



March 13, 2025

TO: THE DISTRICT BOARD OF TRUSTEES OF VALENCIA COLLEGE

FROM: DR. KATHLEEN PLINSKE
President

RE: CONTINUING CONTRACTS

In accordance with Florida law and Valencia Policy 6Hx28:3E-02, and upon the recommendation of the President, the District Board of Trustees approves the award of continuing contracts to eligible faculty who have demonstrated professional competence and success in the performance of their duties, as required and set forth in such law and policy. The achievement of a continuing contract (tenure) indicates responsible professional performance at Valencia and carries with it a distinctive contract of employment, which entitles faculty members to continue in their faculty positions at the College without the necessity of annual reappointment. Continuing contracts may be terminated upon recommendation of the President for failure to meet post-award performance criteria or for cause in accordance with College policies and procedures.

To become eligible to be considered for the award of a continuing contract, a full-time faculty member must prepare and submit a Portfolio determined to be acceptable by the College in accordance with standards and requirements established for the College's Teaching and Learning Academy and:

- A. Complete at least five (5) years of satisfactory service at Valencia College during a period not more than seven (7) years.
- B. Receive the recommendation of the President and approval by the District Board of Trustees based on successful performance of duties and demonstration of professional competence as required by Florida law and outlined in Board-approved Valencia policy and procedure. Appendix A to this Transmittal, an Evaluation Matrix, specifies when and how the College evaluates candidates on each criterion and lists associated evidence and artifacts for each criterion.

A total of 3 faculty members are recommended by the President to be awarded continuing contract.

RECOMMENDED ACTION:

The President recommends that the District Board of Trustees of Valencia College approve the award of continuing contracts, as recommended, and presented.



President