REPORTS

BRIEFING, PROPOSAL TO EXPAND PROGRAMMING IN SUPPORT OF PUBLIC SAFETY

VALENCIA'S EDUCATIONAL SUPPORT OF PUBLIC SAFETY

- ▶ Public Safety in Orange and Osceola Counties is comprised of:
 - ▶ Law Enforcement
 - ▶ Corrections
 - ▶ Fire Service
 - ► Emergency Medical Services
 - ► Homeland Security
 - 911 Emergency Operators

- ▶ Valencia's Current Programs Servicing the Community:
 - Criminal Justice Institute Academy Programs CJI
 - ► Auxiliary Law Enforcement Officer Certificate
 - Correctional Officer Certificate
 - Crossover: Corrections to Law Enforcement Certificate
 - Law Enforcement Officer Certificate
 - ► East Campus
 - Criminal Justice Technology A.S. Degree
 - Criminal Justice Technology Specialist Certificate
 - ► Homeland Security Specialist Certificate

- West Campus
 - ► Emergency Medical Services Technology A.S. Degree
 - ▶ Paramedic Technology Certificate
- West and Osceola Campuses
 - ► Emergency Medical Technology (EMT) Certificate
- ► Continuing Education
 - ► PST Academy (911 Operator State Certification)
 - ► Workshops in support of Law Enforcement & Fire Service

- Valencia's New Programs for Public Safety Expanding Service to the Community:
 - ► Fire Science Technology A.S. Degree
 - ► Fire Officer I & II Certificates
 - ► Fire Inspector I & II Certificates
 - ► Fire Investigator I Certificate
 - ► Fire Fighting Academy I & II Certificates (Sponsored)
 - Fire Pump Operator Certificate (Sponsored)
 - Advanced Specialized Training/Continuing Education Courses/Seminars

- Program Viability
 - Increased Higher Education emphasis and requirement for advancement within the Fire Service Agencies
 - Address unmet need within the Fire Service Agencies for college credit certificates and degrees
 - Address Need for Continual Advanced Specialized Training
 - Business Model projection covers all Direct Costs and provides a 30% contribution to college operations

- ▶ Program Characteristics
 - ► Located at Criminal Justice Institute
 - ▶ A.S. Degree & Certificates will be online with some classroom instruction
 - Advanced Specialized Training & Fire Fighting Academy is 60% classroom instruction at CJI and 40% using Fire Facilities at OCPS (Mid-Florida Tech)
 - Partnership with TECO to provide Fire Fighting Academy program in Osceola

- ► Future Characteristic
 - ▶ Potential for a New Joint-Use Fire Facility funded by Fire Agencies to replace aging facilities at OCPS

- ▶ DirectConnect to UCF for Potential Bachelor Degrees in:
 - ▶ BA/BS Public Administration
 - ▶ BS Criminal Justice
 - Bachelor of Applied Science with Specializations:
 - Criminal Justice
 - Legal Studies
 - Supervision & Administration

BRIEFING, STATE BOARD PROPOSAL RULE REVISIONS ON FACULTY CONTINUING CONTRACTS

State Board of Education Proposed Rule Revision: Rule 6A-14.0411, Issuance of Continuing Contracts

Briefing for the District Board of Trustees of Valencia College December 18, 2012

Key Rule Provisions	Current Tenure Rule	Proposed Tenure Rule
Time Period for Process	Three years of service at college during a period not in excess of five years (continuous, except authorized leave)	Five years of service at college during a period not in excess of seven years (continuous, except authorized leave) Board may also provide for including satisfactory service in other institutions of higher learning.
Criteria to Earn Tenure	Required: Successful performance of duties and demonstration of professional competence. Discretionary: Educational qualifications, efficiency, compatibility, character and capacity to meet the educational needs of the community, and the length of time the duties and responsibilities of this position are expected to be needed.	Required: Successful performance of duties and demonstration of professional competence, pursuant to criteria including: 1. Quantifiable measurable effectiveness in the particular area of practice. 2. Continuing professional development; 3. Currency and scope of subject matter knowledge, 4. Student and faculty feedback and feedback from employers of students; and 5. Service to department, college and community.

	Current Tenure Rule	Proposed Tenure Rule
Criteria to Earn Tenure		6. As appropriate, criteria must also include evidence of student success, as appropriate for individual faculty member: (i) Demonstrated or documented learning gains, (ii) course completion rates, (iii) graduation and/or certification rates, (iv) continued success in subsequent and additional courses or educational pursuits and (v) job placements in the appropriate field. Discretionary: 1. Educational qualifications, efficiency, compatibility, learning outcomes, character; 2. Capacity to meet the educational needs of the community; 3. The length of time the duties and responsibility of this position are
		expected to be needed; and 4. Such other criteria as shall be included by the board.
Approval Process	Recommendation by the President and approval by the Board.	Recommendation by the President and approval by the Board.
Termination of Continuing Contract (Or Return to	Recommendation by the President and approval by the Board	Recommendation by the President and approval by the Board.
Annual Contract)	Cause determined by College or upon consolidation, reduction, or elimination of a college program or	Cause determined by College (including failure to meet post-award performance criteria), or upon

	Proposed Tenure Rule	
Termination of Continuing Contract (Or Return to Annual Contract)	restriction of the required duties of a position by the board. Employee has the right to a hearing in accordance with the policies and procedures of the college, or may elect to request an administrative hearing in accordance with the guidelines of Chapter 120, Florida Statutes.	consolidation, reduction, or elimination of a college program, insufficient teaching load or restriction of the required duties of a position by the board. Employee has the right to a hearing in accordance with the policies and procedures of the college, or may elect to request an administrative hearing in accordance with the guidelines of Chapter 120, Florida Statutes.
Administrative Leave from Continuing Contract	Any employee holding a continuing contract who accepts an offer of annual employment in a capacity other than that in which the continuing contract was awarded may be granted an administrative leave of absence.	Any full time faculty member holding a continuing contract who accepts an offer of annual employment in a capacity other than that in which the continuing contract was awarded may be granted an administrative leave of absence.
Post-Award Evaluation	N/A	Establishment of post-award performance criteria for faculty under continuing contract is required and periodic review must occur at least every three years. Evaluation criteria must include evidence of: 1. Quantifiable measurable effectiveness in the particular area of practice;

	Current Tenure Rule	Proposed Tenure Rule
Post-Award Evaluation	N/A	 Continuing professional development; Currency and scope of subject matter knowledge; Student and faculty feedback and feedback from employers of students; Service to the department, college, and community. Evaluation criteria must also include evidence of student success, as appropriate for individual faculty member: (i) Demonstrated or documented learning gains, (ii) course completion rates, (iii) graduation and/or certification rates, (iv) continued success in subsequent and additional courses or educational pursuits and (v) job placements in the appropriate field.
Faculty Contracts Options	No faculty contract may exceed one year in length, with allowance for continuing contracts, which do not require annual Board action to renew.	In addition to continuing contracts, each Board may award multiple year contracts (up to three years in length), annual contracts or contracts less than one year to full-time faculty.
Transition to New Rule	N/A	Exemption from new time requirements for faculty being considered for an award of a continuing contract during the 2012-13, 2013-14 and the 2014-15 fiscal years.

