

**VALENCIA COLLEGE
DISTRICT BOARD OF TRUSTEES
SPECIAL MEETING**

Minutes

February 6, 2017

Valencia College – District Office, Room 502

Members Present

Mr. Lewis M. Oliver, III, Chair

Dr. Bruce Carlson, Vice Chair

Ms. Maria Grulich

Mr. Guillermo Hansen

Ms. Daisy Lopez-Cid

Mr. Raymer F. Maguire, III

Mr. John Crossman

Dr. Sanford C. Shugart, Secretary of the Board and President of the College

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| Call to Order | Chair Oliver called the Special Meeting of the District Board of Trustees of Valencia College to order at 9:34am. A quorum was present. |
| Invocation | The invocation was offered by Mr. Jay Galbraith, Vice President for Public Affairs and Marketing. |
| Pledge of Alliance | The Pledge of Allegiance was recited by all. |
| Public Comment | No public comment was offered. |
| New Business | <ol style="list-style-type: none">1. Appeal of Decision, BENCOR Protest of Recommended Award, ITN# 2016-80, Special Pay Plan, 457 Voluntary Plan, and FICA Alternative Plan Services: Relevant materials were distributed to the Board. Mr. Lewis Conwell, Partner at Conwell Business Law and Mr. Kurt Miller, Managing Director, BENCOR, provided a twenty-minute presentation on behalf of the protesting Respondent, BENCOR, Inc. Immediately following this presentation, Mr. Loren Bender, Vice President, Business Operations and Finance, Mr. Andrew Ness, Consultant, Mercer Investment Consulting, Inc., and Mr. Vince Sorrentino, District Manager, VALIC, provided a twenty-minute presentation on behalf of Valencia College. Following a robust question and answer session between the Board and the presenters, and a full discussion on the issues presented, Mr. Maguire moved to deny BENCOR's appeal in its entirety, and consider as a matter of new business during this Special Meeting, the award of ITN 2016-80, Special Pay Plan, 457 Voluntary Plan, and FICA Alternative Plan Services. Mr. Crossman seconded, and the motion was approved unanimously. |

- 2. ITN #2016-80, Special Pay Plan, 457 Voluntary Plan, and FICA Alternative Plan Services, Approval for Award:** The report was distributed to the Board. Following discussion led by Dr. Amy Bosley, Vice President, Organizational Development and Human Resources, and in light of the Board's decision to deny BENCOR's appeal in its entirety, Dr. Carlson moved to accept the recommendation of Valencia College to engage VALIC to provide retirement plan administration services and to authorize the College to enter into negotiations with Valic toward a mutually agreeable contract to provide the retirement plan administration services. The term of the contract will be for an initial term of five (5) years effective no later than May 1, 2017 with five (5) one-year renewal options. Ms. Lopez-Cid seconded, and the motion was approved unanimously.
- 3. Petition and Request for Interim Relief, Luis Salas:** Mr. Patrick Muldowney, Partner, Baker Hostetler LLP, presented, on behalf of President Shugart, the Petition and Request for Interim Relief to initiate the administrative hearing process as requested by Luis Salas, a member of Valencia's faculty. Following a full discussion, Ms. Lopez-Cid moved to approve President Shugart's Petition and Request for Interim Relief seeking Professor Salas' dismissal as a Tenured Professor of Graphic Design, and to approve his placement on administrative leave without pay. Ms. Grulich seconded and the motion was approved unanimously. In order to address Professor Salas' request for a public hearing pursuant to College Policy 6Hx28: 3F-03, Dr. Carlson moved to approve Mr. Oliver's appointment by the Board as the hearing officer to preside over the hearing and any related proceedings, to conduct the administrative hearing on behalf of the Board and to deliver to the Board a recommended order for its consideration and appropriate action. Mr. Crossman seconded, and the motion was approved unanimously.

Board Comments

No Board comments were offered.

Adjournment

Chair Oliver adjourned the special meeting at 11:30am.

Secretary

Chair