



April 27, 2016

TO: THE DISTRICT BOARD OF TRUSTEES
OF VALENCIA COLLEGE

FROM: SANFORD C. SHUGART
President

RE: HUMAN RESOURCES AGENDA

RECOMMENDED ACTION:

The President recommends that the District Board of Trustees of Valencia College approve the Human Resources Agenda as presented.

A handwritten signature in black ink, reading "Sanford C. Shugart". The signature is written in a cursive style and is positioned above a horizontal line.

President



Agenda for Human Resources



Valencia College District Board of Trustees



April 27, 2016

Executive/Administrative Personnel

Employee Name	Position Title	Effective Date	End Date	Notes
<i>Internal Changes</i>				
Robertson, Jennifer	Executive Dean, Poinciana	04/04/16		
<i>Separations</i>				
Hawat, Gaby N.	SAtoPres&SrEx/StrIniti&EconDev	07/29/16		4.
Takashima, Russell M.	Dean, Mathematics, W	11/30/16		4.

Instructional Personnel – Tenure Earning/Tenured

Employee Name	Position Title	Effective Date	End Date	Notes
<i>Separations</i>				
Donley, Jeffrey	Professor, Humanities	08/04/16		4.
Beninati, Anthony J.	Professor, History	08/04/16		4.
Bunn, Barry D.	Professor, Business	05/01/17		4.
Fernandez, Paul	Professor, Mathematics	05/01/17		4.
Hansen, Cathleen A.	Professor, Nursing	12/20/16		4.
Kovalsky, Anita A.	Professor, Nursing	05/01/17		4.
Melanson, Sarah G.	Professor, EAP	05/01/17		4.
Rhodes, Jolene M.	Professor, Mathematics	05/01/17		4.
Thomas, James L.	Professor, English	05/01/17		4.

Instructional Personnel – Temporary

Employee Name	Position Title	Effective Date	End Date	Notes
<i>Leave of Absence</i>				
Barreto, Jennifer S.	Professor, Mathematics	12/06/15		

Notes:

1. Grant Funded; 2. Internal Administrative Leave From Tenured Position; 3. Eligible and Recommended For Tenure; 4. Retirement

Professional Personnel

Employee Name	Position Title	Effective Date	End Date	Notes
<i>Appointments</i>				
Haus, William P.	Asst Dir, Budget/Analysis	03/28/16		
Hoffman, Earl H.	Network Administrator, Sr.	03/14/16		
Le, Hanh D.	Functional IS Support Spec	03/14/16		
Looney, Melissa M.	Faculty Devel/Inst Designer	04/04/16		
Mallison, Nancy T.	Mgr, Grants Dev & Special Proj	02/08/16		
Mamone, Anthony M.	Superintendent, Plant Ops W	03/28/16		
Reed, Jeffrey D.	Web/Portal Developer	03/28/16		
Sininger, Jason R.	Coord, Stud Conduct/Acad Succ	02/29/16		
Stupart, Rickardo O.	Server Administrator	03/14/16		
Taylor, Kimberly A.	Mgr, Grants Dev & Special Proj	03/21/16		
Tunstall, Maxine R.	Asst Dir, Accounting	03/14/16		
Watkins, Anne M.	Campus Dir, Org Dev & HR W	02/24/16		
<i>Internal Changes</i>				
Cruz, Jasmin	Mgr, Campus Operations – OSC	03/21/16		
Hofreiter, Natalie A.	Coord, Student Services	02/08/16		
Monrose, Orin I.	IT Mgr, Technical Support Svcs	03/28/16		
Negron, Monica	Functional IS Support Spec	03/14/16		
Pacheco, Leda L.	Asst Dir, Employee Dev/Incl	02/28/16		
Parsons, Kara M.	Mgr, Study Abroad Programs	04/04/16		
Robinson, Anthony	Instructional Lab Supervisor	02/17/16		
<i>Separations</i>				
Arceneaux, Alys	Institutional Research Analyst	03/31/16		4.
Boyette, Shirley J.	Coord, New Student Orient	09/16/16		4.
Decker, Thomas C.	Asst Dir, Security	02/29/16		
Diaz, Carmen G.	Coord, Internship & Workf Svcs	06/30/16		4.
Garman, Marifrances	Dir, Collaborative Design Cntr	06/30/16		
Hafford, Keith M.	Instructional Lab Supervisor	05/01/17		4.
Hauser, Kathleen E.	Mgr, Campus Operations - West	05/06/16		4.
Johnston, Terry L.	Asst Dir, Public Safety Ops	01/14/17		4.
Lucia, Leland A.	Faculty Devel/Inst Designer	06/30/16		4.
Miller, Rand	Instructional Lab Supervisor	04/17/17		4.

