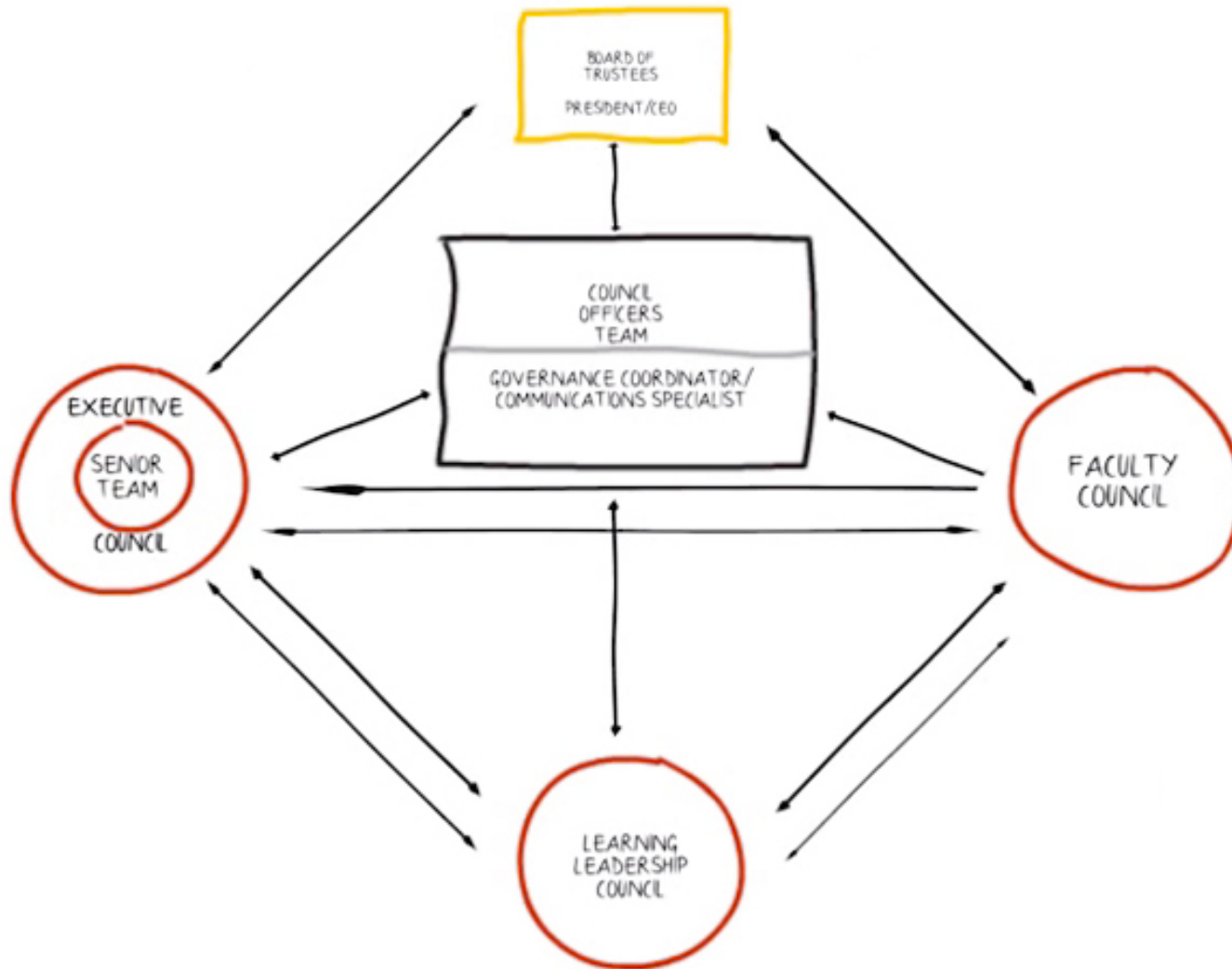


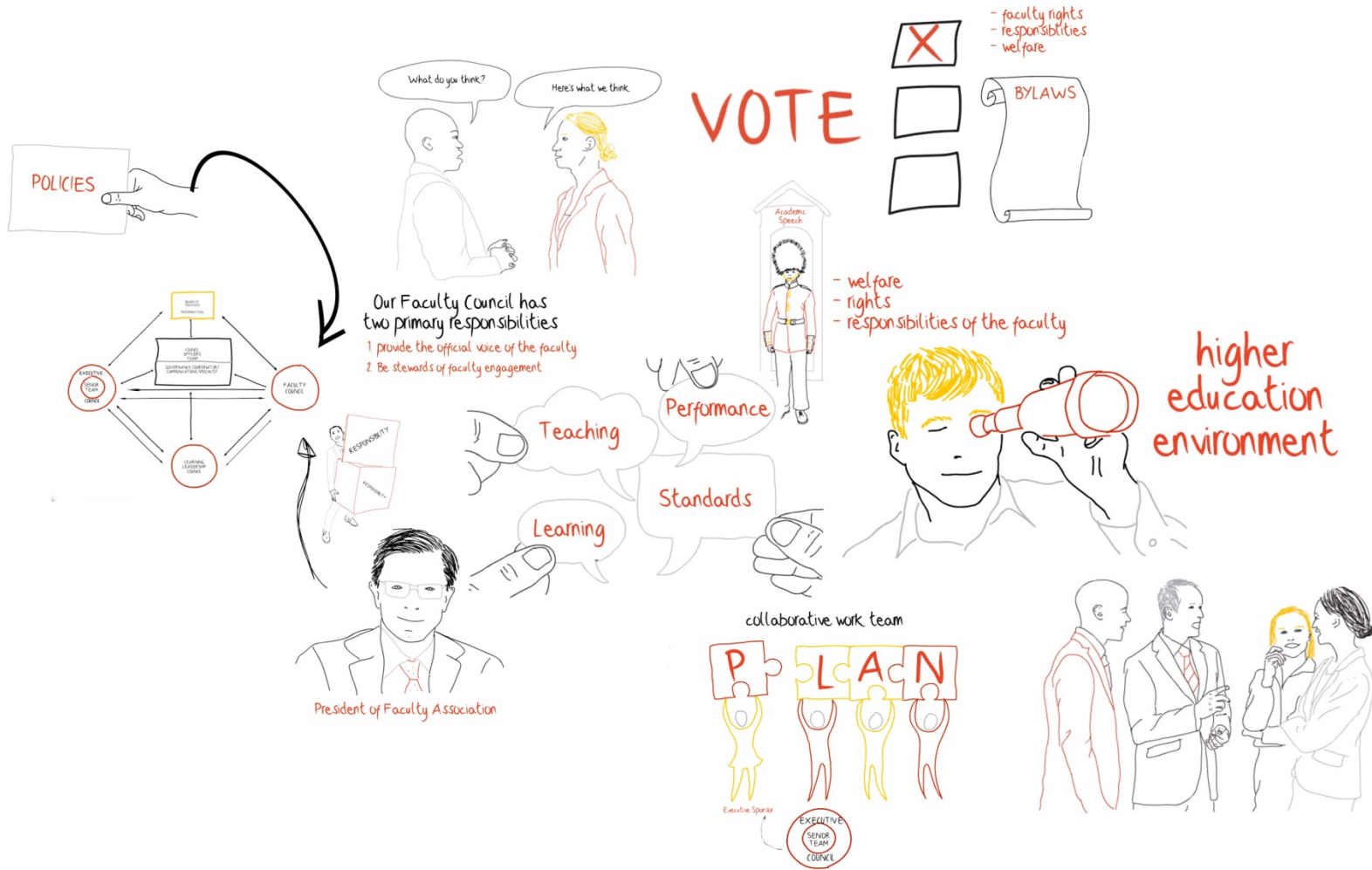
Faculty Association

Faculty participation in
the College Governance System

Valencia Governance Plan



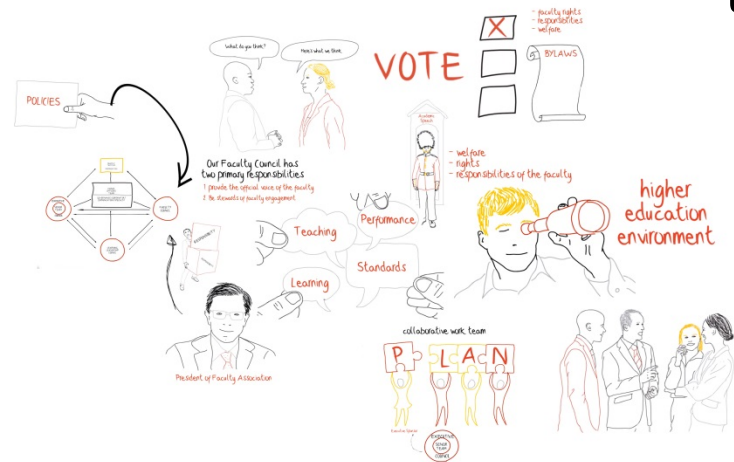
The Faculty Association



The Faculty Association

This is the term used to describe all full time professors, librarians and counselors (tenure, tenure-track, annual contract).

- advise the President of the College on matters of faculty-related interest and faculty welfare,
- promote communication and mutual understanding within the faculty and between the faculty and other groups, and
- provide a collaborative means of formulating questions, articulating problems, and contributing solutions



Association Leadership

- President
 - Chairs Faculty Council
 - Spokesperson for full Association
 - Main Communicator to the Association
 - Participant on other leadership groups, including College President's Senior Team
- Vice-President
 - President-elect
 - Assists President
 - Attends most senior meetings
- Past-President
 - Provides aid and counsel to current leaders
 - Co-Chairs Learning Leadership Council