The Rulemaking Process and Next Steps

State Level

Rule Development Process

- Drafts developed by Division of Florida Colleges with input from Council of Presidents, and college faculty and staff at two statewide rule development workshops.
- State Board will consider and approve final draft at a time yet to be determined.

Valencia College

If rule is approved by the State Board in its current form, Valencia will have to:

- Amend its policies and implementing procedures, and consider options in light of the changes, using its local authority and prerogatives as appropriate.
- Revise the evaluation process for tenured faculty and the timing and content of its induction process for tenure-track faculty, which currently has two components that run concurrently:
 - o The candidate's Individualized Learning Plan (which is primarily formative and developmental, and the successful completion of which is a prerequisite to be eligible for consideration for tenure at later stages) and
 - The assessment of the candidate's ongoing professional practice as supervised by the candidate's dean.
 - O When warranted by successful completion of the ILP and responsible professional performance, both components culminate in the evaluation of the candidate's completed pre-tenure work by the Tenure Review Committee, followed by appropriate recommendations from the dean to the Campus President/VP, from the Campus President/VP to the President, and from the President to the District Board of Trustees.

Notice of Development of Rulemaking

DEPARTMENT OF EDUCATION

State Board of Education

RULE NO.: RULE TITLE:

6A-14.0411: Issuance of Continuing Contracts

PURPOSE AND EFFECT: The purpose of the rule development is to update the current process of issuing continuing contracts. The effect will be a rule aligned with Florida Statutes.

SUBJECT AREA TO BE ADDRESSED: Continuing Contracts.

RULEMAKING AUTHORITY: 1001.025(1), 1012.855 FS.

LAW IMPLEMENTED: 1012.83 FS.

A RULE DEVELOPMENT WORKSHOP WILL BE HELD AT THE DATE, TIME AND PLACE SHOWN BELOW:

DATE AND TIME: November 29, 2012, 1:00 p.m. - 4:00 p.m.

PLACE: Seminole State College of Florida, Heathrow Campus, 1055 AAA Drive, Heathrow, FL 32746 THE PERSON TO BE CONTACTED REGARDING THE PROPOSED RULE DEVELOPMENT AND A COPY OF THE PRELIMINARY DRAFT, IF AVAILABLE, IS: Ms. Kasongo Butler, Assistant Chancellor, Division of Florida Colleges, Florida Department of Education, 325 W. Gaines Street, Suite 1544, Tallahassee, Florida 32399-0400; 850.245.9455; Kasongo.Butler@fldoe.org

THE PRELIMINARY TEXT OF THE PROPOSED RULE DEVELOPMENT IS:

6A-14.0411 Employment Contracts for Full Time Faculty Issuance of Continuing Contracts. Continuing contracts are to be awarded for service in a full-time faculty capacity as determined by the college consistent with the following rules.

- (1) District Boards of Trustees shall develop, maintain and distribute a policy governing the issuance of contnuing contracts and other employment contracts for employees serving in a full time faculty capacity as determined by the college. Such policy shall be consistent with this rule.
- (2)(1) In order to be eligible for a continuing contract, <u>full-time</u> faculty <u>shall</u> must meet the following minimum requirements:
- (a) <u>Completion Completing</u> of a <u>least five (5)</u> three (3) years of satisfactory service in the same college <u>except as provided below</u> during a period not in excess of <u>seven (7) five (5)</u> years. <u>In all cases</u>, with such service <u>shall be being</u> continuous except for leave duly authorized and granted. <u>The criteria established by the district board of trustees may also provide for including satisfactory service in other institutions of higher learning for purposes of this section.</u>
- (b) Receive the recommendation of by the president and approval by the board for a continuing contract based on successful performance of duties, and demonstration of professional competence pursuant to criteria established by the board and the needs of the college.
 - (c) Compliance with criteria established by the board pursuant to subsection (3) of this rule.
- (3)(2) Each board shall establish criteria which must be met before a continuing contract may be awarded. Other criteria for a continuing contract colleges may consider including, without limitation, educational qualifications, efficiency, compatibility, character and capacity to meet the educational needs of the community, and the length of time the duties and responsibilities of this position are expected to be needed. Colleges shall provide in writing to faculty a copy of the criteria for a continuing contract.
 - (a) Such criteria shall at a minimum include the following:
 - 1. quantifiable measurable effectiveness in the particular area of practice.
 - 2. continuing professional development;
 - 3. currency and scope of subject matter knowledge,
 - 4. student and faculty feedback and feedback from employers of students; and

- 5. service to department, college and community.
- (b) Such criteria may include the following:
- 1. educational qualificiations, efficiency, compatability, learning outcomes, character;
- 2. capacity to meet the educational needs of the community;
- 3. the length of time the duties and responsibility of this position are expected to be needed; and
- 4. such other criteria as shall be included by the board.
- (4) Each board may hire full-time faculty positions that are not eligible for continuing contract.
- (3) The continuing contract shall be effective at the beginning of the annual college contractual periods.
- (5)(4) Each employee issued a continuing contract shall be entitled to continue in their respective full-time a faculty position at the college without the necessity for annual nomination or reappointment until the individual employee resigns from the continuing contract or, except as otherwise provided subsection (7) of in this rule.
- (6) Each board shall by policy establish post-award performance criteria for faculty under continuing contract. Periodic review of continuing contract faculty through post-award performance criteria is intended to contribute to their continuing growth and development.
 - (a) Periodic review shall occur at least every three (3) years.
 - (b) Periodic review shall include, but not be limited to, factors as evidence of:
 - 1. quantifiable measurable effectiveness in the particular area of practice;
 - 2. continuing professional development;
 - 3. currency and scope of subject matter knowledge;
 - 4. student and faculty feedback and feedback from employers of students; and
 - 5. service to the department, college, and community.
- (7)(5)(a) Each district board of trustees The college may terminate dismiss an full-time faculty employee under continuing contract, or return the employee to an annual contract, for failure to meet post-award performance criteria, or, for cause in accodance with college policies and procedures upon recommendation by the president and approval by the board. The president or designee shall notify the full-time faculty employee in writing of the recommendation, and upon approval by the board, shall afford the full-time faculty employee with the right to formally challenge the action a hearing in accordance with the policies and procedures of the college. As an alternative to the hearing rights provided by college polices and procedures, the employee may elect to request an administrative hearing in accordance with the guidelines of Chapter 120, Florida Statutes, by filing a petition with the board within twenty-one (21) days of receipt of the recommendation of the president.
- (b) The board may dismiss a full-time faculty employee under continuing contract upon Upon consolidation, reduction, or elimination of a community college program, insufficient teaching load or restriction of the required duties of a position by the board. The board may determine on the basis of the criteria set forth in subsections (1) and (2) and (3), which full-time faculty employees to retain should be retained on a continuing or annual contract and which shall be dismissed or returned to an annual contract. The decision of the board shall not be controlled by any previous contractual relationship. In the evaluation of these factors, the decision of the board shall be final.
- (8) In addition, each college, after receiving input from the faculty, shall develop appropriate criteria to measure student success, which may include but shall not be limited to the following factors, as appropriate: (i) demonstrated or documented learning gains, (ii) course completion rates, (iii) graduation and/or certification rates, (iv) continued success in subsequent and additional courses or educational pursuits and (v) job placements in the appropriate field. Such factors selected by the individual college shall be used, as appropriate, for the particular field of learning and the individual faculty member, as consideration in determining whether to grant a continuing contract pursuant to (3) above. Such factors shall also be used, as appropriate, in the review set forth in (6) above.
- (9)(6) Any <u>full-time faculty</u> employee holding a continuing contract who accepts an offer of annual employment in a capacity other than that in which the continuing contract was awarded may be granted an administrative leave of absence pursuant to the college's administrative rules.
- (10) Each Board may award multiple year contracts, annual contracts or contracts less than one year to full-time faculty employees. No multiple year contract may exceed three (3) years. Each board that awards multiple year contracts, annual contracts or contracts less than one year shall establish rules and policies concerning such contracts.