Notes:

1. Grant Funded; 2. Internal Administrative Leave From Tenured Position; 3. Eligible and Recommended For Tenure; 4. Retirement

Miranda, Angel L.	Instructional Lab Supervisor	12/30/16		4.
Nelson, Vicki L.	Dir, Employee Records/Services	05/01/17		4.
Nunes, Joseph M.	Coord, Total Rewards	05/01/17		4.
Owens, Francine E.	Coord, Payroll Services	03/31/17		4.
Paige, Elaina J.	Asst Dir, Operations	03/31/17		4.
Riva, Patricia A.	Ops Mgr, Energy Education	05/01/17		4.
Shand, Catherine R.	Coord, College Transition	02/19/16		
Soto, Jorge	IT Mgr, Campus Tech Svcs	05/01/17		4.
Stillwell, William S.	Instructional Lab Supervisor	03/30/17		4.
Tchen, Melissa M.	Copywriter	03/25/16		
Thomas, Linda S.	Functional IS Support Spec.	05/01/17		4.
Trujillo, Angela E.	Mgr, Student Services, E	01/27/17		4.
Vega, Lodeika	Applications Security Adminstr	03/18/16		

Professional Personnel – Temporary

Employee Name	Position Title	Effective Date	End Date	Notes
<i>Appointments</i>				
Astro, Kelly A.	Dir, Valencia Promise	03/21/16	06/30/16	1.
<i>Internal Changes</i>				
Billings, Kamla	Coord, Employer Relations	02/29/16	06/30/16	1.
Matadin, Samanta S.	Mgr, Student Svcs & Outreach	02/22/16	06/30/16	1.
Miller, Katherine	Project Director, Title V, EAC	02/01/16	06/30/16	1.
Teumer, Christopher J.	Asst Dir, Learning Sup & Adv	03/28/16	06/30/16	1.
<i>Separations</i>				
Penfold Navarro, Catharine M.A.	Dir, Title III Project	02/26/16		1.
Rodriguez, Adela H.	Coord, College Transition	03/04/16		

Career Service Personnel

Employee Name	Position Title	Effective Date	End Date	Notes
<i>Appointments</i>				
Ashby, Sarah W.	Student Services Advisor	02/15/16		
Barnes, Malukah L.	Staff Assistant II	03/21/16		

Notes:

1. Grant Funded; 2. Internal Administrative Leave From Tenured Position; 3. Eligible and Recommended For Tenure; 4. Retirement

