



June 19, 2014

**TO:** BOARD OF TRUSTEES  
of Valencia College

**FROM:** SANFORD C. SHUGART  
President

**RE:** Approval 2014-2015 College Operating Budget

The Operating Budget for Fiscal Year 2014-15 must be approved by the District Board of Trustees prior to submission to the Florida Department of Education. We are requesting approval of the College Operating Budget for Fiscal Year 2014-15.

**RECOMMENDED ACTION:**

The President recommends that the Board of Trustees of Valencia College approve the 2014-2015 Operating Budget as presented.

  
\_\_\_\_\_  
President

# VALENCIA COLLEGE

District Board of Trustees  
Valencia College

## OPERATING BUDGET

For the Fiscal Year  
Beginning July 1, 2014 – Ending June 30, 2015

Valencia College  
 OPERATING BUDGET  
 Fiscal Year 2014-2015

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**EXHIBIT A**

**THE FLORIDA COLLEGE SYSTEM  
COLLEGE OPERATING BUDGET  
ANNUAL BUDGET SUMMARY FOR FISCAL YEAR 2014-15**

**COLLEGE:** VALENCIA COLLEGE

**CURRENT FUND -  
UNRESTRICTED**

**BEGINNING FUND BALANCE - JULY 1, 2014:**

ESTIMATED AFR FUND BALANCE - JUNE 30, 2014 ( <i>IF DEBIT BALANCE USE "MINUS SIGN"</i> )	\$10,654,049.00
ADD AMOUNT EXPECTED TO BE FINANCED IN FUTURE YEARS ( <i>USE PLUS SIGN</i> )	8,706,903.00

TOTAL RESERVE AND UNENCUMBERED FUND BALANCE - JULY 1, 2014	<u>\$19,360,952</u>
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ADD: REVENUES	\$166,420,852
TRANSFERS IN	<u>3,565,716</u>

TOTAL RECEIPTS	<u>\$169,986,568</u>
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<b>TOTAL ESTIMATED AVAILABLE</b>	<u>\$189,347,520</u>
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DEDUCT: EXPENDITURES	\$169,986,568
TRANSFERS OUT	<u>0</u>

<b>TOTAL DISBURSEMENTS</b>	<u>169,986,568</u>
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**ESTIMATED FUND BALANCE - JUNE 30, 2015:**

TOTAL AVAILABLE LESS DISBURSEMENTS	\$19,360,952
ADD ACCRUED LEAVE EXPENSE (GLC 59300)	<u>539,459</u>

TOTAL ESTIMATED RESERVE AND UNENCUMBERED FUND BALANCE - JUNE 30, 2015	\$19,900,411
LESS ESTIMATED AMOUNT EXPECTED TO BE FINANCED IN FUTURE YEARS (GLC 30800) - <b>JUNE 30, 2015</b>	<u>9,246,362</u>

<b>TOTAL ESTIMATED FUND BALANCE - JUNE 30, 2015</b>	<u>\$10,654,049</u>
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ESTIMATED UNENCUMBERED FUND BALANCE - <b>JUNE 30, 2015</b> (Includes GL's: 30200, 30300, 30400, 30500, 30600, 30700, 30900, and 31100)	<u>\$17,900,411</u>
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<b>PERCENT OF ESTIMATED UNENCUMBERED FUND BALANCE AS OF JUNE 30 2015, TO ESTIMATED FUNDS AVAILABLE</b>	<u><b>9.45%</b></u>
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**CERTIFY BOARD OF TRUSTEES APPROVAL:**

\_\_\_\_\_  
PRESIDENT

\_\_\_\_\_  
DATE

**THE FLORIDA COLLEGE SYSTEM  
COLLEGE OPERATING BUDGET  
2014-15 STUDENT FEE RATES AND BLOCK TUITION  
(UPPER AND LOWER LEVELS)**

COLLEGE: VALENCIA COLLEGE

**RESIDENT STUDENTS  
FEE PER CREDIT HOUR & BLOCK TUITION**

PROGRAMS	TUITION	STUDENT FINANCIAL AID FEE (1)	STUDENT ACTIVITY FEE (1)	CAPITAL IMPROVEMENT FEE (1)	TECHNOLOGY FEE (1)	TOTAL	FEES FOR ACADEMIC YEAR (30 HOURS)
BACCALAUREATE (UPPER LEVEL)	91.79	3.83	7.07	5.67	3.83	112.19	3,365.70
CREDIT (A & P, PSV, DEVELOPMENTAL EDUCATION AND EPI) (LOWER LEVEL)*	82.66	3.83	7.07	5.67	3.83	103.06	3,091.80
CAREER CERTIFICATE AND APPLIED TECHNOLOGY DIPLOMA**	73.40	0.00		3.41	3.67	80.48	2,414.40
PROGRAMS	BLOCK TUITION					TOTAL	FEES FOR ACADEMIC YEAR
VOCATIONAL PREPARATORY (PER TERM)	0.00					0.00	0.00
ADULT GENERAL EDUCATION AND SECONDARY (PER TERM)	0.00					0.00	0.00
VOCATIONAL PREPARATORY (PER HALF YEAR)	0.00					0.00	0.00
ADULT GENERAL EDUCATION AND SECONDARY (PER HALF YEAR)	0.00					0.00	0.00

**NONRESIDENT STUDENTS  
FEE PER CREDIT HOUR & BLOCK TUITION**

PROGRAMS	TUITION	OUT-OF-STATE FEES	STUDENT FINANCIAL AID FEE (1)	STUDENT ACTIVITY FEE (1)	CAPITAL IMPROVEMENT FEE (1)	TECHNOLOGY FEE (1)	TOTAL	FEES FOR ACADEMIC YEAR (30 HOURS)
BACCALAUREATE (UPPER LEVEL)	91.79	275.37	15.34	7.07	22.68	15.34	427.59	12,827.70
CREDIT (A & P, PSV, DEVELOPMENTAL EDUCATION AND EPI) (LOWER LEVEL)*	82.66	247.87	15.34	7.07	22.68	15.34	390.96	11,728.80
CAREER CERTIFICATE AND APPLIED TECHNOLOGY DIPLOMA**	73.40	220.19	0.00		7.07	14.68	315.34	9,460.20
PROGRAMS	BLOCK TUITION						TOTAL	FEES FOR ACADEMIC YEAR
VOCATIONAL PREPARATORY (PER TERM)	0.00						0.00	0.00
ADULT GENERAL EDUCATION AND SECONDARY (PER TERM)***	0.00						0.00	0.00
VOCATIONAL PREPARATORY (PER HALF YEAR)	0.00						0.00	0.00
ADULT GENERAL EDUCATION AND SECONDARY (PER HALF YEAR)***	0.00						0.00	0.00

(1) These Fees Are Not Required

Note: the 2014-15 Fee Audit and Discretionary Fee calculation are provided to verify that the student fee rates are in compliance with law (the fee audit tab is located after the check sheet tab)

\*Development Education was formerly called College Preparatory.

\*\*Career Certificate and Applied Technology Diploma was formerly called Postsecondary Adult Vocational.

COLLEGE: \_\_\_\_\_ VALENCIA COLLEGE \_\_\_\_\_

I. BUDGET WORKSHEET FOR ESTIMATED STUDENT FEES

STUDENT FEES	DISCIPLINE	GENERAL LEDGER CODE	TOTAL PLANNED CREDIT HOURS	FEE EXEMPT, DUAL ENROLLMENT/ APPRENTICESHIP, ETC.	TOTAL FEE PAYING	CHARGE PER STUDENT CREDIT HOUR	BUDGETED FEE REVENUES
TUITION	ADVANCED & PROFESSIONAL (UPPER LEVEL - BACCALAUREATE)	40101	3,584	0	\$3,584.00	91.79	\$328,975
TUITION	ADVANCED & PROFESSIONAL (LOWER LEVEL)	40110	625,442	12,128	613,314.00	82.66	50,696,535
TUITION	POSTSECONDARY VOCATIONAL	40120	155,900	3,401	152,499.00	82.66	12,605,567
TUITION	CAREER CERTIFICATE AND APPLIED TECHNOLOGY DIPLOMA*	40130	6,438	0	6,438.00	73.40	472,549
TUITION	DEVELOPMENTAL EDUCATION**	40150	59,748	931	58,817.00	82.66	4,861,813
TUITION	EDUCATOR PREPARATION INSTITUTES	40160	2,668	6	2,662.00	82.66	220,041
<b>SUBTOTAL</b>			<b>853,780</b>	<b>16,466</b>	<b>\$837,314.00</b>		<b>69,185,480</b>
STUDENT FEES	DISCIPLINE	GENERAL LEDGER CODE	EST. FEE PAYING OUT-OF-STATE CREDIT HOURS	CHARGE PER STUDENT CREDIT HOUR	BUDGETED FEE REVENUES		
OUT-OF-STATE FEES	ADVANCED & PROFESSIONAL (UPPER LEVEL - BACCALAUREATE)	40301	42	275.37	\$11,566		
OUT-OF-STATE FEES	ADVANCED & PROFESSIONAL (LOWER LEVEL)	40310	26,886	247.87	6,664,233		
OUT-OF-STATE FEES	POSTSECONDARY VOCATIONAL	40320	5,122	247.87	1,269,590		
OUT-OF-STATE FEES	CAREER CERTIFICATE AND APPLIED TECHNOLOGY DIPLOMA*	40330	236	220.19	51,965		
OUT-OF-STATE FEES	DEVELOPMENTAL EDUCATION**	40350	4,034	247.87	999,908		
OUT-OF-STATE FEES	EDUCATOR PREPARATION INSTITUTES	40360	73	247.87	18,095		
<b>SUBTOTAL</b>			<b>36,393</b>		<b>\$9,015,357</b>		
<b>TOTAL STUDENT FEES</b>							<b>\$78,200,837</b>

II. BUDGET WORKSHEET FOR ESTIMATED STUDENT FEES (CONTINUED)

EXHIBIT C  
(Continued)

RESIDENT STUDENT FEES	DISCIPLINE	GENERAL LEDGER CODE	TOTAL ANNUAL HEADCOUNT (UNDUPLICATED BY TERM/BLOCK)	FEE EXEMPT	TOTAL FEE PAYING	BLOCK TUITION CHARGED	BUDGETED FEE REVENUES
BLOCK TUITION (PER TERM)	VOCATIONAL PREPARATORY	40180	0	0	\$0.00	0.00	\$0
BLOCK TUITION (PER TERM)	ADULT GENERAL EDUCATION AND SECONDARY	40190	0	0	0.00	0.00	0
BLOCK TUITION (PER HALF YEAR)	VOCATIONAL PREPARATORY	40180	0	0	0.00	0.00	0
BLOCK TUITION (PER HALF YEAR)	ADULT GENERAL EDUCATION AND SECONDARY	40190	0	0	0.00	0.00	0
<b>SUBTOTAL</b>			<b>0</b>	<b>0</b>	<b>\$0.00</b>		<b>\$0</b>
NONRESIDENT STUDENT FEES	DISCIPLINE	GENERAL LEDGER CODE	TOTAL ANNUAL HEADCOUNT (UNDUPLICATED BY TERM/BLOCK)	BLOCK TUITION CHARGED	BUDGETED FEE REVENUES		
BLOCK TUITION (PER TERM)	VOCATIONAL PREPARATORY	40380	0	0.00	\$0		
BLOCK TUITION (PER TERM)	ADULT GENERAL EDUCATION AND SECONDARY***	40390	0	0.00	0		
BLOCK TUITION (PER HALF YEAR)	VOCATIONAL PREPARATORY	40380	0	0.00	0		
BLOCK TUITION (PER HALF YEAR)	ADULT GENERAL EDUCATION AND SECONDARY***	40390	0	0.00	0		
<b>SUBTOTAL</b>			<b>0</b>		<b>\$0</b>		
<b>TOTAL BLOCK TUITION AND OUT-OF-STATE FEES</b>							<b>\$0</b>
<b>GRAND TOTAL STUDENT FEES</b>							<b>\$78,200,837</b>

\*Career Certificate and Applied Technology Diploma was formerly called Postsecondary Adult Vocational.

