

POLICY: 6Hx28:3E-03



Responsible Executive:
Vice President, Organizational
Development and Human Resources

Policy Contacts:

Specific Authority: 1001.64, F.S.

Law Implemented: 1001.64, F.S.

Effective Date: 11-18-1992

Date of Last Policy Review:
09-19-2022

Issuance of Annual Contracts to Instructional Personnel Otherwise Entitled to a Continuing Contract

Policy Statement:

- I. Any employee in an established college-funded tenure earning instructional position who is otherwise entitled to receive a continuing contract may be issued an annual contract provided the District Board of Trustees, upon the recommendation of the president, shall by majority vote find that such employee does not meet the required standards for a continuing contract or that the required duties and responsibilities of that position have been restricted or will be needed for a limited time.
- II. Among the criteria to be considered by the Board in making this determination shall be educational qualifications, efficiency, capability, and capacity to meet the educational requirements of the community or the length of time the duties and responsibilities of this position are expected to be needed.
- III. A recommendation to issue such annual contract shall be made by the president and submitted to the Board on or before April 1 preceding the college year for which the contract is to be effective, giving good and sufficient reasons for such recommendation; provided, further, that the Board shall act on the president's recommendation at least sixty (60) days before the ending date of the employee's current contract.

Policy History:

Adopted 1-19-83; Amended 11-18-92; Formerly 6Hx28:08-13