IPEDS 2022-23 Data Collection System

IPEDS HELP DESK (877) 225-2568 | ipedshelp@rti.org
OMB NO. 1850-0582 v.30 : Approval Expires 8/31/2025

User ID: P1381871

Human Resources 2022-23

Institution: Valencia College (138187)

User ID: P1381871

Overview

Human Resources Overview

Welcome to the IPEDS Human Resources (HR) survey component. The HR component collects important information about your institution's staff.

Data Reporting Reminders

- Report data to accurately reflect the time period corresponding with the IPEDS survey component, even if such reporting is seemingly inconsistent with prior-year reporting.
- Report each employee only once. If an employee could be coded in more than one occupation, code the employee in the occupation that requires the highest level of skill OR if there is no measurable difference in skill requirements, code the employee in the occupation in which they spend the most time.
- · Report staff members difficult to categorize in the "Human Resources Survey Evaluation" box at the end of the survey.
- · Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen and save before continuing.
- When reporting salary data (applicable to degree-granting institutions only) include all full-time, non-medical school, instructional staff both with and without faculty status.

See the instructions for the Key Reporting Concepts section - basic reporting concepts that will assist you in completing the Human Resources survey component.

Changes in reporting

The following changes were implemented for the 2022-23 data collection period:

- The reporting date for new hires has been changed to state that for new hires you must report the number of persons who were hired for full-time permanent employment either for the first time (new to the institution) or after a break in service of persons that are on the payroll of the institution as of November 1, 2022.
- . The 'Nonresident alien' category has been changed to 'U.S. Nonresident' but should include the same category of staff/faculty.

Resources:

- To download the survey materials for this component: Survey Materials
- All staff must now be reported using the new IPEDS occupational categories, which align with the 2018 Standard Occupational Classification (SOC) codes.
 Additional information and resources can be found in the <u>IPEDS HR/SOC Information Center</u>, including general information about the SOC, the IPEDS/SOC crosswalk, a SOC Browse Tool, Frequently Asked Questions, and Web Tutorials.
- To access your prior year data submission for this component: Reported Data

If you have questions about completing this survey, please contact the IPEDS Help Desk at 1-877-225-2568.

Institution: Valencia College (138187) User ID: P1381871 **Human Resources Screening Questions** Does your institution have any part-time staff? If you answer Yes to this question, you will be provided the screens to report part-time staff. \bigcirc No Yes Does your institution have graduate assistants? If you answer Yes to this question, you will be provided the screens to report graduate assistants. Yes 0 Does your institution have 15 or more full-time staff? \bigcirc No Yes Does your institution have a tenure system? If you answer Yes to this question, you will be provided the screens to report some data by tenure status. No 0 Yes • Did your institution hire any persons for full-time permanent employment either for the first time (new to the institution) or after a break in service on the payroll as of November 1, 2022? (Exclude persons who have returned from sabbatical leave and full-time instructional staff who are working less-than-9-month contracts.) If you answer Yes to this question, you will be provided the screens to report full-time permanent new hires in Part H. No \bigcirc Yes (Do ALL of the instructional staff at your institution fall into any of the following categories? If you answer Yes to any of the questions below, you will NOT be required to report Part G - Salaries for instructional staff. However, Part G will still be required for reporting data for full-time non-instructional staff. No

Yes Are ALL of the instructional staff military personnel? No

No

Yes Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?

The state of the instructional staff contribute their services (e.g., members of a religious order).

The state of the instructional staff contribute their services (e.g., members of a religious order).

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The state of the You may use the box below to provide additional context for the data you have reported above.

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Tenured

Number of Full-time Instructional Staff With Faculty Status Tenured

As of November 1, 2022

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

		<u>.</u>	Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
U.S. Nonresident	0	0	0	0	0	0	0
<u>Hispanic/Latino</u>	0	0	0	0	0	15	15
American Indian or Alaska Native	0	0	0	0	0	2	2
Asian	0	0	0	0	0	10	10
Black or African American	0	0	0	0	0	16	16
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	0	112	112
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	1	1
Total men	0	0	0	0	0	156	156

		<u> </u>	Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
U.S. Nonresident	0	0	0	0	0	0	C
Hispanic/Latino	0	0	0	0	0	20	20
American Indian or Alaska Native	0	0	0	0	0	2	2
Asian	0	0	0	0	0	12	12
Black or African American	0	0	0	0	0	22	22
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	C
White	0	0	0	0	0	156	156
Two or more races	0	0	0	0	0	0	C
Race and ethnicity unknown	0	0	0	0	0	5	5
Total women	0	0	0	0	0	217	217
Total (men+women)	0	0	0	0	0	373	373
Total from prior year							348

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - On Tenure Track

Number of Full-time Instructional Staff With Faculty Status On Tenure Track

As of November 1, 2022

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

			Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
U.S. Nonresident	0	0	0	0	0	0	0
<u>Hispanic/Latino</u>	0	0	0	0	0	2	2
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	5	5
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	0	8	8
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	2	2
Total men	0	0	0	0	0	17	17

		A	Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
U.S. Nonresident	0	0	0	0	0	0	
Hispanic/Latino	0	0	0	0	0	3	;
American Indian or Alaska Native	0	0	0	0	0	0	
Asian	0	0	0	0	0	5	
Black or African American	0	0	0	0	0	5	
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	
White	0	0	0	0	0	21	2
Two or more races	0	0	0	0	0	0	
Race and ethnicity unknown	0	0	0	0	0	1	
Total women	0	0	0	0	0	35	3!
Total (men+women)	0	0	0	0	0	52	▼ 5
Total from prior year							9