(11)In order to provide for a transition period for full-time faculty in the process for being considered for continuing contracts, each board may provide an exemption from the time requirements set forth in paragraph (2)(a) of this rule for faculty personnel being considered for an award of a continuing contracts during the 2012-13, 2013-14 and the 2014-15 fiscal year. In addition, each board shall provide credit for satisfactory years of service incurred prior for purposes of determining eligibility for a continuing contract.

Specific Authority 1001.02(1), (9). 1012.83, 1012.855 FS. Law Implemented 1012.83 FS. History–Formerly 6A-8.33, Repromulgated 12-19-74, Amended 12-9-75, 2-14-77, 12-26-77, 7-16-79, Formerly 6A-14.411, Amended 7-20-04,

2011-2012 PROGRAM VIABILITY GROWTH & SUCCESS (PVGS)

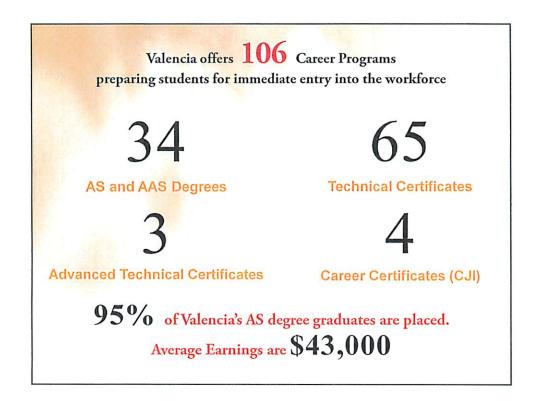
2011 – 2012 Program Viability, Growth and Success



Dr. Nasser Hedayat
Assistant Vice President, Career & Workforce Education
Tuesday, October 30, 2012

AS/AAS Degree and Certificate Program Highlights and Successes for 2011 - 2012

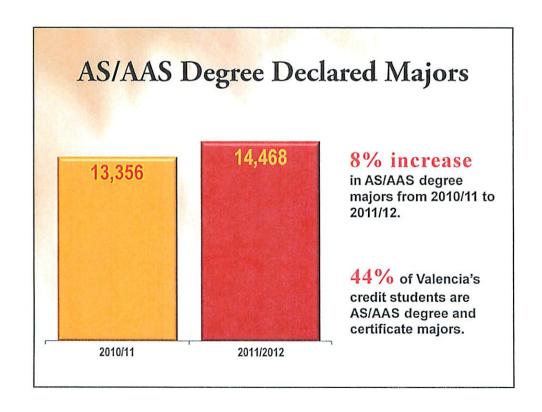


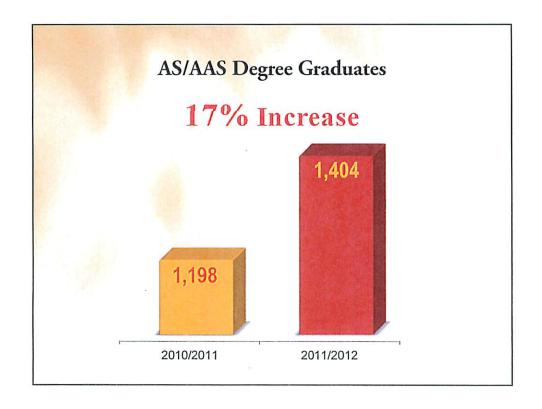


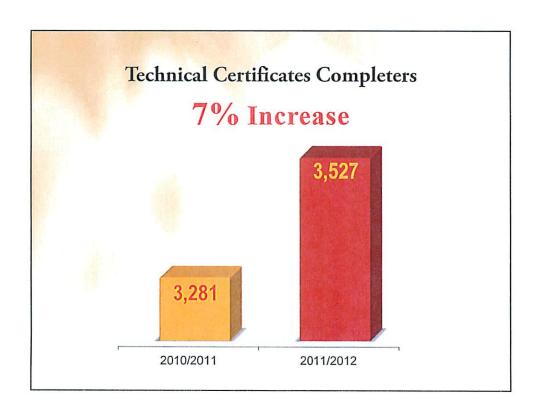


Career Program Advisors A Great Investment

Current Number of Career Program Advisors is 14

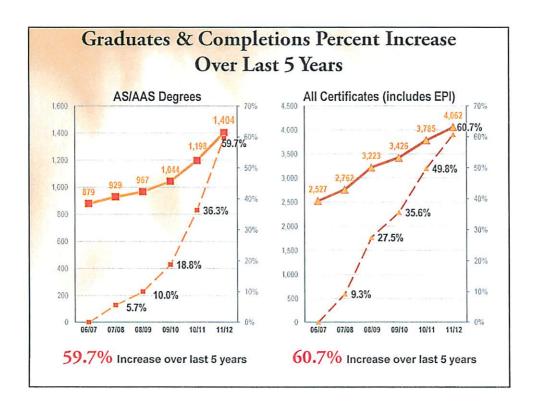




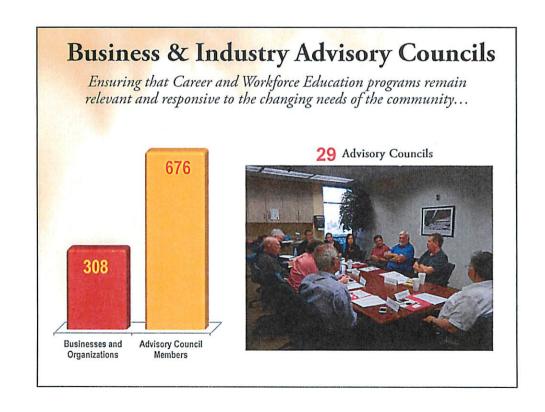


State Rankings for 2011/2012

- #1 in the number of AS/AAS degree, ATD and Technical Certificate completers 5,116 Miami Dade ranked 2nd with 2,334.
- # 1 in the number of technical certificate completers 3,527
 Seminole State ranked 2nd place with 1,211.
- #1 in Perkins Grant Funding \$2,363,408







Work Accomplished

Complete Program Performance Summary:

Data Review and Analysis, refer to Program Viability Book (Note: Your Program title is highlighted in yellow at the top of the form.)