Fayson, Melvina D.	Custodial Working Supervisor	02/01/16		
Graham, Ronald A.	Academic Advisor	04/04/16		
Hadley, Cherisse K.	Admissions Specialist	04/04/16		
Injian, Nisrin H.	Custodian	02/22/16		
Nagy, Joy L.	Accounts Receivable Specialist	03/14/16		
Pollard, Ciaresse L.	Career Advisor	03/28/16		
Ratliff, Josephine E.	Accounts Payable Specialist	03/28/16		
Ruiz, Vannia C.	Administrative Assistant	04/04/16		
<i>Internal Changes</i>				
Brissett, Krishendaye R.	Curriculum Support Specialist	03/27/16		
Colgan, Christy E.	Procurement Specialist	04/10/16		
Cordova Rivera, Julix M.	Student Services Advisor	02/15/16		
Fox, Jr., Larry L.	Courier Services Manager	02/22/16		
Howard, Susan G.	Coord, Academic Affairs	02/22/16		
Maldonado, Samuel	Master Security Officer	03/14/16		
Montanez, Luz I.	Custodial Working Supervisor	03/28/16		
Ortiz Marrero, Angel E.	Lead Custodian	02/22/16		
Ospina, Maricela	Custodian	03/28/16		
Ospina, Ramiro H.	Air Conditioning Technician	03/14/16		
Rivera, Rene	Master Security Officer	03/14/16		
Rivera Rodriguez, Victor D.	Maintenance Technician	03/31/16		
Robertson, Kellie L.	Coord, Procurement/Pcard	03/28/16		
Rodriguez, Gianberto	Student Services Advisor	02/15/16		
Rodriguez, Norberto	Custodial Services Supervisor	02/24/16		
Solarte, Ciro E.	Trades/Maint Asst Supervisor	02/01/16		
Suarez Rivera, Isanita	Accounting Specialist	02/29/16		
Thomas, Kevin A.	Lab Supervisor	02/23/16		
Williams, Kailyn K.	Staff Assistant II	04/04/16		
<i>Separations</i>				
Alberty, Ana M.	Library Assistant	09/30/16		4.
Ali, Bebi A.	Staff Assistant II	03/31/17		4.
Alvarez, Jr., Francisco	Groundskeeper	01/28/16		
Apanah, Laura	Student Services Advisor	03/14/16		
Arce, Rodolfo A.	Cashier	03/25/16		
Babcock, Aaron	Tech Dir Theater/Ent Techn'ogy	06/24/16		

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Ballesteros, Fabian A.	Custodian	03/14/16		
Barreto, Annabel	Academic Advisor	01/13/17		4.
Burlinson, Donald C.	Photographer	12/31/16		4.
Cardona, Johanna E.	Communications Operator	05/31/16		
Cintron, Eva	Payroll Specialist	05/01/17		4.
Clark, Lonnie	Lead Custodian	03/29/16		4.
Criner, Josephine R.	Administrative Assistant	03/31/17		4.
Crouse, Laura L.	Staff Assistant II	12/30/16		4.
Crum Scott, Francine	Instructional Lab Assistant	09/30/16		4.
Cuevas, Carlos	Trades/Maintenance Supervisor	05/01/17		4.
D'Avella, Carol R.	Administrative Assistant	05/01/17		4.
Davila Aponte, Wanda I.	Lab Supervisor	12/31/16		4.
Di Censo, Domenic A.	Custodian	07/01/16		4.
DiMartino, Kandace L.	Textbook Assistant	04/29/16		4.
Felton, Melvin	Custodial Assistant Supervisor	03/31/16		4.
Felton, Sandra	Custodian	03/31/16		4.
Figueroa Ortiz, Carlos M.	Groundskeeper	05/01/17		4.
Freer, Daniel W.	Security Officer	09/08/16		4.
Fuentes, Candido E.	Maintenance Technician	01/31/17		4.
Gonzalez, Francis M.	Air Conditioning Technician	03/17/16		
Harrysingh, Kunti	Cashier	04/29/16		4.
Hawayek, Gloria M.	Supplies Specialist	12/30/16		4.
Hicks, Nathan W.	Security Field Supervisor	05/01/17		4.
Hill, Pamela J.	Administrative Assistant	09/30/16		4.
Hodges, Terry	Lead Custodian	02/18/16		
Hopkins, Becky	Office Systems Manager	05/01/17		4.
Johnson, Peggy J.	Office Systems Manager	04/28/17		4.
Maffei, Susan M.	Administrative Assistant	11/30/16		4.
Miller, Marsha L.	Bookstore Manager	10/26/16		4.
Miller Flores, Vilma	Budget Analysis Coordinator	12/30/16		4.
Mondoro, Sharon D.	Human Resources Specialist	05/01/17		4.
Nelson, James S.	Trades/Maintenance Supervisor	05/01/17		4.
Orcutt, Connie J.	Lab Supervisor	05/01/17		4.
Ortiz Rolon, Jesus	Groundskeeper	04/15/16		4.
Prince, Leonnie	Enrollment Services Advisor	03/25/16		
Randall, Myra C.	Graduation and Record Spec	12/30/16		4.
Riley, Deloris Y.	Communications Operator	05/31/16		
Rivera, Nadia C.	Admissions Specialist	03/14/16		
Robinson, Gail C.	Custodian	12/30/16		4.

