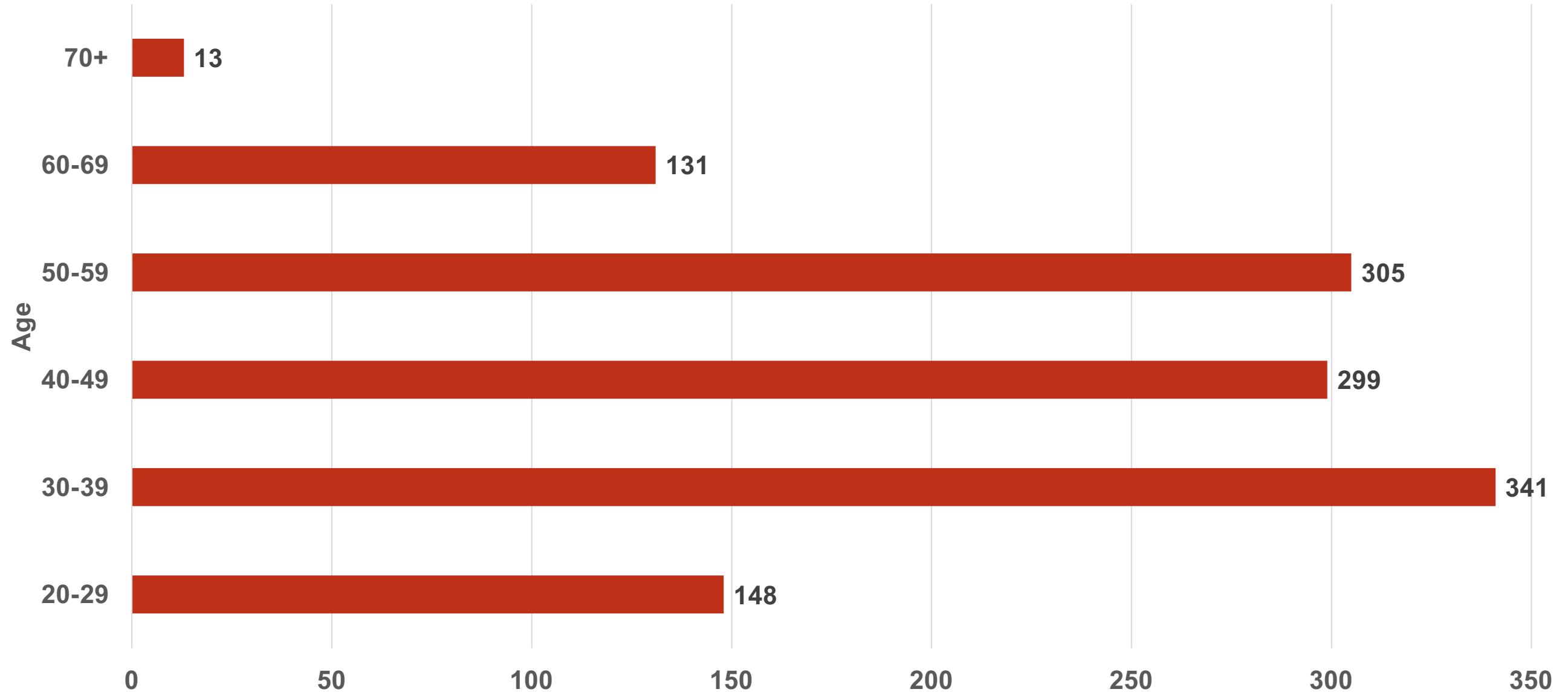
Full-Time Staff

