



Policy: 3F-03

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Law: 1001.64, F.S.

Responsible Party: Vice President, Human Resources and Diversity

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Volume 3F - Human Resources, Separation and Termination from Employment

Suspension, Dismissal, or Non-Renewal of Administrative, Professional, or Instructional Employees Under Continuing Contracts or on Annual Contracts

Policy Statement:

A. Suspension.

An administrative, professional, or instructional employee may be suspended by the District Board of Trustees upon the recommendation of the president at any time during the college year, or, during emergencies, by the president until the end of the day of the next regular or special meeting of the District Board of Trustees.

B. Dismissal during the college year.

An administrative, professional, or instructional employee under continuing contract or on annual contract may be dismissed at any time during the college year in accordance with and pursuant to the procedures provided in Rule 6A-14.411(6), FAC.

C. Dismissal, return to annual contract status, or non-renewal at a time other than during the college year.

1. An instructional employee who is under continuing contract may be dismissed or returned to annual contract status at the conclusion of any annual period of service pursuant to and in accordance with the provisions and procedures set forth in Rule 6A-14.0411(4), FAC.
2. An administrative, professional, or instructional employee serving on an annual contract shall not be entitled to the expectancy of employment beyond the term of the contract. Non-renewal of an annual contract shall not entitle an administrative, professional, or instructional employee to the reasons for non-renewal or to a hearing.
3. An instructional employee under continuing contract who is dismissed or returned to annual contract status as an instructor while serving in an administrative position under administrative leave shall also be subject to the non-renewal of his or her annual contract as an administrative employee at the discretion of the District Board of Trustees.

Related Items

There are no related items for this Policy