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Multi-Year Contract

$\textbf{Number of } \underline{\textbf{Full-time }} \underline{\textbf{Instructional Staff}} \underline{\textbf{With }} \underline{\textbf{Faculty Status }} \underline{\textbf{Not on Tenure Track}} - \underline{\textbf{Multi-Year Contract}}$

As of November 1, 2022

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

		1	Academic Rank			No academic	
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
U.S. Nonresident	0	0	0	0	0	0	0
<u>Hispanic/Latino</u>	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
<u>White</u>	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total men	0	0	0	0	0	0	0

omen							
		A	Academic Rank			No academic	
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
U.S. Nonresident	0	0	0	0	0	0	
Hispanic/Latino	0	0	0	0	0	0	
American Indian or Alaska Native	0	0	0	0	0	0	
Asian	0	0	0	0	0	0	
Black or African American	0	0	0	0	0	0	
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	
White	0	0	0	0	0	0	
Two or more races	0	0	0	0	0	0	
Race and ethnicity unknown	0	0	0	0	0	0	
Total women	0	0	0	0	0	0	
Total (men+women)	0	0	0	0	0	0	
Total from prior year							

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Annual Contract

$\textbf{Number of } \underline{\textbf{Full-time }} \underline{\textbf{Instructional Staff}} \underline{\textbf{With }} \underline{\textbf{Faculty Status }} \underline{\textbf{Not on Tenure Track}} - \underline{\textbf{Annual Contract}}$

As of November 1, 2022

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

		1	Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
U.S. Nonresident	0	0	0	0	0	1	1
<u>Hispanic/Latino</u>	0	0	0	0	0	11	11
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	1	1
Black or African American	0	0	0	0	0	6	6
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	0	43	43
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total men	0	0	0	0	0	62	62

		ļ	Academic Rank				
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
U.S. Nonresident	0	0	0	0	0	1	
Hispanic/Latino	0	0	0	0	0	10	10
American Indian or Alaska Native	0	0	0	0	0	0	(
Asian	0	0	0	0	0	4	4
Black or African American	0	0	0	0	0	11	1
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	
White	0	0	0	0	0	37	3
Two or more races	0	0	0	0	0	0	
Race and ethnicity unknown	0	0	0	0	0	3	•
Total women	0	0	0	0	0	66	66
Total (men+women)	0	0	0	0	0	128	12
Total from prior year							10

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Less-Than-Annual Contract

$\textbf{Number of } \underline{\textbf{Full-time}} \ \underline{\textbf{Instructional Staff}} \ \underline{\textbf{With }} \ \underline{\textbf{Faculty Status}} \ \underline{\textbf{Not on Tenure Track}} \ - \ \underline{\textbf{Less-than-annual Contract}}$

As of November 1, 2022

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

		<u>.</u>	Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
U.S. Nonresident	0	0	0	0	0	0	0
<u>Hispanic/Latino</u>	0	0	0	0	0	4	4
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	2	2
Black or African American	0	0	0	0	0	4	4
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	0	17	17
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	2	2
Total men	0	0	0	0	0	29	29

		A	Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
U.S. Nonresident	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	3	3
American Indian or Alaska Native	0	0	0	0	0	0	O
Asian	0	0	0	0	0	2	2
Black or African American	0	0	0	0	0	11	11
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	O
White	0	0	0	0	0	34	34
Two or more races	0	0	0	0	0	1	1
Race and ethnicity unknown	0	0	0	0	0	5	5
Total women	0	0	0	0	0	56	56
Total (men+women)	0	0	0	0	0	85	≥ 85
Total from prior year							318

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Indefinite duration contract

$\textbf{Number of } \underline{\textbf{Full-time}} \ \underline{\textbf{Instructional Staff}} \ \underline{\textbf{With }} \underline{\textbf{Faculty Status}} \ \underline{\textbf{Not on Tenure Track}} - \underline{\textbf{Indefinite duration contract}}$

As of November 1, 2022

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

			Academic Rank			No academic	
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
U.S. Nonresident							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
Total men	0	0	0	0	0	0	0

/omen							
		A	Academic Rank			No academic	
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
U.S. Nonresident							O
Hispanic/Latino							O
American Indian or Alaska Native							0
Asian							0
Black or African American							C
Native Hawaiian or Other Pacific Islander							C
White							C
Two or more races							C
Race and ethnicity unknown							O
Total women	0	0	0	0	0	0	O
Total (men+women)	0	0	0	0	0	0	0
Total from prior year							

Part A1 - Full-time Instructional Staff - Without Faculty Status

Number of Full-time Instructional Staff Without Faculty Status

As of November 1, 2022

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

Race/ethnicity	Without Faculty Status
U.S. Nonresident	0
Hispanic/Latino	0
American Indian or Alaska Native	0
Asian	0
Black or African American	0
Native Hawaiian or Other Pacific Islander	0
<u>White</u>	0
Two or more races	0
Race and ethnicity unknown	0
Total men	0

Race/ethnicity	Without Faculty Status
<u>U.S. Nonresident</u>	0
Hispanic/Latino	0
American Indian or Alaska Native	0
Asian	0
Black or African American	0
Native Hawaiian or Other Pacific Islander	0
White	0
Two or more races	0
Race and ethnicity unknown	0
Total women	0

Total (men+women)	0
Total from prior year	

Part A2 - Full-time Instructional Staff by Function

Number of Full-time Instructional Staff

As of November 1, 2022

• Report Primarily Instruction and Instruction Combined with Research and/or Public Service separately, as indicated below