2020-2021

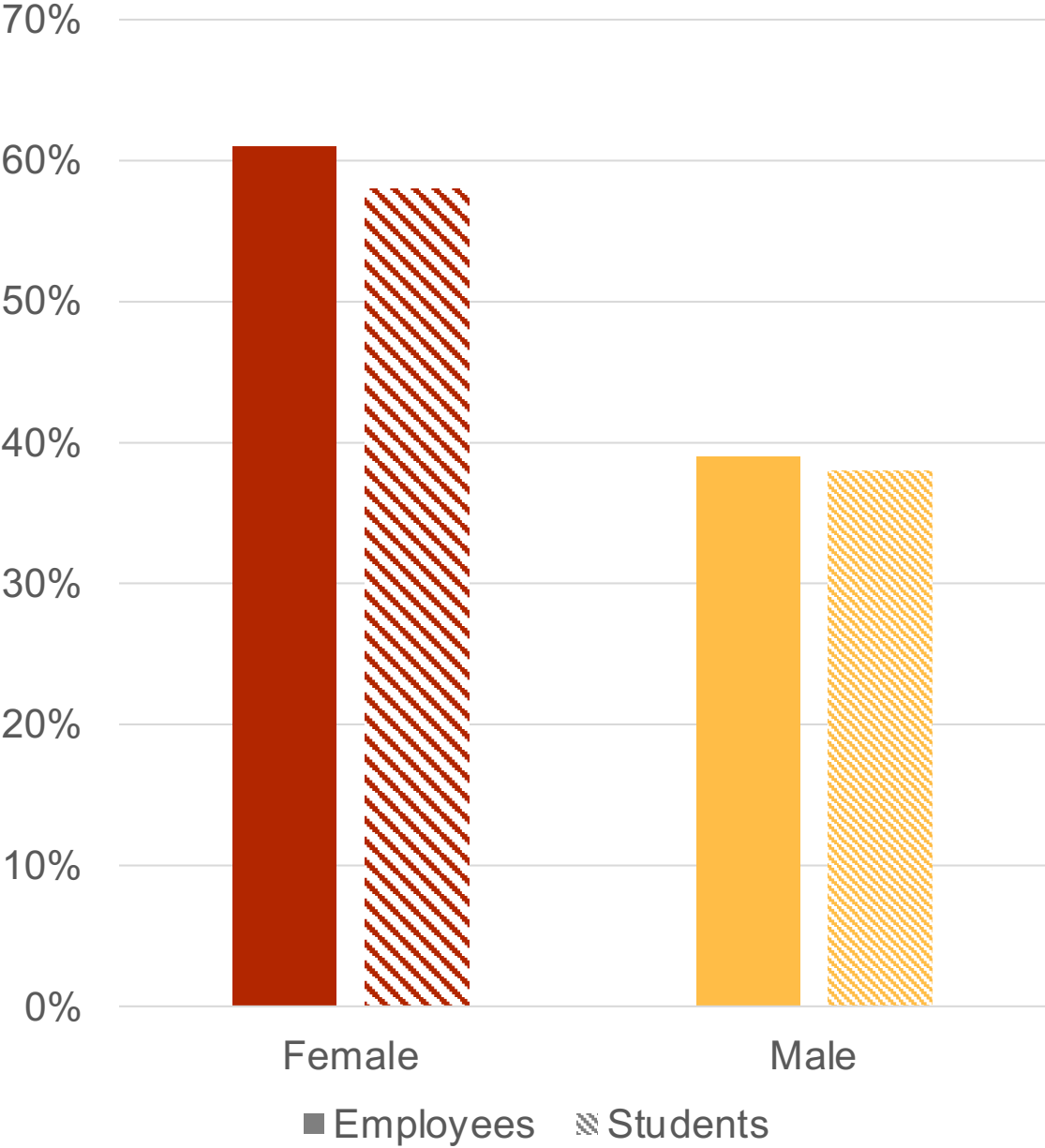
