

**VALENCIA COMMUNITY COLLEGE**  
**Student Affairs Department Unit Plan**

**Active Cycle (academic year): 2016-2017**

**Area (Department/Program): Bridges to Success (College Transitions)**

**Person Responsible: Dr. Tanisha D. Carter**

	<b>Plan</b>
<b>1. Goal</b> -principal purpose of plan (include how this relates to serving students or increasing student success or supporting Life Map)	<p>This academic year BTS's major focus will be improving our academic outcomes for our students. We still continue to see significant academic gains for all students; however we realize we need to implement strategies that are designed to be proactive from the time students start the program in the summer session.</p> <ol style="list-style-type: none"> <li>1. BTS will implement an early alert CARE PLAN that build upon the work we started with our GRASP (greater Retention Approach for Success Project).</li> <li>2. Identify, track, and collaborate with STEM students and program advisors to ensure they are on track for transfer to the university.</li> <li>3. Enhance the skills, knowledge, and ___ of BTS Staff through professional development opportunities which will allow them to better assist our student population</li> </ol>
<b>2. Objectives</b> -what will be accomplished and measured	<ul style="list-style-type: none"> <li>• Creation of File Review System for all incoming freshman (review of academic progress, risk factors, family issues, etc.)</li> <li>• Limit all middle of the road students with GPAs of 2.5-3.0 to 9 Credit hours to ensure adequate academic progress towards persistence and degree completion</li> <li>• Work in collaboration with advisors/students to review and discuss student risks that may impede academic success</li> <li>• Recruit community members to help carry out goals and objectives of MM4T</li> <li>• Improved academic outcomes (Learning Support, Advising, and GPA) for STEM students.</li> </ul>
<b>3. Measures and Findings</b> – How specifically measures will be conducted. How will we know the objective has been achieved?	<p>The specific measures we will use to determine success will include:</p> <ul style="list-style-type: none"> <li>• Advisor Monthly Tracking Grids</li> <li>• Faculty Feedback/SAS Reports</li> <li>• Qualtrics Student Surveys</li> <li>• Learning Support Lab Generated Reports</li> <li>• Student Feedback</li> <li>• Focus Groups</li> </ul>
<b>4. Action Plan</b> – what is the implementation plan?	<ul style="list-style-type: none"> <li>• Intense monitoring and tracking from Academic Advisors with Faculty</li> <li>• Immediate follow up with students using our early alert system/Faculty feedback</li> <li>• Creation of Speakers Bureau to coordinate/tap resources/skill of community members</li> </ul>
<b>5. Achievement Summary/Analysis</b> -What was	

learned from the assessment results? What changes will you make in your initiative for the year to come?	
<b>6. General Education Learning Outcome</b>	
<b>7. Strategic Plan Outcome</b>	Learning Assured, Objective 2.5 Close achievement gaps

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