	With Faculty Status							
		- On Tenure			Not on Tenure Track			Total
	<u>Tenured</u>	<u>Track</u>	<u>Multi-</u> <u>year</u>	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)	Faculty Status	
Instructional staff	373	52	0	128	₹ 85	0	0	638
Total carried forward from previous screens	373	52	0	128	85	0	0	638
Primarily Instruction	373	52	0	128	85	0	0	638
Exclusively credit	373	52	0	128	85		0	638
Exclusively not-for-credit	0	0	0	0	0		0	0
Combined credit/not-for- credit	0	0	0	0	0		0	0
Instruction/research/public service staff	0	0	0	0	0		0	0

Institution: Valencia College (138187)

Part A3 - Full-time Instructional Staff - Totals

Total number of Full-time Instructional Staff

As of November 1, 2022

Race/ethnicity	Total men	Total women	Total (men+women)
U.S. Nonresident	1	1	2
Hispanic/Latino	32	36	68
American Indian or Alaska Native	2	2	4
Asian	13	23	36
Black or African American	31	49	80
Native Hawaiian or Other Pacific Islander	0	0	C
White	180	248	428
Two or more races	0	1	1
Race and ethnicity unknown	5	14	19
Total	264	374	☑ 638
Total from prior year			858

User ID: P1381871

User ID: P1381871 Institution: Valencia College (138187)

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff by Occupational Category

As of November 1, 2022

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
U.S. Nonresident	1	0	0
<u>Hispanic/Latino</u>	32	0	0
American Indian or Alaska Native	2	0	0
Asian	13	0	0
Black or African American	31	0	0
Native Hawaiian or Other Pacific Islander	0	0	0
White	180	0	0
Two or more races	0	0	0
Race and ethnicity unknown	5	0	0
Total men	264	0	0

Women			
Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
U.S. Nonresident	1	0	0
Hispanic/Latino	36	0	0
American Indian or Alaska Native	2	0	0
Asian	23	0	0
Black or African American	49	0	0
Native Hawaiian or Other Pacific Islander	0	0	0
White	248	0	0
Two or more races	1	0	0
Race and ethnicity unknown	14	0	0
Total women	374	0	0
Total (men+women)	638	0	0
Total from prior year	858		

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff by Occupational Category

As of November 1, 2022

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	<u>Librarians and Media</u> <u>Collections Specialists</u> 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
U.S. Nonresident	0	0	0	0
<u>Hispanic/Latino</u>	0	0	0	11
American Indian or Alaska Native	0	0	0	1
<u>Asian</u>	0	0	0	2
Black or African American	0	0	0	1
Native Hawaiian or Other Pacific Islander	0	0	0	0
<u>White</u>	0	3	0	20
Two or more races	0	0	0	0
Race and ethnicity unknown	0	0	0	1
Total men	0	3	0	36

omen				
Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	<u>Librarians and Media</u> <u>Collections Specialists</u> 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
U.S. Nonresident	0	0	0	
Hispanic/Latino	0	0	0	1
American Indian or Alaska Native	0	0	0	
Asian	0	1	0	
Black or African American	0	3	0	
Native Hawaiian or Other Pacific Islander	0	0	0	
White	0	7	0	2
Two or more races	0	0	0	
Race and ethnicity unknown	0	0	0	
Total women	0	11	0	ţ
Total (men+women)	0	14	0	
	U		0	
Total from prior year		14		

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff by Occupational Category

As of November 1, 2022

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

IVICII					
Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
U.S. Nonresident	0	1	1	0	0
Hispanic/Latino	1	29	22	9	0
American Indian or Alaska Native	0	0	0	0	0
Asian	0	3	5	5	0
Black or African American	6	17	10	7	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
<u>White</u>	18	74	34	13	0
Two or more races	1	1	0	1	0
Race and ethnicity unknown	1	8	2	0	0
Total men	27	133	74	35	0

/omen					
Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
U.S. Nonresident	0	1	1	0	0
Hispanic/Latino	5	86	6	25	0
American Indian or Alaska Native	0	0	0	0	0
Asian	1	12	1	4	0
Black or African American	3	70	4	8	0
Native Hawaiian or Other Pacific Islander	0	1	0	0	0
White	22	128	4	13	0
Two or more races	0	3	0	1	0
Race and ethnicity unknown	0	9	1	0	0
Total women	31	310	17	51	0
Total (men+women)	58	443	91	86	0
iotai (illeli+wollleli)	30	443	91	00	•

Total (men+women)	58	443	91	86	0
Total from prior year	64	436	94	91	

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff by Occupational Category

As of November 1, 2022

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Black or African American Native Hawaiian or Other Pacific Islander White	0 26	0	0	0	0 0	0 394
Two or more races	0	0	1	0	0	4
Race and ethnicity unknown	2	0	1	2	0	22
Total men	132	6	46	30	0	786

Race/ethnicity	<u>Service</u> <u>Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full-time staff)
U.S. Nonresident	2	0	0	0	0	ţ
Hispanic/Latino	40	10	84	2	0	311
American Indian or Alaska Native	0	0	1	0	0	3
Asian	5	2	6	0	0	62
Black or African American	13	6	35	0	0	197
Native Hawaiian or Other Pacific Islander	0	1	0	0	0	2
White	10	4	66	0	0	523
Two or more races	0	0	2	0	0	7
Race and ethnicity unknown	2	0	5	0	0	38
Total women	72	23	199	2	0	1,148

IPEDS Data Collection System

Total (men+women)	204	29	245	32	0	1,934
Total from prior year	178	34	253	31		2,152

Part B2 - Full-time Non-instructional Staff by Occupational Category and Tenure Status