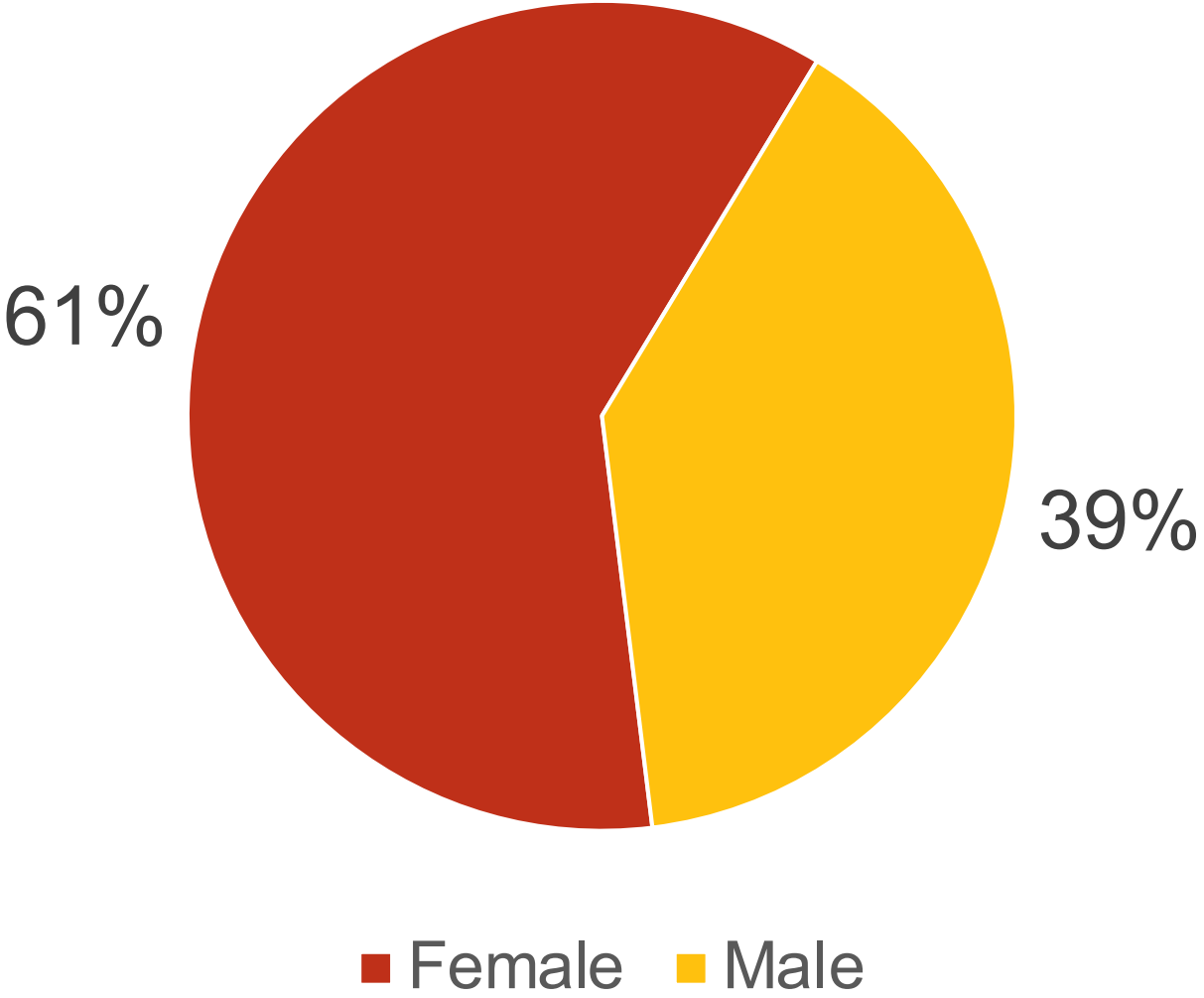
Full-Time Staff: Exemption Status