\*\*Development Education was formerly called College Preparatory.

\*\*\*As of today, June 9, the Governor signed House Bill 851, Section 2 amending s.1009.22(3)(c), Florida Statutes, eliminating the out-of-state fee for adult general education programs; therefore, the budget forms have been updated to reflect this change.

III. TRANSFER IN AND OUT INFORMATION:

EXHIBIT C  
(CONTINUED)

PLEASE COMPLETE THE COLUMNS FOR "FUND TRANSFERRED FROM" AND "FUND TRANSFERRED TO".

PURPOSE OF TRANSFER	AMOUNT	FUND TRANSFERRED FROM	FUND TRANSFERRED TO
<b>TRANSFERS OUT:</b>			
	\$0		
	0		
	0		
	0		
	0		
	0		
	0		
<b>TOTAL TRANSFERS OUT</b>	<b>\$0</b>		
<b>TRANSFERS IN:</b>			
General and Baccalaureate Support	\$2,000,000	Fund 3	Fund 1
Quality Enhancement Plan (QEP)	1,565,716	Fund 4	Fund 1
	0		
	0		
	0		
	0		
<b>TOTAL TRANSFERS IN</b>	<b>\$3,565,716</b>		
<b>TOTAL ALL TRANSFERS</b>	<b>\$3,565,716</b>		



**THE FLORIDA COLLEGE SYSTEM  
 BUDGETED WORKSHEET FOR STUDENT FEES  
 CHANGE IN STUDENT FEE RATES  
 FISCAL YEAR 2014-15**

**COLLEGE: VALENCIA COLLEGE  
 BUDGETED CHANGE IN STUDENT FEE RATES OCCURING AFTER THE BEGINNING FISCAL YEAR (FALL 2014)**

(This form is **required** by institutions that change the credit hour rate after the beginning of the fiscal year. The college should notify the Division of Florida Colleges **prior to the beginning of the Spring term**)

STUDENT FEES	DISCIPLINE	GENERAL LEDGER CODE	UPDATED CHARGE PER STUDENT CREDIT HOUR	ADDITIONAL/REDUCED BUDGETED FEE REVENUES
TUITION	ADVANCED & PROFESSIONAL (UPPER LEVEL - BACCALAUREATE)	40101	\$0	\$0
TUITION	ADVANCED & PROFESSIONAL (LOWER LEVEL)	40110	0	0
TUITION	POSTSECONDARY VOCATIONAL	40120	0	0
TUITION	CAREER CERTIFICATE AND APPLIED TECHNOLOGY DIPLOMA*	40130	0	0
TUITION	DEVELOPMENTAL EDUCATION**	40150	0	0
TUITION	EDUCATOR PREPARATION INSTITUTES	40160	0	0
<b>SUBTOTAL</b>				<b>\$0</b>
STUDENT FEES	DISCIPLINE	GENERAL LEDGER CODE	UPDATED CHARGE PER STUDENT CREDIT HOUR	ADDITIONAL/REDUCED BUDGETED FEE REVENUES
OUT-OF-STATE FEES	ADVANCED & PROFESSIONAL (UPPER LEVEL - BACCALAUREATE)	40301	\$0	\$0
OUT-OF-STATE FEES	ADVANCED & PROFESSIONAL (LOWER LEVEL)	40310	0	0
OUT-OF-STATE FEES	POSTSECONDARY VOCATIONAL	40320	0	0
OUT-OF-STATE FEES	CAREER CERTIFICATE AND APPLIED TECHNOLOGY DIPLOMA*	40330	0	0
OUT-OF-STATE FEES	DEVELOPMENTAL EDUCATION**	40350	0	0
OUT-OF-STATE FEES	EDUCATOR PREPARATION INSTITUTES	40360	0	0
<b>SUBTOTAL</b>				<b>\$0</b>
<b>GRAND TOTAL CCPF STUDENT FEES</b>				<b>\$0</b>

\*Career Certificate and Applied Technology Diploma (formerly Postsecondary Adult Vocational)  
 \*\*Development Education (formerly called College Preparatory)

**REASON FOR CHANGE IN TUITION:**

**COLLEGE: VALENCIA COLLEGE**  
**SCHEDULE OF BUDGETED REVENUES, EXPENDITURES, AND FUND BALANCE**  
**BY GENERAL LEDGER CODE**  
**FOR THE FISCAL YEAR 2014-15**

Enter amounts only for cells highlighted in light blue. Amounts in black have been automatically populated from other budget schedules. If the amount in black is incorrect, changes must be made on the referenced schedule.

ACCOUNT TITLE		GENERAL LEDGER CODE	CURRENT FUND-UNRESTRICTED LOWER AND UPPER LEVEL
<b>STUDENT FEES</b>			
TUITION	ADVANCED & PROFESSIONAL (UPPER LEVEL - BACCALAUREATE)	40101	\$328,975
TUITION	ADVANCED & PROFESSIONAL (LOWER LEVEL)	40110	50,696,535
TUITION	POSTSECONDARY VOCATIONAL	40120	12,605,567
TUITION	CAREER CERTIFICATE AND APPLIED TECHNOLOGY DIPLOMA	40130	472,549
TUITION	DEVELOPMENTAL EDUCATION	40150	4,861,813
TUITION	EDUCATOR PREPARATION INSTITUTES	40160	220,041
<b>SUBTOTAL TUITION</b>			<b>\$69,185,480</b>
OUT-OF-STATE FEES	ADVANCED & PROFESSIONAL (UPPER LEVEL - BACCALAUREATE)	40301	\$11,566
OUT-OF-STATE FEES	ADVANCED & PROFESSIONAL (LOWER LEVEL)	40310	6,664,233
OUT-OF-STATE FEES	POSTSECONDARY VOCATIONAL	40320	1,269,590
OUT-OF-STATE FEES	CAREER CERTIFICATE AND APPLIED TECHNOLOGY DIPLOMA	40330	51,965
OUT-OF-STATE FEES	DEVELOPMENTAL EDUCATION	40350	999,908
OUT-OF-STATE FEES	EDUCATOR PREPARATION INSTITUTES	40360	18,095
<b>SUBTOTAL OUT-OF-STATE</b>			<b>\$9,015,357</b>
TUITION (PER TERM) - RESIDENT	VOCATIONAL PREPARATORY	40180	\$0
TUITION (PER TERM) - RESIDENT	ADULT GENERAL EDUCATION AND SECONDARY	40190	0
TUITION (PER HALF YEAR) - RESIDENT	VOCATIONAL PREPARATORY	40180	0
TUITION (PER HALF YEAR) - RESIDENT	ADULT GENERAL EDUCATION AND SECONDARY	40190	0
<b>SUBTOTAL BLOCK RESIDENT TUITION</b>			<b>\$0</b>
TUITION (PER TERM) - NONRESIDENT	VOCATIONAL PREPARATORY	40380	\$0
TUITION (PER TERM) - NONRESIDENT	ADULT GENERAL EDUCATION AND SECONDARY	40390	0
TUITION (PER HALF YEAR) - NONRESIDENT	VOCATIONAL PREPARATORY	40380	0
TUITION (PER HALF YEAR) - NONRESIDENT	ADULT GENERAL EDUCATION AND SECONDARY	40390	0
<b>SUBTOTAL BLOCK TUITION NONRESIDENT FEES</b>			<b>\$0</b>
<b>SUBTOTAL CCPF STUDENT FEES</b>			<b>\$78,200,837</b>
TUITION - LIFELONG LEARNING		40210	\$0
TUITION - CONTINUING WORKFORCE EDUCATION		40240	2,947,500
FULL COST OF INSTRUCTION (REPEAT COURSE FEE)		40260	1,950,000
TUITION - SELF-SUPPORTING		40270	0
LABORATORY FEES		40400	4,477,382
DISTANCE LEARNING COURSE USER FEES		40450	0
APPLICATION FEES		40500	1,187,700
TRANSIENT STUDENT APPLICATION FEE		40505	52,000
GRADUATION FEES		40600	0
DIPLOMA REPLACEMENT FEES		40610	1,600
TRANSCRIPT FEES		40700	150,000
FINANCIAL AID FUND FEES		40800	0
TECHNOLOGY FEE		40870	3,772,796
OTHER STUDENT FEES		40900	2,172,000
TRANSPORTATION FEE (SANTA FE COLLEGE ONLY)		40980	0
CREDIT CARD CONVENIENCE FEE		40985	0
<b>TOTAL STUDENT FEES</b>			<b>\$94,911,815</b>
<b>SUPPORT FROM LOCAL GOVERNMENT</b>			
GRANTS AND CONTRACTS FROM CITIES		41500	\$0
GRANTS AND CONTRACTS FROM COUNTIES		41600	1,800,000
INDIRECT COSTS RECOVERED - CITY AND COUNTY		41900	0
<b>TOTAL SUPPORT FROM LOCAL GOVERNMENT</b>			<b>\$1,800,000</b>
<b>STATE SUPPORT</b>			
FLORIDA COLLEGE SYSTEM PROGRAM FUND (FCSPF)		42110	\$52,839,427
SPECIAL APPROPRIATION - OTHER		42130	0
PERFORMANCE BASED INCENTIVE FUNDING - FCSPF		42150	0
INCENTIVE GRANTS FOR EXPANDED PROGRAMS		42160	0
LICENSE TAG FEES APPROPRIATION		42210	15,000
PERFORMANCE BASED INCENTIVE PROGRAM (CATEGORICAL APPROPRIATIONS)		42510	0
LOTTERY FUNDS - FLORIDA COLLEGE SYSTEM PROGRAM FUND		42610	15,354,214
GRANTS AND CONTRACTS - STATE		42700	0
INDIRECT COST RECOVERED - STATE		42900	18,307

**COLLEGE: VALENCIA COLLEGE**  
**SCHEDULE OF BUDGETED REVENUES, EXPENDITURES, AND FUND BALANCE**  
**BY GENERAL LEDGER CODE**  
**FOR THE FISCAL YEAR 2014-15**

Enter amounts only for cells highlighted in light blue. Amounts in black have been automatically populated from other budget schedules. If the amount in black is incorrect, changes must be made on the referenced schedule.

