**Model A:** Year-4 Benchmarks

1. Evaluation on Job Description

* + - * Exemplary
      * Acceptable
      * Not acceptable

2. Classroom/work observations

* + - * Exemplary
      * Acceptable
      * Not acceptable
  1. Student Feedback on instruction
     + - Exemplary
       - Acceptable
       - Not acceptable
  2. Contributions to department, division, college (professional commitment )
     + - Exemplary
       - Acceptable
       - Not acceptable
  3. Written feedback from colleagues
     + - Exemplary
       - Acceptable
       - Not acceptable
  4. Final Portfolio Submission
     + - Passed
       - Not Passed
  5. Advanced Practice
     + - Plan submitted
         * Acceptable
         * Not acceptable
       - Plan not submitted

Question to dean: After reviewing the faculty member’s submissions, please comment on the tenure candidate’s overall progress to date.

Note: These items are currently assessed by deans annually and included in the summative TRC evaluation. This example reflects the work reviewed, but the form will be refined to track with the new faculty performance review tool once it is developed by Faculty Council and HR.