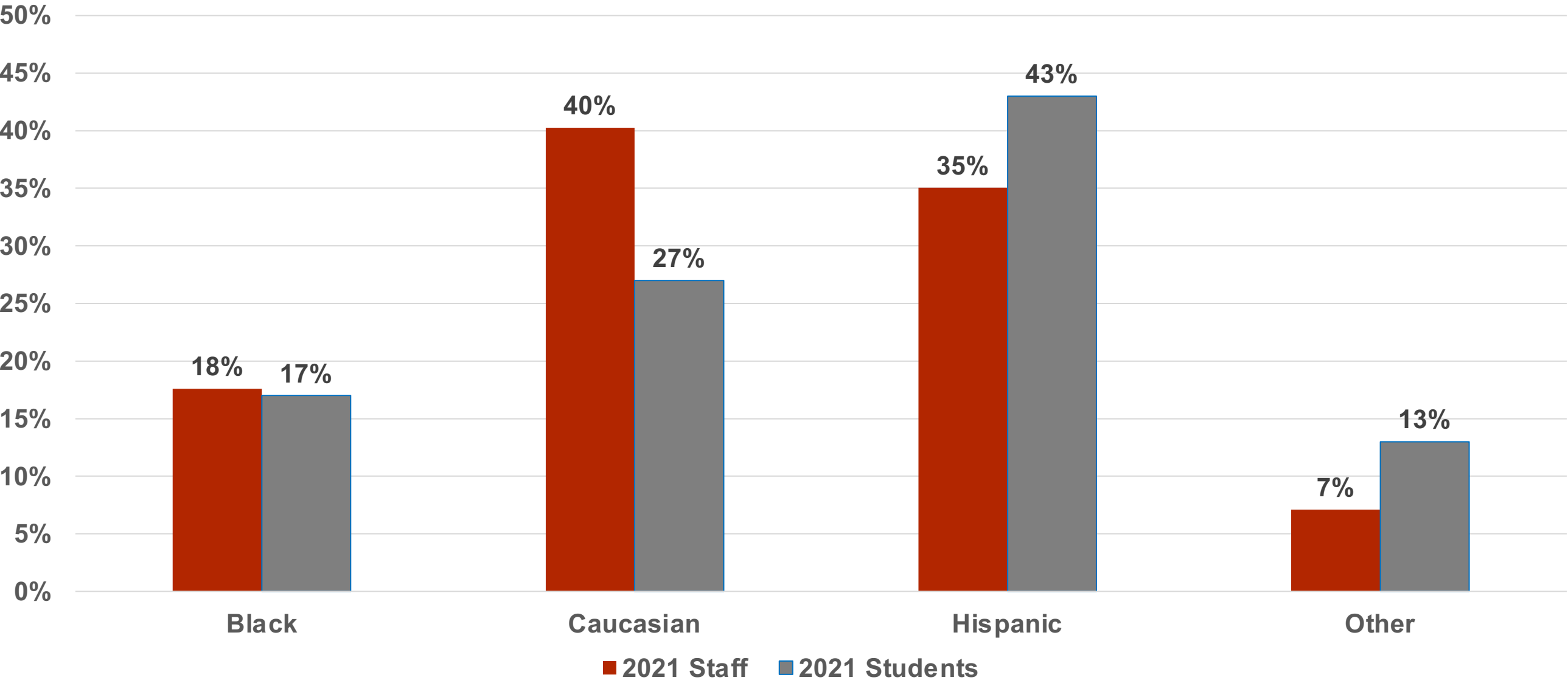
Full-Time Staff: Age



Full-Time Staff: Gender