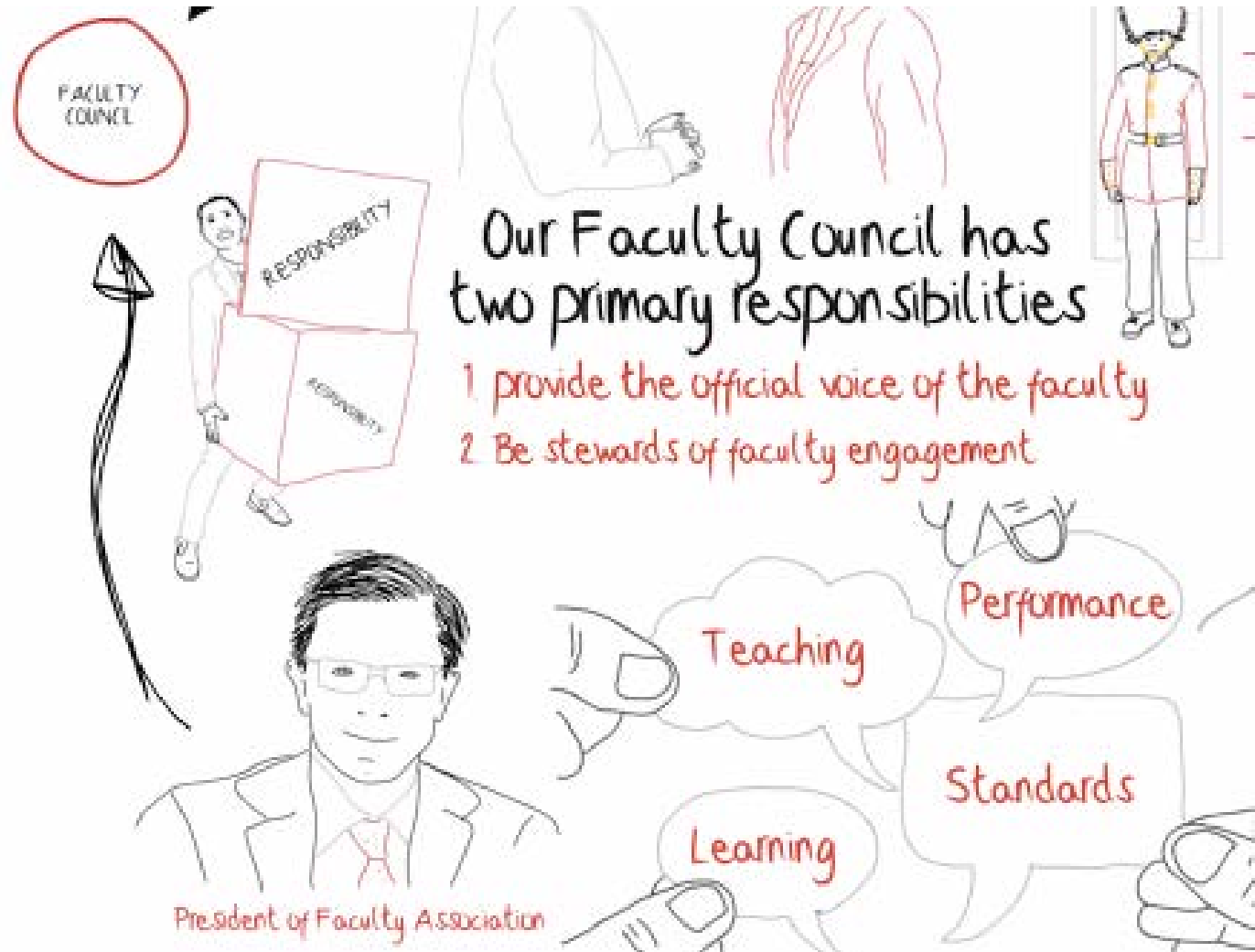


On the Campus

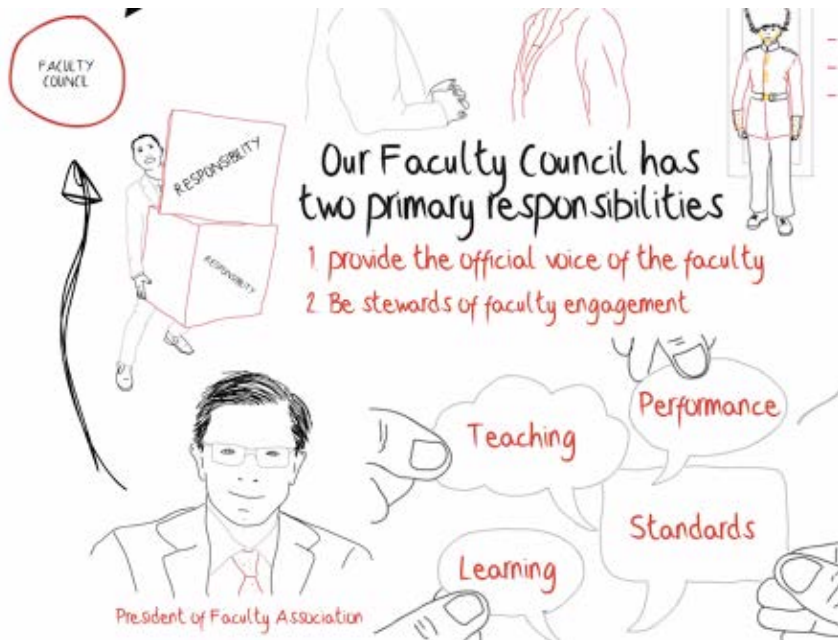
The Association on each campus is constructed into a “Campus Assembly.” Each Assembly has its own Campus Assembly President and Vice-President, elected by all Association members of that campus.

Each Assembly has the freedom to organize meetings on their campus as they see fit (all members together, a representative Senate, etc)

Association in Governance



Council Membership



- Association President
- Association Vice-President
- All Assembly leadership teams (President and Vice-President)
- One At-large Representative from each Campus Assembly elected by all members of that campus
- Association Past-President (non-voting)

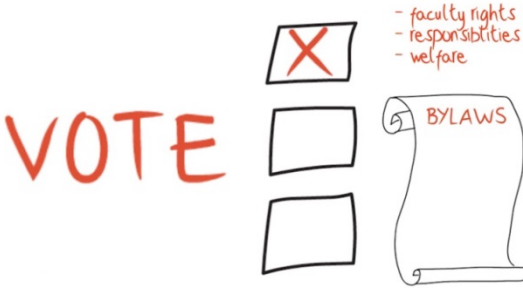
2015 Revision Key Changes

- Defined membership more broadly to include peers who may be on short-term service to the College (thus not fully in the classroom)
- Deepens involvement of the Vice-President
- Changes our “year of service” to match our academic year (August-July)
- Provides new common language for campus groups.