ACCOUNT TITLE	GENERAL LEDGER CODE	CURRENT FUND-UNRESTRICTED LOWER AND UPPER LEVEL
<b>TOTAL STATE SUPPORT</b>		<b>\$68,226,948</b>
<b>FEDERAL SUPPORT</b>		
GRANTS AND CONTRACTS FROM FEDERAL GOVERNMENT	43500	\$104,000
GRANTS AND CONTRACTS FROM FEDERAL GOVERNMENT (EDUCATION)	43518	0
GRANTS AND CONTRACTS FROM FEDERAL GOVERNMENT (DISCRETIONARY)	43519	0
INDIRECT COST RECOVERED - FEDERAL	43900	62,045
<b>TOTAL FEDERAL SUPPORT</b>		<b>\$166,045</b>
<b>GIFTS, PRIVATE GRANTS AND CONTRACTS</b>		
CASH CONTRIBUTIONS	44100	\$400,000
NON-CASH CONTRIBUTIONS	44200	0
GIFTS, GRANTS AND CONTRACTS - PRIVATE	44400	70,000
INDIRECT COSTS RECOVERED - PRIVATE SOURCES	44900	0
<b>TOTAL GIFTS, PRIVATE GRANTS AND CONTRACTS</b>		<b>\$470,000</b>
<b>SALES AND SERVICES DEPARTMENT</b>		
COMMISSIONS	46200	\$0
USE OF COLLEGE FACILITIES	46400	350,000
OTHER SALES AND SERVICES	46600	69,000
TAXABLE SALES	46700	0
INTERDEPARTMENTAL SALES	46900	0
<b>TOTAL SALES AND SVCS. DEPT.</b>		<b>\$419,000</b>
<b>ENDOWMENT INCOME</b>	47100	\$0
<b>TOTAL ENDOWMENT INCOME</b>		<b>\$0</b>
<b>OTHER REVENUES</b>		
INTEREST AND DIVIDENDS	48100	\$70,000
GAIN OR LOSS ON INVESTMENTS	48200	0
FINES AND PENALTIES	48700	37,000
MISCELLANEOUS REVENUE	48900	270,000
<b>TOTAL OTHER REVENUES</b>		<b>\$377,000</b>
<b>NON-REVENUE RECEIPTS</b>		
MANDATORY TRANSFERS IN, FROM CURRENT FUNDS - UNRESTRICTED	49110	\$0
NON-MANDATORY TRANSFERS IN, FROM CURRENT FUNDS - UNRESTRICTED	49210	0
NON-MANDATORY TRANSFERS IN, AUXILIARY FUNDS	49230	2,000,000
NON-MANDATORY TRANSFERS IN, LOAN, ENDOWMENT, ANNUITY AND LIFE INCOME FUNDS	49240	1,565,716
PROCEEDS FROM SALE OF PROPERTY	49500	50,000
INSURANCE RECOVERY	49520	0
PRIOR YEAR CORRECTIONS	49600	0
OVER AND SHORT	49900	44
<b>TOTAL NON-REVENUE RECEIPTS</b>		<b>\$3,615,760</b>
<b>GRAND TOTAL REVENUES</b>		<b>\$169,986,568</b>
<b>PERSONNEL COSTS</b>		
EXECUTIVE MANAGEMENT	51000	\$3,147,153
INSTRUCTIONAL MANAGEMENT	51100	2,334,856
INSTITUTIONAL MANAGEMENT	51200	3,980,353
EXECUTIVE, ADMINISTRATIVE, MANAGERIAL SABBATICAL	51400	0
EXECUTIVE, ADMINISTRATIVE, MANAGERIAL REGULAR PART-TIME	51500	0
INSTRUCTIONAL	52000	36,596,303
INSTRUCTIONAL - OVERLOAD/SUPPLEMENTAL	52100	3,872,098
INSTRUCTIONAL - SUBSTITUTION	52200	26,580
INSTRUCTIONAL - PARA-PROFESSIONAL/ASSOCIATE/ASSISTANT	52300	2,321,550
INSTRUCTIONAL - SABBATICAL	52400	0
INSTRUCTIONAL (PHASED RETIREMENT )	52500	437,980
INSTRUCTIONAL (PHASED RETIREMENT ) - INSTRUCTOR/PROFESSOR	52501	0
INSTRUCTIONAL (PHASED RETIREMENT) - LIBRARIAN	52502	102,744
INSTRUCTIONAL (PHASED RETIREMENT) - COUNSELOR	52503	0
INSTRUCTIONAL (PHASED RETIREMENT) - REGULAR PART-TIME (FRS PARTICIPANT)	52504	0

**COLLEGE: VALENCIA COLLEGE**  
**SCHEDULE OF BUDGETED REVENUES, EXPENDITURES, AND FUND BALANCE**  
**BY GENERAL LEDGER CODE**  
**FOR THE FISCAL YEAR 2014-15**

Enter amounts only for cells highlighted in light blue. Amounts in black have been automatically populated from other budget schedules. If the amount in black is incorrect, changes must be made on the referenced schedule.

ACCOUNT TITLE	GENERAL LEDGER CODE	CURRENT FUND- UNRESTRICTED LOWER AND UPPER LEVEL
OTHER PROFESSIONAL	53000	16,702,430
OTHER PROFESSIONAL - OVERLOAD/SUPPLEMENTAL	53100	10,000
OTHER PROFESSIONAL - SUBSTITUTION	53200	0
OTHER PROFESSIONAL - PARA-PROFESSIONAL/ASSOCIATE/ASSISTANT	53300	0
OTHER PROFESSIONAL - REGULAR PART-TIME	53500	81,601
TECHNICAL, CLERICAL, TRADE AND SERVICE	54000	20,236,080
TECHNICAL, CLERICAL, TRADE AND SERVICE - OVERTIME	54100	155,332
TECHNICAL, CLERICAL, TRADE AND SERVICE - REGULAR (PART-TIME)	54500	2,358,132
OPS - OTHER PERSONNEL - EXECUTIVE, ADMINISTRATIVE, MANAGERIAL	55000	0
OPS - INSTRUCTIONAL	56000	15,585,689
OPS - INSTRUCTIONAL/ADJUNCT INSTRUCTOR	56001	0
OPS - LIBRARIAN	56002	0
OPS - COUNSELOR	56003	0
OPS - PARA-PROFESSIONAL	56006	675,840
OPS - INSTRUCTIONAL SUBSTITUTES	56100	6,400
OPS - OTHER PROFESSIONAL PART-TIME	56500	153,340
OPS - TECHNICAL, CLERICAL, TRADE AND SERVICE	57000	3,512,022
STUDENT EMPLOYMENT - INSTITUTIONAL WORK STUDY	58000	49,931
STUDENT EMPLOYMENT - COLLEGE WORK STUDY PROGRAM	58100	0
STUDENT EMPLOYMENT - COLLEGE WORK EXPERIENCE PROG.	58200	0
STUDENT EMPLOYMENT - STUDENT ASSISTANTS	58300	29,072
STUDENT EMPLOYMENT - OTHER GOVERNMENTAL SOURCES	58400	0
EMPLOYEE AWARDS	58500	0
SOCIAL SECURITY CONTRIBUTIONS	59100	7,136,822
RETIREMENT CONTRIBUTIONS	59200	7,322,072
ACCRUED LEAVE EXPENSE (COMPENSATED ABSENCES)	59300	539,459
ACCRUED SEVERANCE PAY EXPENSE	59400	0
OTHER BENEFITS - TAXABLE	59500	75,000
OTHER BENEFITS	59600	0
INSURANCE BENEFITS	59700	11,786,537
TUITION BENEFITS & REIMBURSEMENT	59800	418,739
PERSONNEL EXPENSE CONTINGENCY (BUDGET ONLY)	59900	(3,400,000)
<b>TOTAL PERSONNEL COSTS</b>		<b>\$136,254,115</b>
<b>CURRENT EXPENSE</b>		
TRAVEL	60500	\$1,162,887
FREIGHT AND POSTAGE	61000	196,000
TELECOMMUNICATIONS	61500	742,239
PRINTING	62000	687,915
REPAIRS AND MAINTENANCE	62500	1,082,214
RENTALS	63000	732,280
INSURANCE	63500	1,848,089
UTILITIES (NOT DESIGNATED BELOW)	64000	0
HEATING FUELS	64001	244,951
WATER & SEWER	64002	379,173
ELECTRICITY	64003	3,430,015
GARBAGE COLLECTIONS	64004	163,355
FUEL, VEHICULAR	64005	96,062
HAZARDOUS WASTE REMOVAL	64006	13,250
STORM WATER RUNOFF FEES	64007	56,386
OTHER SERVICES	64500	5,721,084
WORKFORCE/WAGES	64600	0
SERVICE PROVIDER CONTRACTS - WORKFORCE/WAGES	64700	0
PROFESSIONAL FEES	65000	1,318,626
EDUCATIONAL, OFFICE/DEPARTMENT MATERIALS AND SUPPLIES	65500	3,174,875
DATA SOFTWARE - NON-CAPITALIZED	65700	2,326,462
MAINTENANCE AND CONSTRUCTION MATERIALS AND SUPPLIES	66000	873,357
OTHER MATERIALS AND SUPPLIES	66500	301,898
LIBRARY RESOURCES	67000	458,770
PURCHASES FOR RESALE	67500	0
INDIRECT COST EXPENSE	67600	0
ADMINISTRATIVE COST POOL ALLOCATION	67700	0
SCHOLARSHIPS AND WAIVERS	68000	149,666
INTEREST ON DEBT	68500	0
PAYMENT ON DEBT PRINCIPAL	69000	0
MANDATORY TRANSFERS-OUT, CURRENT FUNDS - UNRESTRICTED	69110	0
MANDATORY TRANSFERS-OUT, CURRENT FUNDS - RESTRICTED	69120	0
MANDATORY TRANSFERS-OUT, RETIREMENT OF INDEBTEDNESS FUNDS	69180	0
NON-MANDATORY TRANSFERS-OUT, CURRENT FUNDS - UNRESTRICTED	69210	0
NON-MANDATORY TRANSFERS OUT, UNEXPENDED PLANT AND RENEWAL/REPLACEMENT FUNDS	69270	0
OTHER EXPENSES	69500	1,580,000
PRIOR YEAR CORRECTIONS	69600	0
CURRENT EXPENSE CONTINGENCY (BUDGET ONLY)	69900	87,277

**COLLEGE: VALENCIA COLLEGE**  
**SCHEDULE OF BUDGETED REVENUES, EXPENDITURES, AND FUND BALANCE**  
**BY GENERAL LEDGER CODE**  
**FOR THE FISCAL YEAR 2014-15**

Enter amounts only for cells highlighted in light blue. Amounts in black have been automatically populated from other budget schedules. If the amount in black is incorrect, changes must be made on the referenced schedule.