Notes:

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Santana, Jorge A.	Groundskeeper	12/30/16		4.
Scott, Dean W.	Graphic Designer, Senior	10/07/16		4.
Scott, Jr., Melvin	Custodial Services Supervisor	03/31/16		4.
Scott, Milton	Custodian	04/29/16		4.
Stevanovich, Luis J.	Learning Support Tech Spec	03/24/16		
Thomas, Tamla	Administrative Assistant	03/18/16		
Velazquez, Maria J.	Staff Assistant II	03/25/16		
Weir, Terri L.	Bookstore Specialist	04/29/16		4.
Williams, Richard M.	Lab Supervisor	12/31/16		4.
Winch, Thomas A.	Air Conditioning Technician	05/01/17		4.
Wise, Annmarie R.	Coord, Procurement/Pcard	03/04/16		
Zuniga, Marisa R.	Security Field Supervisor	05/01/17		4.

Career Service Personnel – Temporary

Employee Name	Position Title	Effective Date	End Date	Notes
<i>Appointments</i>				
Johnston, Rhonda R.	Administrative Assistant	03/22/16	06/30/16	1.
Lopez, Leonel	Records Doc Mgmt Systems Spec	02/01/16	08/31/16	
Rivera Rodriguez, Victor D.	Maintenance Technician	03/15/16	05/01/16	
White, Kristin E.	Administrative Assistant	03/28/16	06/30/16	1.
<i>Internal Changes</i>				
Hill, Roosevelt	Groundskeeper	02/01/16	04/30/16	

Part-time Instructional Personnel

Employee Name	Position Title: Adjunct Professor,	Effective Date	End Date	Notes
<i>Appointments</i>				
Allen, Wayne S.	CJI Trust Fund			
Aponte, Edaris	Crim J Tech			
Blackburn, Lauren J.	Psychlogy			
Bleakney, Debra K.	Clinical			
Bozeman, Doss A.	CE Adv Fire			
Branham, Tad	Graphic Design			

Notes:

1. Grant Funded; 2. Internal Administrative Leave From Tenured Position; 3. Eligible and Recommended For Tenure; 4. Retirement

Brazell, Stanley R.	CE Adv Fire			
Brvenik, Andrea N.	Business			
Calcano Thomas, Vanessa	Hosp/Tour			
Canty, Mark J.	BA			
Cote, Zackery S.	English			
Crotty, Richard L.	Construction			
Diepeveen, Peter	CE Adv Fire			
Fernandez, Edwin E.	Sign Lang			
Fillmore, Paul F.	Math			
Gillilan, Shane	CE Adv Fire			
Goetz, Heidi M.	Hosp/Tour			
Goodness, John C.	CE Adv Fire			
Gray, Katie L.	CE Adv Fire			
Hall, Paul D.	ESL/Adult			
Highsmith, Richard M.	Psychology			
Hulebaus, Matthew D.	CE Advance Fire			
Isom, Kawanya K.	PJI			
King, Alashawndrey D.	CE Adv Fire			
King, Richard P.	Clinical			
Ledford, William B.	CE Advance Fire			
Lewis, Walter J.	CE Advance Fire			
Livingson, Kathryn K.	Clinical			
Luce-Hitt, Rachel	PJI			
Peters, Oliver	Film Prod Techn			
Pietrucci Jr., Emilio M.	CJI			
Porter, Amy M.	Clinical			
Olson, Robin P.	Theater			
Osteen, Richard D.	Construction			
Piety, David H.	CE Adv Fire			
Quinteros, John J.	PSAV Fire Inst.			
Roy, Ruby Ann	Clinical			
Salvage, Michael	History			
Schwab, Amy D.	Speech			
Sebastian, Naina	Clinical			
Siena, Eric M.	CE Adv Fire			
Survillo, Christopher L.	CJI			
Thompson, Ira R.	CJI			
Torres, John E.	CJI			
Umbarger, Michael A.	CJI Trust Fund			
Ungaro, Matthew R.	Intensive Eng			

Notes:

1. Grant Funded; 2. Internal Administrative Leave From Tenured Position; 3. Eligible and Recommended For Tenure; 4. Retirement

