



August 8, 2024

TO: THE DISTRICT BOARD OF TRUSTEES OF VALENCIA COLLEGE

FROM: DR. KATHLEEN PLINSKE
President

RE: INCLUSION OF 2025 HEALTH INSURANCE COSTS IN PROPOSED FUND
BALANCE SPENDING PLAN

House Bill 5101, passed by the Florida Legislature and approved by the Governor on June 12, 2024, amended Sec. 110.123, F.S. to authorize and mandate the participation of Florida College System (FCS) institutions in the State Group Health Insurance Program (SGHIP). The SGHIP administers health, life, dental, vision, disability, and other supplemental insurance benefits.

As the FCS collaborates with the Florida Department of Management Services (DMS) on planning and implementing the transition of the colleges from their current health insurance programs to the SGHIP, the determination of employer contributions to be paid by the colleges to DMS is being finalized. Presently, it appears that Valencia will be required to pay an amount estimated to be between \$6.95 million and \$8.35 million to cover employer costs for the Program period January 1, 2025 – June 30, 2025, based on current assumptions regarding employee Program enrollment choices.

Please note that this matter is presented for consideration and approval to assist the College in preparing its proposed operating budget fund balance spending plan. If approved, the College's final proposed spending plan will include this item, among others, and will be presented to the Board at a future meeting for consideration and approval.

RECOMMENDED ACTION:

The President recommends that the District Board of Trustees of Valencia College authorize the College to include in its proposed fund balance spending plan the cost of employer contributions due to the State for Valencia's participation in the State of Florida's Group Health Insurance Program for the Program period January 1, 2025 – June 30, 2025.



President