ACCOUNT TITLE	GENERAL LEDGER CODE	CURRENT FUND- UNRESTRICTED LOWER AND UPPER LEVEL
<b>TOTAL CURRENT EXPENSE</b>		<b>\$26,826,831</b>
<b>CAPITAL OUTLAY</b>		
MINOR EQUIPMENT - NON-CAPITALIZED, NON INVENTORIED	70500	\$1,392,378
MINOR EQUIPMENT - NON-CAPITALIZED INVENTORIED	70600	4,308,602
FURNITURE AND EQUIPMENT	71000	946,435
DATA SOFTWARE	72000	0
ARTWORK/ARTIFACT	73050	0
BUILDINGS AND FIXED EQUIPMENT	75000	0
REMODELING AND RENOVATION, NON-CAPITALIZED REPAIRS & MAINTENANCE, AND OTHER STRUCTURES AND IMPROVEMENTS	76000	258,207
LAND	77000	0
OTHER STRUCTURES, LAND IMPROVEMENTS	79000	0
CAPITAL OUTLAY CONTINGENCY (BUDGET ONLY)	79900	0
<b>TOTAL CAPITAL OUTLAY</b>		<b>\$6,905,622</b>
<b>GRAND TOTAL EXPENDITURES</b>		<b>\$169,986,568</b>
<b>FUND BALANCE</b>		
RESERVED FOR ENCUMBRANCES	30100	\$2,000,000
RESERVED FOR PERFORMANCE BASED INCENTIVE FUNDING (VOCATIONAL)	30200	0
RESERVED FOR ACADEMIC IMPROVEMENT TRUST FUNDS	30300	0
RESERVED FOR OTHER REQUIRED PURPOSES	30400	0
RESERVED FOR STAFF AND PROGRAM DEVELOPMENT	30500	0
RESERVED FOR STUDENT ACTIVITY FUNDS	30600	0
RESERVED FOR MATCHING GRANTS	30700	0
FUND BALANCE - BOARD DESIGNATED	30900	350,000
FUND BALANCE - COLLEGE - UNALLOCATED	31100	17,550,411
<b>TOTAL ESTIMATED RESERVE AND UNENCUMBERED FUND BALANCE</b>		<b>\$19,900,411</b>
<b>AMOUNT EXPECTED TO BE FINANCED IN FUTURE YEARS - ESTIMATED AS OF JUNE 30, 2015</b>	30800	(\$9,246,362) R
<b>TOTAL ESTIMATED FUND BALANCE</b>		<b>\$10,654,049</b>

COLLEGE: VALENCIA COLLEGE  
**SUMMARY OF BUDGETED EXPENDITURES BY FUNCTION**  
**CURRENT FUND-UNRESTRICTED**  
**FISCAL YEAR 2014-15**

FUNCTION	PERSONNEL GLC 500s	CURRENT EXPENSE GLC 600s	CAPITAL OUTLAY GLC 700s	TOTAL
INSTRUCTION	\$70,685,919	\$4,738,790	\$4,382,401	\$79,807,110
RESEARCH	0	0	0	0
PUBLIC SERVICE	0	0	0	0
ACADEMIC SUPPORT:				
ACADEMIC SUPPORT - OTHER	13,164,423	773,766	74,815	14,013,004
STAFF/PROGRAM DEVELOPMENT	1,660,595	900,021	0	2,560,616
STUDENT SUPPORT	18,757,072	540,881	768,126	20,066,079
INSTITUTIONAL SUPPORT	23,116,097	11,667,231	1,175,582	35,958,910
PLANT OPERATION AND MAINTENANCE	11,504,039	7,922,446	1,404,698	20,831,183
STUDENT AID	0	149,666	0	149,666
TRANSFERS, CONTINGENCIES, ETC.	-3,400,000	0	0	-3,400,000
<b>TOTAL</b>	<b>\$135,488,145</b>	<b>\$26,692,801</b>	<b>\$7,805,622</b>	<b>\$169,986,568</b>

COLLEGE: \_\_\_\_\_ VALENCIA COLLEGE  
 UPPER LEVEL PLANNED EXPENDITURES AND SOURCES OF FUNDS  
 BACCALAUREATE DEGREE PROGRAM COLLEGE OPERATING BUDGET AS AUTHORIZED IN CONFERENCE REPORT ON HOUSE BILL 5001, SPECIFIC APPROPRIATION  
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 FISCAL YEAR 2014-15

PLANNED EXPENDITURES	FY 2014-15			TOTAL
	GENERAL LEDGER CODE	UNRESTRICTED SOURCES	RESTRICTED SOURCES	
<b>PERSONNEL COSTS</b>				
EXECUTIVE MANAGEMENT	51000	\$0	\$0	0
INSTRUCTIONAL MANAGEMENT	51100	19,250	0	19,250
INSTITUTIONAL MANAGEMENT	51200	0	0	0
EXECUTIVE, ADMINISTRATIVE, MANAGERIAL SABBATICAL	51400	0	0	0
EXECUTIVE, ADMINISTRATIVE, MANAGERIAL REGULAR PART-TIME	51500	0	0	0
INSTRUCTIONAL	52000	256,879	0	256,879
INSTRUCTIONAL - OVERLOAD/SUPPLEMENTAL	52100	66,994	0	66,994
INSTRUCTIONAL - SUBSTITUTION	52200	0	0	0
INSTRUCTIONAL - PARA-PROFESSIONAL/ASSOCIATE/ASSISTANT	52300	4,719	0	4,719
INSTRUCTIONAL - SABBATICAL	52400	0	0	0
INSTRUCTIONAL (PHASED RETIREMENT )	52500	0	0	0
INSTRUCTIONAL (PHASED RETIREMENT ) - INSTRUCTOR/PROFESSOR	52501	0	0	0
INSTRUCTIONAL (PHASED RETIREMENT) - LIBRARIAN	52502	0	0	0
INSTRUCTIONAL (PHASED RETIREMENT) - COUNSELOR	52503	0	0	0
INSTRUCTIONAL (PHASED RETIREMENT) - REGULAR PART-TIME (FRS PARTICIPANT)	52504	0	0	0
OTHER PROFESSIONAL	53000	12,522	0	12,522
OTHER PROFESSIONAL - OVERLOAD/SUPPLEMENTAL	53100	0	0	0
OTHER PROFESSIONAL - SUBSTITUTION	53200	0	0	0
OTHER PROFESSIONAL - PARA-PROFESSIONAL/ASSOCIATE/ASSISTANT	53300	0	0	0
OTHER PROFESSIONAL - REGULAR PART-TIME	53500	0	0	0
TECHNICAL, CLERICAL, TRADE AND SERVICE	54000	41,742	0	41,742
TECHNICAL, CLERICAL, TRADE AND SERVICE - OVERTIME	54100	0	0	0
TECHNICAL, CLERICAL, TRADE AND SERVICE - REGULAR (PART-TIME)	54500	0	0	0
OPS - OTHER PERSONNEL - EXECUTIVE, ADMINISTRATIVE, MANAGERIAL	55000	0	0	0
OPS - INSTRUCTIONAL	56000	47,770	0	47,770
OPS - INSTRUCTIONAL/ADJUNCT INSTRUCTOR	56001	0	0	0
OPS - LIBRARIAN	56002	0	0	0
OPS - COUNSELOR	56003	0	0	0
OPS - PARA-PROFESSIONAL	56006	0	0	0
OPS - INSTRUCTIONAL SUBSTITUTES	56100	0	0	0
OPS - OTHER PROFESSIONAL PART-TIME	56500	0	0	0
OPS - TECHNICAL, CLERICAL, TRADE AND SERVICE	57000	8,165	0	8,165
STUDENT EMPLOYMENT - INSTITUTIONAL WORK STUDY	58000	0	0	0
STUDENT EMPLOYMENT - COLLEGE WORK STUDY PROGRAM	58100	0	0	0
STUDENT EMPLOYMENT - COLLEGE WORK EXPERIENCE PROG.	58200	0	0	0
STUDENT EMPLOYMENT - STUDENT ASSISTANTS	58300	0	0	0
STUDENT EMPLOYMENT - OTHER GOVERNMENTAL SOURCES	58400	0	0	0
EMPLOYEE AWARDS	58500	0	0	0
SOCIAL SECURITY CONTRIBUTIONS	59100	31,573	0	31,573
RETIREMENT CONTRIBUTIONS	59200	31,100	0	31,100
ACCRUED LEAVE EXPENSE (COMPENSATED ABSENCES)	59300	0	0	0
ACCRUED SEVERANCE PAY EXPENSE	59400	0	0	0
OTHER BENEFITS - TAXABLE	59500	0	0	0
OTHER BENEFITS	59600	0	0	0
INSURANCE BENEFITS	59700	47,370	0	47,370
TUITION BENEFITS & REIMBURSEMENT	59800	0	0	0
PERSONNEL EXPENSE CONTINGENCY (BUDGET ONLY)	59900	0	0	0
<b>TOTAL PERSONNEL COSTS</b>		<b>\$568,084</b>	<b>\$0</b>	<b>\$568,084</b>
<b>CURRENT EXPENSE</b>				
TRAVEL	60500	\$3,000	\$0	3,000
FREIGHT AND POSTAGE	61000	0	0	0
TELECOMMUNICATIONS	61500	0	0	0
PRINTING	62000	0	0	0
REPAIRS & MAINTENANCE	62500	0	0	0
RENTALS	63000	0	0	0
INSURANCE	63500	0	0	0
UTILITIES (NOT DESIGNATED BELOW)	64000	0	0	0
HEATING FUELS	64001	0	0	0
WATER & SEWER	64002	0	0	0
ELECTRICITY	64003	0	0	0
GARBAGE COLLECTIONS	64004	0	0	0
FUEL, VEHICULAR	64005	0	0	0
HAZARDOUS WASTE REMOVAL	64006	0	0	0
STORM WATER RUNOFF FEES	64007	0	0	0
OTHER SERVICES	64500	0	0	0
WORKFORCE/WAGES	64600	0	0	0
SERVICE PROVIDER CONTRACTS - WORKFORCE/WAGES	64700	0	0	0
PROFESSIONAL FEES	65000	10,700	0	10,700
EDUCATIONAL, OFFICE/DEPARTMENT MATERIALS AND SUPPLIES	65500	18,304	0	18,304
DATA SOFTWARE - NON-CAPITALIZED	65700	0	0	0
MAINTENANCE AND CONSTRUCTION MATERIALS AND SUPPLIES	66000	0	0	0
OTHER MATERIALS AND SUPPLIES	66500	0	0	0
LIBRARY RESOURCES	67000	15,820	0	15,820
PURCHASES FOR RESALE	67500	0	0	0
INDIRECT COST EXPENSE	67600	0	0	0
ADMINISTRATIVE COST POOL ALLOCATION	67700	0	0	0
SCHOLARSHIPS AND WAIVERS	68000	0	0	0
INTEREST ON DEBT	68500	0	0	0
PAYMENT ON DEBT PRINCIPAL	69000	0	0	0
MANDATORY TRANSFERS OUT	69110	0	0	0
MANDATORY TRANSFERS OUT	69120	0	0	0
MANDATORY TRANSFERS OUT	69180	0	0	0
NONMANDATORY TRANSFERS OUT	69210	0	0	0
NONMANDATORY TRANSFERS OUT	69270	0	0	0
OTHER EXPENSES	69500	0	0	0
PRIOR YEAR CORRECTIONS	69600	0	0	0
CURRENT EXPENSE CONTINGENCY (BUDGET ONLY)	69900	0	0	0
<b>TOTAL CURRENT EXPENSE</b>		<b>\$47,824</b>	<b>\$0</b>	<b>\$47,824</b>

