



**THE DISTRICT BOARD OF TRUSTEES
OF VALENCIA COLLEGE**

WORKSHOP

Minutes

August 6, 2026

Osceola Campus, Building 1, Room 123
and
Zoom Meeting

Members Present

Trustee Michael Sasso, Chair
Trustee John Davis, Vice Chair (via Zoom)
Trustee Blair Bradley
Trustee Shawn Hindle
Trustee Belinda Kirkegard
Trustee Sean Milligan
Trustee Rick Pullum
Trustee Tracey Stockwell

Dr. Kathleen Plinske, Secretary to the Board and President of the College

Call to Order

Chair Sasso called the Workshop meeting of the District Board of Trustees of Valencia College to order at 9:37am.

**Approval of
Minutes, June 11,
2026, Regular
Meeting**

Trustee Stockwell moved to approve the meeting minutes of the June 11, 2026, Regular Meeting, as presented. Trustee Milligan seconded the motion, and the motion was approved unanimously.

Public Comments

No public comments were offered.

Dr. Plinske recognized Senator Jason Brodeur for his leadership and support of Valencia College. Senator Brodeur represents Senate District 10, covering Seminole County and a portion of Orange County, and is a strong advocate for higher education and the Florida College System.

Discussion Topics

- **Board Self-Evaluation – 2025-26:** A summary of the results of the 2025-26 Board Self-Evaluation was distributed to the Board and

presented by Dr. Plinske and Chair Sasso. The Board engaged in a full discussion with respect to the results, including recognition of the Board's commitment to the College's mission, how well the Board understands its governance role related to policy and strategy, and how the Board fully embraces its fiduciary responsibilities.

- **Enrollment Trends: Headwinds and Opportunities:** Dr. Plinske, Dr. Roberta Carew, Executive Vice President of Academic Affairs and College Provost, Dr. Brandon McKelvey, Executive Vice President for Administrative Services, and Dr. Carla McKnight, Vice President, for Institutional Advancement and Chief of Staff, presented the report, which was distributed to the Board. The report included a review of the College's Mission, the College's Strategic Impact Plan goals, Valencia's vision for 2042 (Valencia's seventy-fifth anniversary), historical patterns, and future trends.

The Board engaged the panelists with questions during the presentation, and a full discussion by the Board followed the presentation.

- **Future of Work and Talent:** Dr. Plinske, Dr. Carew, Dr. McKelvey, and Dr. McKnight, presented the report, which was distributed to the Board. The report included a summary of the evolving workforce needs, the College's workforce research process, and program viability. The Board responded favorably to the following proposed wage and placement targets:

Proposed Wage Target - \$42,000

- Below \$38,000 – review program for closure
- \$38,000-\$42,000 – evaluate program for discontinuation, modification, or consolidation
- Above \$42,000 – evaluate program for sustainment or growth

Proposed Placement Target – 80%

- Below 75% - review program for closure
- 75%-80% - evaluate program for discontinuation, modification, or consolidation
- Above 80% - evaluate program for sustainment or growth

The Board engaged the panelists with questions during the presentation, and a full discussion by the Board followed the presentation.

The Board recessed at 12:24pm.

The Board reconvened at 1:07pm.

- **Program Costs and Funding Constraints:** Dr. Plinske, Dr. Carew, Dr. McKelvey, and Dr. McKnight, presented the report, which was

distributed to the Board. The report provided a summary of the College's tuition revenue, state appropriations, College expenditures by category, drivers of program costs, and expenditures by workforce school.

The Board engaged the panelists with questions during the presentation, and a full discussion by the Board followed the presentation.

- **Vision for Valencia 2042:** Dr. Plinske, Dr. Carew, Dr. McKelvey, and Dr. McKnight, presented the report, which was distributed to the Board. The Vision for Valencia 2042 report includes the following projections:
 - A reduction in the proportion of courses delivered exclusively online;
 - Intentional integration of employability skills and work-based experiences with an emphasis on in-person, hands-on learning;
 - A smaller set of workforce program offerings, with expanded capacity in high-wage, high demand programs;
 - Slower enrollment growth; fewer students enrolled overall, but more graduates in high-outcome programs.

The Board engaged the panelists with questions during the presentation, and a full discussion by the Board followed the presentation.

- **President's Goals – 2026-27:** Dr. Plinske presented her goals for 2026-27, which were distributed to the Board. Dr. Plinske shared that while she expects to make significant progress toward each of her goals in 2026-27, work on many of the goals on her list will continue into 2027-28 and beyond, serving as a framework for her leadership of the College for the next three to five years.

A full discussion ensued.

Board Comments

The Board thanked Dr. Plinske and the entire Senior team, for their continued great work.

Adjournment

Chair Sasso adjourned the Board Workshop at 2:07pm.

Secretary

Chair