Full-Time Staff: Race/Ethnicity



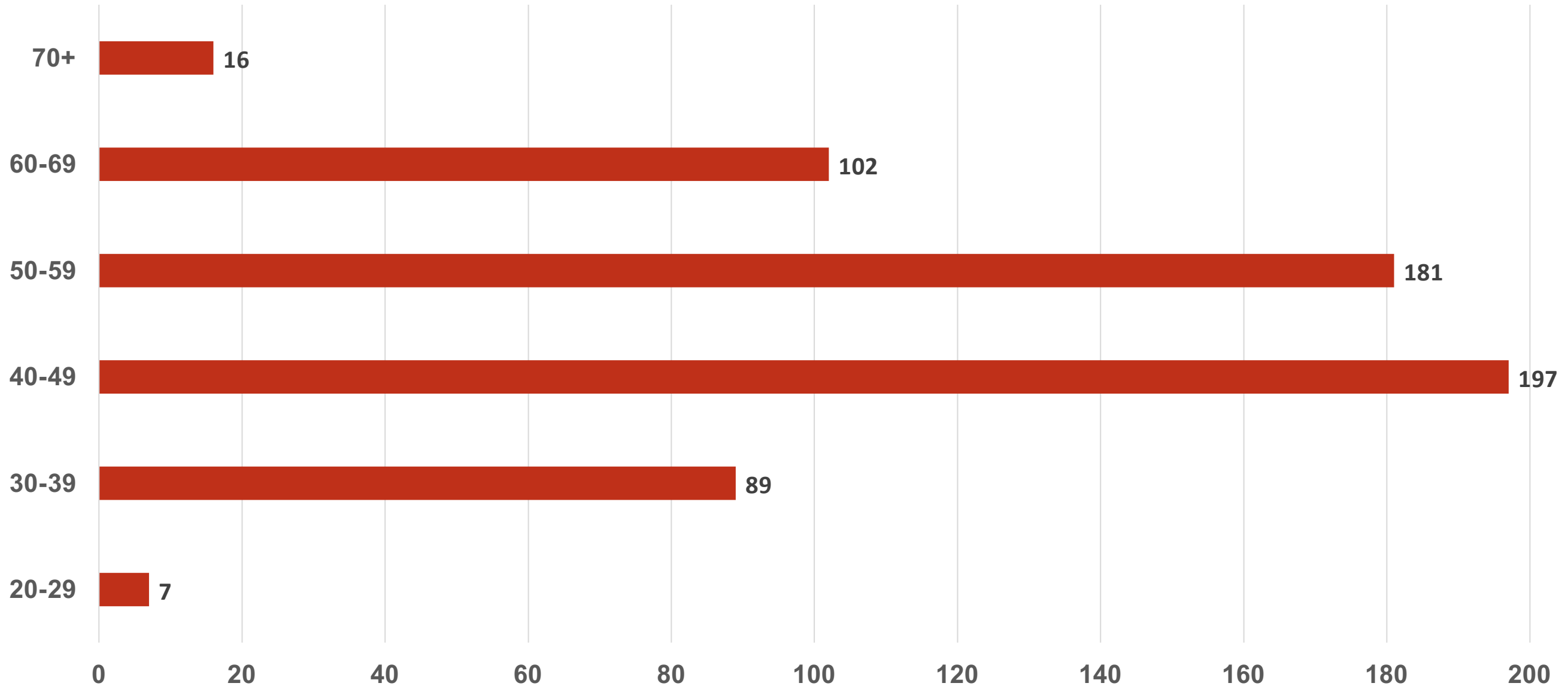


Full-Time Faculty