COLLEGE: \_\_\_\_\_ VALENCIA COLLEGE  
UPPER LEVEL PLANNED EXPENDITURES AND SOURCES OF FUNDS  
BACCALAUREATE DEGREE PROGRAM COLLEGE OPERATING BUDGET AS AUTHORIZED IN CONFERENCE REPORT ON HOUSE BILL 5001, SPECIFIC APPROPRIATION  
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FISCAL YEAR 2014-15

CAPITAL OUTLAY	GENERAL LEDGER CODE	UNRESTRICTED SOURCES	RESTRICTED SOURCES	TOTAL
MINOR EQUIPMENT - NON-CAPITALIZED, NON INVENTORIED	70500	\$35,917	\$0	35,917
MINOR EQUIPMENT - NON CAPITALIZED INVENTORIED	70600	37,423	0	37,423
FURNITURE AND EQUIPMENT	71000	0	0	0
DATA SOFTWARE	72000	0	0	0
BUILDINGS AND FIXED EQUIPMENT	75000	0	0	0
ARTWORK/ARTIFACT	73050	0	0	0
REMODELING AND RENOVATION, NON-CAPITALIZED REPAIRS & MAINTENANCE, AND OTHER STRUCTURES AND IMPROVEMENTS	76000	0	0	0
LAND	77000	0	0	0
OTHER STRUCTURES, LAND IMPROVEMENTS	79000	0	0	0
CAPITAL OUTLAY CONTINGENCY (BUDGET ONLY)	79900	0	0	0
<b>TOTAL CAPITAL OUTLAY</b>		<b>\$73,340</b>	<b>\$0</b>	<b>\$73,340</b>
<b>GRAND TOTAL EXPENDITURES</b>		<b>\$689,248</b>	<b>\$0</b>	<b>\$689,248</b>

SOURCES OF FUNDS	GENERAL LEDGER CODE	UNRESTRICTED SOURCES	RESTRICTED SOURCES	TOTAL
1. SPECIAL STATE NONRECURRING		\$0	\$0	0
2. UPPER LEVEL - RESIDENT STUDENT FEES		328,975	0	328,975
UPPER LEVEL - NONRESIDENT STUDENT FEES		11,566	0	11,566
UPPER LEVEL - OTHER STUDENT FEES		40,871	0	40,871
3. CONTRIBUTIONS OR MATCHING GRANTS		0	0	0
4. OTHER GRANTS OR REVENUES (PLEASE PROVIDE A BRIEF EXPLANATION IN THE SPACE BELOW)**		0	0	0
5. FLORIDA COLLEGE SYSTEM PROGRAM FUNDS (CURRENT YEAR)		0	0	0
6. UNRESTRICTED FUND BALANCE		0	0	0
7. RESTRICTED FUND BALANCE FROM PRIOR BACCALAUREATE APPROPRIATIONS		0	0	0
8. INTEREST EARNINGS		0	0	0
9. AUXILIARY SERVICES		307,836	0	307,836
10. FEDERAL FUNDS - OTHER		0	0	0
<b>TOTAL SOURCES OF FUNDS</b>		<b>\$689,248</b>	<b>\$0</b>	<b>\$689,248</b>

PLEASE PROVIDED A BRIEF EXPLANATION OF THE OTHER GRANTS AND REVENUES:



# Valencia College

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Salary Schedules for Fiscal Year 2014 – 2015

**VALENCIA COLLEGE  
FULL-TIME TENURE EARNING FACULTY SALARY SCHEDULE**

MASTER'S DEGREE			MASTER'S DEGREE		
STEP	10 MONTH	12 MONTH	STEP	10 MONTH	12 MONTH
1	\$43,666	\$52,399	16	\$60,361	\$72,433
2	\$44,779	\$53,735	17	\$61,474	\$73,769
3	\$45,892	\$55,070	18	\$62,587	\$75,104
4	\$47,005	\$56,406	19	\$63,700	\$76,440
5	\$48,118	\$57,742	20	\$64,813	\$77,776
6	\$49,231	\$59,077	21	\$65,926	\$79,111
7	\$50,344	\$60,413	22	\$67,039	\$80,447
8	\$51,457	\$61,748	23	\$68,152	\$81,782
9	\$52,570	\$63,084	24	\$69,265	\$83,118
10	\$53,683	\$64,420	25	\$70,378	\$84,454
11	\$54,796	\$65,755	26	\$71,491	\$85,789
12	\$55,909	\$67,091	27	\$72,604	\$87,125
13	\$57,022	\$68,426	28	\$73,717	\$88,460
14	\$58,135	\$69,762	29	\$74,830	\$89,796
15	\$59,248	\$71,098	30	\$75,943	\$91,132

**Notes:**

1. For twelve (12) month faculty, the annual salary will be distributed in the same manner as for other (12) month employees. For personnel beginning or terminating during the year, the salary will be prorated based on 261-days from July 1, 2014, through June 30, 2015. For ten (10) month faculty, the annual salary will be divided into twenty-two (22) or twenty-six (26) equal payments at the election of the faculty member. For ten (10) month faculty beginning or terminating during the year, the salary will be prorated based on 194 days.
2. Faculty on a supplemental contract who teach less than a normal teaching load for Summer A or B may be paid based on a corresponding percentage of the normal full-time salary if regularly required office and student engagement hours are maintained. Employee Development Fund salaries will not vary from approved salary schedules. Salaries of personnel employed under federal projects may not exceed board-approved salaries.

**VALENCIA COLLEGE  
FULL-TIME TENURE EARNING FACULTY SALARY SCHEDULE**

**Notes Continued:**

3. A new employee may receive up to a maximum of 15 years of credit for relevant prior professional experience as a component of a faculty member’s base salary. A year’s credit is allowed if an employee was employed for more than one-half the duty days in an academic year as a full-time employee. Minor fractions of a year cannot be added to obtain experience credit on the salary schedule. New employees will be placed on the salary schedule as follows:

<b>YEARS OF EXPERIENCE</b>	<b>STEP</b>
Less than 1	1
1	2
2	3
3	4
4	5
5	6
6	7
7	8
8	9
9	10
10	11
11	12
12	13
13	14
14	15
15	16

4. The President or his designate, in conjunction with the Vice President, Organizational Development and Human Resources, shall have the authority to accept, for salary purposes in lieu of educational experience, an individual’s full-time employment that is deemed appropriately related to the individual’s assignment. Placement on the salary schedule may be made at a level other than as described when deemed necessary by the President and in conjunction with the Vice President, Organizational Development and Human Resources. The President or his designate, in conjunction with the Vice President, Organizational Development and Human Resources, is authorized to approve a salary supplement for faculty members who are performing additional duties. As an exception to the provisions of this paragraph, individuals returning to the college after having received benefits under the Retirement Incentive Program shall be reemployed at the entry-level salary without credit for experience.

**VALENCIA COLLEGE  
FULL-TIME TENURE EARNING FACULTY SALARY SCHEDULE**

**Notes Continued:**

5. Education component: The Faculty Compensation Plan salary amount shown in steps 0 – 30 are based on a Master’s degree. The following amounts will be added to or subtracted from (reflected in parenthesis) an employee’s 10 - month base salary according to degree level at the time of employment:

Associate’s (\$4,900)	Bachelor’s (\$3,500)	Master’s +30 \$3,500	Doctorate \$7,000
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6. Professional development: Faculty members who meet the requirements outlined in the Faculty Compensation Plan Professional Development Component Plan will be eligible for one payment level described below upon approval by the President or his designee.

Level I \$750	Level II \$1,500
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7. Institutional effectiveness: Payments under this component of the Faculty Compensation Plan will be based on established criteria and paid upon the approval of the President or his designee.
8. Board approved salary increases will not be processed for personnel employed under federal/state grants unless money for these increases have been budgeted in the grants.
9. Individuals returning to the college within two (2) years of separation will be placed on the salary schedule at a step with a salary that is closest, but not lower than their salary when they terminated employment. Individuals returning to the college after two (2) years of separation will be credited with relevant prior professional experience in accordance with paragraph four (4) above of the Faculty Compensation Plan.
10. Full-time Non-Tenure earning instructional employees will be paid in accordance with the Salary Schedule for Full-Time Non-Tenure earning Faculty.
11. A faculty member performing extra, non-teaching duties outside his/her normal working hours may be paid a salary supplement for the additional duties. The pay rate for such extra duties shall be at a minimum rate of \$7.93 per hour to a maximum of \$25.00 per hour. For additional teaching duties see the credit overload and/or continuing education schedules. A faculty member may not receive payment for hours worked which exceed his/her normal working hours by more than ten (10) hours per week unless approved by the President or his designate and in conjunction with the Vice President, Organizational Development and Human Resources.

**VALENCIA COLLEGE  
FULL-TIME NON-TENURE EARNING FACULTY SALARY SCHEDULE**

**4 MONTH FACULTY RATES**

<b>DEGREE</b>	<b>FALL</b>	<b>SPRING</b>	<b>SUMMER TERM A</b>	<b>SUMMER TERM B</b>	<b>SUMMER FULL TERM</b>
BACHELOR'S	\$17,638	\$17,638	\$6,412	\$6,412	\$12,824
MASTER'S	\$20,087	\$20,087	\$7,334	\$7,334	\$14,668
MASTER'S +30	\$21,501	\$21,501	\$7,900	\$7,900	\$15,800
DOCTORATE	\$23,200	\$23,200	\$8,514	\$8,514	\$17,028

**8, 10 and 12 MONTH FACULTY RATES**

<b>DEGREE</b>	<b>FALL</b>	<b>SPRING</b>	<b>SUMMER TERM A</b>	<b>SUMMER TERM B</b>	<b>SUMMER FULL TERM</b>
BACHELOR'S	\$18,119	\$18,119	\$6,605	\$6,605	\$13,210
MASTER'S	\$20,637	\$20,637	\$7,553	\$7,553	\$15,106
MASTER'S +30	\$22,094	\$22,094	\$8,136	\$8,136	\$16,272
DOCTORATE	\$23,838	\$23,838	\$8,768	\$8,768	\$17,536

**Notes:**

1. Full-time Non-Tenure earning faculty will be paid a flat rate that does not correlate to the regular faculty salary schedule. The compensation, listed above, is based on a full teaching load and the associated office and student engagement hours. For personnel beginning or terminating during the session, the salary will be prorated based on a ratio of the number of actual days worked and the number of work days in the academic session.
2. The rate of pay for Supplemental Contracts for 8 and 10 month will be calculated based on these published rates.

