

**VALENCIA COLLEGE**  
**Student Affairs Department Action Plan**  
**WEAVE Online Form**

**Active Cycle** (academic year): **2012-13**

**Area** (Department/Program): **Dean of Students West Campus**

**Person Responsible:** **Ty Johnson – Linda Herlocker**

	<b>Plan</b>
<b>1. Goal</b> -principal purpose of plan (include how this relates to serving students or increasing student success or supporting LifeMap)	<b>Engage the department in support of the West Campus Plan (2012-2013) by developing and reinforcing campus partnerships with academic departments and other support areas to successfully develop and implement activities to accomplish the overall college strategic plan focusing on the college strategic goals.</b>
<b>2. Objectives</b> -what will be accomplished and measured	<b>Increased coordinated work with campus-based team representing learning support services, academic disciplines and student affairs to determine student enrollment, successful completion of courses and compliance with educational plans.</b>
<b>3. Measures and Findings –</b> How specifically measures will be conducted. How will we know the objective has been achieved?	<b>We will review campus data on student enrollment, academic success and the active engagement of department activities.</b>  <b>Periodic review will reveal the extent staff is involved in activities that support the campus plan.</b>
<b>4. Action Plan –</b> what is the implementation plan?	<b>Implementation activities:</b> <ul style="list-style-type: none"> <li>• <b>Build Pathways:</b> re-establish campus liaison and expand staff participation as LinC/Student Success Coaches</li> <li>• <b>Learning Assured:</b> review the role of advising staff in SLS/MEP activities and assign staff to collaborate with SLS department to develop enhancements to support the curriculum</li> <li>• <b>Invest In Each Other:</b> collaborate within and between student services and other departments.</li> <li>• <b>Partner With The Community:</b> identify opportunities and develop more partnerships with community-based agencies and organizations to better support the personal needs of students.</li> </ul>

<p><b>5. Achievement Summary/Analysis</b>-What was learned from the assessment results? What changes will you make in your initiative for the year to come?</p>	<p>While most liaison connections were strong, some were not as a result of the turnover in the Dean's position. Moreover, the time that would have been available for program updates was preempted from mid-Spring through the end of the fiscal year as process reengineering became the sole focus of the Friday morning staff meetings. The fact that this objective was not fully implemented was evidenced by the fact that certain key changes within academic programs were not communicated in a timely manner, and by the fact that updates from certain program and academic discipline areas were not provided. For next year, the Dean will personally affirm each liaison relationship. Additionally, the Dean will schedule time in the Friday morning meetings for updates; the liaisons will be asked to coordinate and schedule those updates well in advance to assure that the line of communication is confirmed.</p>
<p><b>6. General Education Learning Outcome</b></p>	<p>Build Pathways. Strengthening the connection between Student Affairs and Academic Affairs will help to create a more seamless system for students.</p>
<p><b>7. Strategic Plan Outcome</b></p>	<p>This outcome was partially achieved, but the results are positive in that Academic Affairs faculty and staff have reacted positively to our outreach, and have been receptive to include our liaisons in their endeavors whenever possible. I expect the relationships to deepen as we connect with the newly appointed Academic Deans, and increase our focus and liaison activities in 2013-2014.</p>

#6 and # 7 Under Outcomes in WEAVE, you can select "General Education Learning" and/or "Strategic Plan Outcome" from the drop down list in WEAVE. You can select all that you believe relates to your Goal and Objective.