



February 26, 2020

TO: THE DISTRICT BOARD OF TRUSTEES
OF VALENCIA COLLEGE

FROM: SANFORD C. SHUGART
President

RE: HUMAN RESOURCES AGENDA

RECOMMENDED ACTION:

The President recommends that the District Board of Trustees of Valencia College approve the Human Resources Agenda as presented.

A handwritten signature in black ink, reading "Sanford C. Shugart".

President



Agenda for Human Resources



Valencia College District Board of Trustees



February 26, 2020

Executive/Administrative Personnel

Employee Name	Position Title	Effective Date	End Date	Notes
<i>Separations</i>				
Ake, Barbara L.	Dean, School of Nursing	01/17/20		
Clifton, Mary Beth	Asst VP, Talent Acq/Total Rew	06/30/20		
Fernandez, Jose A.	Asst VP, Fac Plan/Real Est Dev	11/25/19		
Matis, Michelle D.	Foundation VP & COO	02/03/20		

Instructional Personnel – Tenure Earning/Tenured

Employee Name	Position Title	Effective Date	End Date	Notes
<i>Appointments</i>				
Cox, Coleen A.	Professor, Nursing	01/02/20		
Gagliardi, Mary E.B.	Professor, Nursing	01/02/20		
Ingwell Spolan, Charlene	Professor, Nursing	01/02/20		
Lacey, Douglas K.	Professor, Cardio Technology	01/02/20		
Pyke, Keieyes T.	Professor, Nursing	01/02/20		
Vance, Valerie A.	Professor, Nursing	01/02/20		
<i>Separations</i>				
Lacey, Douglas K.	Professor, Cardio Technology	01/10/20		

Instructional Personnel – Temporary

Employee Name	Position Title	Effective Date	End Date	Notes
<i>Appointments</i>				
Bernard, Amy M.	Professor, Hospitality Mgmt	01/02/20	04/27/20	
Burroughs, Steven	Professor, Nutrition	01/02/20	04/27/20	
Covert, Pamela J.	Professor, English	01/02/20	04/27/20	
Doggette, Erin K.	Professor, EAP	01/02/20	04/27/20	
Kazmierski, Terme C.	Professor, Humanities	01/02/20	04/27/20	
Kokoulin, Anna	Professor, English	01/02/20	04/27/20	
Menninger, Christa N.	Professor, Humanities	01/02/20	04/27/20	
Mills-Foster, Tasha L.	Professor, Comp Prgrm/Analy	01/02/20	04/27/20	
Parker, Jason A.	Professor, Psychology	01/02/20	04/27/20	
Patel, Nileshkumar A.	Professor, Mathematics	01/02/20	04/27/20	

Notes:

1. Grant Funded; 2. Internal Administrative Leave From Tenured Position; 3. Eligible and Recommended For Tenure; 4. Retirement

Saavedra, Kleber	Professor, Economics Temp	01/02/20	04/27/20	
Treadway, Joshua H.	Professor, Architecture	01/02/20	04/27/20	
<i>Internal Changes</i>				
Eugene-King, Betty	Professor, Speech	01/02/20	04/27/20	
Kozma, Kelly A.	Professor, Mathematics	01/02/20	04/27/20	
<i>Separations</i>				
Moustafa, Yasmine T.A.	Professor, Chemistry	12/16/19		

Staff Personnel

Employee Name	Position Title	Effective Date	End Date	Notes
<i>Appointments</i>				
Anderson, Juvy C.	Custodian	11/25/19		
Areizaga McChesney, Katina M.	Delivery Courier, EAC	01/06/20		
Ayuso, David D.	Implementation Coordinator	01/23/20		
Bailey, Jasmine D.	Administrative Assistant	01/06/20		
Bhajan, Teena	Coord, Program Advisor	01/13/20		
Bodden, Tara A.	Staff Assistant I	11/25/19		
Cardoza Beltran, Jorge A.	Lead Custodian	02/03/20		
Chevalleau, Marlene	Admin Asst, Academic Dean	01/02/20		
Cifuentes, Andrew C.	Security Officer	11/25/19		
De La Rosa, Erika	Recruiter, Talent Acquisition	01/06/20		
Dowling, Diane	Staff Assistant II	01/27/20		
Feijoo, Alfonso	Custodian	02/03/20		
Freeman, Marion D.	Security Officer	11/25/19		
Gay, Bonnie A.	Admissions Specialist	01/06/20		
Gimenez Vargas, Carlos	Maintenance Technician	11/25/19		
Griffin, Benjamin C.	Coord, Program Advisor	01/27/20		
Gulde, Austin M.	Student Services Advisor	01/27/20		
Herrera, Jessica	Admin Asst, Academic Affairs	01/02/20		
Katz, Jennifer G.	Teaching Lab Supervisor	01/02/20		
Marin Bautista, Orlando	Custodian	01/07/20		
Mogensen, Brett C.	Graduation and Record Spec	01/27/20		
Myers, Brittany N.	Asst Dir, Admissions/Records	01/06/20		
Navarro, Jessica M.	Business Office Specialist	01/27/20		