**VALENCIA COLLEGE  
OVERLOAD AND ADJUNCT FACULTY SALARY SCHEDULE**

**CREDIT COURSES TAUGHT BY FULL-TIME FACULTY, NON-FACULTY FULL-TIME STAFF WHO HAVE FEWER THAN 60 FACULTY DEVELOPMENT HOURS  
AND ADJUNCT FACULTY.**

DEGREE	1 CONTACT		3 CONTACT		4 CONTACT		5 CONTACT		6 CONTACT	
	HOUR	COURSE	HOUR	COURSE	HOUR	COURSE	HOUR	COURSE	HOUR	COURSE
BACHELOR'S	\$535.00	(\$803.00)	\$1,605.00	(\$2,409.00)	\$2,140.00	(\$3,212.00)	\$2,675.00	(\$4,015.00)	\$3,210.00	(\$4,818.00)
MASTER'S	\$585.00	(\$878.00)	\$1,755.00	(\$2,634.00)	\$2,340.00	(\$3,512.00)	\$2,925.00	(\$4,390.00)	\$3,510.00	(\$5,268.00)
DOCTORATE	\$640.00	(\$960.00)	\$1,920.00	(\$2,880.00)	\$2,560.00	(\$3,840.00)	\$3,200.00	(\$4,800.00)	\$3,840.00	(\$5,760.00)

**CREDIT COURSES TAUGHT BY NON-FACULTY FULL-TIME STAFF AND FULL-TIME NON-TENURE EARNING FACULTY WHO HAVE 60 OR MORE FACULTY  
DEVELOPMENT HOURS AND ASSOCIATE FACULTY.**

DEGREE	1 CONTACT		3 CONTACT		4 CONTACT		5 CONTACT		6 CONTACT	
	HOUR	COURSE	HOUR	COURSE	HOUR	COURSE	HOUR	COURSE	HOUR	COURSE
BACHELOR'S	\$572.00	(\$858.00)	\$1,716.00	(\$2,574.00)	\$2,288.00	(\$3,432.00)	\$2,860.00	(\$4,290.00)	\$3,432.00	(\$5,148.00)
MASTER'S	\$622.00	(\$933.00)	\$1,866.00	(\$2,799.00)	\$2,488.00	(\$3,732.00)	\$3,110.00	(\$4,665.00)	\$3,732.00	(\$5,598.00)
DOCTORATE	\$677.00	(\$1,016.00)	\$2,031.00	(\$3,048.00)	\$2,708.00	(\$4,064.00)	\$3,385.00	(\$5,080.00)	\$4,062.00	(\$6,096.00)

**CREDIT COURSES TAUGHT BY SENIOR TEACHING FELLOWS**

DEGREE	1 CONTACT		3 CONTACT		4 CONTACT		5 CONTACT		6 CONTACT	
	HOUR	COURSE	HOUR	COURSE	HOUR	COURSE	HOUR	COURSE	HOUR	COURSE
BACHELOR'S	\$935.00	(\$1,403.00)	\$2,805.00	(\$4,209.00)	\$3,740.00	(\$5,612.00)	\$4,675.00	(\$7,015.00)	\$5,610.00	(\$8,418.00)
MASTER'S	\$982.00	(\$1,473.00)	\$2,946.00	(\$4,419.00)	\$3,928.00	(\$5,892.00)	\$4,910.00	(\$7,365.00)	\$5,892.00	(\$8,838.00)
DOCTORATE	\$1,040.00	(\$1,560.00)	\$3,120.00	(\$4,680.00)	\$4,160.00	(\$6,240.00)	\$5,200.00	(\$7,800.00)	\$6,240.00	(\$9,360.00)

**Note:**

Amounts in parentheses are for off-campus dual enrollment credit classes.

**VALENCIA COLLEGE  
SPECIALIZED SERVICES RATE SCHEDULE**

**CLOCK HOUR SPECIALIZED SERVICES RATES**

<b>HEALTH AND PUBLIC SERVICE</b>	<b>STANDARD</b>	<b>ASSOCIATE FACULTY</b>	<b>SENIOR TEACHING FELLOWS</b>
ASSOCIATE'S DEGREE	\$22.90	\$24.28	\$35.59
BACHELOR'S DEGREE	\$24.99	\$26.72	\$39.36
MASTER'S DEGREE	\$26.81	\$28.50	\$42.75
EARNED DOCTORATE	\$30.27	\$32.02	\$48.91
APPLIED PRIVATE MUSIC	\$37.42		
ENTERTAINMENT PERFORMER	Up to \$60.00		
PHYSICIANS & DENTISTS	Up to \$68.22		
CRIMINAL JUSTICE	Up to \$68.22		
CONTINUING EDUCATION	Up to \$100.00 <sup>4</sup>		

**Notes:**

1. A maximum of six (6) one-hour private lessons may be included within the normal eighteen (18) hour workload. Additional private lessons to students may be taught on an overload basis (over and above the required thirty-five [35] hours per week) with the approval of the Dean.
2. Where other specialized services are necessary and/or where contracts at different rates of pay are necessary, the President or his designate, in conjunction with the Vice President, Organizational Development and Human Resources may approve these. This would include services of temporary part-time professional and career personnel involved in the instructional process or program development, and contracting with Career Service employees for services that are not under the Career Service Salary Plan.
3. Part-time employees are hired by the session or on an hourly basis. A part-time instructional employee teaching credit classes will not be hired in excess of one session at a time unless specifically approved by the President or his designate and in conjunction with the Vice President, Organizational Development and Human Resources.
4. The Valencia Continuing Education rate includes development, preparation, coordination and instruction.

**VALENCIA COLLEGE  
SPECIALIZED SERVICES RATE SCHEDULE**

**FLAT RATE SPECIALIZED SERVICES RATES**

<b>FACULTY DEVELOPMENT, ALTERNATIVE DELIVERY, &amp; TEACHING/LEARNING ACADEMY (TLA)</b>	
	<b>RATE</b>
Destination Program Participant	\$500
Course Development (Face-to-Face Course)	\$300
Course Development (1-3 Week Online/Hybrid)	\$300
Course Development (4-5 Week Online/Hybrid)	\$500
Course Development (6+ Week Online/Hybrid)	\$700
Course Facilitation (Face-to-Face, One 1-2.5 Hour Session)	\$150
Course Facilitation (Face-to-Face, One 3-6 hour Session)	\$300
Course Facilitation (Face-to-Face, Multiple 1-2.5 Hour Sessions)	\$150 per course session
Course Facilitation (Face-to-Face, Multiple 3-6 Hour Sessions)	\$300 per course session
Course Facilitation (Online/Hybrid, Conducted Over 1-3 Weeks)	\$300
Course Facilitation (Online/Hybrid, Conducted Over 4-5 Weeks)	\$500
Course Facilitation (Online/Hybrid, Conducted Over 6+ Weeks)	\$700
Quality Matters Team Reviewer	\$150
Quality Matters Team Chair (Initial Review)	\$250
Quality Matters Team Chair (Re-Review)	\$150
<b>LEARNING COMMUNITIES</b>	
LinC Contract	\$267 per contact hour
Campus SL Coordinator (Fall & Spring)	\$3,444 per term
Campus SL Coordinator (Summer)	\$1,722 per term



**VALENCIA COLLEGE  
MISC. FACULTY RATE SCHEDULE**

**SUBSTITUTE TEACHING (PER CONTACT HOUR)**

<b>DEGREE</b>	<b>STANDARD</b>	<b>DUAL ENROLLMENT</b>
ASSOCIATE'S	\$14.39	\$21.59
BACHELOR'S	\$18.57	\$27.86
MASTER'S	\$21.23	\$31.85
DOCTORATE	\$24.64	\$36.96

**Notes:**

1. Full-time faculty, when teaching day or evening classes for other instructors who are absent from campus on sick leave, personal leave or professional leave without pay, will be paid in accordance with policy 6Hx28:3A-05.
2. Dual enrollment rates apply to classes taught at off campus locations and are 1.5 times the standard substitute teaching rate.

**INTERNSHIP PROGRAM**

The rate of pay for supervising a student intern is \$100.00 per student.

**INDEPENDENT STUDY COURSES**

The rate of pay for independent study courses is \$25.00 per student credit hour.

**STUDENT ORIENTATION/MENTORING**

The rate of pay for student orientation/mentoring is \$25.00 per student per term.

**Note:**

The instructor will be paid at the end of the term.

**VALENCIA COLLEGE  
CAREER SERVICE SALARY SCHEDULE**

PAY GRADE	SALARY RANGE	POSITION TITLE	PAY GRADE	SALARY RANGE	POSITION TITLE
1	\$23,989 - \$28,801	Custodian Groundskeeper	6	\$27,651 - \$36,759	Accounting Clerk Audio Visual Specialist Bookstore Specialist Equipment Mechanic Lead Reprographic Equipment Operator Records Doc Mgmt Systems Specialist Records Specialist Staff Assistant II Supplies Assistant Technical Document Specialist Testing Center Specialist Word Processing Specialist, Senior
2	\$24,433 - \$30,242	Irrigation Specialist Lead Custodian Lead Groundskeeper			
3	\$24,885 - \$31,753	Cashier Communications Operator Security Clerk Security Officer			
4	\$25,322 - \$33,342	Delivery Courier Financial Aid Clerk Financial Aid/Scholarship Clerk Maintenance Assistant Reprographic Equipment Operator Shipping/Receiving Clerk Staff Assistant I	7	\$28,896 - \$38,596	Client Service Center Representative Library Technician, Senior
5	\$26,460 - \$35,009	Custodial Working Supervisor Delivery Courier, Senior Groundskeeper Working Supervisor Library Assistant Master Security Officer Textbook Assistant Word Processing Specialist			

**VALENCIA COLLEGE  
CAREER SERVICE SALARY SCHEDULE**

<b>PAY GRADE</b>	<b>SALARY RANGE</b>	<b>POSITION TITLE</b>	<b>PAY GRADE</b>	<b>SALARY RANGE</b>	<b>POSITION TITLE</b>
8	\$30,196 - \$40,527	Accounting Clerk, Senior Accounts Payable Specialist Accounts Receivable Specialist Administrative Assistant Assessment Specialist Bookstore Asst Manager Compliance Program Specialist Data Management Specialist Equipment Mechanic, Senior Financial Records Specialist Foundation Accounts Assistant Maintenance Technician Program Support Specialist Student Activity Accounting Spec Supplies Specialist Training Support Specialist Tutorial Center Support Specialist	10	\$32,975 - \$44,681	Accounts Assistant Air Conditioning Technician CE Accounts Assistant Classroom Technology Specialist Computer Support Specialist I Executive Assistant Honors Program Assistant Human Resources Specialist International Admissions Specialist Library Services Supervisor Library Specialist PAC Technical Supervisor Payroll Specialist Public Safety Program Specialist Technical Document Specialist, Senior
9	\$31,555 - \$42,553	Assistive Technology Specialist Business Office Specialist CE Client Service Consultant Custodial Assistant Supervisor Enrollment Services Advisor Instructional Assistant International Program Support Spec Property Records Specialist Security Field Supervisor			

