



May 7, 2026

TO: THE DISTRICT BOARD OF TRUSTEES OF VALENCIA COLLEGE

FROM: DR. KATHLEEN PLINSKE
President

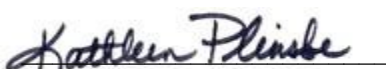
RE: POLICY AMENDMENTS AND REPEAL

The following policy actions are recommended:

1. Amend the following Policies as proposed to conform with applicable laws and regulations and improve institutional effectiveness:
 - College Policy 6Hx28: 3A-05 Substitute Instructors and Short-Term Instructors of Record for Academic Credit Courses
 - College Policy 6Hx28: 3C-04 Total Rewards: Recognition of Full-Time Employees for Educational Advancement
 - College Policy 6Hx28: 3C-10 Time of Service for Work Credit
 - College Policy 6Hx28: 3E-02 Award of Continuing Contracts and Evaluation of Professors, Associate Professors, Counselors, and Librarians
 - College Policy 6Hx28: 3E-05.3 Conflict of Commitment Relating to Outside Employment and Outside Activities
 - College Policy 6Hx28: 3F-04 Reductions in Force or Consolidation or Reductions in Programs
 - College Policy 6Hx28: 8-10 Student Final Course Grade and Academic Dispute Resolution
2. Repeal the following policy, as inconsistent and obsolete:
 - College Policy 6Hx28: 3E-03 Issuance of Annual Contracts to Instructional Personnel Otherwise Entitled to a Continuing Contract

RECOMMENDED ACTION:

The President recommends that the District Board of Trustees of Valencia College adopt amended Policies 6Hx28: 3A-05 Substitute Instructors and Short-Term Instructors of Record for Academic Credit Courses; 6Hx28: 3C-04 Total Rewards: Recognition of Full-Time Employees for Educational Advancement; 6Hx28: 3C-10 Time of Service for Work Credit; 6Hx28: 3E-02 Award of Continuing Contracts and Evaluation of Professors, Associate Professors, Counselors, and Librarians; 6Hx28: 3E-05.3 Conflict of Commitment Relating to Outside Employment and Outside Activities; 6Hx28: 3F-04 Reductions in Force or Consolidation or Reductions in Programs; 6Hx28: 8-10 Student Final Course Grade and Academic Dispute Resolution; and repeal Policy 6Hx28: 3E-03 Issuance of Annual Contracts to Instructional Personnel Otherwise Entitled to a Continuing Contract, as presented.


President