Number of Full-time Non-instructional Staff

As of November 1, 2022

			,	With Faculty S	<u>Status</u>		NACCI .		
Occupational category		On Tenure		<u>N</u>	lot on Tenure Trac	<u>k</u>	Without Faculty	Total	
	Tenured	<u>Track</u>	<u>Multi-</u> <u>year</u>	Annual contract	<u>Less-than-</u> <u>annual contract</u>	Indefinite duration (continuing or at-will)	Status		
Research staff	0	0	0	0	0		0	0	
Public Service staff	0	0	0	0	0		0	0	
Archivists, Curators, and Museum Technicians 25-4010	0	0	0	0	0		0	0	
<u>Librarians and Media Collections Specialists</u> 25-4020	12	2	0	0	0		0	14	
<u>Library Technicians</u> 25-4030	0	0	0	0	0		0	0	
1 Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	0	0	0	0	0		94	94	
Management Occupations 11-0000	2	0	0	0	0		56	58	
Business and Financial Operations Occupations 13-0000	0	0	0	0	6		437	443	
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0	0	0	0	0		91	91	
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	11	1	0	2	0		72	86	
Healthcare Practitioners and Technical Occupations 29-0000	0	0	0	0	0		0	C	
Total	25	3	0	2	6	0	750	786	
Total from prior year	24	5			1		768	798	

Part C - Full-time Summary

Summary of Full-time Staff

As of November 1, 2022

• Data will not be generated on this screen until the relevant screens in the previous section have been completed.

				With Faculty	Status			
Occupational category				No	ot on Tenure Trac	ck	Without Faculty	Total
Occupational category	Tenured	On Tenure Track	Multi-year	Annual contract	Less-than- annual contract	Indefinite duration (continuing or at-will)	Status	Total
Primarily Instruction	373	52	0	128	85	0	0	63
Exclusively credit	373	52	0	128	85		0	63
Exclusively not-for-credit	0	0	0	0	0		0	
Combined credit/not-for-credit	0	0	0	0	0		0	
Instruction/research/public service staff	0	0	0	0	0		0	
Research staff	0	0	0	0	0		0	
Public Service staff	0	0	0	0	0		0	
Archivists, Curators, and Museum Technicians 25-4010	0	0	0	0	0		0	
Librarians and Media Collections Specialists 25-4020	12	2	0	0	0		0	1
Library Technicians 25-4030	0	0	0	0	0		0	
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	0	0	0	0	0		94	Ġ
Management Occupations 11-0000	2	0	0	0	0		56	į.
Business and Financial Operations Occupations 13-0000	0	0	0	0	6		437	44
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0	0	0	0	0		91	ç
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	11	1	0	2	0		72	•
Healthcare Practitioners and Technical Occupations 29-0000	0	0	0	0	0		0	
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000								20
Sales and Related Occupations 41-0000								2
Office and Administrative Support Occupations 43-0000								24
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000								;
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000								
Total								1,93

Part G1 - Salaries Worksheet

Number of Full-time Instructional Staff For Calculation of Total Number of Months

Annual Salary, 2022-23

- Report the number of instructional staff based on the number of months to be worked
- Months reported should correspond with the number of months that staff worked (which may differ from the number of months over which they are paid)
- · Include ONLY full-time instructional staff
- Include instructional staff with faculty status and without faculty status
- Include instructional staff regardless of tenure status

Men

		0	Months wor	ked			Total staff for salary
Gender and academic rank	12 months	11 months	10 months	9 months	< 9 months	Total Staff	reporting
Professors	0	0	0	0	0	0	0
Associate professors	0	0	0	0	0	0	0
Assistant professors	0	0	0	0	0	0	0
Instructors	0	0	0	0	0	0	0
Lecturers	0	0	0	0	0	0	0
No academic rank	6	0	188	0	70	264	194
Total men	6	0	188	0	70	264	194
Total men full-time instructional staff from Part A						264	

Women							
		0	Months wor	ked			Total staff for salary
Gender and academic rank	12 months	11 months	10 months	9 months	< 9 months	Total Staff	reporting
Professors	0	0	0	0	0	0	0
Associate professors	0	0	0	0	0	0	0
Assistant professors	0	0	0	0	0	0	0
Instructors	0	0	0	0	0	0	0
Lecturers	0	0	0	0	0	0	0
No academic rank	21	0	274	0	79	374	295
Total women	21	0	274	0	79	374	295
Total women full-time instructional staff from Part A						374	
Total (men+women)	27	0	462	0	149	638	489
Total (men+women) full-time instructional staff from Part A						638	

Part G2 - Salary Outlays for Instructional Staff

Salary Outlays for Full-time Instructional Staff

Annual Salary Outlays, 2022-23

- Report the TOTAL ANNUAL salary outlays for the full-time instructional staff reported in the 12 months, 11 months, 10 months, and 9 months columns on the previous screen, Part G1 Salaries Worksheet
- Using the TOTAL ANNUAL salary outlays data provided, the system will calculate the Equated 9 months by academic rank and gender.

Men

Gender and academic	Total staff for salary		Salary Outlays								
rank	reporting (from Part G, screen 1)	12 months	11 months	10 months	9 months	f Equated 9 months					
Professors	0	0	0	0	0	0					
Associate professors	0	0	0	0	0	0					
Assistant professors	0	0	0	0	0	0					
Instructors	0	0	0	0	0	0					
Lecturers	0	0	0	0	0	0					
No academic rank	194	417,172	0	13,891,966	0	12,815,648					
Total men	194	417,172	0	13,891,966	0	12,815,648					

Gender and academic	Total staff for salary			Salary Outlays		
rank	reporting (from Part G, screen 1)	12 months	11 months	10 months	9 months	1 Equated 9 months
Professors	0	0	0	0	0	(
Associate professors	0	0	0	0	0	
Assistant professors	0	0	0	0	0	
Instructors	0	0	0	0	0	
Lecturers	0	0	0	0	0	
No academic rank	295	1,579,169	0	19,584,562	0	18,810,483
Total women	295	1,579,169	0	19,584,562	0	18,810,483
Total (men + women)	489	1,996,341	0	33,476,528	0	31,626,13