**VALENCIA COLLEGE  
CAREER SERVICE SALARY SCHEDULE**

<b>PAY GRADE</b>	<b>SALARY RANGE</b>	<b>POSITION TITLE</b>	<b>PAY GRADE</b>	<b>SALARY RANGE</b>	<b>POSITION TITLE</b>
11	\$34,459- \$46,914	Bookstore Accounting Coordinator	12	\$36,010 - \$49,260	Academic Advisor
		Budget Specialist			Accounts Payable Coordinator
		Community & Alumni Relations Asst			Accounts Receivable Coordinator
		Facilities Accounting Specialist			Admin Tech Support Specialist
		Financial Accounting Specialist			Arts/Entertainment Office Manager
		Grants Accounting Specialist			Assessment Coordinator
		Graphic Designer			ATLAS Student Access Coordinator
		Implementation Coordinator			Bookstore Manager
		International Program Coordinator			Business Office Coordinator
		Library/ACS Accounting Specialist			Career Advisor
		Photographer			Career & Workforce Education Spec
		Program/Equipment Specialist			Enrollment Services Coordinator
		Purchasing Agent			Executive Assistant, Senior
		Student Activity Accounting Spec, Senior			Financial Aid Specialist
		Technical Specialist			Human Resources Specialist, Senior
		Trades/Maintenance Assistant Supervisor			IR Support Specialist
					Learning Support Technology Specialist
					Library Office Systems Manager
					Performing Arts Center Manager
					Planning Support Specialist
					Property Management Coord
					Purchasing Card Admin Coord
					Scholarship Coordinator
					Student Services Advisor

**VALENCIA COLLEGE  
CAREER SERVICE SALARY SCHEDULE**

PAY GRADE	SALARY RANGE	POSITION TITLE	PAY GRADE	SALARY RANGE	POSITION TITLE
13	\$37,631 - \$51,722	CADD Technician Compliance Inspector Contractor Liaison Specialist Custodial Services Supervisor Facilities Specialist Graphic Designer, Senior Grounds Maintenance Supervisor ICL Instructional Support Supervisor Trades/Maintenance Supervisor	15	\$41,094 - \$57,024	Procurement Operations Manager Labs Manager Courier Services Manager
14	\$39,325 - \$54,310	Business Office Manager ICL Instructional Support Supervisor, Senior Instructional Assistant, Senior Offices Systems Manager Technical Dir Theater/Entertainment Techn			

**Notes:**

1. New Career Service employees in Grades 1 – 9 will be paid at the minimum salary of the applicable pay grade. The President or his designate, in conjunction with the Vice President, Organizational Development and Human Resources, is authorized to hire new Career Service employees in Grades 10 and above between the minimum and maximum of the applicable salary range.
2. Individuals returning to the college within two (2) years of separation will be given a salary level commensurate with a promotion, reassignment or reduction in grade appointment as appropriate. After two (2) years of separation, the individual will be paid at the entry level salary of the applicable pay grade. As an exception to the provisions of this paragraph, individuals returning to the college after having received benefits under the Retirement Incentive Program shall be reemployed at the entry-level salary without credit for experience.
3. A promotion is an appointment of a Career Service employee to a position in a job classification that has a higher pay grade than his/her current position. An employee being promoted will receive either an increase in salary to the minimum of the new pay grade or a 5% increase in salary, whichever is higher, up to but not exceeding the maximum of the salary range.
4. The President or his designate, in conjunction with the Vice President, Organizational Development and Human Resources, may approve a salary that exceeds this schedule.

## VALENCIA COLLEGE CAREER SERVICE SALARY SCHEDULE

### Notes Continued:

5. A reassignment is the appointment of a full-time Career Service employee to a position in a job classification with the same pay grade as his/her current position. An employee who is reassigned will retain his/her current salary.
6. A reduction in grade is an appointment of a full-time Career Service employee to a position in a job classification with a lower pay grade than his/her current position. An employee who is reduced in grade will have his/her salary determined on an individual basis by the President or his designate in conjunction with the Vice President, Organizational Development and Human Resources.
7. A full-time Career Service employee will be paid a night differential in accordance with policy 6Hx28:3C-02.4. The differential will be an additional \$20.00 each pay period and will be paid to employees who regularly work 50% or more of their shift between 5:00 p.m. and 8:00 a.m.
8. For twelve calendar month employees, the annual salary will be divided into twenty-seven (27) payments. For personnel beginning or terminating during the year, the salary will be prorated on a 261-day work year from July 1, 2014, through June 30, 2015.
9. Placement on the Career Service salary schedule may be made at a level other than as described above when deemed necessary by the President or his designate in conjunction with the Vice President, Organizational Development and Human Resources.
10. Board approved salary increases will not be processed for personnel employed under federal/state grants unless money for these increases have been budgeted in the grants.
11. The President or his designate, in conjunction with the Vice President, Organizational Development and Human Resources, may authorize overtime or the hiring of part-time or temporary employees as necessary to meet peak workloads or for emergency reasons.
12. OVERTIME: A Career Service employee may not work in excess of ten (10) hours per week beyond forty (40) unless approved by the President or his designate in conjunction with the Vice President, Organizational Development and Human Resources.
13. Employees who worked one day more than half of the work days in the 2013-2014 fiscal year will receive a 1.86% raise. Employees who worked less than six months in the 2013-2014 fiscal year will not receive a raise, unless they are at the minimum of pay range, in which case they will be placed at the new minimum.

**VALENCIA COLLEGE  
PART-TIME HOURLY RATE SCHEDULE**

<b>PAY GRADE</b>	<b>SALARY RANGE</b>	<b>POSITION TITLE</b>	<b>PAY GRADE</b>	<b>SALARY RANGE</b>	<b>POSITION TITLE</b>
1	\$11.49 (\$11.84)	Art Department Assistant Curriculum Assistant Custodian Dance Assistant Film Department Assistant Film Production Driver Groundskeeper Laboratory Aide II Learning Assistant II Music Department Assistant Nautilus Assistant Office Aide II Photo Laboratory Assistant Recreational Monitor	3	\$11.92 (\$12.28)	Cashier Communications Operator Event Planning Assistant Gallery Assistant Registration Clerk Security Clerk Security Officer
2	\$11.71 (\$12.07)	Entertainment Specialist II	4	\$12.13 (\$12.50)	Curriculum Assistant, Senior Delivery Courier Laboratory Assistant I Library Support Specialist Records Scanning Operator Reprographic Equipment Operator Staff Assistant I Support Specialist I Testing Assistant
			5	\$12.68 (\$13.07)	Assistant Tutoring Coordinator Box Office Manager Intramurals Supervisor Library Assistant Media Processing Specialist Support Specialist II Technology Resource Center Assistant

**VALENCIA COLLEGE  
PART-TIME HOURLY RATE SCHEDULE**

PAY GRADE	SALARY RANGE	POSITION TITLE	PAY GRADE	SALARY RANGE	POSITION TITLE
6	\$13.25 (\$13.65)	Accounting Clerk	10	\$15.80 (\$16.28)	Classroom Technology Specialist
		Atlas Technical Assistant			Dance Accompanist
		Audio Visual Specialist			Gallery Director
		Laboratory Assistant II			Human Resources Specialist
		Staff Assistant II			Library Specialist
		Studio Technician			Payroll Specialist
		Technical Document Specialist			
		Testing Center Specialist			
7	\$13.84 (\$14.26)	Client Service Center Specialist	11	\$16.51 (\$17.01)	Facilities Accounting Specialist
					Graphic Designer
					Implementation Coordinator
8	\$14.47 (\$14.91)		12	\$17.25 (\$17.77)	Photographer
		Accounting Clerk, Senior			Academic Advisor
		Administrative Assistant			Assessment Coordinator
		Assessment Specialist			Career Advisor
		Data Management Specialist			Energy Specialist
		Human Resources Assistant			Financial Aid Specialist
		Maintenance Technician			Laboratory Technician
		Non-Instruct Program Coordinator			Performing Arts Center Manager
		Software Support Specialist			Student Services Advisor
		Technical Records Specialist			
9	\$15.12 (\$15.58)	Business Office Specialist	13	\$18.03 (\$18.58)	Business Development Coordinator
		Dance Performance Production Coord			Music Accompanist
		Enrollment Services Advisor	14	\$18.84 (\$19.41)	Electronics Technician
		Faculty & Instructional Support Spec			Instructional Assistant, Senior
Instructional Assistant	15	\$19.69 (\$20.29)	Lighting Design Technician		
ITS Computer Support Technician			Manager		
Performing Arts Center Technician					
Property Records Specialist					
Student Development Advisor					



**VALENCIA COLLEGE  
PART-TIME HOURLY RATE SCHEDULE**

PAY GRADE	SALARY RANGE	POSITION TITLE	PAY GRADE	SALARY RANGE	POSITION TITLE
Unclassified	\$12.77 (\$13.16)	Testing Proctor	S	\$7.93	Student Assistant
	\$14.99 (\$15.44)	Testing Supervisor			
	\$19.96 (\$20.56)	Reference Assistant	S1	\$8.11 (\$8.36)	Entertainment Specialist I
	\$25.10 (\$25.86)	Counselors			Laboratory Aide I
	\$25.10 (\$25.86)	Librarians			Learning Assistant I
A	\$17.64 (\$18.17)	Coordinator			Office Aide I
					Tutor
D	\$27.39 (\$28.21)	Managing Director			

**Notes:**

1. The President or his designate, in conjunction with the Vice President, Organizational Development and Human Resources, may approve an hourly rate that exceeds the Schedule.
2. The President or his designate, in conjunction with the Vice President, Organizational Development and Human Resources, is authorized to hire part-time employees as necessary. A part-time employee who is performing the equivalent work of a full-time administrative employee will be paid an hourly rate determined by the President or his designate.
3. Part-time employees will be paid a night shift differential of 25 cents per hour if 50% or more of their shift is between 5:00 p.m. and 8:00 a.m.
4. Current employees who reached the 2,080 hour threshold before 1/1/2014 will receive the amounts in parentheses above.
5. Students working part-time on college funds will be paid according to the rate of pay for Grades S or S1, as appropriate.