Program Health - Identify:

- Strengths
- Challenges
- Opportunities for Improvement

Brief Report from each Discipline Group:

Academic Deans Report out on program highlights and successes for this past year and recommendations for improvement.

Continuous Program Improvement:

- Return completed Program Performance Summaries today.
- They will be e-mailed back to all of the Program Chairs and Deans for further discussion and program planning.

Thank You!

For Your Commitment to Learning & Student Success!



INTERNAL AUDITOR REPORT	

Valencia College Compliance and Auditing Department Audit Plan 2012-2013

	Audit Plan 2012-2013					
Audits	Scope	Budgeted Hours	Actual Hours	Status		
Lab Fees	Review processes used to determine the composition of such fees and compliance with applicable policy and laws.	210		In-Progress		
Student Activity	Review processes in place to administer and disburse student activity funds.	165				
International Student Processes	Review various processes and compliance requirements related to international students.	230				
Competitive Solicitation Processes	Review adequacy of internal controls within established policies and procedures and determine college adherence to such policies and procedures in addition to any applicable federal and/or state laws and rules.	240				
Advisory Services	Scope	Budgeted Hours		Status		
Emergency Preparedness – Risk Coverage	Determine the adequacy of insurance coverage for potential adverse events.	180				
Follow Up Reviews	Scope	Budgeted Hours		Status		
Work Order Process Audit (Collegewide Maintenance)	Review corrective measures of prior audit issues related to college maintenance.	80	80.75	Completed Report No. CA2013-101		
Other Projects	Scope	Budgeted Hours	Actual Hours	Status		
Quality Assurance & Improvement Program	Internal self-assessment of the internal audit function.	130		In-Progress		
Year-end Bookstore Inventory – FY12	Validation of bookstore inventory for financial statement purposes.	32	27.75	Completed		
Investigations	Scope	Budgeted Hours	Actual Hours	Status		
Improper Activities/Whistleblower	Not disclosed due to the investigation being incomplete.	N/A		In-Progress		

Note: Audit plan is subject to change due to unforeseen high risk projects, whistleblower issues or special administrative projects that require internal audit resources.

Follow Up Review – Work Order Process Audit Report No. CA2013-101 November 2012

Audit Issue No.	Description of Prior Audit Issue	Management's Action Plan	Status of Audit Issue
1	Several instances of system privileges (or rights) were provided to inappropriate Plant Operations personnel, personnel no longer employed at the College, or that had moved to other divisions of the College.	A periodic review of system privileges will be conducted by Superintendents to determine if any unauthorized changes have been made. Only Plant Operations superintendents and supervisors are designated to have privileges to the module that houses the privilege table and to the "Assign roles" privilege.	Resolved
2	Information within several reports available to management within the Intelligent Work Management system was incomplete and unreliable.	MasterLink is reviewing and correcting all reports included in the IWM system. All currently known issues with the information included in the reports will be corrected within 90 days.	Resolved
3	An authorized amendment to the vendor agreement was not in place reflecting the hosting changes of the IWM system.	MasterLink will work with Valencia to draft a contract amendment to reflect the current hosting situation.	Resolved
4	Certain processes related to work orders need improvement.	MasterLink will provide a report or an enhanced "Jobs List" page which will expose jobs which have never been scheduled. MasterLink will modify the IWM system to record user information when a job is canceled and display that information via an enhanced Jobs List page or within a report.	Resolved
5	Departmental practices did not account for the replenishment and issuance of material and stock supply maintained at various campus locations.	Materials purchased that are necessary to complete a work order will now be described on the completed work order and become part of the job history. A preliminary inventory control procedural document has been drafted for possible implementation to address the replenishment and issuance of supply stock.	Resolved



GRANT SUBMISSIONS REPORT

GRANT SUBMISSIONS October and November 2012

GRANT	DESCRIPTION	AMOUNT REQUESTED	MATCH	STATUS
National Science Foundation Louis Stokes Alliances for Minority Participation (LSAMP) Bridges to Baccalaureate Alliances (B2B) Submitted 10/19/2012	Valencia College on behalf of the Central Florida STEM Alliance (CFSA) is seeking funding under the LSAMP B2B program to double the number of underrepresented minority (URM) STEM students transferring from three community colleges to the University of Central Florida (UCF) and other universities. In year 3 (2016), at least 642 underrepresented minority students from the Alliance Colleges will transfer into bachelors' STEM majors. The community colleges within the Alliance are: Valencia College, Lake-Sumter Community College, and Seminole State College of Florida. This alliance will develop a comprehensive array of services that will create strong direction for URM students while connecting them to STEM baccalaureate degrees. Dr. Kathleen Plinske will be the PI, with two Co-PIs from the Alliance colleges. Of the annual \$500,000 budget, each college will receive the following funding: Valencia: \$250,000; Lake-Sumter CC: \$100,000; Seminole State College: \$150,000 At Valencia, activities will include student outreach activities to the school districts for students and faculty, student support services such as SL courses for Science, learning support through study groups, hosting an annual STEM colloquium, defining pathways for STEM majors, supporting students in science and math through co-curricular activities, and dedicated advising. Valencia is committing to sustain three Program Advisor positions by the end of the project period in 2016. The Program Advisor for Scientists position will initially funded through the grant, it will be housed on one campus in year 1, and sustained by the college in years 2-3 and beyond. A new Program Advisor for Scientists grant-funded position will be created on a different campus in year 2, and be sustained by the college after the grant has ended.	\$1,500,000	None	Pending

GRANT	DESCRIPTION	AMOUNT REQUESTED	MATCH	STATUS
National Science Foundation (NSF) Advanced Technological Education (ATE), Regional Center Sub-award from Indian River State College Submitted 10/18/12	Gaby Hawat and Nasser Hedayat will lead the College's participation in a NSF, ATE Regional Center in Lasers and Fiber Optics (LFO) Technology grant project. The lead applicant for the project is Indian River State College. Through this project, Valencia will offer one-day seminars for secondary school teachers in LFO education; hire a PT Enrollment Services Advisor to help with student recruitment and enrollment as well as increase minority student participation in photonics; encourage adjunct faculty to enroll in photonics courses; attend national conferences and visit participating colleges; and other work related to support for this project and photonics education. Through this project, a regional laser and fiber optic technology center will be established to serve the following states of the southeast United States: Florida, Georgia, Alabama, Mississippi, Tennessee, Kentucky, South Carolina, and North Carolina. With the assistance of a prior NSF planning grant (NSF/DUE 1104077), the applicant (IRSC) developed a network of 12 colleges and more than 253 companies that will participate in this regional center which has the following goals: 1. Study the specific technician needs of the laser and fiber optic industry in the southeast region and establish training programs and strategies, priorities and timelines to satisfy these needs. 2. Identify the specific area of focus for each partner college and create training programs for it. 3. Expand the coalition of partner colleges with LFO training programs to meet industry needs. 4. Enlist faculty and industry representatives to provide advice and direction for the Center's activities. 5. Create an outreach education program for middle and high school science teachers, counselors and administrators. 6. Recruit and assist returning veterans to enter LFO programs in the southeast US.	\$400,000.00	None	Pending