Part G3 - Average Salaries for Instructional Staff by Academic Rank

Average Salary by academic rank for Full-time Instructional Staff

Annual Average Salaries, 2022-23

Men

Gender and academic rank	Total staff for salary reporting	Annual Average Salaries						
Gender and academic rank	(from Part G, screen 1)	12 months	11 months	10 months	9 months	1 Equated 9 months		
Professors	0							
Associate professors	0							
Assistant professors	0							
Instructors	0							
Lecturers	0							
No academic rank	194	69,529		73,893		66,060		
Total men	194	69,529		73,893		66,060		

Women								
Gender and academic rank	Total staff for salary reporting	Annual Average Salaries						
Gender and academic rank	(from Part G, screen 1)	12 months	11 months	10 months	9 months	Equated 9 months		
Professors	0							
Associate professors	0							
Assistant professors	0							
Instructors	0							
Lecturers	0							
No academic rank	295	75,199		71,477		63,764		
Total women	295	75,199		71,477		63,764		
Total (men+women)	489	73,939		72,460		64,675		

Institution: Valencia College (138187)

Part G4 - Salary Outlays for Non-instructional Staff

Salary Outlays for Full-time Non-instructional Staff

Annual Salary Outlays, 2022-23

Occupational category	Number of full-time staff (carried forward from the Part B - FT, non-instructional staff screens)	1 Total annual salary outlays	
Research staff	0	0	
Public Service staff	0	0	
<u>Library and Student and Academic Affairs and Other Education Services</u> <u>Occupations</u> <u>25-4000 + 25-2000 + 25-3000 + 25-9000</u>	108	5,364,945	
Management Occupations 11-0000	58	8,724,972	
Business and Financial Operations Occupations 13-0000	443	26,801,215	
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	91	6,151,914	
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	86	4,077,922	
Healthcare Practitioners and Technical Occupations 29-0000	0	0	
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	204	6,696,579	
Sales and Related Occupations 41-0000	29	1,282,604	
Office and Administrative Support Occupations 43-0000	245	9,129,232	
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	32	1,223,235	
<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	0	0	
Total	1,296	69,452,618	
Total from prior year	1,294	66,132,029	

User ID: P1381871

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff by Occupational Category

As of November 1, 2022

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Instructional staff	Research staff	Public Service staff
U.S. Nonresident	7	0	0
Hispanic/Latino	108	0	0
American Indian or Alaska Native	1	0	0
Asian	27	0	0
Black or African American	68	0	0
Native Hawaiian or Other Pacific Islander	2	0	0
White	436	0	0
Two or more races	2	0	0
Race and ethnicity unknown	33	0	0
Total men	684	0	0

Women			
Race/ethnicity	Instructional staff	Research staff	Public Service staff
U.S. Nonresident	6	0	0
Hispanic/Latino	134	0	0
American Indian or Alaska Native	0	0	0
Asian	45	0	0
Black or African American	115	0	0
Native Hawaiian or Other Pacific Islander	0	0	0
White	378	0	0
Two or more races	5	0	0
Race and ethnicity unknown	46	0	0
Total women	729	0	0
Total (men+women)	1,413	0	0
Total from prior year	1,254		

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff by Occupational Category

As of November 1, 2022

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	<u>Librarians and</u> <u>Media Collections</u> <u>Specialists</u> 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
U.S. Nonresident	0	0	0	10	10
Hispanic/Latino	0	1	0	69	70
American Indian or Alaska Native	0	0	0	0	0
<u>Asian</u>	0	0	0	16	16
Black or African American	0	0	0	22	22
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
<u>White</u>	0	2	0	56	58
Two or more races	0	0	0	5	5
Race and ethnicity unknown	0	0	0	10	10
Total men	0	3	0	188	191

Torrich					
Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	<u>Librarians and</u> <u>Media Collections</u> <u>Specialists</u> 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
U.S. Nonresident	0	0	0	15	15
Hispanic/Latino	0	0	0	92	92
American Indian or Alaska Native	0	0	0	1	1
Asian	0	1	0	18	19
Black or African American	0	1	0	13	14
Native Hawaiian or Other Pacific Islander	0	0	0	1	1
White	0	9	0	79	88
Two or more races	0	0	0	4	4
Race and ethnicity unknown	0	0	0	11	11
Total women	0	11	0	234	245
T.1/					
Total (men+women)	0	14	0	422	436
Total from prior year		15		401	416

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff

As of November 1, 2022

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
U.S. Nonresident	0	0	0	1	0
Hispanic/Latino	0	1	0	1	0
American Indian or Alaska Native	0	0	0	0	0
<u>Asian</u>	0	0	0	0	0
Black or African American	0	2	0	3	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
<u>White</u>	0	1	0	12	0
Two or more races	0	0	0	1	0
Race and ethnicity unknown	0	0	0	0	0
Total men	0	4	0	18	0

Vomen					
Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
U.S. Nonresident	0	0	0	1	0
Hispanic/Latino	0	5	0	19	0
American Indian or Alaska Native	0	0	0	0	0
Asian	0	0	0	1	0
Black or African American	0	2	0	10	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	0	4	0	15	0
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	0	0	3	0
Total women	0	11	0	49	0
Total (men+women)	0	15	0	67	0

13

Total from prior year

77

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff

As of November 1, 2022

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All part-time staff)
U.S. Nonresident	1	0	1	1	0	21
Hispanic/Latino	6	0	11	2	1	200
American Indian or Alaska Native	0	0	0	0	0	1
<u>Asian</u>	2	1	4	0	0	50
Black or African American	5	0	6	0	0	106
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	2
<u>White</u>	2	2	6	6	1	524
Two or more races	0	0	0	0	0	8
Race and ethnicity unknown	0	0	0	0	0	43
Total men	16	3	28	9	2	955