Vazquez Jr., Jose	CE Advance Fire			
Whaley, Kari M.	PJI			
Zielonka, Michael L.	CE Adv Fire			
Zielonka, William E.	CE Adv Fire			
Zimmerman, Carl A.	Construction			

Part-time Hourly Personnel

Employee Name	Position Title	Effective Date	End Date	Notes
<i>Appointments</i>				
Achouri, Nouha	Office Aide I			
Alamo, Bianca L.	Staff Assistant II			
Alonso, Robert	Custodian			
Aponte, Freddie S.	Film Production Driver			
Aponte Rodriguez, Cristina	Custodian			
Bates, Jeremie A.	Art Department Assistant			
Becker, Rachael N.	Learning Assistant II			
Bhatti, Komal P.	Curriculum Assistant			
Blazzio, Rodrigo M.	Learning Assistant I			
Bozeman, Steven L.	Security Officer			
Caceres Rey, Rodrigo	Maintenance Technician			
Cartagena, Jose A.	Film Production Driver			
Cassagnol, Tamar	Staff Assistant II			
Collins, Sierra L.	Curriculum Assistant			
Cruz, Richard	Learning Assistant II			
D’Ercole, Stephanie A.	Art Model			
De Jesus Pineiro, Wilfredo	Maintenance Technician			
Delabar, Christopher G.	Security Officer			
Dessouki, Fatma Bianca A.	Learning Assistant II			
Diaz-Perez, Gabriela C.	Learning Assistant I			
Dinalal, Chandradat K.	Security Officer			
Dohany, Ashton A.	Laboratory Aide I			
Fernandez-Lantigua, Daryl S.	Equipment Mechanic			
Figueredo, Jesus E.	Learning Assistant II			
Franke, Mary D.	Staff Assistant			

Notes:

1. Grant Funded;
2. Internal Administrative Leave From Tenured Position;
3. Eligible and Recommended For Tenure;
4. Retirement

Geide, Kayla M.	Learning Assistant II			
Ghazi Dezfouli, Sara	Curriculum Assistant			
Hajissa, Hiba	Laboratory Aide II			
Hamilton, Jenifer J.	Staff Assistant II			
Hamilton, Tammy R.	Financial Aid Specialist			
Hart, Victoria K.	Laboratory Aide II			
Hernandez, Luc R.	Film Production Driver			
Hood, Lindsey M.	Learning Assistant I			
Iglesias, Barbara M.	Security Officer			
Johnston, Lora L.	Staff Assistant II			
Joyner, Curtis R.	Entertainment Specialist II			
Lewis, Jhalesa V.	Office Aide I			
Lyons, Donna M.	Interpreter			
Melendez, Paulette M.	Learning Assistant II			
Merritt, Jarvious N.	Custodian			
Mourfik, Said	Laboratory Assistant I			
Muniz, Andrew I.	Security Officer			
Nieves, Alexandria M.	Campus Tech Support Spec I			
Ojeda, Daniela B.	Learning Assistant I			
Parada, Martha I.	Staff Assistant II			
Perez-Byrnes, Jeneva M.	Learning Assistant I			
Peters, Andrew R.	Laboratory Assistant II			
Raymundo, Jonathan C.	Custodian			
Rivera-Ortiz, Susana	Office Aide I			
Rodriguez-Carmona Nery L.	Library Assistant			
Rodriguez Marin, Santiago	Learning Assistant II			
Roman Cruz, Sulivette	Staff Assistant II			
Rueda-Fabre, Omar	Security Officer			
Sene-charles, Medgine	Staff Assistant II			
Sesto, Jennifer	Administrative Assistant			
Shugg, Travis G.	Atlas Technical Assistant			
Stephan, Caleb E.	Laboratory Assistant I			
Tunstall, Maxine R.	Student Services Advisor			
Velasquez, Selena V.	Laboratory Aide II			
Villanueva Jr., Efrain	Maintenance Technician			
Weiss, Nora A.	Security Officer			

Notes:

1. Grant Funded; 2. Internal Administrative Leave From Tenured Position; 3. Eligible and Recommended For Tenure; 4. Retirement