



December 6, 2017

**TO:** THE DISTRICT BOARD OF TRUSTEES  
OF VALENCIA COLLEGE

**FROM:** SANFORD C. SHUGART  
President

**RE:** HUMAN RESOURCES AGENDA

**RECOMMENDED ACTION:**

The President recommends that the District Board of Trustees of Valencia College approve the Human Resources Agenda as presented.

A handwritten signature in black ink, reading "Sanford C. Shugart".

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President



# Agenda for Human Resources



Valencia College District Board of Trustees



**December 6, 2017**

**Executive/Administrative Personnel**

Employee Name	Position Title	Effective Date	End Date	Notes
<i>Internal Changes</i>				
Givoglu, Wendy	Dean, School of Arts/ Entertain	10/30/17		

**Instructional Personnel – Tenure Earning/Tenured**

Employee Name	Position Title	Effective Date	End Date	Notes
<i>Separations</i>				
Hardin, Christina J.	Professor, English	12/18/17		

**Staff Personnel**

Employee Name	Position Title	Effective Date	End Date	Notes
<i>Appointments</i>				
Asselta, Denise M.	Financial Aid Specialist	10/30/17		
Crescioni, Suzanne	Interior Design Space Planner	10/31/17		
Diaz, Dave G.	Staff Assistant II	10/30/17		
Dillard, Shawnta C.	Staff Assistant II	10/23/17		
Dominguez, Guido G.	Custodian	10/16/17		
Fernandez, Hugo R.	Maintenance Assistant	10/23/17		
Giannoulis, Christos	Institutional Research Analyst	10/16/17		
Gomez Hernandez, Rosa	Custodian	10/23/17		
Guadalupe, Enrique	Master Security Officer	10/31/17		
Henkels, Peter D.	Instr, Construction	10/30/17		
Hernandez, Camille L.	Executive Assistant	11/06/17		
Hernandez, Jessica	Staff Assistant II	11/06/17		
Iddiols, Kristin S.	PCE Curriculum Designer	10/16/17		
Montes, Edith M.	Coord, College Transition	09/25/17		
Morales, Juan J.	Groundskeeper	10/23/17		
Palacio, Carolina	Academic Advisor	11/07/17		
Rahill, Timothy W.	Program Developer PCE	10/24/17		
Reyes, Felicia D.C.	Custodian	10/24/17		

Notes:

1. Grant Funded;
2. Internal Administrative Leave From Tenured Position;
3. Eligible and Recommended For Tenure;
4. Retirement

Rojas Jr., Alexander R.	Master Security Officer	10/30/17		
Vazquez, Stephanie	Implementation Coordinator	11/08/17		
Zaman, Warda	Human Resources Specialist	11/06/17		
<i>Internal Changes</i>				
Collier, Ed	Financial Aid Specialist	10/23/17		
Hodge, Alania M.	Coord, College Transition	09/22/17		
Vester Knight, Hendrick M.J.	Maintenance Technician	10/16/17		
<i>Separations</i>				
Brizendine, Lorilee Y.	Assessment Specialist	11/06/17		
Brooks, Judy A.	Sales Associate	09/15/17		
Carneiro, Ademir R.	Mgng Dir, HR Info Services	11/10/17		
Cruz, Eric	Lead Groundskeeper	10/20/17		
Mirandi, Vincent	Human Resources Specialist	10/25/17		
Rauscher, Bryan A.	Groundskeeper	11/03/17		
Regalado, Ameli	Staff Assistant II	10/04/17		
Ridener, Denise	Admin Asst, Student Svcs	10/31/17		
Rincon, Luisa F.	Testing Center Specialist	12/02/17		
Smith, Andrew M.	Ops Mgr, Continuing Education	11/28/17		
Treece, Todd A.	Dir, Learn Tech/Proj Mgmt Svcs	11/01/17		
Wilson, Karen R.	IT Mgr, Project Mgmt Office	11/03/17		

**Staff Personnel – Temporary**

Employee Name	Position Title	Effective Date	End Date	Notes
<i>Appointments</i>				
Flagg, Timothy E.E.	Recruiter, Veterans	11/09/17	06/30/18	1.
Renderos-Reyes, Claudia L.	Sales Associate	11/06/17	06/30/18	
Sanders, Damika M.	Implementation Coordinator	10/23/17	06/30/18	1.

Notes:

1. Grant Funded; 2. Internal Administrative Leave From Tenured Position; 3. Eligible and Recommended For Tenure; 4. Retirement

**Part-time Instructional Personnel**

<b>Employee Name</b>	<b>Position Title: Adjunct Professor,</b>	<b>Effective Date</b>	<b>End Date</b>	<b>Notes</b>
<i>Appointments</i>				
Aria, Crystal L.	Graphic Design			
Bansal, Shreya A.	Biology			
Bicker, Todd E.	Criminal J Tech			
Brown, Catherine N.	NSE WEC			
Browne, Crystal L.	Clinical			
Carr, Duane P.	OE			
Clark, Jamar D.	CJI			
Cornely, Tracey L.	NSE			
Costa, Christopher C.	CE Adv Fire			
Delfosse, Richardo A.	NSE WEC			
Escobar Santiago, Odette M.	Psychology			
Esteves, Britteney N.	Clinical			
Garcia-Pagan, Leonel	Accounting			
Griffith, Deborah C.	Business			
Guiliani, Sarah E.	EPI			
Holmes, Michele A.	NSE WEC			
Lefrid, Mohammed	Culin Mgmt			
Manso, Marco	Respirat Care			
Manrique Bohn, Jennifer M.	NSE OSC			
Martinez, Daniel	Math			
Materan, Saulo E.	Clinical			
Miner, Robert C.	Business			
Moran Segura, Carlos M.	Psychology			
Rannells, Marvin R.	Business			
Reyes, Tiana A.	NSE LNC			
Seshappa, Pratibha	Biology			
Silva, Ricardo J.	Biology			
Taylor, Sylvester	Hosp/Tour			
Terdal, Erik S.	Biology			
Thomas, Macy A.	Clinical			
Townsend, David M.	Clinical			
Wilborn, Dexter D.	Politic Sc			