GRANT	DESCRIPTION	AMOUNT REQUESTED	MATCH	STATUS
National Science Foundation Advanced Technological Education (ATE) Regional Center	Valencia will collaborate with Seminole State College (lead applicant) and other local institutions to establish a Regional Center for the Software Development Educational Pathway. Colin Archibald will serve as Co-PI on the project. Lisa Macon will also provide content expertise to the project, while faculty stipends are available to assist with other activities.	\$337, 563	None	Pending
Sub-award with Seminole State College Submitted 10/18/12	Over the past two years the ATE project "Software Development Educational Pathway (SDEP)" has successfully created a new bachelor's degree in Software Development at the University of Central Florida. It is designed for graduates of the Associate in Science degree in Computer Programming and Analysis from four central Florida community and state colleges. This pathway, addresses the current shortage of software developers in the Central Florida area. The partnership is asking NSF for funding to expand the successful work done on this project, by creating a Regional Center. This Center will broaden the scope and geography of the current efforts in Software Development education to the rest of Florida. This new Regional Center will continue with prior goals set in the planning grant that seek to expand educational opportunities in Software Development, and will add additional outreach to students and faculty at the middle and high school levels.			
Humanities and the American Library Association	Valencia applied to the Muslim Journeys Bookshelf in order to receive a collection of 25 books, three films, and one DVD of short films related to Islamic identity, heritage, and culture. In order to receive the collection, the College was required to plan at least one program promoting the availability of the materials. If selected, Areeje Zufari, Professor of Humanities at Valencia, will lead the efforts to promote materials and conduct programs, in collaboration with the Valencia College East Campus Library Director, Dennis Weeks, and other College members. A year-long plan to promote Muslim Journeys materials and engage College members and the community with the print materials was developed for implementation in January 2013. Planned activities include reading circles, poetry readings, film screenings, poster creation, and discussion. Other collaborators include the external organization, Knowledge for Living, and the internal Peace and Justice Initiative, led by Rachel Allen.	No dollars, but a collection of materials related to Islam valued at approximately \$1,000.00	None	Pending

GRANT	DESCRIPTION	AMOUNT REQUESTED	MATCH	STATUS
National Science Foundation Alliances for Graduate Education and the Professoriate (AGEP) — Transformation Sub-award from UCF Submitted 11/1/12	Joyce Romano will serve as the institution's PI and Kathleen Plinske will serve as Co-PI for this project. They will lead Valencia's efforts in project activities supported by this collaborative sub-award grant from the University of Central Florida. UCF is the lead applicant, and the remaining partner institutions include, the University of South Florida, Hillsborough Community College, and Florida Education Fund. The Alliance held an AGEP Planning grant last year to develop their research question and project design, and will now submit an application for a full AGEP Transformation grant for 42 months of funding. The Alliance partners are splitting the grant award to support various project areas. The purpose of the Alliance project is to create or enhance academic and social support mechanisms to better prepare under-represented minority (URM) students enrolled in either Valencia or HCC planning to transfer, as	\$227,629.00	None	Pending
	well as transfer and FTIC students at UCF or USF, to progress through baccalaureate programs and enter STEM doctoral programs. Essentially the proposed support structure will accompany URM STEM students from the community college-level to the doctoral-level. Another purpose of the alliance will be to encourage and prepare STEM professionals who are not students to complete their doctoral degrees if needed and enter the professoriate.			
Workforce Florida Quick Response Training Grant Banker Steel, Inc.	This Quick Response Training grant will support training over a 24-month period for 60 new personnel of the acquisition of Foote Steel in Orlando, FL.	\$77,112 Valencia receives indirect costs of \$3,672	Company provided in- kind match	Awarded on 10/12/12
Banker Steel, Inc.				

FINANCIAL REPORT	

VALENCIA COLLEGE

FINANCIAL SUMMARY FISCAL YEAR 2012-13 As of October 31, 2012

Student Fees State Funding Other Revenues **Total Revenues**

Budgeted Annual Revenue	Collected Year To Date	% Collected Of Annual
91,886,867	51,205,672	56%
68,034,188	22,999,250	34%
4,575,938	930,089	20%
164,496,993	75,135,011	46%

Budgeted

Salaries Current Expense
Capital Outlay
Total Expenditures

Annual Expenditures	Expenditures Year To Date	% Expended Of Annual
125,641,402	35,955,644	29%
32,598,127	8,070,347	25%
8,308,101	1,706,439	21%
166,547,630	45,732,431	27%

		Valencia College	
		alance Summary Proje 112 - 2013 Fiscal Year	ction
and Balance Carryforward	from Fiscal Year 201	1-12	
Actual Unallocated Fund I			\$14,352,935
Reserve for Encumbrance			9,146,326
Total Actual Plus	Fund Balance Availa	ble for FY 2012-13	\$23,499,261
Actual Revenues To Date		75,135,011	
Projected Additional Reve	nues	89,361,982	
Total Revenues		_	\$164,496,993
Total Proje	cted Funds Available		\$187,996,254
Minus			
Actual Expenditures To D	ate	45,732,431	
Projected Additional Expe	nditures	120,815,199	
Total Project	ted Expenditures	_	166,547,630
Total Projected Fund Ba	lance Available for F	FY 2012-13	\$21,448,624
Less: Encumbrances ar	d Board Designation	ns	\$7,915,000
Total Projected Fund Ba	lance Unallocated fo	or FY 2013-14	\$13,533,624
Projected Unallegated	Fund Balance Perce	entage:	7.20%

VALENCIA COLLEGE

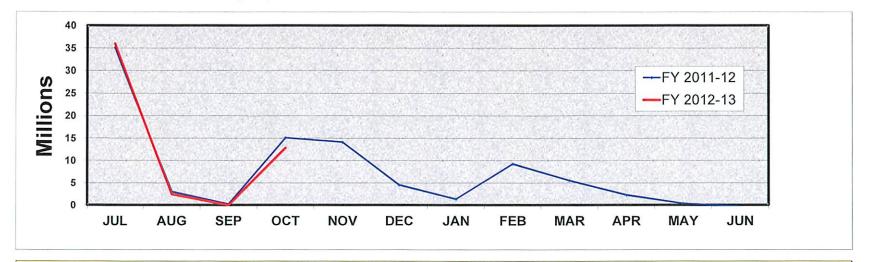
Budget to Actual Fiscal Year 2012-13 and Fiscal Year 2011-12 As of October 31, 2012

