

VALENCIA COLLEGE  
Program Viability, Growth and Success  
PROGRAM PERFORMANCE SUMMARY FOR 2011-12

Nursing

**STUDENT DEMAND:** **DESIRED TARGET:** **WAS THE DESIRED PROGRAM TARGET MET**

1. A.S. Degree Program Majors	2011-12 Year $\geq$ 4-Year Average	Yes <input type="checkbox"/>	No <input checked="" type="checkbox"/>	
2. Trend for A.S. Majors	If year to year differences when added are: Positive: Program is Increasing Equal: Program is Stable -- Negative: Program is Decreasing	Increasing <input type="checkbox"/>	Stable <input checked="" type="checkbox"/>	Decreasing <input type="checkbox"/>

**STUDENT PROGRESSION:**

3. Capacity and Yield	Yield for 2011-12 Year $\geq$ 5-Year Average	Yes <input type="checkbox"/>	No <input checked="" type="checkbox"/>	
4. Percent Filled Meets Target	Percent Filled for 2011-12 Year $\geq$ 85% (Valencia Target)	<input checked="" type="checkbox"/>	<input type="checkbox"/>	
5. Percent Filled Average	2011-12 Year $\geq$ 5-Year Average	<input type="checkbox"/>	<input checked="" type="checkbox"/>	

**STUDENT COMPLETION:**

6. A.S. Degree Graduates	2011-12 Year $\geq$ 5-Year Average	Yes <input type="checkbox"/>	No <input checked="" type="checkbox"/>	
7. A.S. Graduates Meet Target	2011-12 Year $\geq$ 10 (Valencia Target)	<input checked="" type="checkbox"/>	<input type="checkbox"/>	
8. Trend for A.S. Graduates	If year to year differences when added are: Positive: Program is Increasing Equal: Program is Stable -- Negative: Program is Decreasing	Increasing <input type="checkbox"/>	Stable <input checked="" type="checkbox"/>	Decreasing <input type="checkbox"/>

**STUDENT TRANSITION:**

9. Licensure Rate Meets Target	2011-12 Year $\geq$ 92% (State Target)	Yes <input checked="" type="checkbox"/>	No <input type="checkbox"/>	
10. A.S. Degree Placement Rate Meets Target	2009-10 Year $\geq$ 92% (Perkins Target)	<input checked="" type="checkbox"/>	<input type="checkbox"/>	
11. A.S. Placement Rate Average	2009-10 Year $\geq$ 5-Year Average	<input checked="" type="checkbox"/>	<input type="checkbox"/>	

**GRADUATE EARNINGS:**

12. A.S. Degree Earnings (TOL)	2009-10 Earnings $\geq$ the TOL Entry Wage Target (\$22,131)	Yes <input checked="" type="checkbox"/>	No <input type="checkbox"/>	
13. A.S. Earnings (HSHW)	2009-10 Earnings $\geq$ the HSHW Entry Wage Target (\$27,248)	<input checked="" type="checkbox"/>	<input type="checkbox"/>	

VALENCIA COLLEGE  
Program Viability, Growth and Success  
PROGRAM PERFORMANCE SUMMARY FOR 2011-12

Nursing

SUSTAINABILITY:	DESIRED TARGET:	WAS THE DESIRED PROGRAM TARGET MET		
14. Number of Full-Time Faculty	Please list the number in each category	Tenured/Track <input type="text"/>	8 mo or 10 mo <input type="text"/>	4 mo <input type="text" value="2"/>

ADVISORY COUNCIL:

15. Number of Advisory Council Meetings	Were at least 2 Advisory Council Meetings held	Yes <input type="text" value="X"/>	No <input type="text"/>
16. Number of Active Members	Number of Active Business & Industry Advisory Council Members ≥ 10	<input type="text" value="X"/>	<input type="text"/>

PATHWAYS TO BACHELORS DEGREE:

17. Identify available Pathways to Bachelor's Degree	(Articulated AS to BS Statewide Agreement, Local Agreement, BAS, Other, etc.)	List Pathways:	<input type="text" value="Valencia/UCF Concurrent Program"/>
--	---	----------------	--

PERKINS FUNDING:

18. Was your program supported through Perkins funds this past year? If so, how was your program impacted?	<input type="text" value="Yes"/>	<input type="text" value="Educational Specialist who tutors students, does test previews, evaluates students who are not meeting clinical outcomes."/>
--	----------------------------------	--

STRENGTHS, OBSERVATIONS & TRENDS:

19. Based on your observations, what does the data indicate about the overall health and strength of your program? Is your program meeting the desired targets and expectations? Why or why not?

*Strengths: 1) Increasing amount of simulation to obtain data to make curricular changes; 2) faculty are presenting these findings at conferences; 3) Faculty are on more collegewide committees; 4) Faculty obtain PhD or DaP - currently have 2 and 8 enrolled in programs; 5) CLEX pass rates 98% and well above national averages*

*Challenges: 1) Slight decrease in completion rates related to high attrition rates -changing admission requirements for TEAS and Science pre-requisite GPAs 2) Hospitals hiring preference is BSN - looking at increasing UCF/Valencia Concurrent Program or developing other pathways for ADN to BSN.*

GROWTH AND SUCCESS INDICATORS:

20. Based on the data, what are the top indicators and trends that reflect program growth and success? What are the contributing factors?

*1) Need for increase in number of RNs in the workforce as population ages, therefore, program is viable, though providing students the opportunity to obtain a BSN is important so they continue to have high placement rate for jobs. 2) Number of applicants to the nursing program remains stable; students who are marginal with GPA pre-nursing are mentored and remediated by faculty so they can be successful. 3) Challenge getting clinical placements and with increased number of proprietary nursing programs.*

VALENCIA COLLEGE  
Program Viability, Growth and Success  
PROGRAM PERFORMANCE SUMMARY FOR 2011-12

Nursing

**INDICATORS OF CONCERN:**

21. Which indicators and trends generate concern? What are the contributing factors?

*ADN - hiring graduates. Based upon the hiring of graduates with ADN versus BSN or BSN matriculating graduates, this may result in a decrease in hiring and employment/placement rates 2 year wait. Based upon the admission policy and program size, our concern is the length of wait will defer the stronger student to move to alternate schools and knowledge synthesis without application due to waiting longer.*

**OPPORTUNITIES FOR PROGRAM IMPROVEMENT:**

22. Based on your data observations, what opportunities for program improvement do you need to focus on for 2012-13?

*Development of an additional track  
Change the admission criteria based upon data analysis of prior graduates  
Increase the number of students to complete BSN programs*