

VALENCIA COLLEGE

Salary Schedules for Fiscal Year 2024-2025

Part-Time Faculty and Part-Time Instructors

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**SALARY SCHEDULE:
PART-TIME FACULTY (ON-CAMPUS)**

These rates are applicable to Part-Time (PT) Faculty teaching courses in all modalities. It does not include Dual Enrollment courses taught at a high school or courses with an advising component i.e., New Student Experience faculty.

ON-CAMPUS CREDIT COURSES TAUGHT WITHOUT CURRENT ASSOCIATE FACULTY CERTIFICATION

DEGREE	1 CONTACT HOUR COURSE	3 CONTACT HOUR COURSE	4 CONTACT HOUR COURSE	5 CONTACT HOUR COURSE	6 CONTACT HOUR COURSE
BACHELOR'S	\$693	\$2,079	\$2,772	\$3,465	\$4,158
MASTER'S	\$758	\$2,274	\$3,032	\$3,790	\$4,548
DOCTORATE	\$831	\$2,493	\$3,324	\$4,155	\$4,986

ON-CAMPUS CREDIT COURSES TAUGHT WITH CURRENT ASSOCIATE FACULTY CERTIFICATION

DEGREE	1 CONTACT HOUR COURSE	3 CONTACT HOUR COURSE	4 CONTACT HOUR COURSE	5 CONTACT HOUR COURSE	6 CONTACT HOUR COURSE
BACHELOR'S	\$743	\$2,229	\$2,972	\$3,715	\$4,458
MASTER'S	\$806	\$2,418	\$3,224	\$4,030	\$4,836
DOCTORATE	\$878	\$2,634	\$3,512	\$4,390	\$5,268

ON-CAMPUS CREDIT COURSES TAUGHT BY SENIOR TEACHING FELLOWS

DEGREE	1 CONTACT HOUR COURSE	3 CONTACT HOUR COURSE	4 CONTACT HOUR COURSE	5 CONTACT HOUR COURSE	6 CONTACT HOUR COURSE
BACHELOR'S	\$1,212	\$3,636	\$4,848	\$6,060	\$7,272
MASTER'S	\$1,274	\$3,822	\$5,096	\$6,370	\$7,644
DOCTORATE	\$1,348	\$4,044	\$5,392	\$6,740	\$8,088

* For additional details regarding eligibility for Associate Faculty Certification, please follow this link: [Program Information](#)

**SALARY SCHEDULE:
PART-TIME FACULTY TEACHING DUAL ENROLLMENT COURSES AT A HIGH SCHOOL (OFF-CAMPUS)**

These rates are only applicable to Part-Time (PT) faculty teaching Dual Enrollment courses at a high school.

OFF-CAMPUS DUAL ENROLLMENT CREDIT COURSES TAUGHT WITHOUT CURRENT ASSOCIATE FACULTY CERTIFICATION

DEGREE	1 CONTACT HOUR COURSE	3 CONTACT HOUR COURSE	4 CONTACT HOUR COURSE	5 CONTACT HOUR COURSE	6 CONTACT HOUR COURSE
BACHELOR'S	\$1,040	\$3,120	\$4,160	\$5,200	\$6,240
MASTER'S	\$1,138	\$3,414	\$4,552	\$5,690	\$6,828
DOCTORATE	\$1,244	\$3,732	\$4,976	\$6,220	\$7,464

OFF-CAMPUS DUAL ENROLLMENT CREDIT COURSES TAUGHT WITH CURRENT ASSOCIATE FACULTY CERTIFICATION

DEGREE	1 CONTACT HOUR COURSE	3 CONTACT HOUR COURSE	4 CONTACT HOUR COURSE	5 CONTACT HOUR COURSE	6 CONTACT HOUR COURSE
BACHELOR'S	\$1,112	\$3,336	\$4,448	\$5,560	\$6,672
MASTER'S	\$1,209	\$3,627	\$4,836	\$6,045	\$7,254
DOCTORATE	\$1,315	\$3,945	\$5,260	\$6,575	\$7,890

OFF-CAMPUS DUAL ENROLLMENT CREDIT COURSES TAUGHT BY SENIOR TEACHING FELLOWS

DEGREE	1 CONTACT HOUR COURSE	3 CONTACT HOUR COURSE	4 CONTACT HOUR COURSE	5 CONTACT HOUR COURSE	6 CONTACT HOUR COURSE
BACHELOR'S	\$1,817	\$5,451	\$7,268	\$9,085	\$10,902
MASTER'S	\$1,908	\$5,724	\$7,632	\$9,540	\$11,448
DOCTORATE	\$2,023	\$6,069	\$8,092	\$10,115	\$12,138

* For additional details regarding eligibility for Associate Faculty Certification, please follow this link: [Program Information](#)

**SALARY SCHEDULE:
PART-TIME FACULTY TEACHING COURSES WITH AN ADVISING COMPONENT (ON-CAMPUS)**

These rates are only applicable to Part-Time (PT) faculty teaching courses with advising component.