	Budget	Collected	%	Budget	Collected	%
	FY 12-13	10/31/12	Collect	FY 11-12	10/31/11	Collect
Revenue:	1112-10	10/01/12	Concet	111112	10/3 // 11	Conect
Tuition	67,545,734	38,872,012	58%	74,848,364	40,607,136	54%
Out of State Fees	13,557,381	6,797,526	50%	10,442,396	7,308,936	70%
Other Student Fees	10,783,752	5,536,135	51%	11,610,574	5,533,097	48%
State Support - CCPF Recurring	51,100,510	19,045,555	37%	52,771,488	17,610,052	33%
State Support - CCPF NonRecurring	6,036,296	13,040,000	0%	52,771,466	_	N/A
State Support - COFF NonKecurring State Support - Lottery		2 052 605	36%	_	0	
	10,897,382	3,953,695		7,814,525	2,604,842	33%
Other Revenues Total Revenues	4,575,938	930,089	20%	3,314,942	846,726	26%
Total Revenues	164,496,993	75,135,011	46%	160,802,289	74,510,789	46%
Expenses:	Budget	Expended	%	Budget	Expended	%
Expenses.	-		, ,	1	•	
	FY 12-13	10/31/12	Expend	FY 11-12	10/31/11	Expend
Personnel Expenses:						l 1
Full Time	83,905,907	23,926,234	29%	81,506,898	24,025,704	29%
Part Time	21,814,687	6,046,943	28%	23,465,165	6,512,131	28%
Fringe Benefits	19,920,808	5,982,467	30%	19,683,131	6,014,669	31%
Sub Total	125,641,402	35,955,644	29%	124,655,194	36,552,504	29%
Other Expenses:						
Travel	992,096	237,031	24%	949,218	192,659	20%
Postage & Telephone	996,791	369,703	37%	1,074,220	305,512	28%
Printing	754,710	170,640	23%	785,475	192,275	24%
Repairs & Maintenance	1,227,258	323,123	26%	1,155,836	340,429	29%
Rental & Insurance	2,983,737	1,503,410	50%	3,592,842	1,566,221	44%
Utilities	5,480,288	1,383,246	25%	5,364,672	1,447,153	27%
Services	7,524,526	2,217,775	29%	7,182,895	1,981,198	28%
Supplies & Subscriptions	6,589,067	1,737,656	26%	6,459,592	1,678,421	26%
Scholarship & Waivers	83,937	56,981	68%	83,937	52,631	63%
Other Expenses	5,965,717	70,783	1%	7,536,998	42,281	1%
Sub Total:	32,598,127	8,070,347	25%	34,185,685	7,798,778	23%
ous roun.	32,330,127	0,070,047	20%	34,103,003	1,190,110	23%
Capital Outlay	8,308,101	1,706,439	21%	7,065,717	1,403,120	20%
					.,,	
Total Expenses	166,547,630	45,732,431	27%	165,906,596	45,754,402	28%
		_				
Revenue Over (Under) Expenses	(2,050,637)	29,402,581	N/A	(5,104,307)	28,756,387	N/A
Reconciliation of Original Operating Budget to C						
General Renovation & Repair Allocation	450,000					
FY 1112 Encumbrances Expensed FY 1213	956,404					
FY 1112 Prepaid Software Expensed FY 1213	486,095					
FY 1112 Strategic Equipment Expensed FY 1213	158,138					
Total Adjustments						
Projected Expenses Over Revenues						
Difference						

STUDENT FEES MONITOR

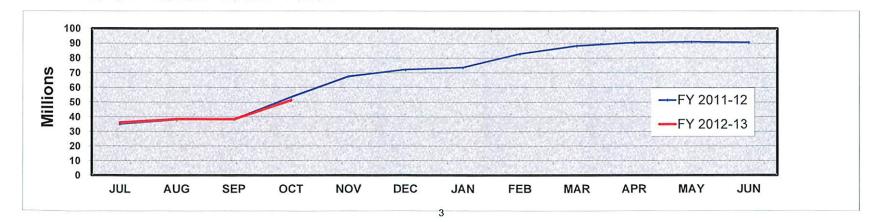
MONTHLY STUDENT FEES

JUL AUG SEP OCT NOV DEC JAN **FEB** MAR APR MAY JUN FY 2011-12 35,074,199 3,028,730 203,854 15,142,386 14,154,425 4,591,421 1,357,294 9,247,121 5,545,060 2,305,420 386,845 (290, 149)FY 2012-13 35,918,811 2,446,452 (6,290) 12,846,699



CUMULATIVE STUDENT FEES

JUL AUG SEP OCT NOV DEC JAN **FEB** MAR APR MAY JUN FY 2011-12 35,074,199 38,102,929 38,306,783 53,449,169 67,603,594 72,195,015 73,552,309 82,799,430 88,344,490 90,649,910 91,036,755 90,746,606 FY 2012-13 35,918,811 38,365,263 38,358,973 51,205,672

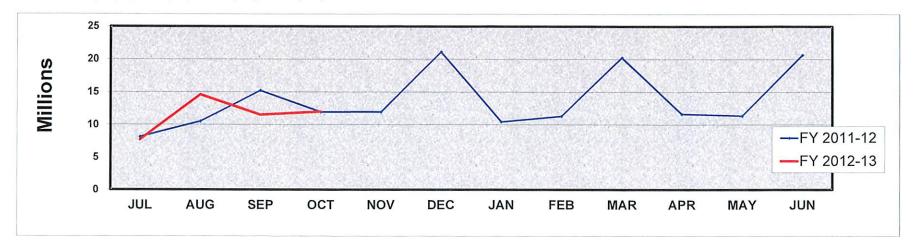


EXPENSE MONITOR

MONTHLY EXPENSES

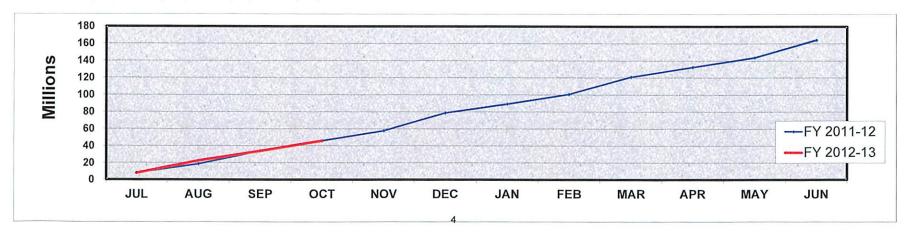
JUL AUG SEP OCT NOV DEC JAN **FEB** MAR APR MAY JUN FY 2011-12 8,150,794 11,303,304 20,196,999 11,622,848 11,350,496 20,636,227

FY 2012-13 7,686,672 14,574,536 11,487,327 11,983,896



CUMULATIVE EXPENSES

FY 2011-12 8,150,794 18,659,930 33,855,377 45,754,402 57,689,089 78,784,475 89,238,506 100,541,810 120,738,809 132,361,657 143,712,153 164,348,380 FY 2012-13 7,686,672 22,261,208 33,748,535 45,732,431