2015 Revision Key Changes

- Opens elections and nominations for all leadership position (Association and Campus Assembly) to full membership
- Creates equal representation model for Faculty Council
- Shifted the monthly meeting to second week of the month to improve communication with the Campus Assembly groups.

Key Aspects of Role of Council



- represent the VCFA in all matters of faculty interest and faculty welfare;
- speak to the VCFA as the leaders of the VCFA on various matters;
- commission conversations among VCFA members on strategic issues;
- review and express its opinion on all College policy changes before they are presented to the Board of Trustees;
- make appointments of members who have volunteered to councils, work teams, and committees;

Key Aspects of Role of Council

VOTE



- hear and disseminate reports from councils, work teams, and committees;
- discuss, coordinate, and recommend action on the various reports presented;
- disseminate to the members of the VCFA appropriate information regarding issues affecting all members of the VCFA;
- advise the President of the College on all matters of faculty interest; and
- on occasion, a major initiative may be commissioned from the Faculty Council.

Suzette Dohany

151 North Orlando Ave

Winter Park FL, 32789

sdohany@valenciacollege.edu

EMPLOYMENT HISTORY:

VALENCIA COLLEGE: Orlando, FL 1992 to present

Professor of Communication, Valencia-Winter Park Campus

Tenured instructor of Oral Communication: Public Speaking, Interpersonal and Cross Culture

- Instructor of face-to-face, hybrid, late start hybrid, and online exclusive formatted courses.
- Facilitator of "INZ" Internationalizing your Curriculum course for Valencia Faculty Development
- Honors Coordinator, Winter Park Campus, Jeffersonian Track, Global Studies Program
- Awarded: Innovation of the Year Award for Honors Program – Valencia College, Spring 2015.
- Certified Study Abroad Program Leader
- Represented Valencia College with presentations at: National Collegiate Honors College, Denver Colorado – fall 2014, Florida Consortium of International Education, St Petersburg Florida - spring 2013
- Certified True Colors Consultant
- Advisor of student group that wrote, produced and performed original Mystery Dinner Theater Productions
- Recipient of 3 Endowed Chairs

EDUCATION:

Florida State University 1987-1989

Master of Science: Interpersonal Communication

Florida State University 1994-1996

Bachelors of Fine Arts: Acting

Summer Institute of Intercultural Education 1014

VOLUNTEER SERVICE:

- IDignity 2012-present
- Grand Avenue Primary Learning Center 2009 - present
- Board Member of Youth Ministry Institute

NEAL R. PHILLIPS, Ed. D.

4496 Barbados Loop • Clermont, Florida 34711

C (407) 353-2488 • H (407) 395-9005 • quickdrw@gmail.com

EMPLOYMENT HISTORY:

VALENCIA COLLEGE: Orlando, FL 2001 to present

Professor of English, Valencia-West campus

Tenured instructor of Freshman Composition I and II courses.

- Instructor of face-to-face, hybrid, late start hybrid, and online exclusive formatted courses.
- Certified Digital Professor.
- Facilitator of "Building Online Learning Communities" course for Valencia faculty development
- Awarded first place in the technology competition at the Association of Florida Colleges convention in San Destin, Florida – Fall 2014.
- Participated on panel with Mark Milliron at the national Conference on Learning Assessment – Spring 2015. The talk dealt with Civitas and predictive analysis
- Self-sponsor of the \$1,000 annual William and Doris Paisley Memorial Music Scholarship via the Valencia Foundation. The scholarship is awarded each fall semester to a music performance or music education student.
- Represented Valencia College with presentation of *Virtual Groups: Working Together Without Actually Meeting* at the ISETL conference in Denver, Colorado – Fall 2014, at the GIEC-BIT conference in Dalian, China – Summer 2014, at the 5th Annual COIL Conference in New York City – Spring 2013, and at the Lilly Conference on College and University Teaching in Greensboro, North Carolina – Spring 2013.
- Represented Valencia College as participant at the Community College International Education conference in New Orleans, Louisiana – Spring 2012.