Race/ethnicity	<u>Service</u> <u>Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All part-time staff)
U.S. Nonresident	0	0	4	0	0	26
Hispanic/Latino	11	2	39	0	0	302
American Indian or Alaska Native	0	0	0	0	0	1
Asian	0	0	3	0	0	68
Black or African American	1	3	28	0	0	173
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	1
White	1	2	27	0	0	515
Two or more races	0	0	2	0	0	11
Race and ethnicity unknown	0	0	5	0	0	65
Total women	13	7	108	0	0	1,162

IPEDS Data Collection System

Total (men+women)	29	10	136	9	2	2,117
Total from prior year	33	8	124	10	5	1,940

Part E - Part-time Staff by Occupational Category and Tenure Status

Number of Part-time Staff

As of November 1, 2022

			With	Faculty Statu	<u>ıs</u>		Without	
Occupational estagory		<u>On</u>		Not on Tenure Track				Total
Occupational category	<u>Tenured</u>	Tenure Track	<u>Multi-</u> <u>year</u>	Annual contract	Less-than- annual contract	Indefinite duration (continuing or at- will)	Faculty Status	
Primarily Instruction	8	5	0	0	1,400	0	0	1,413
Exclusively credit	8	5	0	0	1,398		0	1,411
Exclusively not-for-credit	0	0	0	0	2		0	2
Combined credit/not-for-credit	0	0	0	0	0		0	0
Instruction/research/public service staff	0	0	0	0	0		0	0
Research staff	0	0	0	0	0		0	0
Public Service staff	0	0	0	0	0		0	0
Archivists, Curators, and Museum Technicians 25-4010	0	0	0	0	0		0	0
<u>Librarians and Media Collections Specialists</u> 25-4020	0	0	0	0	0		14	14
<u>Library Technicians</u> 25-4030	0	0	0	0	0		0	0
① Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	0	0	0	0	2		420	422
Management Occupations 11-0000	0	0	0	0	0		0	0
Business and Financial Operations Occupations 13-0000	0	0	0	0	0		15	15
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0	0	0	0	0		0	0
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	0	0	0	0	0		67	67
Healthcare Practitioners and Technical Occupations 29-0000	0	0	0	0	0		0	0
Total	8	5	0	~ 0	1,402	0	516	1,931
Total from prior year	5	6		1	1,243		505	1,760

Institution: Valencia College (138187)

Part F - Part-time Summary

Summary of Part-time Staff

As of November 1, 2022

			Wit	h Faculty Sta	atus		MCal.	
Occupational category		On		N	ot on Tenure Tra	ick	Without Faculty	Total
occupational category	Tenured	Tenure Track	Multi- year	Annual contract	Less-than- annual contract	Indefinite duration (continuing or at- will)	Status	
Primarily Instruction	8	5	0	0	1,400	0	0	1,41
Exclusively credit	8	5	0	0	1,398		0	1,41
Exclusively not-for-credit	0	0	0	0	2		0	
Combined credit/not-for-credit	0	0	0	0	0		0	
Instruction/research/public service staff	0	0	0	0	0		0	
Research staff	0	0	0	0	0		0	
Public Service staff	0	0	0	0	0		0	
Archivists, Curators, and Museum Technicians 25-4010	0	0	0	0	0		0	
Librarians and Media Collections Specialists 25-4020	0	0	0	0	0		14	1
Library Technicians 25-4030	0	0	0	0	0		0	
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	0	0	0	0	2		420	42
Management Occupations 11-0000	0	0	0	0	0		0	
Business and Financial Operations Occupations 13-0000	0	0	0	0	0		15	1
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0	0	0	0	0		0	
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	0	0	0	0	0		67	(
Healthcare Practitioners and Technical Occupations 29-0000	0	0	0	0	0		0	
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000								2
Sales and Related Occupations 41-0000								1
Office and Administrative Support Occupations 43-0000								13
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000								
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000								
Total								2,11

User ID: P1381871

Part H - New Hires, Full-time Instructional Staff by Tenure Status

Number of Newly Hired Full-time Permanent Instructional Staff

(Hired full-time between November 1, 2021 - October 31, 2022 and on the payroll as of November 1, 2022)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include Primarily Instruction and Instruction Combined with Research and Public Service

Men

Race/ethnicity		<u>On Tenure</u>			Not on Tenure Track	Without Faculty Status	Total	
	<u>Tenured</u>	Track	<u>Multi-</u> <u>year</u>	Annual contract	<u>Less-than-annual</u> <u>contract</u>	Indefinite duration (continuing or at-will)	Status	
U.S. Nonresident	0	0	0	0	0		0	0
Hispanic/Latino	0	0	0	1	0		0	1
American Indian or Alaska Native	0	0	0	0	0		0	0
<u>Asian</u>	0	0	0	0	0		0	0
Black or African American	0	0	0	1	0		0	1
Native Hawaiian or Other Pacific Islander	0	0	0	0	0		0	0
<u>White</u>	0	0	0	2	0		0	2
Two or more races	0	0	0	0	0		0	0
Race and ethnicity unknown	0	0	0	0	0		0	0
Total men	0	0	0	4	0	0	0	4

