



Policy: 3D-06.3

Authority: 240.319 F.S., 6A-14.0247 FAC.

Law: 240.319 and 240.335 F.S.; 6A-14.0247 FAC.

Responsible Party: Vice President, Human Resources and Diversity

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Illness-In-Line-Of-Duty Leave

Policy Statement:

- A. Each full-time college employee shall be entitled to illness-in-line-of-duty leave when such employee has to be absent from duty because of a personal injury received in the discharge of duty or because of illness from any contagious or infectious disease contracted on the job. Leave of any such full-time employee shall be authorized for a total not to exceed twelve (12) duty days during any calendar year, including any holiday for which the employee would be paid if on duty. Such leave will be in addition to the sick leave and vacation leave earned by the employee. The twelve (12) days of illness-in-line-of-duty leave shall be used first to cover the employee's absence. If additional days are needed, the employee's sick leave and vacation leave days shall be used.
- B. Illness-in-line-of-duty leave, as well as vacation leave and sick leave, may be used on a pro-rata basis to supplement Workers' Compensation benefits. Illness-in-line-of-duty leave, sick leave, and/or vacation leave when converted to cash and added to Workers' Compensation benefits shall not exceed the employee's current rate of pay.

Related Items

- See Policy 6Hx28:10-01 "Incidents, Accidents, or Injuries"