ON-CAMPUS CREDIT COURSES WITH ADVISING COMPONENT TAUGHT WITHOUT CURRENT ASSOCIATE FACULTY CERTIFICATION

DEGREE	1 CONTACT HOUR COURSE	3 CONTACT HOUR COURSE	4 CONTACT HOUR COURSE	5 CONTACT HOUR COURSE	6 CONTACT HOUR COURSE
BACHELOR'S	\$875	\$2,625	\$3,500	\$4,375	\$5,250
MASTER'S	\$937	\$2,811	\$3,748	\$4,685	\$5,622
DOCTORATE	\$1,010	\$3,030	\$4,040	\$5,050	\$6,060

ON-CAMPUS CREDIT COURSES WITH ADVISING COMPONENT TAUGHT WITH CURRENT ASSOCIATE FACULTY CERTIFICATION

DEGREE	1 CONTACT HOUR COURSE	3 CONTACT HOUR COURSE	4 CONTACT HOUR COURSE	5 CONTACT HOUR COURSE	6 CONTACT HOUR COURSE
BACHELOR'S	\$923	\$2,769	\$3,692	\$4,615	\$5,538
MASTER'S	\$987	\$2,961	\$3,948	\$4,935	\$5,922
DOCTORATE	\$1,057	\$3,171	\$4,228	\$5,285	\$6,342

* For additional details regarding eligibility for Associate Faculty Certification, please follow this link: [Program Information](#)

**SALARY SCHEDULE:
PART-TIME FACULTY DUAL ENROLLMENT COURSES AT A HIGH SCHOOL WITH AN ADVISING COMPONENT (OFF-CAMPUS)**

These rates are only applicable to Part-Time (PT) faculty teaching dual enrollment courses with advising component i.e., New Student Experience faculty.

OFF-CAMPUS DUAL ENROLLMENT CREDIT COURSES WITH ADVISING COMPONENT TAUGHT WITHOUT CURRENT ASSOCIATE FACULTY CERTIFICATION

DEGREE	1 CONTACT HOUR COURSE	3 CONTACT HOUR COURSE	4 CONTACT HOUR COURSE	5 CONTACT HOUR COURSE	6 CONTACT HOUR COURSE
BACHELOR'S	\$1,220	\$3,660	\$4,880	\$6,100	\$7,320
MASTER'S	\$1,319	\$3,957	\$5,276	\$6,595	\$7,914
DOCTORATE	\$1,425	\$4,275	\$5,700	\$7,125	\$8,550

OFF-CAMPUS DUAL ENROLLMENT CREDIT COURSES WITH ADVISING COMPONENT TAUGHT WITH CURRENT ASSOCIATE FACULTY CERTIFICATION

DEGREE	1 CONTACT HOUR COURSE	3 CONTACT HOUR COURSE	4 CONTACT HOUR COURSE	5 CONTACT HOUR COURSE	6 CONTACT HOUR COURSE
BACHELOR'S	\$1,292	\$3,876	\$5,168	\$6,460	\$7,752
MASTER'S	\$1,390	\$4,170	\$5,560	\$6,950	\$8,340
DOCTORATE	\$1,496	\$4,488	\$5,984	\$7,480	\$8,976

* For additional details regarding eligibility for Associate Faculty Certification, please follow this link: [Program Information](#)

PART-TIME FACULTY MISCELLANEOUS FACULTY RATE SCHEDULE

SUBSTITUTE TEACHING - STANDARD RATE (PER CONTACT HOUR)

DEGREE	STANDARD
ASSOCIATE'S	\$16.43
BACHELOR'S	\$21.21
MASTER'S	\$24.24
DOCTORATE	\$28.14

SUBSTITUTE TEACHING – DUAL ENROLLMENT (PER CONTACT HOUR)

DEGREE	STANDARD
ASSOCIATE'S	\$24.65
BACHELOR'S	\$31.81
MASTER'S	\$36.36
DOCTORATE	\$42.20

NOTE: Dual enrollment rates apply to classes taught in the high school and are 1.5 times the standard substitute teaching rate. The instructor will be paid at the end of the term.

SPECIALIZED SERVICES RATE SCHEDULE

CLOCK HOUR SPECIALIZED SERVICES RATES

SPECIALIZED SERVICES	STANDARD	ASSOCIATE FACULTY	SENIOR TEACHING FELLOWS
ASSOCIATE’S DEGREE	\$26.86	N/A	\$41.75
BACHELOR’S DEGREE	\$29.31	N/A	\$46.17
MASTER’S DEGREE	\$31.91	N/A	\$50.15
EARNED DOCTORATE	\$35.51	N/A	\$57.38
LIBRARIAN	\$34.09	\$36.31	
COUNSELOR	\$30.75	\$32.75	
APPLIED PRIVATE MUSIC	\$41.78		
ENTERTAINMENT PERFORMER	Up to \$63.80		
CRIMINAL JUSTICE	Up to \$70.95		
CONTINUING EDUCATION	Up to \$106.34		

NOTES:

1. Where other specialized services are necessary and/or where contracts at different rates of pay are necessary, the President or his/her designate, in conjunction with the Vice President, Organizational Development and Human Resources may approve these.
2. Part-time employees are hired by the session or on an hourly basis. A part-time instructional employee teaching credit classes will not be hired in excess of one term at a time unless specifically approved by the President or his/her designate and in conjunction with the Vice President, Organizational Development and Human Resources.
3. Part-time faculty contracts begin the day all faculty return in a given term and end the day after grades are due.