			٧	With <u>Faculty S</u>	<u>Status</u>			
Race/ethnicity		On Tenure			Not on Tenure Track	Without Faculty Status	Total	
	<u>Tenured</u>	Track	<u>Multi-</u> <u>year</u>	Annual contract	<u>Less-than-annual</u> <u>contract</u>	Indefinite duration (continuing or at-will)	Status	
U.S. Nonresident	0	0	0	0	0		0	
Hispanic/Latino	0	0	0	1	0		0	
American Indian or Alaska Native	0	0	0	0	0		0	
Asian	0	0	0	0	0		0	
Black or African American	0	0	0	4	0		0	
Native Hawaiian or Other Pacific Islander	0	0	0	0	0		0	
White	0	0	0	3	0		0	
Two or more races	0	0	0	0	0		0	
Race and ethnicity unknown	0	0	0	1	0		0	
Total women	0	0	0	9	0	0	0	
Total (men+women)	0	0	0	13	0	0	0	

User ID: P1381871 Institution: Valencia College (138187)

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Permanent Non-instructional Staff

(Hired full-time between November 1, 2021 - October 31, 2022 and on the payroll as of November 1, 2022)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

IVIÇII				
Race/ethnicity	Instructional Staff (from Part H, screen 1).	Research staff	Public Service staff	<u>Library and Student and Academic Affairs and Other Education</u> <u>Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000
U.S. Nonresident	0			
Hispanic/Latino	1			1
American Indian or Alaska Native	0			
<u>Asian</u>	0			1
Black or African American	1			
Native Hawaiian or Other Pacific Islander	0			
<u>White</u>	2			1
Two or more races	0			
Race and ethnicity unknown	0			
Total men	4	0	0	3

/omen				
Race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	<u>Library and Student and Academic Affairs and Other Education</u> <u>Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000
U.S. Nonresident	0			
Hispanic/Latino	1			2
American Indian or Alaska Native	0			
Asian	0			
Black or African American	4			1
Native Hawaiian or Other Pacific Islander	0			
White	3			1
Two or more races	0			
Race and ethnicity unknown	1			2
Total women	9	0	0	6
Total (men+women)	13	0	0	· ·

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Permanent Non-instructional Staff

(Hired full-time between November 1, 2021 - October 31, 2022 and on the payroll as of November 1, 2022)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
U.S. Nonresident					
Hispanic/Latino		4	1	1	
American Indian or Alaska Native					
<u>Asian</u>				1	
Black or African American	2	2		1	
Native Hawaiian or Other Pacific Islander					
<u>White</u>		5	2	1	
Two or more races					
Race and ethnicity unknown		1			
Total men	2	12	3	4	0

/omen					
Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer. Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
U.S. Nonresident					
Hispanic/Latino		11	1	4	
American Indian or Alaska Native					
Asian	1	1			
Black or African American		9		3	
Native Hawaiian or Other Pacific Islander					
White	1	12	1	1	
Two or more races					
Race and ethnicity unknown		3			
Total women	2	36	2	8	0
Total (men+women)	4	48	5	12	0

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Permanent Non-instructional Staff

(Hired full-time between November 1, 2021 - October 31, 2022 and on the payroll as of November 1, 2022)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Total men	36	1	5	3	0	73
Race and ethnicity unknown	1					2
Two or more races			1			1
<u>White</u>	10			2		23
Native Hawaiian or Other Pacific Islander						0
Black or African American	9	1	2			18
<u>Asian</u>	1			1		4
American Indian or Alaska Native						0
Hispanic/Latino	14		2			24
U.S. Nonresident	1					1
Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full-time new hires)

women						
Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full-time new hires)
U.S. Nonresident						0
Hispanic/Latino	10	2	13			44
American Indian or Alaska Native						0
Asian		1				3
Black or African American	2	2	10			31
Native Hawaiian or Other Pacific Islander						0
White	3	2	12			36
Two or more races						0
Race and ethnicity unknown	1					7
Total women	16	7	35	0	0	121

Total (men+women) 52 8 40 3 0 194

Institution: Valencia College (138187)	User ID: P1381871
Human Resources Survey Evaluation	
Were any staff members difficult to categorize? If so, please explain in the box below.	

Prepared by

Prepared by

Reporting Reminders:

- The name of the preparer is being collected so that we can follow up with the appropriate person in the event that there are questions concerning the data.
- The Keyholder will be copied on all email correspondence to other preparers.
- The time it took to prepare this component is being collected so that we can continue to improve our estimate of the reporting burden associated with IPEDS.
- Please include in your estimate the time it took for you to review instructions, query and search data sources, complete and review the component, and submit the data through the Data Collection System.
- Thank you for your assistance.

This survey component was prepared by:								
•	Keyholder	0	SFA Contact		0	HR Contact		
0	Finance Contact	0	Academic Library Contact		0	Other		
Name:	Name: Daniel Bohorquez							
Email: dbohorquez@valenciacollege.edu								
How many staff from your institution only were involved in the data collection and reporting process of this survey component?								
1.00	1.00 Number of Staff (including yourself)							
How many hours did you and others from your institution only spend on each of the steps below when responding to this survey component? Exclude the hours spent collecting data for state and other reporting purposes.								
Staff member	Collecting Data Needed	Revising Data to IPEDS Require	⊢n:	tering Data	a	Revising and Locking Data		
Your office	1.00 hours	1.00	hours	1.00	hours	1.00 hours		
Other offices	hours		hours		hours	hours		

Summary

Human Resources Component Summary

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the <u>Data Center</u> and sent to your institution's CEO in November 2023

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or ipedshelp@rti.org.

