

**POLICY: 6Hx28:3E-05.3**



**Responsible Executive:**  
Vice President, Organizational  
Development and Human Resources

**Policy Contacts:**

**Specific Authority:** 1001.64, F.S.  
**Law Implemented:** 1001.64, F.S.

**Effective Date:** 11-18-1992

**Date of Last Policy Review:**  
09-19-2022

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## **Extra College Employment and Activities**

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### **Policy Statement:**

- I. Realizing that the success of the College is to a great extent dependent upon the good will, support, and respect of the community and that all contacts between college employees and the community affect public opinion of the College, all employees are urged to conscientiously evaluate extra-college activities and employment with regard to professional and ethical propriety.
- II. The college administration shall have the responsibility to evaluate extra-college activities and employment and to require an individual to confer with appropriate college officials concerning such activities or employment which appear incompatible with college employment. It may be necessary for the college employee to make a choice between college employment and the extra-college activities or employment.

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### **Related Policies:**

Policy 6Hx28:3E-05.2 – Ethical Conduct and Performance

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### **Policy History:**

Adopted 12-11-74; Amended 1-19-83; Formerly 6Hx28:7-03; Amended 11-18-92; Formerly 6Hx28:07-28