

STRATEGIC LEARNING PLAN -- GOAL TEAMS CONCEPT

presented by: Bill Castellano and Michael Hooks (Co-chairs, College Planning Council) and Ron Nelson, Director of Institutional Research

Need: The College Planning Council has oversight responsibility for the implementation of the Strategic Learning Plan. A primus has been designated to ensure the collaborative design and implementation of recommendations related to each action item for each strategic learning goal. A more global view of progress toward the attainment of each of the seven goals would be a valuable evaluation tool for the College. The creation of “goal teams” for each goal would be in contrast to the numerous work teams working on specific action items within that goal. For example, a goal team for “Diversity Works” would view all activity related to the goal while the 10 action items for the goal are worked on with a more narrow focus. The goal team may monitor relationships between the various work teams and provide a comprehensive review of progress toward attainment of the overall goal.

Composition of Goal Teams: It is recommended that the College Planning Council endorse the Goal Teams Concept. It is further recommended that the following subcommittee of the College Planning Council and College Planning Council Staff be formed to recommend the composition of the seven goal teams.

Ron Nelson (chair)
Linda Anthon
Lisa Armour
Mike Bosley
Ron Colburn
Patrick Nellis
Ruth Prather

Generic Charge for Goal Teams: Each goal team would be responsible for coordinating and articulating the College’s progress toward meeting the assigned goal, assuring collaboration with all stakeholders, accountability for results, and making recommendations for future directions and assessments.

Responsibilities for Goal Teams: The goal teams would have responsibility for the following actions related to their assigned goal.

- Assess Indicators of Progress data
- Identify other data needed for review
- Secure feedback from stakeholders as appropriate
- Evaluate progress on goal based on findings
- Prepare report on goal for submission to District Board of Trustees
- Respond to questions from the District Board of Trustees
- Make recommendations for revising goal/outcomes/strategies/action items
- Disseminate findings to stakeholders