



June 19, 2025

TO: THE DISTRICT BOARD OF TRUSTEES OF VALENCIA COLLEGE

FROM: DR. KATHLEEN PLINSKE
President

RE: POLICY AMENDMENTS AND REPEAL

The following policy actions are recommended:

1. Amend the following Policies as proposed to conform with applicable laws and regulations and improve institutional effectiveness:
 - College Policy 6Hx28: 3C-02 Flexible Work Arrangements for Employees
 - College Policy 6Hx28: 3C-11 Retirement Programs
 - College Policy 6Hx28: 3C-14 401(a) Qualified Retirement Plan
 - College Policy 6Hx28: 3D-13 Domestic Violence Leave
 - College Policy 6Hx28: 3F-02 Terminal Pay for Full-Time Employees
 - College Policy 6Hx28: 05-01.1 Academic Calendar and Schedule of Classes
2. Repeal the following policy, as now obsolete:
 - College Policy 6Hx28: 05-01.2 Schedule of Classes

RECOMMENDED ACTION:

The President recommends that the District Board of Trustees adopt amended Policies 6Hx28: 3C-02 Flexible Work Arrangements for Employees; 6Hx28: 3C-11 Retirement Programs; 6Hx28: 3C-14 401(a) Qualified Retirement Plan; 6Hx28: 3D-13 Domestic Violence Leave; 6Hx28: 3F-02 Terminal Pay for Full-Time Employees; 6Hx28: 05-01.1 Academic Calendar and Schedule of Classes, and repeal Policy 6Hx28: 05-01.2 Schedule of Classes, as presented.



President