Notes:

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4. Retirement

Worden, Eric W.	Comp Prg A			
Wright, Gary M.A.	Clinical			

**Part-time Hourly Personnel**

Employee Name	Position Title	Effective Date	End Date	Notes
<i>Appointments</i>				
Adams, James S.	Art Model			
Almeida Martineaud, Rosalia	Sales Associate			
Baldwin, Anton J.	Security Officer			
Batista, Analis	Security Officer			
Cuevas Jr., Jickson	Security Officer			
Curtis, Deja	Learning Assistant II			
Eileen, Bernard J.	Staff Assistant			
Florencz, Dylan J.	Laboratory Assistant I			
Florio, Steven P.	Learning Assistant II			
Genny, Guerrero	Custodian			
Gloria, Jillian M.	Learning Assistant II			
Gomez Solarte, Juan E.	Sales Associate			
Gordon, Naah M.	Laboratory Assistant II			
Hilton, William S.	Learning Assistant II			
Laing, Shantasha	Academic Advisor			
Lugo, Lucy	Staff Assistant I			
Moltere, Steve A.	Art Model			
Ortiz Crespo, Rafael A.	Learning Assistant II			
Penton, Laci K.	Instructional Lab Assistant			
Perez Guadalupe, Meljandro	Learning Assistant I			
Reynolds, Cara A.	Support Specialist II			
Richards, Alyx	Staff Assistant II			
Rivera, William Y.	Staff Assistant I			
Ruiz Ruiz, Ivelisse	Custodian			
Salih Elamin, Rabab I.	Instructional Lab Assistant			
Salinas De Romero, Susana A.	Learning Assistant II			
Slater, Gearl L.	Security Officer			

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VALENCIA COLLEGE

ANNUALLY APPOINTED FACULTY SALARY SCHEDULE

4 MONTH FACULTY RATES

SEMESTER	MASTER'S	BACHELOR'S	MASTER'S +30	DOCTORATE
FALL	\$22,324	\$19,602	\$23,895	\$25,784
SPRING	\$22,324	\$19,602	\$23,895	\$25,784

8, 10, & 12 MONTH FACULTY RATES (Effective 12/31/2017)

Degree Level	8 month		10 month		12 month	
	Min	Max	Min	Max	Min	Max
Master's	39,140	57,291	43,054	63,020	46,968	68,749
Associate's	34,443	50,416	37,888	55,458	41,332	60,499
Bachelor's	36,009	52,708	39,610	57,978	43,211	63,249
Master's +30	42,271	61,874	46,498	68,062	50,725	74,249
Doctorate	43,837	64,166	48,220	70,582	52,604	76,999



# VALENCIA COLLEGE

## OVERLOAD AND PART-TIME FACULTY SALARY SCHEDULE

### OFF-CAMPUS DUAL ENROLLMENT CREDIT COURSES WITH ADVISING COMPONENT TAUGHT BY NSE FACULTY WHO HAVE FEWER THAN 60 FACULTY DEVELOPMENT HOURS

DEGREE	1 CONTACT HOUR COURSE	3 CONTACT HOUR COURSE	4 CONTACT HOUR COURSE	5 CONTACT HOUR COURSE	6 CONTACT HOUR COURSE
BACHELOR'S	\$1,046	\$3,138	\$4,184	\$5,230	\$6,276
MASTER'S	\$1,130	\$3,390	\$4,520	\$5,650	\$6,780
DOCTORATE	\$1,222	\$3,666	\$4,888	\$6,110	\$7,332

### OFF-CAMPUS DUAL ENROLLMENT CREDIT COURSES WITH ADVISING COMPONENT TAUGHT BY NSE FACULTY WHO HAVE 60 OR MORE FACULTY DEVELOPMENT HOURS

DEGREE	1 CONTACT HOUR COURSE	3 CONTACT HOUR COURSE	4 CONTACT HOUR COURSE	5 CONTACT HOUR COURSE	6 CONTACT HOUR COURSE
BACHELOR'S	\$1108	\$3324	\$4432	\$5540	\$6648
MASTER'S	\$1192	\$3576	\$4768	\$5960	\$7152
DOCTORATE	\$1284	\$3852	\$5136	\$6420	\$7704

**VALENCIA COLLEGE  
STUDENT AND UNCLASSIFIED POSITIONS HOURLY RATE SCHEDULE  
(EFFECTIVE 1-1-18)**

<b>PAY GRADE</b>	<b>HOURLY RATE</b>	<b>POSITION TITLES INCLUDE</b>
S	\$8.25	Student Assistant
S1	\$8.25	Laboratory Aide I Entertainment Specialist I Learning Assistant I Office Aide I
Unclassified	\$13.55	Testing Proctor
	\$15.90	Testing Supervisor
	\$21.17	Reference Assistant
	\$27.42	Counselor
	\$27.42	Librarian