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Negron Febles, Jose R.	Custodian	11/25/19		
Normandin, Nicole L.	Admin Asst, Learning Supt	01/02/20		
Paz, Gloria N.	Custodian	01/27/20		
Pitters Evans, Alfonso S.	Custodial Working Supervisor	02/03/20		
Purvis, Kristina R.	Admin Asst, Academic Dean	12/02/19		
Ramirez De Osorio, Beliseth B.	Custodian	11/25/19		
Ross, Stella I.	Coord, Program Advisor	01/27/20		
Rutherford, Cheryl A.	Executive Assistant, Sr	01/13/20		
Semakula, Catrina	Staff Assistant II	01/06/20		
Smith, Ketwana R.	Admin Asst, Academic Dean	01/02/20		
Terry, Monique S.	Staff Assistant II	01/27/20		
<i>Internal Changes</i>				
Bonilla Torres, Daira	Admin Asst, Academic Dean	12/09/19		
Childress, Harley D.	Irrigation Specialist	01/06/20		
Clarke, Marshada L.	Human Resources Specialist	11/25/19		
Colon, Mona Liza	Dir, Auxiliary Services	11/11/19		
Conley, Sandra	Instr, Medical Programs	12/09/19		
Diaz-Rios, Martin A.	Mgr, International Admissions	11/25/19		
Dionisi, Dafne	Administrative Assistant	12/02/19		
Dunkley, Sandra R.	Admin Asst, Academic Dean	12/02/19		
Fletcher, Grenka B.	Coordinator, Academic Affairs	11/25/19		
Henderson, Lashon A.	Dir, Grant Compliance	09/06/19		
MacMillian, Robert K.	Mgr, Mechatronics AMP	01/06/20		
Mendes, Sara L.	Asst Dir, Language Programs	01/21/20		
Munoz Iguaran, Nathaly	Int'l Admissions Specialist	12/09/19		
Palacios, Rodriguez, Paz C.	Student Services Advisor	01/06/20		
Peirce, Krista Jo	Admin Asst, Academic Dean	12/02/19		
Ramos, Alexis	Coord, Program Advisor	01/27/20		
Samlall, Annie	HR Data Reporting Analyst	01/13/20		
Santiago, Freddie	Maintenance Assistant	01/02/20		
Sesto, Jennifer	Ops Mgr, Adv Manufacturing	12/09/19		
Shrieves, Linda L.	Dir, Public Relations	12/09/19		
Todd, Nubiana L.	Coord, Program Advisor	01/27/20		
Traynor, Carol E.	Sr Dir, Public Relations	12/09/19		
Vester Knight, Hendrick M.	Air Conditioning Technician	01/27/20		