Number of staff by employment status ar Fall 2022	nd occupational	category:	
Occupational category	Reporte	d values	FTE staff
	Number of full-time staff	Number of part-time staff	
Total number of staff	1,934	2,117	2,640
Instructional Staff	638	1,413	1,109
Primary Instruction	638	1,413	1,109
Exclusively credit	638	1,411	1,108
Exclusively not-for-credit	0	2	1
Combined credit/not-for-credit	0	0	C
Instruction/research/public service	0	0	(
Research Staff	0	0	(
Public Service Staff	0	0	(
Library and Student and Academic Affairs and Other Education Services Occupations SOC	108	436	253
Librarians, Curators, and Archivists SOC 25-4000	14	14	19
Archivists, Curators, and Museum Technicians SOC 25-4010	0	0	(
Librarians SOC 25-4020	14	14	19
Library Technicians SOC 25-4030	0	0	(
Student and Academic Affairs and Other Education Services Occupations SOC 25-2000 + 25-3000 + 25-9000	94	422	23
Management Occupations SOC 11-0000	58	0	5
Business and Financial Operations Occupations SOC 13-0000	443	15	44
Computer, Engineering, and Science Occupations SOC 15-0000 + 17-0000 + 19-0000	91	0	9
Community, Social Service, Legal, Arts, Design, Entertainment, Sports and Media Occupations SOC 21-0000 + 23-0000 + 27-0000	86	67	10
Healthcare Practitioners and Technical Occupations SOC 29-0000	0	0	
Service Occupations SOC 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-	204	29	21

Sales and Related Occupations SOC 41-0000	29	10	32
Office and Administrative Support Occupations SOC 43-0000	245	136	290
Natural Resources, Construction, and Maintenance Occupations SOC 45-0000 + 47-0000 + 49-0000	32	9	35
Production, Transportation, and Material Moving Occupations SOC 51-0000 + 53-0000	0	2	1

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

Salaries of full-time instructional staff by contract length and academic rank: Academic year								
Academic rank	Months Covered by Annual Salary				Total	Total		Weighted
	12 months	11 months	10 months	9 months	Staff for Salary reporting	Number of Months	Salary Outlays	Average Monthly Salaries
All Ranks	27		462		489	4,944	\$35,472,869	\$7,175
Professor								
Associate professor								
Assistant professor								
Instructor								
Lecturer								
No academic	27		462		489	4,944	\$35,472,869	\$7,175

NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR.

Edit Report

Human Resources

Source	Description	Severity	Resolved	Options			
Screen: A1 - F7	Instructional, Rank and Tenure - On Tenure Track						
Upload File	This number(52) is outside the expected range of between 59 and 121 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes				
Reason	The verification PDF received from the state we believe is accurate and states 52. The total count (men + women) for Full time instructional staff with faculty status on tenure track equates to 52.						
Screen: A1 - F7	Instructional, Rank and Tenure - Less-Than-Annual Contract						
Upload File	This number(85) is outside the expected range of between 239 and 397 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes				
Reason	The verification PDF received from the state we believe is accurate and states 85. The total count (men + women) for full time instructional staff with faculty status not on tenure track equates to 85.						
Screen: A2 - F1	Instructional, Function						
Upload File	The total number of full-time non-medical school Instructional staff (Primarily instruction + Instruction/research/public service staff) who are On tenure track reported by function in Part A (52) is outside the expected range of between 59 and 121 based on the prior year value. Please correct your data or explain. (Error #1561)	Explanation	Yes				
Reason	The verification PDF received from the state we believe is accurate and states 52.						
Upload File	The total number of full-time non-medical school Instructional staff (Primarily instruction + Instruction/research/public service staff) with a Less-than-annual contract reported by function in Part A (85) is outside the expected range of between 239 and 397 based on the prior year value. Please correct your data or explain. (Error #1564)	Explanation	Yes				
Reason	The verification PDF received from the state we believe is accurate and states 85.						
Upload File	The total number of full-time non-medical school Instructional staff (Primarily instruction + Instruction/research/public service staff) across all faculty statuses reported by function in Part A (638) is outside the expected range of between 644 and 1,072 based on the prior year value. Please correct your data or explain. (Error #1566)	Explanation	Yes				
Reason	The verification PDF received from the state we believe is accurate and states 638.						
Screen: A3 - F1	Instructional Totals						
Perform Edits	The total number of full-time instructional staff (men + women) reported (638) is outside the expected range of between 644 and 1,072 based on the prior year value. Please correct your data and click Perform Edits on the Surveys page to update the calculations; or provide an explanation if these data are correct. (Error #1391)	Explanation	Yes				
Reason	The verification PDF received from the state we believe is accurate and states 638. Total (men+women) for total number of full-time instructional staff equates to 638.						
Related Screens	A3 - FT Instructional Totals						
Screen: G1 - Sa	alaries Worksheet						
Perform Edits	The percentage of full-time men instructional staff across all academic ranks whose annual salary covers less than 9 months (i.e. the balance of all other full-time instructional staff) in Part G is greater than expected when compared with the total number of these staff reported in Part A. Please correct your data or explain. (Error #1384)		Yes				
Reason	The verification PDF received from the state we believe is accurate and states 70.						
Related Screens	G - Salaries Worksheet						

Perform Edits	The percentage of full-time women instructional staff across all academic ranks whose annual salary covers less than 9 months (i.e. the balance of all other full-time instructional staff) in Part G is greater than expected when compared with the total number of these staff reported in Part A. Please correct your data or explain. (Error #1385)	Yes					
Reason	The verification PDF received from the state we believe is accurate and states 79.						
Related Screens	G - Salaries Worksheet						
Perform Edits	The percentage of full-time instructional staff (men + women) across all academic ranks whose annual salary covers less than 9 months (i.e. the balance of all other full-time instructional staff) in Part G is greater than expected when compared with the total number of these staff reported in Part A. Please correct your data or explain. (Error #1386)	Explanation	Yes				
Reason	The verification PDF received from the state we believe is accurate and states 149.						
Related Screens	G - Salaries Worksheet						
Screen: E - PT S	Staff, Occupation and Tenure - 1						
Upload File	This number(0) is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes				
Reason	The verification PDF received from the state we believe is accurate and states 0.						