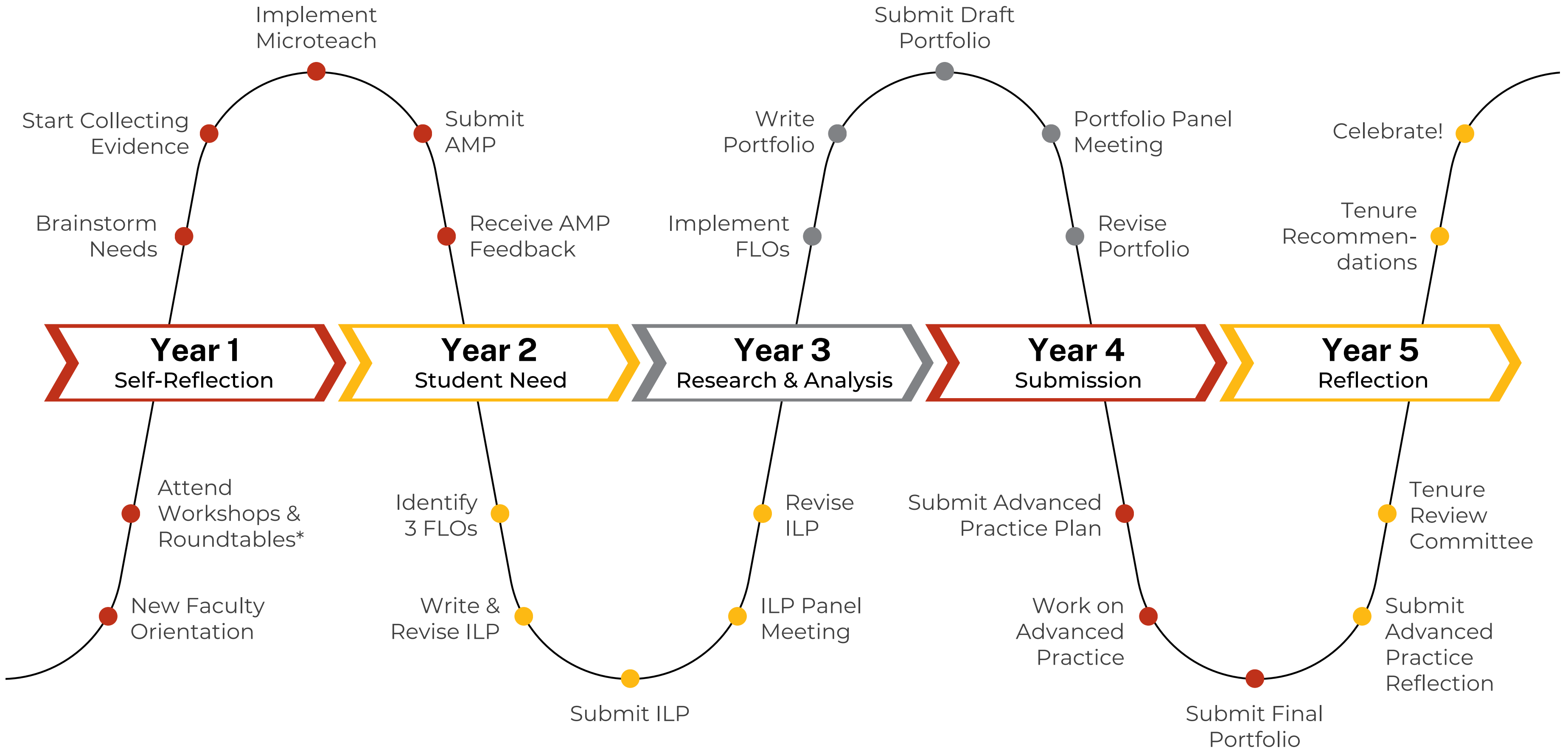


# Tenure Milestones



\*Candidates take PD and attend scheduled workshops, roundtables, and check-ins during all years of the process