**Model A:** Year-3 Benchmarks

 1. Evaluation of Job Description

* + - * Exemplary
			* Acceptable
			* Not acceptable

2. Classroom/work observations

* + - * Exemplary
			* Acceptable
			* Not acceptable
	1. Student Feedback on instruction
		+ - Exemplary
			- Acceptable
			- Not acceptable
	2. Contributions to division, campus & college
		+ - Exemplary
			- Acceptable
			- Not acceptable
	3. First Portfolio Submission
		+ - Submitted
			- Not submitted

Question to dean: After reviewing the faculty member’s submissions, please comment on the tenure candidate’s overall progress to date.

Note: These items are currently assessed by deans annually and included in the summative TRC evaluation. This example reflects the work reviewed, but the form will be refined to track with the new faculty performance review tool once it is developed by Faculty Council and HR.