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Victoria, Joanna M.	Mgr, Access Services	12/03/19		
Villagrana, Blanca	Administrative Assistant	12/02/19		
Zequeira, Claudia	Senior News Writer	01/27/20		
<i>Separations</i>				
Bawaney, Hawa I.	Library Assistant	12/20/19		
Castillo, Donald W.	Security Officer	10/11/19		
Chisari, Frank B.	Security Field Supervisor	02/07/20		
Cotto, Emmanuel M.	Coord, Program Advisor	01/07/20		
Damian, Tana Q.	Program Support Specialist	02/07/20		
DaPonte, Teanna L.	Coord, Program Advisor	01/24/20		
Grossman, Joshua E.	Asst Dir, Accounting	01/31/20		
LeBeau, Joshua S.	Instr, Welding	02/17/20		
Lozada, Lillian	Administrative Assistant	12/13/19		
Morales, Danny A.	Admissions Specialist	01/07/20		
Morales, Juan J.	Groundskeeper	12/20/19		
Murphy, Jessica M.	Student Services Advisor	11/26/19		
Nicholas, Patricia A.	Executive Assistant, Sr	03/16/20		4
O'Neale, Naureen A.	Dir, Total Rewards & Wrkfrnc PI	01/03/20		
Oxenrider, Lindsey A.	Academic Advisor	02/20/20		
Palentino, III, Joseph A.	Teaching Lab Supervisor	12/13/19		
Parupalli, Seshagiri R.	IT Database Administrator, Sr.	12/10/19		
Post, Jeff H.	Security Officer	11/26/19		
Rains, Tara L.	Mgr, Academic Success Ctr	01/06/20		
Ramos, Samantha E.	Coord, Program Advisor	01/23/20		
Reilly, John F. X.	Programmer Analyst	01/31/20		4
Richardson, Mario T.	Coord, Career Prgm Advis, W	01/10/20		
Rodriguez-Semidey, Amanda L.	Functional IS Support Spec	01/10/20		
Schreiber, Sara M.	Coord, Program Advisor	12/11/19		
Sheogobind Galeano, Krysta I.	Student Development Prog Advis	12/06/19		
St John, Stephanie L.	Staff Assistant II	12/04/19		
Thomas, Dwight M.	Custodian	11/26/19		
Waters, Abigail F.	Graphic Designer, Senior	01/17/20		
Williams, Darrell A.	Custodian	11/18/19		
Young, Krystle R.	Coord, Program Advisor	01/03/20		

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Staff Personnel – Temporary

Employee Name	Position Title	Effective Date	End Date	Notes
<i>Appointments</i>				
Mohamed, Salema	Coord, Program Advisor	01/27/20	06/30/20	

Part-time Instructional Personnel

Employee Name	Position Title: Part Time Faculty,	Effective Date	End Date	Notes
<i>Appointments</i>				
Abesada Lobaina, Tamara	ESL/Adult	01/08/20		
Alexander, Marcus A.	Business	01/03/20		
Beatty, Faith	ESL/Adult	1/8/2020		
Behn, Andrea S.	Business	12/20/19		
Burrell, Carollee	CE Adv Fire	01/08/20		
Carpenter, Carlee R.	Biology	11/26/19		
Charlestin, Kerline	Respirat Care	12/13/19		
Chinnery-Antoine, Shelley B.	Clinical	12/16/19		
Dameron, Laura E.	English	12/19/19		
Davis Felix, Vannetta L.	Math	12/16/19		
Degel, Natalie	EAP	12/18/19		
Desjarlais, Stephen	English	12/12/19		
Dos Santos, Hugo	Portugue/Adult	01/13/20		
Fox Jr., Joseph T.	Instr, CE Adv Fire	11/26/19		
Gamboa Sangrona, Ronald	IT	12/04/19		
Garcia Alba, Maria	PE	01/02/20		
Green, Terry	Chemistry	12/03/19		
Guazzelli, Laura	Network Eng Tech	11/26/19		
Jimenez Garate, Ana	Chemistry	12/04/19		
Kirchner, Natalia	Business	12/05/19		
Leal Ferreira, Cesar	Math	12/16/19		
Lippman, Mark	Business	12/13/19		
Lobo Brito, Merlyn	English	01/02/20		
McGarrity, Margaret A.	Business	01/02/20		
McManus, Catherine	Biology	12/12/19		
Mitchell, Cynthia M.	EAP	12/11/19		