**VALENCIA COLLEGE  
DEAF/HARD OF HEARING SERVICE PROVIDER HOURLY RATE SCHEDULE**

<b>CREDENTIALS</b>	<b>WITH C-PRINT</b>	<b>BASE RATE</b>	<b>AA or 5 YEARS EXP.</b>	<b>BA or 10 YEARS EXP.</b>	<b>MA or 15 YEARS EXP.</b>	<b>EARNED DOCTORATE</b>
NIC Master	\$37.36 (\$38.48)	\$36.32 (\$37.41)	\$36.32 (\$37.41)	\$36.32 (\$37.41)	\$36.32 (\$37.41)	\$36.32 (\$37.41)
NIC Advanced	\$35.28 (\$36.34)	\$34.24 (\$35.27)	base + \$.25	base + \$.75	base + \$1	base + \$1.50
NIC	\$34.24 (\$35.27)	\$33.20 (\$34.20)	base + \$.25	base + \$.75	base + \$1	base + \$1.50
CI & CT	\$34.24 (\$35.27)	\$33.20 (\$34.20)	base + \$.25	base + \$.75	base + \$1	base + \$1.50
CI or CT	\$32.16 (\$33.12)	\$31.13 (\$32.07)	base + \$.25	base + \$.75	base + \$1	base + \$1.50
QA 3	\$24.90 (\$25.65)	\$23.87 (\$24.58)	base + \$.25	base + \$.75	base + \$1	base + \$1.50
QA 2/EIE 2	\$22.83 (\$23.51)	\$21.79 (\$22.45)	base + \$.25	base + \$.75	base + \$1	base + \$1.50

<b>SPEECH TO TEXT ONLY</b>	<b>BASE RATE</b>	<b>5 YEARS EXP.</b>
C-print only	\$18.68 (\$19.24)	\$22.83 (\$23.52)
SR only	\$16.61 (\$17.11)	\$17.64 (\$18.17)

**Key:**

NIC – National Interpreter Certification  
 CI – Certificate of Interpreting (National)  
 CT – Certificate of Transliterating (National)  
 QA – Quality Assurance Certificate (FL)  
 EIE – Educational Interpreter Evaluation  
 SR – Speech Recognition

**Note:**

Current employees who reached the 2,080 hour threshold before 1/1/2014 will receive the amounts in parentheses above.

**VALENCIA COLLEGE  
ADMINISTRATIVE AND PROFESSIONAL SALARY SCHEDULE**

<b>PAY GRADE</b>	<b>SALARY RANGE</b>	<b>POSITION TITLE</b>	<b>PAY GRADE</b>	<b>SALARY RANGE</b>	<b>POSITION TITLE</b>
A	\$36,829 - \$76,430	Administrative Manager Coordinator Copywriter Operations Manager Producer Specialist	E	\$79,780 – \$123,904	Director
B	\$42,645 - \$86,969	Assistant Director Director/Ombudsman Manager Scenarios Developer Senior Art Director Senior News Writer Senior Strategic Marketing Manager	F	\$87,090 – \$140,993	Assistant Chief Information Officer Assistant General Counsel Assistant Vice President Dean Dean of Students Foundation VP and COO Special Assistant to the President
C	\$49,382 - \$98,966	Bursar Campus Director Director Planner Superintendent	G	\$108,551 - \$166,789	Chief Operating Officer Executive Dean Special Assistant to the President and Senior Executive for Strategic Initiatives & Economic Development
D	\$57,181 - \$112,614	EO Officer, Policy/Compliance Internal Auditor Managing Director	H	\$125,697 - \$191,563	Campus President Chief Information Officer Foundation President and CEO Vice President

**VALENCIA COLLEGE  
ADMINISTRATIVE AND PROFESSIONAL SALARY SCHEDULE**

PAY GRADE	POSITION TITLE	SALARY RANGE LEVEL I	SALARY RANGE LEVEL II	SALARY RANGE LEVEL III
100	IT DBA	\$53,431- \$91,350	\$80,146 - \$111,650	N/A
200	IT Manager	N/A	\$48,087 - \$86,275	\$58,773 - \$105,000
300	Network Server Specialist	\$42,538 - \$60,900	\$48,087 - \$69,062	\$58,773 - \$83,500
400	Programmer/Analyst	\$37,401 - \$60,900	\$48,087 - \$86,275	\$58,773 - \$91,000
500	Systems Administrator	\$53,431 - \$91,350	\$80,146 - \$98,000	N/A
550	Security Administrator	\$37,401 - \$60,900	\$48,087 - \$86,275	\$58,773 - \$83,500
600	Technical Support Specialist	\$37,401 - \$66,000	\$48,087 - \$86,275	N/A
700	Developer/Designer	\$37,401 - \$60,900	\$48,087 - \$70,350	\$58,773 - \$80,000
800	Functional IS Support Spec	\$46,750 - \$71,500	\$54,135 - \$81,361	\$62,685 - \$92,581

**Notes:**

1. These are Non-Tenure earning, annual contract positions.
2. The President is authorized to assign administrative and professional employees a salary between the minimum and the maximum of the appropriate pay range. Individuals returning to the college after having received benefits under the Retirement Incentive Program shall be reemployed at the entry level without credit for experience. This is done in conjunction with approval from the Vice President, Organizational Development and Human Resources.
3. An administrative or professional employee performing special assignments outside his/her normal working hours may be paid a salary supplement for the extra duties. The pay rate for such extra duties shall be at a minimum rate of \$7.93 per hour to a maximum rate of \$25.00 per hour. An administrative or professional employee may not receive payment when exceeding his/her normal working hours by more than ten (10) hours per week unless approved by the President or his designate in conjunction with the Vice President, Organizational Development and Human Resources.
4. Board approved salary increases for personnel employed under federal/state grants will be granted only if the increases are budgeted in the grants.
5. For twelve (12) calendar month personnel, the annual salary will be divided into twenty-seven (27) payments. For personnel beginning or terminating during the year, the salary will be prorated based on a 261-day work year from July 1, 2014, through June 30, 2015.
6. An administrative or professional employee who attains an advanced job-related degree from a regionally accredited institution beyond the minimum required for the position is eligible for a salary increase in accordance with policy 6Hx28:3C-04.3.2 and based upon the recommendation of the supervisor and approval of the President or his designate.

## VALENCIA COLLEGE ADMINISTRATIVE AND PROFESSIONAL SALARY SCHEDULE

### Notes Continued:

7. Effective July 1, 1991, executive management employees shall accumulate seven (7) days of administrative incentive credit each year; such credit to be prorated for each month worked, with a maximum accrual of thirty-five (35) days. Payment for such credited service will be made as follows:
  - If termination is voluntary and the executive provides at least nine (9) months notice, the payments, less any withholdings and deductions required by law, will be distributed over the remaining number of regularly scheduled pay periods in the current period of employment.
  - If termination is involuntary, but not for cause or the executive provides less than nine (9) months notice, payment will be made at the time of his/her termination in accordance with Policy 6Hx28:3F-02.
  - If termination is for cause, the executive will not be entitled to this payment.
8. Positions in pay grades G and H are executive management positions. Salaries of employees in these positions are determined by the President in conjunction with the Vice President, Organizational Development and Human Resources.
9. Employees who worked one day more than half of the work days in the 2013-2014 fiscal year will receive a 1.86% raise. Employees who worked less than six months in the 2013-2014 fiscal year will not receive a raise, unless they are at the minimum of pay range, in which case they will be placed at the new minimum.

**VALENCIA COLLEGE  
UNEXPENDED PLANT FUND BUDGET (FUND 7)  
FOR THE FISCAL YEAR ENDING JUNE 30, 2015**

<b>A. FINANCIAL SUMMARY</b>	<b>TOTAL</b>	<b>Local</b>	<b>Local Transfers</b>	<b>CO &amp; DS</b>	<b>PECO</b>	<b>CIF</b>
				<b>Capital Outlay &amp; Debt Service</b>	<b>Public Education Capital Outlay</b>	<b>Capital Improvement Fees</b>
<b>Beginning Fund Balance at July 1, 2014</b>	<b>\$ 23,484,111</b>	<b>\$ 804,886</b>	<b>\$ 9,558,535</b>	<b>\$ 803,560</b>	<b>\$ 57,880</b>	<b>\$ 12,259,250</b>
Revenues	7,409,000	2,817	27,240	366,812	1,681,839	5,330,292
Expenditures	9,796,735	50,000	3,838,855		1,739,719	4,168,161
<b>Ending Fund Balance at June 30, 2015</b>	<b>\$ 21,096,376</b>	<b>\$ 757,703</b>	<b>\$ 5,746,920</b>	<b>\$ 1,170,372</b>	<b>\$ -</b>	<b>\$ 13,421,381</b>

<b>B. REVENUES BY SOURCE</b>	<b>TOTAL</b>	<b>Local</b>	<b>Local Transfers</b>	<b>CO &amp; DS</b>	<b>PECO</b>	<b>CIF</b>
Student Tuition	\$ 5,290,199					\$ 5,290,199
PECO (Fund 7)	1,681,839				1,681,839	
State Motor Vehicle License Tax	364,000			364,000		
Interest	45,722	2,817		2,812		40,093
<b>TOTAL REVENUES</b>	<b>\$ 7,381,760</b>	<b>\$ 2,817</b>	<b>\$ -</b>	<b>\$ 366,812</b>	<b>\$ 1,681,839</b>	<b>\$ 5,330,292</b>

<b>C. EXPENDITURES BY SOURCE</b>	<b>TOTAL</b>	<b>Local</b>	<b>Local Transfers</b>	<b>CO &amp; DS</b>	<b>PECO</b>	<b>CIF</b>
CW Minor Equipment, Other	\$ 50,000	\$ 50,000				
CW Telephone System	432,269		432,269			
CJI Building Remodel	650,000					650,000
East Maintenance/Film Sound Tech Bldg 9	3,000,000		3,000,000			
District Office Renovation	406,586		406,586			
Poinciana Site	1,000,000				1,000,000	
CW Remodel, Infrastructure, Site Improve, Maintenance	4,257,880				739,719	3,518,161
<b>TOTAL EXPENDITURES</b>	<b>\$ 9,796,735</b>	<b>\$ 50,000</b>	<b>\$ 3,838,855</b>	<b>\$ -</b>	<b>\$ 1,739,719</b>	<b>\$ 4,168,161</b>

<b>D. EXPENDITURES BY CAPITAL ASSET CLASS</b>	<b>TOTAL</b>	<b>Non Capitalized Equipment &amp; Material</b>	<b>Renovation Remodeling and Maintenance</b>	<b>Building</b>	<b>Land</b>	<b>Other Structures and Improvements</b>
CW Facilities Rental, Minor Equipment, Other	\$ 50,000	\$ 50,000				
CW Telephone System	432,269	432,269				
CJI Building Remodel	650,000		650,000			
East Maintenance/Film Sound Tech Bldg 9	3,000,000			3,000,000		
District Office Renovation	406,586		406,586			
Poinciana Site	1,000,000				1,000,000	
CW Remodel, Infrastructure, Site Improve, Maintenance	4,257,880		4,257,880			
<b>TOTAL EXPENDITURES</b>	<b>\$ 9,796,735</b>	<b>\$ 482,269</b>	<b>\$ 5,314,466</b>	<b>\$ 3,000,000</b>	<b>\$ 1,000,000</b>	<b>\$ -</b>