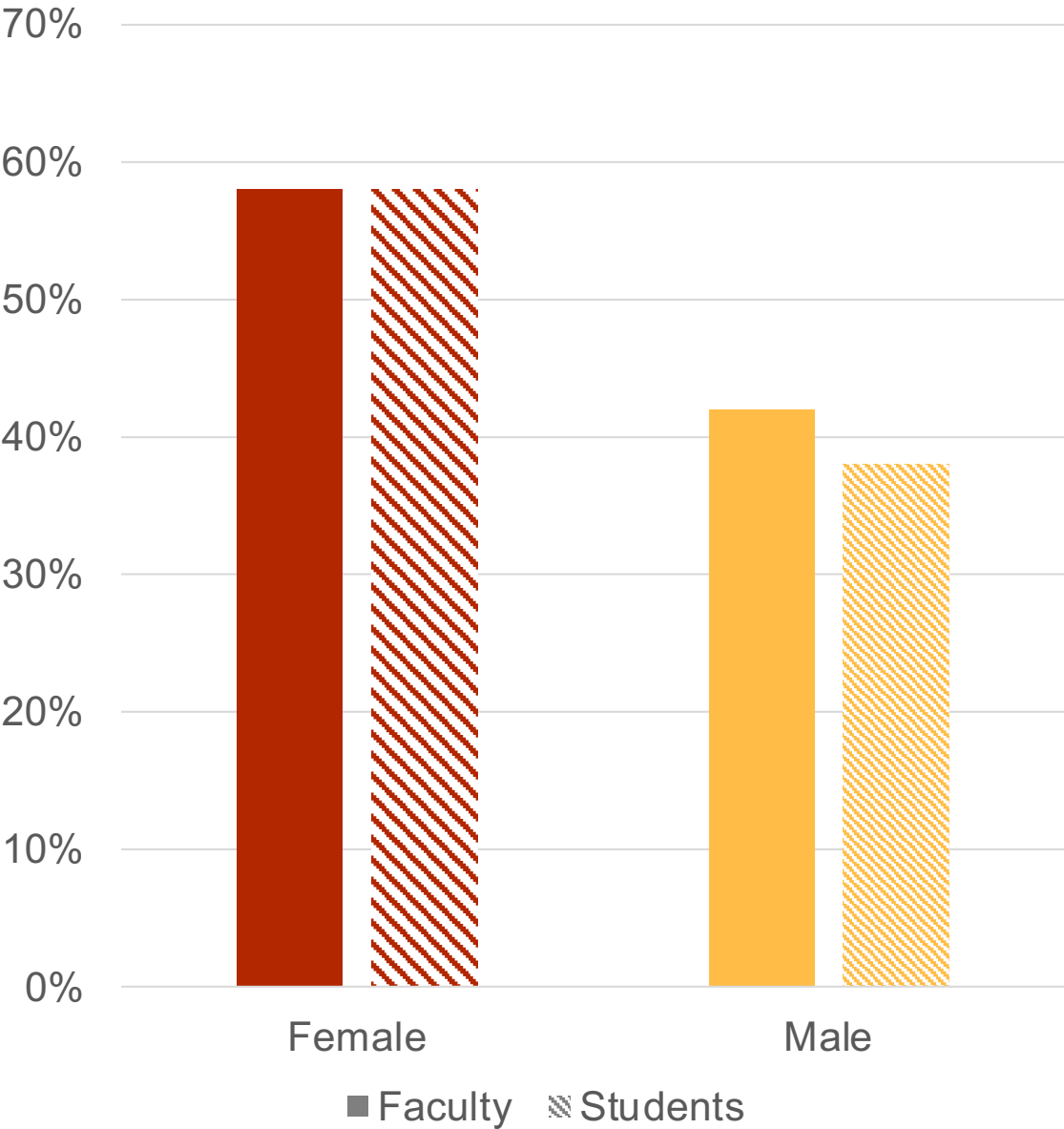
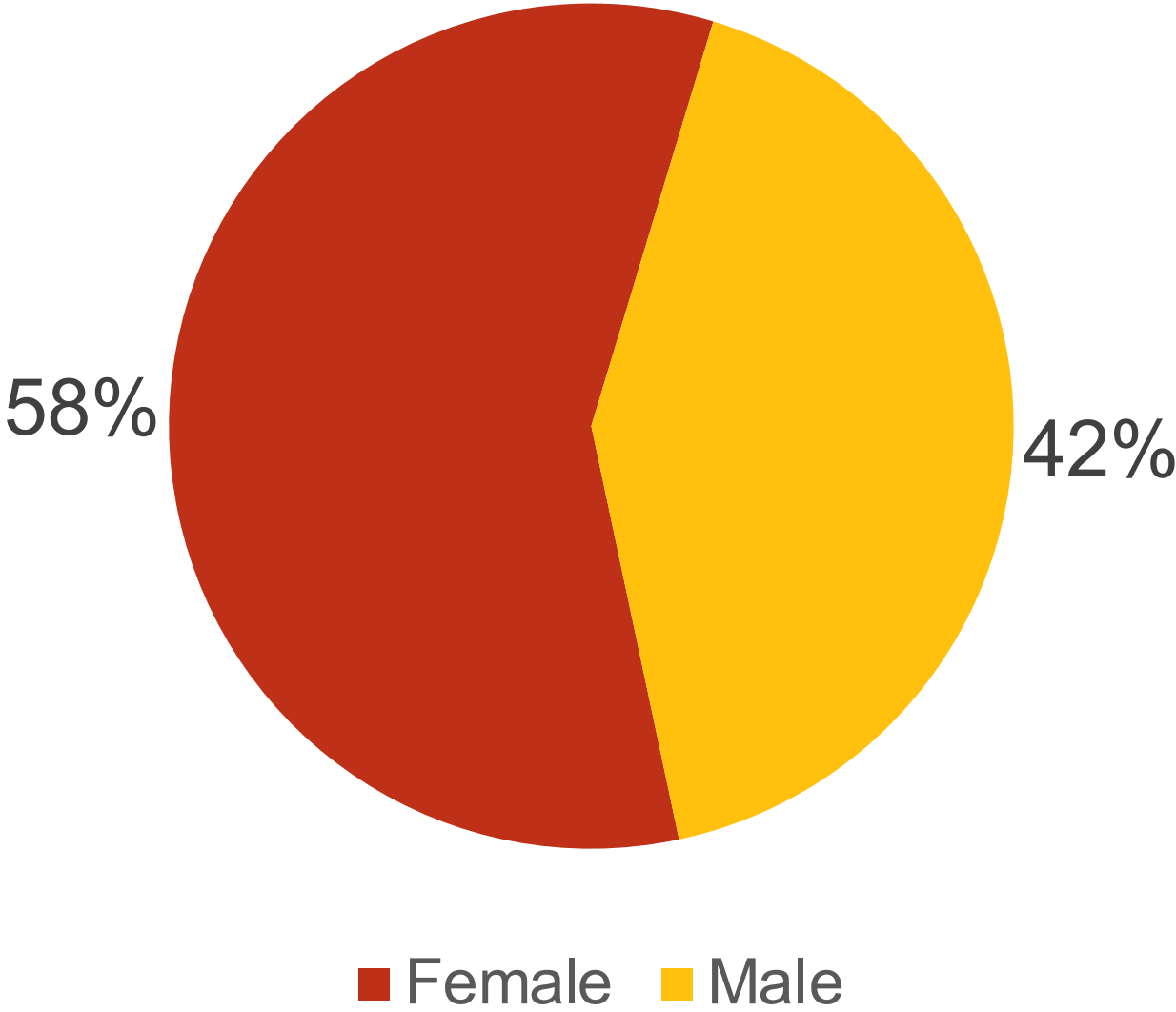
2020-2021



