



November 2, 2016

TO: THE DISTRICT BOARD OF TRUSTEES
OF VALENCIA COLLEGE

FROM: SANFORD C. SHUGART
President

RE: POLICY REPEALS

Conditioned upon the adoption of the following policies:

- 6Hx28: 3C-01 Total Rewards: Employee Compensation
- 6Hx28: 3C-04 Total Rewards: Recognition of Full-Time Employees for Educational Advancement
- 6Hx28: 3C-06.1 Contracts for Administrative and Instructional Employees
- 6Hx28: 3C-08 Total Rewards: Benefits
- 6Hx28: 3E-01 Full-Time Employee Performance Evaluation
- 6H2x8: 3F-02 Terminal Pay
- 6Hx28: 3F-03 Suspension, Dismissal, Return to Annual Contract or Non-Renewal of Contract,


the following policies are superseded and obsolete, and are proposed for repeal:

- 6Hx28: 3A-01 Job Description for Personnel of the College
- 6Hx28: 3A-02.1 Definition of Administrative, Instructional, and Professional
- 6Hx28: 3A-02.2 Definition of Full-Time Employment – Instructional and Administrative Employees
- 6Hx28: 3A-02.3 Definition of Career Service Employees
- 6Hx28: 3A-02.4 Definition of Full-Time Employment for Career Service Employees
- 6Hx28: 3A-03 Classification of Career Service Positions
- 6Hx28: 3A-04.1 Part-Time Personnel
- 6Hx28: 3A-04.2 Part-Time Instructional Personnel
- 6Hx28: 3C-01.1 Hours of Work for Instructional and Administrative Employees
- 6Hx28: 3C-02.1 Hours of Work for Career Service Employees

- 6Hx28: 3C-02.2 Recording of Work Hours – Career Service Employees
- 6Hx28: 3C-02.3 Overtime Compensation for Career Service Employees
- 6Hx28: 3C-02.4 Night Shift Differential
- 6Hx28: 3C-02.5 Payment to Career Service Employees for Holidays Worked
- 6Hx28: 3C-03.1 Payroll Deduction Authorization
- 6Hx28: 3C-03.2 Payroll Deductions for Dues for Certain Employee Organizations
- 6Hx28: 3C-04.1 Salary Schedule
- 6Hx28: 3C-04.3.1 Pay of Instructional Personnel Receiving Advanced College Credit
- 6Hx28: 3C-04.3.2 Pay of Professional and Administrative Personnel Receiving Advanced College Credit
- 6Hx28: 3C-05 Transfer from Temporary Grant-Funded Position to a College-Funded Position
- 6Hx28: 3-D-01 Paid Non-Duty Days

RECOMMENDED ACTION:

The President recommends that the District Board of Trustees of Valencia College approve the repeal of the above referenced policies, as presented.



President