EDUCATION:

University of Central Florida: Orlando, FL 2001 -- 2008

Doctor of Education. Major field of study: Educational Leadership.

Duquesne University: Pittsburgh, PA 1994 -- 1996

Master of Science in Secondary Education. Obtained assistantships and self-paid 100% of tuition for studies.

- Coursework included focuses on character education and multiculturalism.
- Completed student-teaching internship at Cape Henlopen High School in Lewes, DE.

Duquesne University: Pittsburgh, PA 1989 -- 1993

Bachelor of Arts in English; minors in Italian and History. Self-paid 60% of tuition for studies.

- Coursework included focuses on critical thinking and professional writing.
- Won position as exchange student in the Villa Nazareth Exchange program in Rome, Italy for the duration of the 1991-1992 school year.
- Won the fall Carnival's first place show and alumni award (seven awards overall), as the Kappa Sigma Phi fraternity's writer and director, 1991. This stands as the best finish in the fraternity's history.
- Resident Assistant, 1990 and 1992.
- Initiated into Kappa Sigma Phi social fraternity, 1989.
- Competed as varsity member of crew team, 1989 – 1991.

Georgetown University: Washington, D.C. summer 2002 Earned three credits as scholarship recipient, via the English-Speaking Union of Winter Park, to study Shakespeare through performance for three weeks at the New Globe theater in London, England. Revised 5-2-11

Rollins College: Winter Park, FL summer 2001

Awarded scholarship to participate in the Drey-Shakespeare summer study camp for two weeks.

GRADUATE ASSISTANTSHIPS:

Duquesne University: Pittsburgh, PA

Office of International Affairs

- Position included responsibility for international recruitment mailings, preliminary review of student applications, and support for recruiters as they traveled abroad.

Duquesne University: Pittsburgh, PA

The Leadership Institute

- Position included responsibilities for arranging group site visits for Middle Eastern businessmen, acting as an informational liaison for guests, and correspondence with the Institute's colleagues.

VOLUNTEER SERVICE:

- English-Speaking Union of Winter Park, FL – scholarship selection committee member, 2003 – 2006.
- Special Olympics summer games volunteer, 1999.
- Planted trees and taught English in the Fondwa region of Haiti as part of Duquesne University's Campus Ministry mission trip, 1996.
- Served as an Italian translator and advising assistant for the Vincentian Academy-Duquesne University summer orientation, 1995.
- Worked with migrant farm workers outside Immokalee, Florida during the Spring Breaks of 1991 and 1993.
- Tutored Italian students in English at the Villa Nazareth Academy in Rome during the 1991-1992 school year.
- Assisted as missionary at the St. Joseph's Mercy Hospital and the St. John Bosco Orphanage in Georgetown, Guyana for two months during the summer of 1988.

ADDITIONAL SKILLS, AWARDS, and ASSOCIATIONS:

- Fluent in Italian.
 - Member, Kappa Delta Pi educational honor society.
 - Member, Pi Lambda Theta international educational honor society.
 - Board Member, English-Speaking Union of Winter Park, Florida, 2004 – 2007.
 - Scholarship Recipient, Drey Scholarship for British Summer Studies in London, 2002.
 - Scholarship Recipient, Drey Shakespeare Institute at Rollins College, 2000.
 - Produced the album *Get Back Home* as part of the Delaware-based alternative rock band The Finders in 1997.
 - Graduate Student Adviser, International Students Organization, Duquesne University, 1995 – 1996.
 - Violinist since the age of six; ten years membership in the Altoona Symphony Orchestra, 1983 – 1992.*
- (*At age 12, youngest member ever inducted into the symphony orchestra.)