VALENCIA COLLEGE RESTRICTED, AUXILIARY AND PLANT FUNDS STATEMENT OF REVENUES, EXPENDITURES, AND OTHER CHANGES FOR THE PERIOD ENDING OCTOBER 31, 2012

			urrent Fund Restricted	- 1	Bookstore	 Other Auxiliary	E	Quasi ndowments	8	cholarship	Ur	expended Plant	De Sen	
REVENUES Student Fees State Support Federal Support Gifts & Contracts Sales		\$	3,494,144 237,580 1,570,599 80,393		8,674,526	\$ 18,020 364,331			\$	2,180,117 4,977,264 40,916,161 238,516	\$	3,227,759 (1,100,000)		
Bond Proceeds Other Revenues Transfers from Other Funds			39,537 89,924		27,248	(4,471) 105,128		19,131		15,601 247,656		10,062 3,000,000		
TOTAL REVENUES		\$	5,512,176	\$	8,701,773	\$ 483,009	\$	19,131	\$	48,575,315	\$	5,137,821	\$	
<u>EXPENDITURES</u>														
Personnel Expenditures Full Time Part Time Fringe Benefits		\$	545,949 707,240 158,964	\$	365,175 24,484 103,455	430 6								
	Subtotal	\$	1,412,153	\$	493,113	\$ 436	\$		\$		\$		\$	
Other Expenses Travel Postage & Telephone Printing Repairs & Maintenance Rental & Insurance Utilities Services Materials & Supplies Cost of Goods Sold Scholarships & Waivers Transfers to Other Funds Other Expenses		\$	152,957 39,354 1,658 15,396 314,959 463,605 28,286 315,430 58,812	\$	10,584 16,292 17,934 8,877 8,351 78 223,542 11,422 7,496,087 3,566,795	\$ (500) 7,041 10,951 17,610 1,348 10,524 84,649				47,003,445 22,150 10,755		95,460 250 39,767 93,013		
	Subtotal	s	1,390,457	\$	11,359,962	\$ 136,622	•	_	s	47,036,350	\$	228,491	s	

VALENCIA COLLEGE RESTRICTED, AUXILIARY AND PLANT FUNDS STATEMENT OF REVENUES, EXPENDITURES, AND OTHER CHANGES FOR THE PERIOD ENDING OCTOBER 31, 2012

		rrent Fund Restricted	ı	Bookstore	Other Auxiliary	E	Quasi ndowments	8	Scholarship	Unexpended Plant	Debt Service
Capital Outlay Furniture & Equipment Architect & Engineering Services	\$	838,616	\$	73,912	\$ 25,659					2,255,032 371,369	
General Construction Renovation & Remodeling Land Structures & Improvements				5,546						13,396,815 334,177 36,631 64,983	
Subtotal	\$	838,616	\$	79,458	\$ 25,659	\$	-	\$	-	\$ 16,459,008	\$ -
TOTAL EXPENDITURES	\$_	3,641,225	\$	11,932,533	\$ 162,717	\$	-	\$	47,036,350	\$ 16,687,499	\$ <u>-</u>
NET INCREASE (DECREASE) IN FUND BALANCE	\$	1,870,950	\$	(3,230,760)	\$ 320,292	\$	19,131	\$	1,538,965	\$ (11,549,678)	\$ <u>-</u>

VALENCIA COLLEGE RESTRICTED, AUXILIARY AND PLANT FUNDS BALANCE SHEE1 AS OF OCTOBER 31, 2012

		irrent Fund Restricted	Bookstore	Other Auxiliary	Quasi Endowments	s	cholarship	Ur	expended Plant	Debt Service	Investment in Plant
ASSETS Cash Accounts Receivable, Net Investments Inventories Prepaid Expenses	\$	3,274,555 11,214	\$ 7,177,898 1,481,830 2,687,763 71,300	\$ 4,252,767	\$ 14,550,124	s	2,361,167 9,493	\$	18,418,581 3,885,885 2,397,335	123,795	
Capital Leases, Net Land Buildings, Net Other Structures & Improvements, Net Furniture & Equipment, Net Construction in Progress										 	29,154,247 132,542,018 8,974,464 23,696,030 55,245,592
TOTAL ASSETS	_\$_	3,285,769	\$ 11,418,791	\$ 4,252,767	\$ 14,550,124	\$	2,370,660	\$	24,701,801	\$ 123,795	\$ 249,612,351
LIABILITIES AND FUND BALANCE											
Liabilities: Accounts Payable Retainage Payable Salaries & Benefits Payable	\$	55,450	\$ 2,641	\$ 1,441					3,225,548		
Sales Tax Payable Bonds Payable Leases Payable			27,398								5,520,000
Total Liabilities	\$	55,450	\$ 30,039	\$ 1,441	\$ -	\$		\$	3,225,548	\$	\$ 5,520,000
Fund Balance: Funds Restricted for Encumbrances Investment in Plant		2,055,201	700,550	71,233					14,173,431		244,092,351
Unallocated Fund Balance		1,175,118	10,688,201	4,180,094	\$ 14,550,124		2,370,660		7,302,822	123,795	244,032,331
Total Fund Balance	\$	3,230,319	\$ 11,388,751	\$ 4,251,326	\$ 14,550,124	\$	2,370,660	\$	21,476,253	\$ 123,795	\$ 244,092,351
TOTAL LIABILITIES AND FUND BALANCE	<u>\$</u>	3,285,769	\$ 11,418,791	\$ 4,252,767	\$ 14,550,124	\$	2,370,660	\$	24,701,801	\$ 123,795	\$ 249,612,351
			(0)	0					0		

VALENCIA COLLEGE

COLLEGEWIDE VENDOR PAYMENT REPORT WITH MINORITY SUPPLIERS FOR THE THREE MONTH PERIOD: JULY 1, 2012 THROUGH SEPTEMBER 30, 2012

	D	ISTRI	BUTION OF E	XPE	NDITURES					
	Goal		Total			I	Benchmark			Actual
Benchmark Categories	Percentage	E	cpenditures		MIN		MAX	ACTUAL	F	Y 11/12
Construction with Subcontractors	5%-10%	\$	10,193,993	\$	509,700	\$	1,019,399	\$ 1,297,578	\$	281,829
Goods and Supplies	4%-9%		4,697,572	\$	234,879	\$	469,757	193,511		159,780
Services	16%-21%		4,608,770	\$	230,439	\$	460,877	263,536		262,053
Professional Services	5%-10%	10	198,339	\$	9,917	\$	19,834	25,816		29,540
Subtotal		\$	19,698,674					\$ 1,780,441	\$	733,202
Non-Benchmark Categories										
Purchases for Resale			8,379,169					35,390		8,812
Memberships			113,748					-		-
Subtotal		\$	8,492,917					\$ 35,390	\$	8,812
GRAND TOTAL		\$	28,191,591					\$ 1,815,831	\$	742,014

DISTRIBUTION BY OWNERSHIP DESIGNATION											
	Am	ount FY1213	% of Total	Amo	ount FY1112	% of Total					
African American	\$	38,851	0.14%	\$	90,254	0.41%					
Hispanic American		82,147	0.29%		173,737	0.79%					
Asian American		737,909	2.62%		104,277	0.17%					
Native American		2,067	0.01%		-						
Woman Owned		646,466	2.29%		369,108	1.67%					
Local Developing		1,551	0.01%		2,051	0.01%					
Disabled Veteran		306,840	1.09%		2,587	0.01%					
TOTAL	\$	1,815,831	6.44%	\$	742,014	3.37%					