SPECIALIZED SERVICES RATE SCHEDULE

FLAT RATE SPECIALIZED SERVICES RATES

FACULTY DEVELOPMENT, ONLINE TEACHING & LEARNING, & TEACHING/LEARNING ACADEMY (TLA)	RATE
Destination Program Participant	\$500
Destination Program Facilitation	\$750
Course Development (Face-to-Face, 1-6 hour session(s))	\$300
Course Development (Face-to-Face, >6 hour session(s))	\$500
Course Development (1-3 Week Online/Mixed-mode)	\$300
Course Development (4-5 Week Online/ Mixed-mode)	\$500
Course Development (6+ Week Online/ Mixed-mode)	\$700
Course Facilitation (Face-to-Face, 1-2.5 Hour Session)	\$150 per session
Course Facilitation (Face-to-Face, 3-6 Hour Session)	\$300 per session
Course Facilitation (Online/Mixed-mode, Conducted Over 1-3 Weeks)	\$300
Course Facilitation (Online/Mixed-mode, Conducted Over 4-5 Weeks)	\$500
Course Facilitation (Online/Mixed-mode, Conducted Over 6+ Weeks)	\$700
Online Course Peer Reviewer	\$150
Online Course Peer Review Panel Chair (Initial Review)	\$250
Online Course Peer Review Panel Chair (Re-Review)	\$150
Faculty Participating in Online Course Peer Review	\$150
LEARNING COMMUNITIES	RATE
LinC Contract	\$267 per contact hour
Learning Support ACE, CARE (Fall & Spring)	\$3,444 per term
Learning Support ACE, CARE (Summer)	\$1,722 per term

SPECIALIZED SERVICES RATE SCHEDULE

FACULTY SPECIALIZED SERVICES RATES

TYPE OF WORK	RATE
Committee Service (if required)	\$25 per hour
Internship Supervision	\$125 per student
Student Clubs/Orgs Advisement	\$20 per hour
Independent Study Supervision	\$25 per student credit hour
New Faculty Institute	\$500
Building Course Template for Other Faculty Use	PT per contact hour based on degree level
Graduation Day	Participation is Voluntary: Non Compensable
Learning Day	Participation is Voluntary: Non Compensable
Department Meetings	Participation is Voluntary: Non Compensable

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SPECIALIZED SERVICES RATE SCHEDULE

CONTINUING EDUCATION LANGUAGE PROGRAMS

INTENSIVE ENGLISH PROGRAMS	2024-25 RATE
Intensive English Program (Levels 1-4) 7-week course	\$4,148
Intensive English Program (Levels 5-6) 7-week course	\$4,479
Intensive English Program (Levels 7-9) 7-week course	\$4,810
Virtual English Language Training (Levels 1-4) 14-week course	\$4,148
Virtual English Language Training (Levels 5-6) 14-week course	\$4,479
Virtual English Language Training (Levels 7-9) 14-week course	\$4,810
Youth English Program (All levels) 2-week course	\$958

OFFSITE INSTRUCTION	2024-25 RATE
English for Speakers of Other Languages (All levels) 8-week course	\$1,361
English for Speakers of Other Languages (All levels) 4-week course	\$681
Spanish (All levels) 7-week course	\$894
Spanish (All levels) 4-week course	\$426
Portuguese (All levels) 7-week course	\$894
Portuguese (All levels) 4-week course	\$426

LANGUAGE PROGRAM	2024-25 RATE
English for Speakers of Other Languages (All levels) 8-week course (ESOL)	\$885
English Pronunciation 7-week course	\$528
Spanish (All levels) 7-week course	\$581
Spanish Conversation Club 7-week course	\$528
Portuguese (All levels) 7-week course	\$581
Portuguese Conversation Club 7-week course	\$528

COURSE & INSTRUCTOR DEVELOPMENT & ADDITIONAL ASSIGNMENTS	2024-25 RATE
Language Lab	\$50
IEP Conversation Hour	\$186
Oral Evaluation	\$50
Instructor Observations	\$125
Instructor Meeting	\$15
Educational Field Trips	\$15
New Instructor Orientation – Intensive English Program	\$100
New Instructor Orientation – Language Program	\$50
New Instructor Professional Development Series (24 hours)	\$200
Course Development	\$700