



POLICY: 6Hx28:3E-04

Responsible Executive: Chief Human Resources Officer

Policy Contacts: Assistant Vice President, Human Resources

Specific Authority: 1001.64, F.S.

Law Implemented: 1001.64, F.S.
1012.80, F.S.

Effective Date: 06-26-2019

Date of Last Policy Review: 08-13-2025

Acceptance by All Employees of the Policies of the College

Policy Statement:

- I. It is the policy of Valencia College (“College”) to comply with all applicable federal and state laws, rules, and regulations. By accepting employment at the College, College employees consent to and agree to comply with all policies and procedures of the College as applicable and all applicable federal and state laws, rules, and regulations.

Policy History:

Adopted 12-11-74; Amended 1-19-83; Amended 11-18-92; Amended 6-26-19; Formerly 6Hx28:7-01; Formerly 6Hx28:07-00