SUMMARY OF INVESTMENT RESULTS VALENCIA COLLEGE FY 2012-13 (ALL FUNDS)

	FY 2	012-13 REV	ENUE/RATES OF	RET	TURN
Period	10000	estment come \$	Investment Income %	Av	verage Principal Invested
July	\$	23,837	0.344%	\$	83,261,943
August	\$	18,295	0.279%	\$	78,705,462
September	\$	16,372	0.235%	\$	83,500,111
October	\$	18,917	0.274%	\$	82,859,272
November					
December					
January					
February					
March					
April					
May					
June					
TOTAL	\$	77,421	0.377%		

Period	Investment Income \$		Investment Income %	Average Principal Invested	
July	\$	22,357	0.299%	\$	89,675,414
August	\$	22,652	0.314%	\$	86,450,605
September	\$	22,312	0.278%	\$	96,345,298
October	\$	23,864	0.335%	\$	85,404,902
November	\$	24,695	0.327%	\$	90,571,790
December	\$	25,286	0.333%	\$	91,216,306
January	\$	26,073	0.323%	\$	96,932,982
February	\$	24,674	0.253%	\$	116,887,640
March	\$	28,914	0.316%	\$	109,885,534
April	\$	27,226	0.320%	\$	102,104,874
May	\$	26,306	0.332%	\$	95,185,445
June	\$	24,295	0.312%	\$	93,396,967
TOTAL	\$	298,653	0.312%		

RATES OF RETURN AS OF 10/31/2012				
1 Yr				
Treasury	5/3 Bank	B of A	SBA	Money Market
0.18%	0.26%	N/A (see below)	0.29%	0.60%

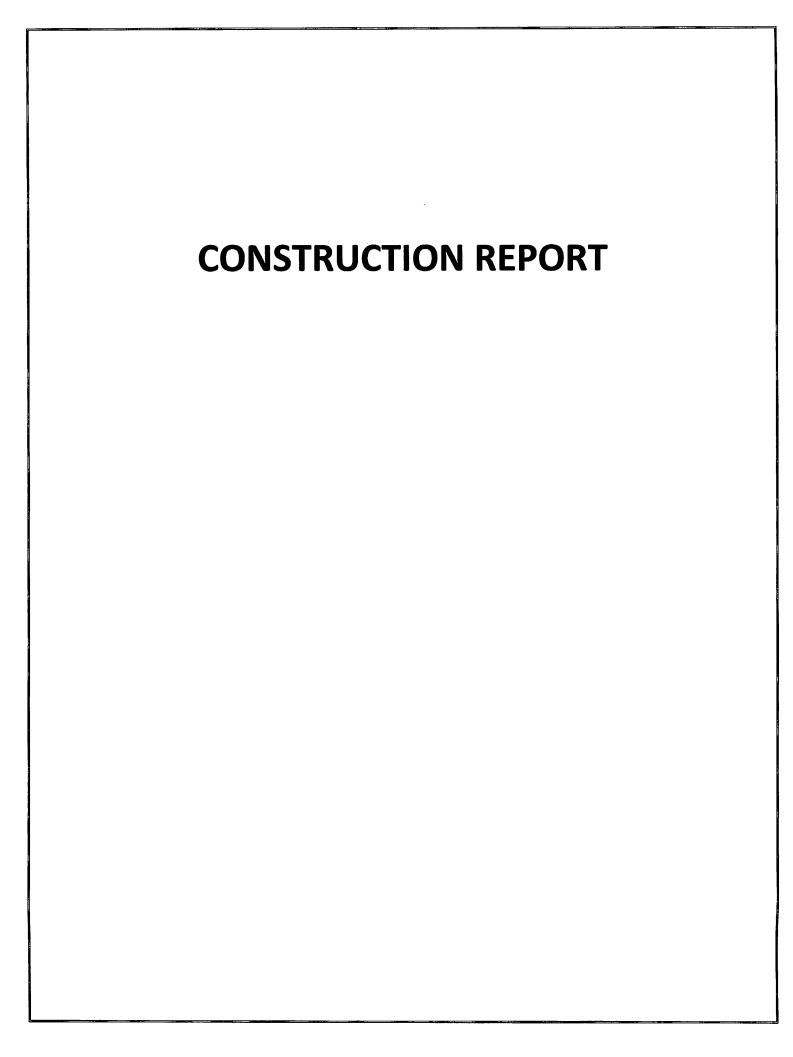
INVESTEMENT MIXTURE AS OF 10/31/2012				
1 Yr Treasury	5/3 Bank	B of A	SBA	Money Market
0.0%	17.0%	32.6%	23.3%	27.1%

Note: The College's benchmark (per our investment policy) for our investment return is the 1 year US Treasury constant maturity rate, as shown above.

SBA: State Board of Administration Local Govt. Investment Pool

Bank of America: Converted to earned credit rate of .40% instead of interest rate on bank balance. Savings realized this fiscal year total \$21,114 versus interest that would have been earned of \$1,662.

As a result the Troubled Asset Relief Program (TARP), banks began charging government clients a Federal Deposit Inusrance Corporation (FDIC) assessment fee, based on the rate charged to the bank and client's average monthly bank balance. Fifth Third has elected to waive this fee for Valencia, resulting in an average monthly savings of \$2,240. Bank of America does not waive this fee, which averages \$1,808 per month. Staff monitors the balance with Bank of America closely in an effort to maximize the earned credit rate savings versus the FDIC assessment.



CONSTRUCTION REPORT November 2012

Osceola Campus - Building 4

Sidewalks are complete. Precast benches are being installed. Finishing touches are being completed. Furniture and computers are being delivered. The punch list is underway. The building will be substantially complete on schedule. A Temporary Certificate of Occupancy was issued on November 27, 2012.

West Campus - Building 10

Flooring is at final stages everywhere as are doors, cabinets and blinds. Wall talkers, appliances and accessories will be completed in November. Data room was transferred and OIT is working on final trim out. Furniture is being stalled. Final inspections will take place during the first week of December, and we should have Certificate of Occupancy the following week.

West Campus - Student Services Building

The Design Construction package has been submitted and the Construction Manager has provided the associated cost estimate. The renovated area is approximately 30,000 SF and the construction budget is \$2,400,000. Affected departments are: Answer Center, Admissions, Atlas Lab, Bridges, Assessment, International Student Suite, Dual Enrollment, Business Office, Financial Aid, Graduation, Career Center, Internships, Call Center, and Functional Technicians.

Construction is scheduled to start in February 2013 and projected to be complete in September 2013.

District Office

The program requirements for the building are being developed. Meetings are taking place with the various departments to discuss needs and relationships. Schematic design drawings should be ready for review before the holiday break.

OSCEOLA CAMPUS REPORT	

SGA REPORT	