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Moss, Kristine	ESL/Adult	01/10/20		
Moyer, Donald	PE	01/08/20		
Murray, Kate E.	ESL/Adult	12/10/19		
Narkeiwicz, Nicole	Economics	11/26/19		
Olafsson, Karol D.	Clinical	12/13/19		
Patterson, Benedetta E.	Clinical	11/25/19		
Pascuzzi, Michael F.	Digital Media	11/25/19		
Pineda, Ivan E.	Business	11/25/19		
Rohweder, Yulia	ESL/Adult	01/08/20		
Sant, Varsha	Speech	11/21/19		
Schmitt, Lawrence	Math	12/19/19		
Torres, David R	Instr, CE Adv Fire	12/18/19		
Sarmiento Rullan, Carlos A.	EAP	11/21/19		
Smith, Sherrie L.	Nursing	12/19/19		
Thomas, Jamieson T.	Art	12/04/19		
VonRenzell, Geoffrey W.	Graphic Design	11/22/19		
Zegelin, Andrew C.	ESL/Adult	01/02/20		

Part-time Hourly Personnel

Employee Name	Position Title	Effective Date	End Date	Notes
<i>Appointments</i>				
Anderson, Monique Tameka S.	Laboratory Assistant I	12/18/19		
Cancio-Amadeo, Veronica S.	Learning Assistant II	01/13/20		
Castro, Anthony E.	Campus Tech Support Spec I	12/05/19		
Clapp, Eldrick M.	Student Services Advisor	11/26/19		
Cuatchon-Shafer, Tristan	Laboratory Assistant II	12/19/19		
Curtiss, Jacob L.	Curriculum Assistant	12/10/19		
Daniels-Carter, Stephanie M.	Human Resources Specialist	12/04/19		
Delgado Sarabia, Surisaday	Learning Assistant I	01/02/20		
Dhliwayo, Tatenda T.	Laboratory Aide II	01/09/20		
Dwyer, Keenan	Curriculum Assistant	01/02/20		
Figuroa, Alex	Curriculum Assistant	12/16/19		

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Fiji, Peter P.	Film Production Driver	12/02/19		
Gedeon, Sheddlyne	Student Development Prog Spec	01/13/20		
Gurtis, Alexander P.B.	Learning Assistant I	11/20/19		
Gustafson, Collin S.	Technical Specialist	11/25/19		
Guzman, Elana J.	Assessment Spec, PNC	12/09/19		
Homez Simancas, Andrea B.	Custodian	11/21/19		
Kaur, Baljinder	Learning Assistant I	01/13/20		
Krebs, Paul	Security Clerk	01/06/20		
Kroskey, Michell	Curriculum Assistant, Senior	12/16/19		
Lopez Limardo, Angel	Security Officer	12/20/19		
Lopez, Nicholas	Instructional Lab Assistant	12/18/19		
McDonough, Edward	Security Officer	11/20/19		
McFarlane, Ricardo R.	Sales Associate	12/12/19		
Mills, Joseph R.	Laboratory Assistant I	12/11/19		
Moltere, Steve	Art Model	01/07/20		
Naylor, Tony Gene	Financial Aid Specialist	01/10/20		
Normandin, Nicole	Admin Asst, Learning Supt	12/03/19		
Ortiz Rodriguez, Zulaika	Admin Asst, Learning Supt	12/19/19		
Pastore Ferro, Ida G.	Library Assistant	11/20/19		
Pastore Ferro, Oriana R.	Library Assistant	11/18/19		
Pennerman, Patrick J	Security Officer	11/25/19		
Reed, Gordon F.	Shipping/Receiving Clerk	12/18/19		
Rhea, Cristian P	Film Production Driver	12/05/19		
Samuels, Valerie	Learning Assistant II	12/18/19		
Sheme, Dea	Student Services Advisor	12/03/19		
Siblall, Crystal	Laboratory Assistant II	01/02/20		
Smith, Truman	Learning Assistant II	01/06/20		
St James, Charles	Curriculum Assistant	12/18/19		
Taha, Tamer I.	Laboratory Aide I	12/04/19		
Torres, Cindy E.	Support Specialist II	12/13/19		
Van Dijk, Geena M.	Curriculum Assistant	12/16/19		
Vega, Destiny A.	Human Resources Specialist	12/11/19		
Verbitskaya, Michelle A.	Learning Assistant II	12/20/19		
Vicente Valdez, Jennifer M.	Staff Assistant II	12/18/19		
Villanueva, Javier A.	Laboratory Assistant I	12/19/19		
Villanueva, Yessenia A.	Learning Assistant II	01/13/20		
Zarella, Robert M.	Laboratory Assistant I	12/13/19		

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