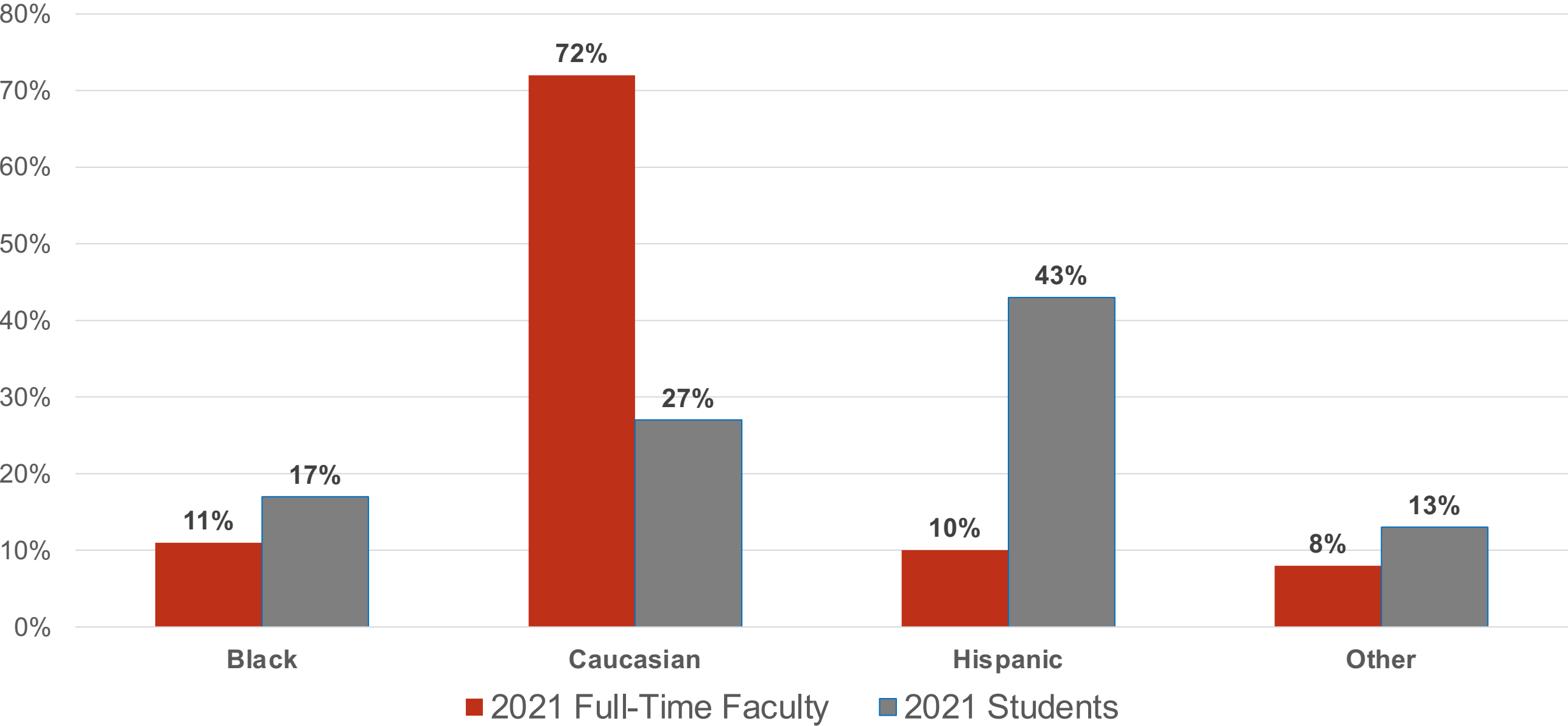
Full-Time Faculty: Age



Full-Time Faculty: Gender



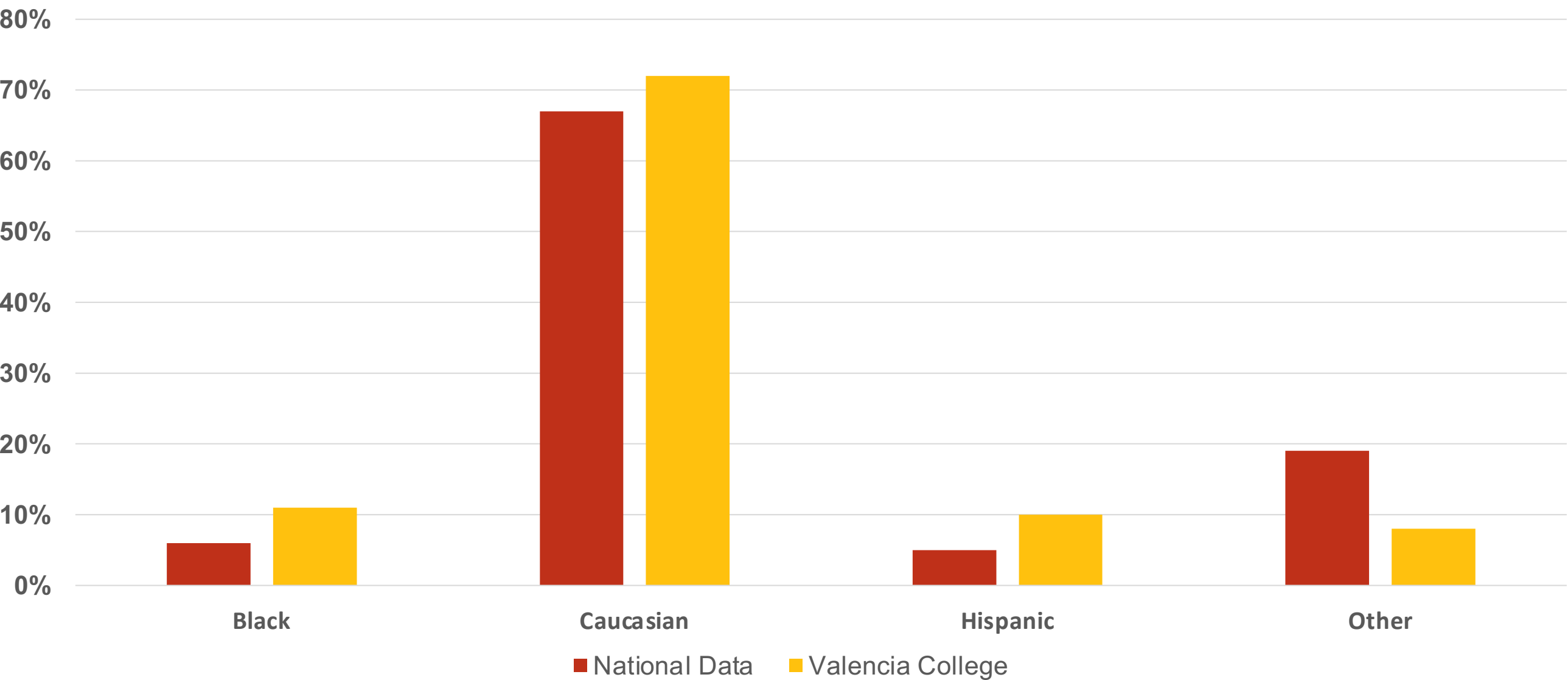
Full-Time Faculty: Race/Ethnicity



Looking Ahead: Future Board Discussion

- What did you find particularly interesting or surprising?
- What stood out to you as most relevant for future discussions about strategy, policy, and governance?
- Which areas would you like to learn more about in future strategic discussions?

Race/Ethnicity of Full-Time Faculty: Comparison to National Data



Race/Ethnicity of Full-Time Faculty: Comparison with Nearby State Colleges

